

EXHIBIT P

**Item 20
Resumes of Applicant's Officers
Responsible for Operations**

Jon D. Ervin

Director, National Energy Programs

As the Director of National Energy Programs for HealthTrust Purchasing Group, Jon administers natural gas and electricity procurement for member healthcare facilities of HealthTrust. Ervin has been involved in many facets of the energy industry since the start of his career, including production, distribution, procurement and marketing. Ervin directed energy affairs for a diversified manufacturer with glass, rubber and food operations and was a principal of Access Energy, one of the first and largest independent natural gas merchants. When Access was acquired by Enron Corp. in 1992, he was Senior Vice President of Marketing. He held various positions with Enron Capital & Trade Resources and Enron Energy Services until 1998 when he joined HCA where he has been responsible for an energy commodity budget of over \$300 million annually. Ervin holds a BS in Civil Engineering from Purdue University and a MBA from Ball State University. He is a licensed Professional Engineer in the state of Ohio. In the aftermath of the energy crisis of the late 1970's, he was appointed by the governor of Ohio to the Public Audit Committee (PAC) of the Public Utilities Commission of Ohio which investigated the natural gas supply procurement practices of natural gas distribution utilities in Ohio.

Dave McMillan

Manager of Procurement

As the Manager of Energy Procurement for HealthTrust Purchasing Group, Dave supports the management of energy costs for HealthTrust members participating in National Energy Programs. Dave is responsible for electric power RFP development and the evaluation and implementation of new products and service offerings for HealthTrust participants. Dave has over twenty years of diverse energy industry experience including electrical design and engineering, utility negotiations, and deregulated energy procurement. Prior to joining HealthTrust, he was the energy manager for a Fortune 500 retailer. He also has previous experience working as an engineering design supervisor for an electric generation and transmission cooperative, project manager for utility consulting firm, and director of engineering for an energy service company. Dave received his Bachelor of Science in Engineering from the University of Alabama in Huntsville and his MBA from the University of Alabama. He is a licensed professional engineer in the State of Tennessee. He has been a member of the Institute of Electrical and Electronics Engineers (IEEE) for twenty years. He is a senior member of the Association of Energy Engineers where he maintains his certifications as a Certified Energy Manager and Certified Power Quality Professional.

Alicia Rye*Senior Energy Analyst*

As Senior Energy Analyst, Alicia is responsible for natural gas RFP development and providing economic analysis to prospective participants, assisting clients in identifying optimum utility rate schedules, price risk hedging strategies, and benchmarking and utility rates for gas accounts. Alicia has over 15 years of diverse utility and governmental experience encompassing regulatory, rate development, and economic development. Her experience proves invaluable in analyzing regulatory and energy information and supporting the HealthTrust membership and their facility management teams with energy analysis and reporting. Alicia has a MBA from Tennessee Technological University and a B.S. in Business Management from David Lipscomb University. Before joining HealthTrust, she was a Senior Rate Analyst at Atmos Energy Corporation and prior to that was a consulting firm associate engaged in promoting economic, community, and industrial development. Alicia is on the Board of Directors for a local youth athletic association.

Christine Harding*Senior Energy Analyst*

As Senior Analyst with National Energy Programs, Christine Harding is responsible for the administrative and back office support for 120 deregulated electric contracts, consisting of over 700 utility accounts, and over 300 natural gas contracts administered by National Energy Programs for HealthTrust members. Christine started her career in healthcare in the HCA corporate legal department transferring to HealthTrust Energy Programs in 2000. She is responsible for contract management, data management, hedge position reporting, fee collection, and customer support for HealthTrust member facilities across the country. She developed the data system which manages HealthTrust's contract obligations, hedge position tracking and cost benchmarking programs. Christine received her degree in Liberal Arts from Middle Tennessee State University and has attended various universities post graduation, including University of Tennessee, Knoxville, obtaining an additional emphasis in Technical Communication. She does free-lance writing and editing.

Marney Sherrill

Associate Energy Analyst

As Associate Energy Analyst, Marney is responsible for maintaining savings reports and data storage for our HealthTrust natural gas accounts. Her duties include data collection and recording as well as rate research and analysis. She reviews invoicing for anomalies and compliance with contract terms. Marney acts as a liaison between our facilities and vendors to resolve compliance issues which arise on either side. She maintains our utility tariff library. Marney has over eight years of data analysis and reporting experience in operations as well as financial contexts. Marney graduated summa cum laude from Middle Tennessee State University with a BBA in Computer Information Systems and is pursuing a MBA with a concentration in Healthcare Management at Belmont University. Before joining HealthTrust, she was an Environmental Services Analyst with Dollar General Corporation, a Fortune 500 retailer.