

PPL ELECTRIC UTILITIES CORPORATION

Adjustment to Wages and Benefits
Year Ended December 31, 2010
(Thousands of Dollars)

This adjustment was made to reflect the average number of transmission and distribution-related employees and the level of wages and benefits in effect at the end of the year.

<u>Line No.</u>	<u>Description</u>	<u>Amount</u>
1	Average monthly T&D-related wages to expense per employee	\$ 4,041
2	T&D-related personnel to be employed at the end of the year	1,979
3	Annualized T&D-related total wages to expense (line 1 x line 2 x 12)	95,966
4	Less: Actual T&D-related wages to expense for the year ended December 31, 2010	<u>99,224</u>
5	Decrease in wages to expense (line 3 - line 4)	(3,258)
6	Decrease in benefits expense (line 5 x 32.36%)	(1,054)
7	Decrease in payroll taxes (line 5 x 8.01%)	<u>(261)</u>
8	Decrease in T&D-related wages, taxes and benefits (line 5 + line 6 + line 7)	<u><u>\$ (4,573)</u></u>