

LEGAL SERVICES

VIA FEDEX NEXT DAY

800 Cabin Hill Drive Greensburg, PA 15601-1689 PH: (724) 838-6210 FAX: (724) 830-7737 jmunsch@alleghenyenergy.com

RECEIVED

APR 23 2010

James J. McNulty, Secretary Pennsylvania Public Utility Commission Commonwealth Keystone Building 400 North Street Harrisburg, PA 17120 PA PUBLIC UTILITY COMMISSION SECRETARY'S BUREAU

Re: Petition of West Penn Power Company d/b/a Allegheny Power for Approval of its Energy Efficiency and Conservation Plan, Approval of Recovery of Costs through a Reconcilable Adjustment Clause and Approval of Matters Relating to the Energy Efficiency and Conservation Plan; Docket No. M-2009-2093218

Dear Secretary McNulty:

Enclosed for filing please find four copies of a contract between West Penn Power Company d/b/a Allegheny Power and Schaedler Yesco Distribution, Inc., a registered conservation provider.

The contract is for the provision of CFL and LED signs services. The contract was awarded pursuant to a competitive bidding process. The contract documents include:

- Copy of Contract
- Copy of RFP document
- Non-Disclosure Agreement
- General Terms and Conditions
- Insurance Certification
- Substance Abuse Program
- Subcontracting Plan
- Safety and Health Commitment
- Proof of CSP Status
- Non-Affiliate Letter

James J. McNulty, Secretary April 23, 2010 Page 2

This filing is made by express delivery and is deemed filed today pursuant to 52 Pa. Code § 1.11.

Respectfully submitted,

John L. Munsch

Attorney

JLM:sac

Enclosures

Patty Wiedt, Esq., Law Bureau cc: Wayne Williams, Bureau CEEP

RECEIVED

PA PUBLIC UTILITY COMMISSION SECRETARY'S BUREAU

Contract

ISSUED BY



AGENT-FOR-BUYER 800 Cabin Hill Drive Atin: Procurement Greensburg, PA 15601-1650 FAX: (724) 830-7714 Page 1 of 6 Contract# 4600003037

SCHAEDLER YESCO DISTRIBUTION INC 3982 PAXTON ST HARRISBURG PA 17111-1423

RECEIVED

APR 23 2010

PA PUBLIC UTILITY COMMISSION SECRETARY'S BUREAU

Bill and Mail Invoices to:

Buying Company:

West Penn Power Company

Disbursement Accounting 800 Cabin Hill Drive Greensburg, PA 15601-1650

Contract

Purchasing Document Date

4600003037

04-07-2010

Purchasing Buyer

Telephone

Barbara Crowe

724-830-5051

Fax number 724-850-3707

Our Reference ERUNDY-REL

724-850-3707 **E-Mail**

bcrowe@alleghenypower.com

Validity Start 04-07-2010 Validity End 05-31-2013

Buyer reserves the right to assign this contract, in whole or in part, to one or more of its affiliates, their successors or assigns at any time.

All Correspondence, Shipping Papers, Invoices, Bills of Lading and Packages must show the Stock Number, Purchase Order Number, and Work Order and Op Step Numbers (if applicable and as identified in the Purchase Order header text or item text).

ANY AGENT, REPRESENTATIVE, CONSULTANT OR CONTRACTOR PROVIDING SERVICES TO ALLEGHENY ENERGY IS EXPECTED TO FOLLOW ALLEGHENY ENERGY'S CODE OF BUSINESS CONDUCT AND ETHICS, WHICH IS AVAILABLE ON THE COMPANY'S WEBSITE, www.alleghenyenergy.com, IN THE CORPORATE GOVERNANCE SECTION. IT IS ALSO AVAILABLE AT http://media.corporate-ir.net/media_files/nys/aye/corpgov/code4.pdf.

This document, and any attached or referenced documents, may contain information proprietary to Allegheny Energy Service Corporation, its affiliates, and parent. You agree that this document is to be used solely by you exclusively for the purpose for which it is furnished, and AESC requires it to be returned or destroyed when no longer required for that purpose. This document and any information obtained therefrom shall not be reproduced, transmitted, or disclosed in whole or in part to other organizations without the prior written authorization of AESC.

IncoTerms: SVC Freight Not Applicable N Currency: USD

Terms of Payment: Within 60 days Due Net

Target Value: \$2,002,888.00

This offer to purchase includes all the terms and conditions applicable to this purchase order. Acknowledgement is required for services or exceptions only. Shipment of goods will constitute your acceptance of this purchase order's terms and conditions.

AUTHORIZED BY:

Note: If it has been determined that the product purchased is a hazardous substance according to OSHA 1910.1200, 2 copies of the material safety data sheet for such product must be included with the shipping papers to the receiver of the product. If seller fails to supply such information, seller shall be considered to be in breach of contract.

AGENT-FOR-BUYER 800 Cabin Hill Drive Altn: Procurement

Greensburg, PA 15601-1650 FAX: (724) 830-7714

Header text

BUYER: WEST PENN POWER COMPANY

SEND INVOICE TO: DISBURSEMENT ACCOUNTING 800 CABIN HILL DR GREENSBURG, PA 15601

CFL'S AND LED EXIT SIGNS

This blanket contract is issued to Schaedler Yesco Distribution, Inc., a registered Conservation Service Provider with the Pennsylvania Public Utilities Commission, for material and services applicable to Allegheny Power's CFL and LED Exit Sign Conservation Program in the Commonwealth of Pennsylvania.

Under this contract, Schaedler Yesco will supply, package and ship CFL's and LED Exit Signs to Allegheny Power's commercial customers classified as Government/School/Non-Profit in Pennsylvania, per the Scope of Work as outlined in the Request for Proposal dated March 3, 2010.

Allegheny Power does not guarantee any certain volume of CFL or LED Exit Signs under this contract. Schaedler Yesco will not have exclusive rights for the supply of CFL or LED Exit Signs for Allegheny Power's Pennsylvania customers.

The work is expected to begin at issue date of the contract and continue through 05/31/2013.

Seller will provide EIKO CFL's and TCP LED exit signs. Sylvania CFL's and EELP LED exit signs may be provided as alternate products.

Prior approval from Allegheny Power personnel is required for any additional alternate products.

Purchase order releases will be issued against this contract for various phases of the work.

PAYMENT TERMS ARE NET 60 DAYS.

Allegheny Energy Service Corporation General Terms and Conditions shall apply.

Incorporated by reference or attachment and made part of this contract are the following:

- 1. PowerAdvocate Event 21798: CFL's and LED Exit Signs dated 03/03/10.
- 2. Allegheny Energy Service Corporation General Terms and Conditions.
- 3. Mutual Nondisclosure Agreement.
- 4. Safety and Health Commitment.
- Schaedler Yesco Distribution Inc. Drug-Free Workplace Policy.
- 6. Verification Letter of Non Affiliation with a Pennsylvania Electric Distribution Co. from

Note: If it has been determined that the product purchased is a hazardous substance according to OSHA 1910.1200, 2 copies of the material safety data sheet for such product must be included with the shipping papers to the receiver of the product. If seller fails to supply such information, seller shall be considered to be in breach of contract.

Contract

ISSUED BY Allegheny Energy Service Corporation an Allegheny Energy company

AGENT-FOR-BUYER

800 Cabin Hill Drive Attn: Procurement Greensburg, PA 15801-1650 FAX: (724) 830-7714

Schaedler Yesco dated 04/05/10.

7. Proposal submitted by Diane Shellenhamer via PowerAdvocate on 03/10/10 with revised pricing submitted on 03/29/10.

This contract is dependent upon the approval of PA Act 129 by the Pennsylvania Public Utility Commission. The programs are scheduled to continue through plan year 2012.

Header note

MAXIMUM EXPENDITURE \$2,002,888

REFERENCE: PURCHASE REQUISITION 10323993

Item	Material	Target Qty	Order Qty.	Unit	Unit Price	Net Value
00010				AU	\$0.00	\$0.00

Description: Govt CFL - EIKO

Required Date:

Purch.Req. Number: 10323993

Purch. Req. Item: 00050

The item covers the following services:

Service Item	Service Number	Service Description Unit of Measure	Ra	ate	
10	3011486	UNSPECIFIED SERVICE	\$.00	
20	3033181	Spiral w/ Med Base - 13 watt Eiko	\$.00	
30	3033182	Spiral w/ Med Base - 19 watt Eiko	\$.00	
40	3033183	Spiral w/ Med Base - 23 watt Eiko	\$.00	
50	3033184	Spiral w/ Med Base - 30 watt Eiko	\$.00	
60	3033185	A Line w/ Med Base - 9 watt Eiko	\$.00	
70	3033186	A Line w/ Med Base - 13 watt Eiko	\$.00	
80	3033187	Globe w/ Med base - 9 walt Eiko	\$.00	
90	3033188	Globe w/ Med base - 13 watt Eiko	\$.00	
100	3033189	Candelabra w/ Med Base - 9 watt Eiko	\$.00	
110	3033190	Candelabra w/ Med Base - 13 watt Eiko	\$.00	

Note: If it has been determined that the product purchased is a hazardous substance according to OSHA 1910.1200, 2 copies of the material safety data sheet for such product must be included with the shipping papers to the receiver of the product. If seller fails to supply such information, seller shall be considered to be in breach of contract.

Page 3 of 6 Contract# 4600003037

Contract



ISSUED BY Allegheny Energy Service Corporation

an Allegheny Energy company

AGENT-FOR-BUYER 800 Cabin Hill Drive Attn: Procurement Greensburg, PA 15601-1650 FAX: (724) 830-7714 Page 4 of 6 Contract# 4600003037

item i	laterial	Target Qty	Order Qty.	Unit	Unit Price	Ne	t Value
120	3033191	BR40 Reflec	tor-Med Base-23 wa	ıtt.Eiko		\$	00
130	3033192	BR30 Reflec	tor-Med Base-15 wa	att Eiko		\$.00
140	3033193	PAR 20 Refi	ector-Med.Base-9 w	att Eiko		\$.00
150	3033194	PAR 30 Refi	ectoR-Med Base-15	watt Eiko		\$.00
160	3033195	PAR 38 Refl	ector-Med Base-23	watt Eiko		\$.00
0020	· · · · · · · · · · · · · · · · · · ·			AU	\$0.00		\$0.00

Description: Govt LED Exit Sign - TCP

Required Date:

Purch.Req. Number: 10323993

Purch. Req. Item: 00060

The item covers the following services:

Service Item	Service Number	Service Description	Unit of Measure	R	ate.
10	3011486	UNSPECIFIED SERVICE		\$.00
20	3033196	AC w/ Battery b/u (Red)		\$.00
30	3033197	AC w/ Battery B/U & Emerg Lights (Red)		\$.00
40	3033198	AC w/Battery B/U & Adj Emer Lights(Red)		\$.00
50	3033199	AC Retrofit Kits - Screw-in (Red)		\$.00
60	3033200	AC Retrofit Kits - Hardwired (Red)		.\$.00
00030		AU	\$0.00		\$0.00

Description: Govt CFL - Sylvania

Required Date:

Purch.Req. Number:: 10323993

Purch. Req. Item: 00070

The item covers the following services:

	,				
Service Item	Service Number	Service Description	Unit of Measure	Ra	ate
10	3011486	UNSPECIFIED SERVICE		\$.00
20	3033201	Spiral w/ Med Base - 10 watt Sylvania		\$.00

Note: If it has been determined that the product purchased is a hazardous substance according to OSHA 1910.1200, 2 copies of the material safety data sheet for such product must be included with the shipping papers to the receiver of the product. If seller fails to supply such information, seller shall be considered to be in breach of contract.

Contract ISSUED BY Allegheny Energy Service Corporation an Allegheny Energy company

Page 5 of 6 Contract# 4600003037

AGENT-FOR-BUYER 800 Cabin Hill Drive Attn: Procurement Greensburg, PA 15801-1650 FAX: (724) 830-7714

Item	Material	Target Qty	Order Qty.	Unit	Unit Price	Net	Value
30	3033202	Spiral w/ Me	ed Base - 13 watt Syl	/ania		\$.00
40	3033203	Spiral w/ Me	ed Base - 19 watt Syl	/ania		\$.00
50	3033204	Spiral w/ Me	ed Base - 23 watt Syl	/ania		\$.00
60	3033205	Spiral w/ Me	ed Base - 30 watt Syl	vania		\$.00
70	3033206	A Line w/ M	ed Base - 9 watt Sylv	ania		\$.00
80	3033207	A Line w/ M	ed Base - 14 watt Sy	vania		\$.00
90	3033208	Globe w/ Mo	ed Base - 9 watt Sylv	ania		\$.00
100	3033209	Globe w/ Mo	ed Base - 14 watt Sy	vania		\$.00
110	3033210	Tubęd w/ M	ied Base - 14 watt Sy	vania		\$.00
120	3033211	Candelabra	w/Small Base- 9watt	Sylvania		\$.00
130	3033212	Candelabra	w/Med Base-9watt S	ylvania		\$.00
140	3033213	BR40 Refle	cT w/Med Base-23wa	itt Sylvania		\$.00
150	3033214	BR30 Refle	ct w/Med Base-16wa	tt Sylvania		\$.00
160	3033215	PAR 20 Ref	flec w/Med Base-9wa	tt Sylvania		\$.00
170	3033216	PAR 20 Ref	flecw/Med Base-14wa	ntt Sylvania		\$.00
180	3033217	PAR38 Refi	lec w/Med Base-23wa	utt Sylvania		\$.00
0040		.		AU	\$0.00	···	\$0.00

Description: Govt LED Exit Sign - EELP

Required Date:

Purch.Req. Number: 10323993

Purch. Req. item: 00080

The item covers the following services:

Service Item Service Number Service Description Unit of Measure Rate

10 3011486 UNSPECIFIED SERVICE \$.00

Note: If it has been determined that the product purchased is a hazardous substance according to OSHA 1910.1200, 2 copies of the material safety data sheet for such product must be included with the shipping papers to the receiver of the product. If seller fails to supply such information, seller shall be considered to be in breach of contract.

Contract ISSUED BY Allegheny Energy Service Corporation an Allegheny Energy company

Page 6 of 6 Contract# 4600003037

AGENT-FOR-BUYER 800 Cabin Hill Drive Alln: Procurement Greensburg, PA 15601-1650 FAX: (724) 830-7714

Item	Material	Target Qty	Order Qty.	Unit	Unit Price	Net	Value
20	3033218	AC w/ Batter	ý b/ú (Red)			\$.00
30	3033219	AC w/ Batter	y B/U & Emerg Ligh	s (Red)		\$.00
40	3033220	AC w/Batt B	/U&Adj Rem Emer L	ghts(Red)		\$.00
50	3033221	AC Retrofit I	Kits - Screw-in (Red)			\$.00
6Ô	3033222	AC Retrofit	Kits - Hardwired (Red)		\$.00
			End of Contr	act			

Note: If it has been determined that the product purchased is a hazardous substance according to OSHA 1910.1200, 2 copies of the material safety data sheet for such product must be included with the shipping papers to the receiver of the product. If seller falls to supply such information, seller shall be considered to be in breach of contract.



ALLEGHENY ENERGY SERVICE CORPORATION

APR 2 3 2010

NONDISCLOSURE AGREEMENT

PA PUBLIC UTILITY COMMISSION SECRETARY'S BUREAU

THIS AGREEMENT is made this 5th day of April, 2010, by and between Allegheny Energy Service Corporation, a Maryland corporation with offices at 800 Cabin Hill Drive, Greensburg, PA 15601, for itself and as agent for its parent and affiliates as set forth in Exhibit "A" attached hereto (the "AE Companies") and Schaedler Yesco Distribution, Inc., a Pennsylvania corporation.

WHEREAS, Schaedler Yesco Distribution, Inc has in its possession certain technical information, know-how and data of a confidential and proprietary nature (hereinafter referred to as "CONFIDENTIAL INFORMATION"), and

WHEREAS, COMPANY has in its possession certain confidential information, know-how and data of a confidential and proprietary nature, (hereinafter referred to as "CONFIDENTIAL INFORMATION"), and

WHEREAS, both Schaedler Yesco Distribution, Inc and COMPANY are prepared to disclose certain of this CONFIDENTIAL INFORMATION to the other party under the following conditions.

NOW, THEREFORE, in consideration of the premises and for other good and valuable consideration, the receipt and sufficiency of which hereby are expressly acknowledged, the parties intending to be bound hereby agree as follows:

- "Confidential Information" includes any and all information disclosed by one party to the other pursuant to this Agreement in a writing marked "Confidential" or "Proprietary" or by any electronic or digitally based information including, without limitation, customer information, electronic (.wav) files of customer calls, or if communicated either verbally or visually, identified as "Confidential" or "Proprietary" at the time of communication. It is understood that the obligations imposed upon the parties by this Agreement shall not apply to information that at the time of disclosure or thereafter (i) was generally available to and known by the public, other than as a result of a disclosure by the receiving party or its representatives; or (ii) was generally available to the receiving party on a non confidential basis from a source other than the disclosing party or its representatives, provided that such source was not bound by a confidentiality agreement with the disclosing party; or (iii) the information was already known to the receiving party as evidenced by its written records and the disclosing party is promptly notified after receipt of the information; or (iv) the information is independently developed by or on behalf of the receiving party by individuals who did not directly or indirectly receive relevant Confidential Information of the disclosing party; or (v) is disclosed by the recipient party with the disclosing party's prior written approval; or (vi) pursuant to legal requirements as provided in paragraph 3.
- 2. For a period of five (5) years from the date first written above, each party shall maintain the confidentiality and prevent accidental or other loss of any Confidential

Information of the other party with at least the same degree of care as it uses to protect its own Confidential Information but in no event with less than reasonable care to maintain the other party's Confidential Information in confidence and shall not itself use, except for the benefit of the disclosing party, or disclose the same to others without the prior written consent of the disclosing party. Each party shall immediately notify the other in the event of any loss or unauthorized disclosure of the Confidential Information of the other party.

- 3. Each party agrees that it will make available the other party's Confidential Information only on a "need to know" basis and that all contractors, consultants, agents or employees to whom such Confidential Information is made available will be made aware of the strictly confidential nature of such Confidential Information and shall have entered into a written confidentiality agreement with the party making such re-disclosure. Without the prior written consent of the disclosing party, neither the receiving party, nor its representatives, will disclose Confidential Information to any third party, except as provided herein and as may be required by law, subpoena or other legal process. If either party shall be required to disclose any Confidential Information, it is agreed that, to the extent legally permitted, such party will provide the other party with prompt written notice of such request, so that the other party may seek a protective order or other appropriate remedy and/or waive compliance with the provisions of this Agreement. In the event that such protective order or other remedy is not obtained, or that either party waives compliance with the provisions of this Agreement, each party agrees that it will furnish only that portion of Confidential Information and other information that is legally required and that it will cooperate with any efforts by the other party to obtain reliable assurance that confidential treatment will be accorded to that portion of Confidential Information that is being disclosed.
- 4. Each party agrees that it will not use in advertising, publicity or otherwise any trade name or trademark or any product, contraction, abbreviation or simulation thereof that is owned, to such party's knowledge by the other party or any subsidiary or affiliate of such other party without the owner's prior written consent:
- 5. By written demand, each party may require the other to cease using the Confidential Information, and at the party's option, either return the Confidential Information and all copies, notes or extracts thereof, to the party within seven (7) days of the demand or certify its destruction to the party.
- 6. No provisions of this Agreement shall be amended except by written consent of both parties, which consent shall specifically refer to this Agreement and explicitly make such amendment. Any consent or waiver of compliance with any provision of this Agreement shall be effective only if in writing and signed by the Party purported to be bound thereby, and then such consent or waiver shall be effective only in the specific instance and for the specific purpose for which given. No failure or delay by either Party in exercising any right, power or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial waiver thereof preclude any other exercise of any other right, power or privilege hereunder. Each party shall be entitled to seek equitable relief, including injunction and specific performance, in the event of any breach of the provisions of this Agreement.

- 7. This Agreement constitutes the entire agreement and understanding between the parties as to Confidential Information concerning its subject matter. No representations have been made by either of the parties except as are specifically set forth herein. No rights or obligations other than those expressly recited herein are to be inferred from this Agreement.
- 8. If any provision of this Agreement shall be held to be illegal, invalid or unenforceable, the legality, validity and enforceability of the remaining provisions of this Agreement shall not in any way be affected or impaired thereby.
- 9. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, personal representatives, successors and permitted assigns, as the case may be. This Agreement shall survive and shall not be affected by any termination of any commercial relationship between the parties.
- 10. This Agreement may be executed in counterparts, each of which shall be deemed an original, but both of which together shall constitute one and the same instrument.
- 11. This Agreement shall be governed by the laws of the state where the service is performed with respect to conflicts of law and the provisions of the United Nations Convention on Contracts for the International Sale of Goods.
- 12. Each party agrees that the Confidential Information is and shall remain the sole property of the disclosing party. Nothing in this Agreement shall be construed to grant either party any right, interest or license in or under any patent, trademark, copyright, trade secret or other proprietary right or material owned by the other party, whether or not it is part of the Confidential Information.
- or delivered under or by reason of the provisions of this Agreement shall be in writing and shall be (a) personally delivered (including by local or overnight courier), (b) sent by postage prepaid registered first-class mail or (c) transmitted by facsimile or other electronic means, and shall be deemed to have been duly given when received if received prior to 5:00 p.m. on a business day or on the next business day (if delivered after 5:00 p.m. or on a non-business day). Notice to either party shall be sent to its address as set forth above, or to such other address as a party hereto shall have given notice pursuant to this Section.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

IN WITNESS WHEREOF, the parties have executed this Agreement in duplicate as of the date written above.

Allegheny Energy Service Corporation

Name: Roger J. Heasley

Schaedler Yesco Distribution, Inc

By:

Kon Musley

By: See

Name: JANUS N. LAROCCA

Title: Director Customer Management Title: Dingron of Finance

RECEIVED

APR 2 3 2010

PA PUBLIC UTILITY COMMISSION SECRETARY'S BUREAU

ACORD CERTIFICATE OF	LIABILITY INSURANCE OP ID SO SCHAR-3	DATE (MM/DD/YYYY) 04/05/10
PRODUCER E. K. McConkey & Co., Inc. 2555 Kingston Rd., Suite 100	THIS CERTIFICATE IS ISSUED AS A MATTER OF ONLY AND CONFERS NO RIGHTS UPON THE CE HOLDER. THIS CERTIFICATE DOES NOT AMENIALTER THE COVERAGE AFFORDED BY THE PO	ERTIFICATE D, EXTEND OR
York PA 17402 Phone: 717-755-9266 Fax: 717-755-9237	INSURERS AFFORDING COVERAGE	NAIC #
INSURED	(NSURER A: Peco Matil Security Top. Co.	32441

INSURER E

Schaedler Yesco Dist Inc Jim LaRocca PO Box 4990 Harrisburg PA 17111

INSURERS	AFFORDING COVERAGE	NAIC #
INSURER A:	Penn Nat'l Security Ins. Co.	32441
INSURER B	Penn Nat'l Mutual Casualty Ins	14990
INSURER C:		
INSURER 0:		

٢	c	W	FRAG	FS

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORGED BY THE POLICIES DESCRIBED HEREIN IS SUI JECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

TR	ADD'L INSRU	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DDYYYY)	DATE (MM/DD/YYYY)	LIMIT	s
٦		GENERAL LIABILITY				EACH OCCURRENCE	\$ 1000000
. ;	х	X COMMERCIAL GENERAL LIABILITY	CX90103004	01/01/10	01/01/11	PREMISES (Ea occurence)	100000
į		CLAIMS MADE X OCCUR				MED EXP (Any one person)	\$ 5000
						PERSONAL & ADV INJURY	\$ 1000000
		i			į į	GENERAL AGGREGATE	s 2000000
	i	GEN'L AGGREGATE LIMIT APPLIES PER:				PRODUCTS - COMP/OP AGG	\$ 2000000
В		AUTOMOBILE LIABILITY X ANY AUTO	AU90103004	01/01/10	01/01/11	COMBINED SINGLE LIMIT (Ea accident)	\$ 1000000
		ALL OWNED AUTOS SCHEDULED AUTOS				BODILY INJURY (Per person)	s
:		HIRED AUTOS				BODILY INJURY (Per accident)	\$
	I					PROPERTY DAMAGE (Per accident)	\$
	!	GARAGE LIABILITY				AUTO ONLY - EA ACCIDENT	s
	;	OTUA YNA		}		OTHER THAN EA ACC	\$
	!	[```]			1	AUTO ONLY: AGG	\$
	İ	EXCESS / UMBRELLA LIABILITY				EACH OCCURRENCE	\$ 5000000
В		X OCCUR CLAIMS MADE	UL90103004	01/01/10	01/01/11	AGGREGATE	\$ 5000000
	1						\$
	Ì	DEDUCTIBLE		•			s
		X RETENTION \$0					s
		RKERS COMPENSATION DEMPLOYERS LIABILITY				X WC STATU- OTH-	
A	ANY	PROPRIETOR/PARTNER/EXECUTIVE	WP90103004	01/01/10	01/01/11	E.L. EACH ACCIDENT	s 100000
	OFFICER/MEMBER EXCLUDED? (Mandatory in NH)]		E.L. DISEASE - EA EMPLOYEE	\$ 100000
	If yes	s, describe under CIAL PROVISIONS below		_	<u> </u>	E.L. DISEASE - POLICY LIMIT	\$ 500000
	ОТН	HER				F	RECF

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS Allegheny Energy Service and WEst Penn Power Co. are named as Additional Insured's with respects to General Liability.

APR 23 2010

PA PUBLIC UTILITY COMMISSION SECRETARY'S BUREAU

ER	TIPICA	ı E, FI	OLD	EK

CANCELLATION

AUTHORIZED REPRESENTATIVE

ALLEGHE

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL 10 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR REPRESENTATIVES.

Allegheny Energy Service & West Penn Power Co. 800 Cabin Hill Drive Greensburg PA 15601

ACORD 25 (2009/01)

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IMPORTANT

If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

DISCLAIMER

This Certificate of Insurance does not constitute a contract between the issuing insurer(s), authorized representative or producer, and the certificate holder, nor does it affirmatively or negatively amend, extend or alter the coverage afforded by the policies listed thereon.

RECEIVED

SCHAEDLER YESCO DISTRIBUTION, INC. DRUG-FREE WORKPLACE POLICY

APR 2 3 2010

PA PUBLIC UTILITY COMMISSION SECRETARY'S BUREAU

1.0 POLICY PURPOSE.

1.1 Schaedler Yesco Distribution, Inc. (hereinafter referred to as the "Company") values its employees, its reputation and is concerned with accident prevention and loss control. It recognizes that employee substance abuse negatively impacts employee health and jeopardizes the Company's resources. Additionally, substance abuse undermines the Company's ability to operate effectively and efficiently. As part of its commitment to protect the safety, health and well-being of its employees, to protect the Company's assets, to satisfy insurer risk management recommendations, and to deter the illegal use of drugs and alcohol misuse, the Company has established a Drug-Free Workplace Policy (referred to as "the Policy").

2.0 SCOPE AND APPLICABILITY.

- **2.1** Employees. Compliance with this Policy is a continuous condition of employment and it shall apply to all full-time, part-time and temporary employees of the Company (hereinafter all are referred to as "Employees"). Temporary Employees are required to comply with Sections 2, 3 and 4 of this Policy. If a temporary Employee violates this Policy, he/she shall be advised that his/her assignment has ended with the Company.
- **2.2** Contract Disclaimer. This Policy does not create an express or implied employment contract or alter any existing agreements or collective bargaining agreements, if any. This Policy does not affect or alter an Employee's status as an "employee-at-will."
- **2.3 When Applicable.** The Company's Policy is intended to apply whenever an Employee is on-duty and, in some instances, while off-duty. For purposes of this Policy, the term "on-duty" shall include the following Employee conduct:
 - (a). while on-call/paid standby;
 - (b). while on work premises (whether on or off-duty);
 - (c). during all working hours (regardless of location);
 - (d). during lunch and other breaks (whether paid or unpaid);
 - (e). while operating a motor vehicle for business purposes; or
 - (f). while conducting business on behalf of or representing the Company.
- 2.4 Policy Modification. This Policy supersedes any other Company policy or practice on the subject of Employee drug and alcohol use, abuse, and testing. At any time, the Company, with or without notice, may amend, supplement, modify or change any part of this Policy. This Policy shall automatically incorporate any changes to satisfy federal or state laws without notice to Employees. Any failure to implement the Policy or any part thereof, any variation, addition, or omission to the procedures set forth in the Policy shall not confer any contractual or other rights or claims in favor of the Employee not otherwise conferred by law.

2.5 Designated Employer Representative. The Director of Finance and Human Resources shall be the Designated Employer Representative (DER). Questions regarding this Policy, should be directed to the DER who is coordinating the drug-free workplace program for the Company. The Human Resources Assistant shall be the secondary point of contact, in the event that the primary DER is unavailable. This Policy shall be effective December 1, 2007.

3.0 EMPLOYEE RESPONSIBILITIES AND DUTIES.

- **3.1 Employee Duties.** This Policy imposes the following Employee duties for when failure to comply is a Policy violation separate from Section 4:
 - (a). Report to work at all times in a fit-for-duty capacity which includes free of alcohol or other drugs which pose a direct threat to workplace safety.
 - (b). Review and understand the Policy, the negative effects of drugs and alcohol misuse, the Company's Policy on testing, and voluntarily seek help with drug and alcohol problems prior to problems arising at work.
 - (c). An Employee who is convicted of a drug law violation occurring in the workplace must notify the Company's DER no later than five (5) calendar days after the conviction or the plea of nolo contendre.
 - (d). Whenever an Employee is legally prescribed drugs or directed to take over-the-counter medication, the Employee shall ask his/her prescribing physician whether the medication, if taken as directed, is likely to pose a direct threat to workplace safety and if so, obtain a note from the prescribing physician indicating the same and provide it to the Company.
 - (e). An Employee shall notify his/her supervisor of prescription or over-the-counter medication use that may pose a direct threat to workplace safety or significantly impair the Employee's fitness-for-duty prior to beginning work. When required to notify, an Employee is not required or asked to report his/her medical condition or the drugs used; the Employee should merely report that he/she is using medication that may pose a direct threat to workplace safety. The Employee shall provide a copy of the physician's job instructions to the Company prior to performing job duties.
 - (f). If an Employee is legally using a prescription or over-the-counter drug that poses a direct threat to workplace safety, then the Company shall determine whether the Employee may continue to work during the course of treatment. The Company may seek a second opinion from a medical professional of its choice and may require the Employee to undergo an examination by the Company's chosen medical professional. The Company may rely on the second opinion rather than that of the Employee's prescribing physician.
 - (g). Participate in and support Company-sponsored drug and alcohol education programs if instituted.

- (h). Cooperate in any investigation and support the Company's efforts to eliminate alcohol and other drug abuse among Employees where it exists.
- (i). All Employee medications must be kept in their original containers while on-duty.

4.0 DRUG AND ALCOHOL PROHIBITED CONDUCT.

- **4.1** Illegal Drugs. It is a violation of Company Policy for an Employee to sell, manufacture, distribute, dispense, use, possess, purchase, obtain, transfer, convey, be under the influence or test positive for controlled substances in contravention of federal or state law (or to attempt any of the foregoing acts).
- 4.2 Prescription Drugs. Prescription medication usage on-duty is not prohibited when taken in standard dosage and/or under a physician's written prescription, provided, however, that the prescribed drug would not pose a threat to workplace safety or render the Employee unfit-forduty. Abuse of prescription drugs is strictly prohibited including, but not limited to, exceeding the prescribed dosage, using a prescription medication for a purpose not intended or using a prescribed medicine which was prescribed to another individual.
- 4.3 Over-the-Counter Drugs. Over-the-counter medication usage is not prohibited when taken in the standard dosage, provided, however, if taken as directed, it does not render an Employee unfit to perform job duties or otherwise negatively impact workplace safety. The Company prohibits Employees while on-duty from being under the influence of mood-altering over-the-counter drugs used contrary to the product's labeling (i.e. misuse of over-the-counter drugs).
- **4.4 Alcohol.** The Company prohibits Employees from illegally using, possessing, selling, buying, distributing or illegally attempting to distribute, manufacture, or being involved in illegal alcohol-related conduct, including, but not limited to, driving under the influence and underage drinking violations, while on-duty. For purpose of this Policy, the term alcohol includes any intoxicating agent in beverage alcohol, ethyl alcohol, or other low molecular weight alcohols and includes any medication or food containing alcohol. Furthermore, the Company prohibits its Employees from the alcohol-related conduct while on-duty listed below.
 - (a). Possessing opened containers of alcohol;
 - (b). Using, consuming, distributing, manufacturing, dispensing, or being under the influence of alcohol;
 - (c). Operating a motor vehicle for business purposes;
 - (d). Using or consuming alcohol four (4) hours before reporting for duty; or
 - (e). Consuming alcohol within eight (8) hours following an accident or before a post-accident alcohol test is performed (whichever comes first) if the accident would require a post-accident test as specified in this Policy.

This Policy does not prohibit the consumption of alcohol at Company-sponsored events such as holiday parties, golf outings or entertaining clients off of Company property during or after normal working hours provided, however, that no Employee shall become impaired, operate a Company-owned motor vehicle (including non-working hours), or engage in unprofessional conduct, horseplay, or fights, as solely determined by the Company.

4.5 Drug Paraphernalia. Employees are prohibited from bringing paraphernalia related to the illegal use of drugs onto Company property at any time.

5.0 EMPLOYEE DRUG AND ALCOHOL TESTING

- **5.1** Testing a Condition of Employment. The Company may require its Employees to be tested for illegal use of drugs in the circumstances listed below. In order to carry out such testing, an Employee may be asked to submit a saliva, urine, blood or breath sample for testing. Employee acceptance of testing when requested is a mandatory condition of employment.
 - (a). Pre-Employment. The Company shall require a pre-employment (post offer) drug test to be administered to any applicant who has received a conditional offer of employment. Any applicant who is given a conditional offer of employment must receive a verified negative drug test result prior to performing job duties. Additionally, any applicant who tests positive, refuses to submit to a pre-employment drug test, or attempts to tamper with a test or the testing procedures shall be treated as withdrawing his/her application and this Company shall revoke its offer of employment.
 - (b). Reasonable Suspicion. The Company shall require an Employee to submit to reasonable suspicion drug and/or alcohol testing when, in the sole judgment of management and based on information known at the time the decision to test is made, the Employee is unfit for duty or there is a reasonable suspicion to believe that an Employee is using drugs or alcohol in violation of the Company's Policy or exhibits the physical signs and symptoms of substance abuse. The evidence will be drawn from specific, objective facts and reasonable inferences. Such facts and inferences may be based on, but are not limited to, any of the following:
 - (i). Observable behavior, such as direct observation of drug or alcohol abuse, possession or distribution, or the physical symptoms of being under the influence of drugs or alcohol such as, but not limited to slurred speech, dilated pupils, odor of alcohol or marijuana, dynamic mood swings, etc. Observation may include indications of the chronic and withdrawal effects of the illegal use of drugs;
 - (ii). A pattern of abnormal conduct, violent or erratic behavior or deteriorating work performance which appears to be related to substance abuse or misuse:
 - (iii). The identification of an Employee as the focus of a criminal investigation

into unauthorized drug possession, use or trafficking;

- (iv). The admission by the Employee that he/she is involved in the illegal use of drugs or misuse of alcohol;
- (v). Repeated violations of the Company's safety or work rules that pose a substantial risk of physical injury or property damage and that appear to be related to substance abuse or misuse that may violate the Company's Policy;
- (vi). A report of drug or alcohol use provided by reliable and credible sources and which has been independently corroborated; or
- (vii). Evidence that an individual has tampered with a drug or alcohol test.
- (c). Post-Accident. The Company may require an Employee involved in a job-related accident or incident to submit to drug and/or alcohol testing following the accident. The Company may also test any individual whose performance created a "near miss or unsafe condition" or was a contributing factor to a job-related accident. This determination shall be based on the best information available at the time of the accident.

The post-accident test will be administered as soon as possible. In no way is this post-accident test requirement intended to delay the necessary medical treatment for an injured person(s) following an accident or to prohibit an Employee from leaving the scene of an accident to obtain medical assistance for others or for personal medical assistance.

For purposes of this Policy, a job-related accident is defined as an unplanned, unexpected or unintended event that occurs during the conduct of the Company's business, on the Company's property or involves the Company-supplied motor vehicles or motor vehicles used in conducting the Company's business and results in any of the following:

- (i). a serious violation of a safety rule or standard;
- (ii). a fatality of anyone involved in the accident;
- (iii). a serious bodily injury requiring medical treatment or if the injury sustained is a reportable injury to OSHA or workers' compensation purposes; or
- (iv). other serious property, vehicular or equipment damage occurs.
- (d). Random. The Company shall conduct unannounced random drug testing of Employees at an annual percentage rate set by the Company. The selection of random Employees shall be made by a scientifically valid method, such as random number table or a computer-based random number generator that is matched with the Employee's Social Security number, payroll identification

Effective December 1, 2007 5

number, or other comparable identifying number. Under the selection process used, each Employee may have an equal chance of being tested each time selections are made. Each Employee who is notified of selection for random testing shall proceed to the test site immediately.

- (e). Return to Duty. The Company shall require an Employee who has violated this Policy and desires to return to work or who has been on leave of absence for more than six (6) months, to test negative on a return-to-duty drug test before returning to work. Additionally, the Company may require a return-to-duty alcohol test if the prohibited conduct involved alcohol or a treatment provider recommends an alcohol test. Inclusion of this paragraph, in no way obligates the Company to make an offer to return-to-work to an Employee.
- (f). Follow-up. Following a determination that an Employee is in need of assistance in resolving problems associated with alcohol misuse and/or the illegal use of drugs, the Employee may be subject to unannounced follow-up drug and/or alcohol testing as directed by a treatment professional. The number and frequency of such follow-up testing shall be as directed by the treatment professional. The Employee may be required to undergo follow-up testing for both alcohol and drugs, if the treatment professional determines that follow-up testing for both are necessary for that particular Employee. Follow-up testing shall not exceed sixty (60) months from the date of the Employee's return-to-duty. Inclusion of this paragraph in no way obligates the Company to reinstate the Employee or conduct follow-up testing.
- 5.2 Refusal to Test and Test Tampering. Any Employee who refuses to submit to testing, tampers, manipulates or attempts to tamper with the testing will be treated as having a verified positive test result and violating this Policy. A refusal to take a test shall include the following:
 - (a). Fails to appear for any test within a reasonable time, to be determined by the Company, after being directed to do so by the Company;
 - (b). Fails to remain at the collection site until the testing process is complete;
 - (c). Fails to provide urine specimen when required for a drug test or a saliva or breath specimen for an alcohol test;
 - (d). In the case of directly observed or monitored collection in a drug test, fails to permit directly observed or monitored collection;
 - (e). Fails to provide a sufficient amount of urine, saliva or breath when directed, and it has been determined, through a required medical evaluation, that there was no adequate medical explanation for the failure;
 - (f). Declines to take a second test as directed;

Effective December 1, 2007 6

- (g). Fails to undergo a medical examination or evaluation, as directed by the MRO as part of the verification process or as directed by the Company as part of the shy bladder procedures or insufficient breath situation;
- (h). Fails to cooperate with any part of the testing process; or
- (i). Fails to immediately report a job-related accident.
- 5.3 Testing Procedures for Drugs. Testing for illegal use of drugs normally will be conducted through urine specimens collected at a collection site. The collection site will take the necessary steps to assure that the specimen is not adulterated or tampered with and that a strict chain-of-custody is maintained. Normally, the specimen will then be transported to a U.S. Department of Health and Human Services certified laboratory for screening and confirmation testing for the following drugs and their metabolites; marijuana, amphetamines, phencyclidine, opiates, cocaine, barbiturates, methadone, methaqualone, benzodiazepines, and propoxyphene.
- 5.4 Testing Procedures for Alcohol. The initial testing for alcohol normally will be conducted through either saliva or breath specimen. If the Breath Alcohol Content (BAC) is less than 0.02, the test is considered negative. If the screening test results show an alcohol concentration level of 0.02 or greater, a confirmation test will be conducted. The confirmation test shall be performed by using breath specimen conducted on an Evidentiary Breath Testing (EBT) device approved for use in the United States Department of Transportation's Drug and Alcohol Misuse Prevention Program. If the confirmation test reads positive, 0.02 or greater, the test results shall be considered positive and the Employee will be subject to disciplinary action as specified in this Policy.
- 5.5 Screen and Confirmation Testing. All urine samples will undergo an initial test. If the specimen tests above the screening cut-off levels set by the U.S. Department of Health and Human Services Mandatory Guidelines for Federal Workplace Drug Testing Programs, then the screen test shall be considered positive. The sample shall then undergo a confirmation test. Test results indicating the illegal use of drugs at levels below the confirmation cut-off limits shall be considered negative and those above the confirmation cut-off levels shall be considered positive.
- 5.6 Review of Test Results by Medical Review Officer. All positive drug test results will be reviewed and interpreted by a Medical Review Officer (MRO) before the test results are reported to the Company. The MRO review of a positive test result may include conducting a medical review of the tested Employee's medical history, or review of any other relevant biomedical factors. If the MRO determines that a legitimate medical explanation exists for the test results, then the MRO will report to the Company that the test result is negative.

If after making all reasonable efforts and documenting them, the MRO is unable to reach a tested Employee directly, the MRO shall contact the DER, who will direct the tested Employee to contact MRO as soon as possible. In such circumstances, the Company will, to the maximum extent possible, ensure that the requirement on a tested Employee to contact the MRO is held in confidence. If the tested Employee does not contact the MRO within three (3) days after being instructed to do so, the MRO will report the test as being positive.

- **5.7** Validity Testing. Additionally, validity testing of an Employee's urine specimen may also occur. Validity tests are the evaluation of the specimen to determine if it is consistent with normal human urine and include tests for creatinine concentration, specific gravity, pH, and substances that may be used to adulterate a specimen.
- 5.8 Direct Observation/Monitoring. The Company reserves the right to have its collection site agent conduct a direct observation or monitoring of the urine specimen collection if the collection site personnel indicates an attempt to tamper, the specimen's temperature is out of range, the specimen appears to have been tampered with, if the laboratory reports an invalid test and the MRO states no medical reason, the result is positive, adulterated or substituted, cancelled, and for return-to-duty or follow-up testing.
- 5.9 Dilute Specimens. If the MRO informs the Company that a drug test was positive dilute, the Company will treat the test as a verified positive test. The Company shall not direct the Employee to take another test based on the fact that it was dilute. For negative-dilute test results, the Company shall require an Employee to take another test immediately, but it shall not be collected under direct observation unless there is another basis for use of direct observation. If the Company directs another test, then the result of the second test, not the original test, becomes the controlling test result.
- **5.10** Re-collections. When the Company directs the Employee to take another test, the Employee shall be given the minimum possible advance notice that he or she must go to the collection site. The result of the second test, not the original test, is the test of record. Any Employee required to take another test, which is also negative and dilute, will not be permitted to take a third test. Provided, however, that if the MRO directs the Company to conduct a recollection under direct observation, the Company must immediately do so. If the Company directs the Employee to take a second test and the Employee refuses, the test will be treated as a positive result.
- **5.11 Verification Testing.** For urine drug testing, one portion of the specimen will be preserved for a very limited period of time after the Employee is told the test results. If the portion is originally analyzed (the primary sample) is positive, the Employee shall have the right to specify a laboratory certified by the U.S. Department of Health and Human Services to which the preserved portion will be sent for independent analysis. The verification test cost is the responsibility of the Employee if the test result is positive and the Company if the test result is negative. The verification test results shall be controlling.

6.0 DISCIPLINE FOR POLICY VIOLATIONS.

6.1 Employee Discipline. Any Employee who is reasonably believed to have violated this Policy shall be subject to adverse employment action. For a first violation, the Company shall issue said Employee with a written warning for their personnel file, and require said Employee to undergo an evaluation by a treatment professional, comply with an appropriate treatment program recommended by the treatment professional, execute a confidentiality release so treatment success may be monitored and sign a "last chance" agreement.

In the event that an Employee violates the Policy a second time, the Company shall immediately terminate said Employee. The Company encourages its Employees who are chemically dependent to voluntarily obtain assistance/treatment for substance abuse problems before they cause problems in the workplace. An Employee's decision to voluntarily seek assistance for such problems will not be used as the basis for disciplinary action. Employees may not avoid imposition of discipline by first requesting such treatment or a leave of absence after being selected for testing or violating the Company's Policy.

- **6.2** Referral to Law Enforcement. In addition to imposing discipline, the Company may refer information about serious criminal activities and transfer any suspected illegal drugs or illegal drug paraphernalia to appropriate law enforcement.
- **6.3** Other Discipline Not Precluded. Nothing in this Policy prohibits an Employee from being disciplined or discharged for other violations and/or performance problems.
- **6.4 Automatic Suspension.** In the event that an Employee is ordered to submit to a post-accident or reasonable suspicion test the Employee shall be suspended or placed on administrative leave without pay until the MRO verified test result is received. If the verified result is positive, then the Employee is subject to discipline as described in herein. If the Employee's post-accident or reasonable suspicion drug test result is negative, cancelled, invalid, or rejected for testing because of a fatal flaw, then the Company shall award back pay for the lost hours during the Employee's suspension.

7.0 COMMUNITY RESOURCES.

7.1 Community Resource List. The Company has posted a list of community resources in order for Employees to get assistance, but does not make any representations as to the quality of their services or their eligibility for health care reimbursement. It encourages its Employees who are chemically dependent to seek treatment voluntarily.

8.0 SEARCHES.

8.1 Company Property Searches. The Company may provide lockers, storage areas, equipment, briefcases, computers, vehicles, desks or workstations for use by employees in order to perform the duties of their positions. All such items and the data or materials generated using Company property remains Company property. The Company reserves the right to search any Company property, at any time, with or without notice or cause. No Employee shall maintain any expectation of privacy in Company-owned property. The Company also reserves the right to use other investigative methods when reasonable suspicion exists to indicate drug-free workplace Policy violations. Refusal to cooperate in the conducting of a search shall be considered a Policy violation.

9.0 CONFIDENTIALITY.

9.1 Test Results. The Company shall take reasonable efforts to insure that all aspects of the testing process are as private and confidential as reasonably practical. Actual test results will be

provided to: a) the MRO and his staff; b) supervisor(s) who have a need to know such information; c) the Employee tested upon request; d) any person(s) permitted or required by law or regulation to receive such information; e) any individual(s) with an Employee's written authorization; f) to law enforcement; g) the decision maker(s) in a legal action initiated by or on behalf of the Employee or placed at issue by the Employee in any legal, administrative or other proceeding; or h) to any governmental agency(ies) as required by federal or state law. Nonspecific statistical information may be provided upon request to a corporation, which requires its vendors or subcontractors to maintain drug and alcohol testing programs in accordance with a contract, or to a governmental agency in accordance with law.

9.2 Separate Files. Testing results will be maintained in a locking file cabinet or a secured file room separate and apart from Employee personnel files.

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SCHAEDLER YESCO DISTRIBUTION, INC. DRUG-FREE WORKPLACE POLICY

EMPLOYEE ACKNOWLEDGMENT FORM PA PUBLIC UTILITY COMMISSION SECRETARY'S BUREAU

- 1. Acknowledgment of Receipt and Understanding. I acknowledge that I have received, read and understand the Company's Drug-Free Workplace Policy. I understand that it is a part of its commitment to protect the safety, health and well-being of its employees. It is also designed to deter employees' illegal use of drugs and alcohol misuse.
- 2. Not a Contract Agreement. I understand that compliance with this Drug-Free Workplace Policy is a condition of employment and this Policy does not create an employment contract, give me any employment rights, nor modify any existing contracts.
- 3. Copying of Original. I further agree that a reproduced copy of this employee acknowledgment form, shall have the same force and effect as the signed original. My refusal or failure to sign this form shall not exempt me from the requirements of the Policy.
- 4. Release of Information. I understand that information relating to the drug-free workplace program, including testing results, may be released without my consent as indicated in the Policy. Specifically, I understand that these results may be disclosed to the decision-maker(s) in an administrative, civil, criminal, legal or administrative hearing and nonspecific statistical information may be released to a governmental agency.
- 5. Testing. I understand that I am subject to testing. I agree and hereby authorize the testing agency and its representatives to release to the Company my test results. I agree to sign any documents that may be necessary to permit the release of or disclosure to the Company any medical examination or drug or alcohol tests. This authorization will remain in effect for the duration of my employment with the Company. I have the right to revoke this authorization at any time by providing written notice of my intent to revoke. I understand that if I refuse to submit to testing or any attempt to tamper with the test, disciplinary action will result as set forth in this Drug-Free Workplace Policy, which I have received, read and understand.
- **6.** Condition of Employment. I also acknowledge that the provisions of the Policy are part of the terms and conditions of my employment and that I agree to abide by them.

Employee's Name (please print)	
Employee's Address	
Employee's Signature	
Employee's Identification No.	
Date Signed by Employee	
Supervisor's Signature	Date

RECEIVED

APR 2 3 2010

PA PUBLIC UTILITY COMMISSION SECRETARY'S BUREAU

SUBCONTRACTING PLAN QUESTIONNAIRE

THIS FORM MUST BE COMPLETED, SIGNED AND SUBMITTED WITH YOUR PROPOSAL, ALONG WITH YOUR COMPANY'S SUBCONTRACTING PLAN, OR COMPLETED AND SIGNED AESC SUBCONTRACTING PLAN FORM 37-216, IF REQUIRED PER QUESTION #3.

SMALL BUSINESS SUBCONTRACTING PROGRAM - BIDDING THIS CONTRACT MAY REQUIRE SUBMITTAL OF A SUBCONTRACTING PLAN IN COMPLIANCE WITH PUBLIC LAW 95-507.

- 1. ARE YOU A LARGE BUSINESS CONCERN DEFINED AS A BUSINESS EXCEEDING THE SMALL BUSINESS SIZE CODE STANDARDS ESTABLISHED BY THE SMALL BUSINESS ADMINISTRATION AS SET FORTH IN CFR, TITLE 13, PART 121?

 NO () YES (X) IF YES, CONTINUE TO QUESTION 2.
- 2. CAN THIS CONTRACT EQUAL OR EXCEED \$550,0007 NO () YES (X) IF YES, CONTINUE TO QUESTION 3.
- 3. WILL BIDDER SUBCONTRACT ANY PORTION OF THIS WORK? NO (X) YES () IF YES, BIDDER IS REQUIRED TO FILE A SUBCONTRACTING PLAN WITH ALLEGHENY ENERGY.

Name Joth Polites signature Scholites

Company SCHAEDLER VESCO Date 3/10/10

Appendix #8

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SAFETY AND HEALTH COMMITMENT (In addition to the General Terms/Conditions)

PA PUBLIC UTILITY COMMISSION SECRETARY'S BUREAU

Allegheny Power believes that the commitment and involvement of all employees to safety is essential. This includes the employees of Contractors working on Allegheny's sites or on non-company owned sites. To insure this commitment, Contractor shall require that its employees perform all work safely and in full compliance with all applicable safety and health laws, applicable federal and state laws, local ordinances, OSHA requirements and all safety rules, regulations and instructions set forth by Allegheny as part of the job assignment.

Contractor shall designate one individual to be responsible for Contractor's compliance with safety requirements outlined in this contract. Contractor shall promptly notify appropriate Allegheny Power personnel of any safety violations and incidents, which may have an adverse impact upon health and safety of Contractor's personnel or Allegheny's employees. All incidents, which may require first aid or medical treatment, must be reported to Allegheny promptly and in no case later than 24 hours. All recordable OSHA 300A log incidents must be reported promptly to Allegheny.

Working safely is a condition of employment. Allegheny's representatives will notify Contractor of apparent violation or non-compliance with safety provisions. Contractor shall immediately make reasonable efforts to correct any violation. If Contractor does not do so within 48 hours, Allegheny may cause work to be stopped until such time as Contractor has taken corrective action to Allegheny's satisfaction. Work stoppage by Allegheny shall not be subject to claims by Contractor for damages.

Contractor-provided tools and equipment, including personal protective equipment, must meet OSHA requirements and be properly maintained for safe accomplishment of the work assignment. All tools and equipment, which may be used to perform work for Allegheny, shall be under the exclusive direction and control of the Contractor. All tools and equipment shall be in safe and operable condition. Allegheny has the right to refuse or restrict the use of tools or equipment if, in Allegheny's opinion, safety may be compromised or jeopardized.

Submitted by: Signature: Signatur



COMMONWEALTH OF PENNSYLVANIA PENNSYLVANIA PUBLIC UTILITY COMMISSION P.O. BOX 3265, HARRISBURG, PA 17105-3265

MACRY PLEASE

MAY 22, 2009

Docket No. A-2009-2103257

DIANE SHELLENHAMER SCHAEDLER YESCO DISTRIBUTION INC 3982 PAXTON ST HARRISBURG PA 47111

Re: Application to Register as a Conservation Service Provider

Dear Ms. Shellenhamer:

On April 24, 2009, Schaedler Yesco Distribution Inc. (SYD) filed an application to register as a Conservation Service Provider (CSP) with the Pennsylvania Public Utility Commission. A registered CSP can advise an electric distribution company (EDC) and/or provide consultation, design, administration or management services to an EDC related to the EDC's energy efficiency and conservation plum.

Upon review, it appears that SYD meets the Pennsylvania Public Utility Commission's minimum qualifications to provide consultation, design, administration, management or advisory services to an EDC regarding energy efficiency and conservation plans required under Act 129 of 2008, P.L. 1592.

Therefore, effective from the date of this Secretarial Letter, SYD is registered as a CSP on the Pennsylvania Public Utility Commission's Registry of Conservation Service Providers. This registration is valid for two years from the effective date. A CSP must reregister every two years to remain on the registry.

This approval is not meant to constitute a license, certification or warranty of any kind by the Pennsylvania Public Utility Commission.

Please direct any questions to James Shurskis, Fixed Utility Financial Analyst, Energy Industry Group, Bureau of Fixed Utility Services at (717) 787-8763.

Singerely

James J. McNulty

ec: Elaine McDonald, FUS

Kathleen Aunkst, Secretary's Bureau

Vendor Name: Schaedler Yesco Distribution, Inc. Date: 04/05/10

Contact Person: Diane Shellenhamer St Address: 3982 Paxton Street

City, St. Zip: Harrisburg, PA 17111

Re: Verification of Non Affiliation with a Pennsylvania Electric Distribution Co. for Allegheny Power Contract # 460000XXXX

Act 129 defines a CSP as "an entity that provides information and technical assistance on measures to enable a person to increase energy efficiency or reduce energy consumption and that has no direct or indirect ownership, partnership or other affiliated interest with an electric distribution company." 66 Pa.C.S. § 2806.1(m). As the Commission and EDCs must be able to identify the type of entity a CSP is and confirm that it is not owned, partnered or affiliated with an EDC, the Commission requires all CSP's to provide the following information for contract approval, please provide the information below and E-mail or mail it to Eric Rundy (erundy@alleghenyenergy.com) or 126 Mathews St, Suite 1000, Greensburg, PA 15601:

1.	Legal name of the applicantSchaedler Yesco Distribution, Inc
2.	Principal place of business3982 Paxton Street, Harrisburg, PA 17111
3.	Names of parent and subsidiary companies and affiliates that are CSPs and EDCs
	Schaedler Yesco Distribution, Inc. is a registered CSP. We are not an EDC and have
no	parent or subsidiary companies which are EDCs. RECEIVED
	APR 2 3 2010
	PA PUBLIC UTILITY COMMISSION SECRETARY'S RUBEAU

SECRETARY'S BUREAU

West Penn Power Company d/b/a Allegheny Power

Request for Proposal

to

Supply, Package and Ship CFL's & LED Exit Signs for
Commercial Customers classified as
Government / School / Non-Profit
for its CFL and LED Exit Sign Conservation Program

March 3, 2010

IDDERS CORT	RACT WORK INSTRUCTIONS Link to Besiness Practice A71-01 March 3, 2010		
JOB TITLE	Supply, Package and Ship CFIs and LED Exit Sigsn for Act 129 Govt Program		
LOCATION	Allegheny Power's PA Territory		
QUOTATION	☐Firm Price ☐Cost Plus ☐Rock Clause ☐Other Description:		
ATTACHMENTS	MOetails of Work Specifications Tax Statement (WPP only) Moeneral Terms & Conditions Drawing(s) Drawing Nos. Other:		
EXTRA WORK	Submit following: Cost of Materials		
INSURANCE REQUIREMENTS	NOTE TO BIDDER: For complete details on insurance, see Letter of Inquiry and General Terms and Conditions. Contractor awarded bid will be required to furnish certificates of insurance as outlined and in amount(s) shown.		
A DDITIONAL INFORMATION	Windgement in Mistrice Sir or greatous regarding specifications should be discred to: Mistrice Run		
FIELD INSPECTION	SIZ KS BTON & proportion to the best arranged to: DATE BY A SELECTION STATE		
OTHER MISCELLANEOUS REQUIREMENTS	Dispute resolution clause - appropriate provisions stating that if a conflict exists between the RTP and the bidder's proposal, the RTP shall govern.		
BID CLOSING DA TA	March 10, 2010 (£100pm. Greesberg, PA 15501-1689		
TENTATIVE	DOMPLETION DATE		

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1. Introduction

West Penn Power Company d/b/a Allegheny Power (hereinafter referred to as "Allegheny Power" or as "the Company") is seeking Conservation Service Providers to provide the supply, packaging and shipping for CFL's and LED Exit Signs to its Commercial Customers classified as Government / School / Non-Profit.

The program is designed to capture electrical energy efficiency opportunities for the commercial and industrial sectors during the present-May 31, 2013 implementation period. These programs are a result of Act 129 of 2008.

Allegheny Power, headquartered in the City of Greensburg, Pa, is a subsidiary of Allegheny Energy, Inc., an investor-owned electric utility with total annual revenues of over \$3 billion and more than 4,000 employees. Allegheny Power is an electric distribution company that provides electric delivery service in all or parts of 23 counties in western and central Pennsylvania. Allegheny Power provides electric distribution service in all or parts of Adams, Allegheny, Armstrong, Bedford, Butler, Cameron, Centre, Clarion, Clinton, Elk, Fayette, Franklin, Fulton, Greene, Huntingdon, Indiana, Jefferson, Lycoming, McKean, Potter, Somerset, Washington and Westmoreland Counties, Pennsylvania. Allegheny Power provides electric distribution service in Pennsylvania to approximately 714,500 customers, comprised of approximately 620,000 residential customers, approximately 81,000 commercial customers, and approximately 13,500 industrial customers, of the 81,000 commercial customers 13,350 are Government/School/Non-Profit. Allegheny Power is subject to the regulatory jurisdiction of the Pennsylvania Public Utility Commission (hereinafter referred to as "Pennsylvania Commission").

2. Purpose

The purpose of this Request for Proposal ("RFP") is to identify and contract with an experienced Conservation Service Provider ("CSP") capable of providing cost-effective, turnkey services. The programs are designed to reduce energy usage by enabling customers to implement energy efficient measures in accord with the Act 129 and in accord with Orders of the Pennsylvania Commission implementing Act 129. As described herein, the Allegheny Power (AP or Company) is requesting the services of a contractor to:

- Supply, Package, and Ship Energy Star CFL's as authorized by Allegheny Power and requested by its Gov't/School/Non-Profit Customers according to the guidelines of this RFP.
- Supply, Package, and Ship LED Exit Signs as authorized by Allegheny Power and requested by its Gov't/School/Non-Profit Customers according to the guidelines of this RFP.

3. General Instructions

Bidders are required to follow all the instructions set forth in the RFP. In submitting a proposal, it is imperative that complete documentation be provided, that the forms and agreements provided by the Company be used, that all exhibits and attachments be clearly marked and identified, and that the proposal is organized in the manner prescribed.

3.1 Bidders' Conference Call

Due to the short time frame for response Allegheny Power has chose to not schedule a call unless multiple questions from bidders present the need. If a call is needed all Bidders are encouraged, although not required, to participate in a bidder's conference call. The conference call will provide interested firms with an opportunity to seek clarification on the requirements of the RFP. The schedule and instructions for the conference call will be E-mailed to all bidders.

3.2 Intent to Bid

Potential bidders are encouraged but not required to submit an E-mail notification of intent to submit a proposal in response to this RFP. This information helps Allegheny Power plan and administer the RFP. Bidder's notice of intent to bid should be submitted by March 5, 2010 to Allegheny Power's strategic sourcing web site (Power Advocate see Appendix 10).

3.3 RFP Submittal Format and Due Date

Bidders are required to submit an electronic version of their proposal to Allegheny Powers strategic sourcing website. The submittals must be uploaded by 4 PM EDT Friday March 10, 2010. Late submittals will be rejected.

Bidders are required to submit two documents: their proposal (as an Adobe Acrobat .pdf file) and a Microsoft Excel file with their pricing. See Appendix 10 for details.

Allegheny Power is not liable for any costs incurred by any person or firm responding to this RFP or participating in best and final interviews.

3.4 RFP Schedule

1. RFP Release March 3, 2010

2. Bidder's Conference Call Tentative

3. Intent to bid notice March 5, 2010 by 5:00PM EST

4. Close of RFP question period March 8, 2010 at Noon EST

5. Electronic Proposals due 4 PM EDT, March 10, 2010

6. Technical Evaluation by Allegheny Power March 10 – 12, 2010

7. Interviews (Tentative) March 15, 2010

8. Contract negotiations Week of March 15, 2010

9. Anticipated contract start date Week of April 01, 2010

4. Confidential Information and Confidentiality Agreements

The Company and its agents will treat as confidential all proposals submitted by bidders and communications between bidders and the Company. Bidders are submitting their proposals with the knowledge and understanding that, regardless of confidentiality of any information submitted by them, it is subject to disclosure to the Pennsylvania Commission and its Staff, or any other governmental authority or judicial body with jurisdiction relating to these RFP matters, and further may be subject to legal discovery.

The Company will ensure that all bidders have access to the same information from the Company and that no bidder will have selective or otherwise preferential access to market sensitive information from the Company through this RFP.

The CSP and Company will be required to execute the Non Disclosure Agreement prior to contract award. An electronic copy of the Non Disclosure Agreement can be found as attached Appendix 1.

Certain information related to all received bids may be provided to the Pennsylvania Commission and its Staff, or any other governmental authority or judicial body with jurisdiction relating to these RFP matters, and further may be subject to legal discovery. Such information will be considered confidential between Allegheny Power and the bidders, and Allegheny Power will provide the information to the Pennsylvania Commission on a confidential basis. However, Allegheny Power shall not be held responsible should the Pennsylvania Commission or its Staff, or any other governmental

authority or judicial body with jurisdiction relating to these RFP matters, make such information public.

5. Modification or Cancellation of the RFP

Allegheny Power reserves the right, in its sole judgment and discretion, to modify or cancel this RFP. Allegheny Power will post a notice on the RFP website and make reasonable efforts to notify participants of any such changes, cancellations, or schedule changes. Allegheny Power shall not have any responsibility for making such notification. Allegheny Power shall not have any liability for damages suffered by bidders as a result of modification or cancellation of the RFP.

6. Question, Comment and Response Process

All questions and comments submitted by bidders and stakeholders, as well as the Allegheny Power's responses to such questions and comments, will be posted on the RFP website as E-mailed to each bidder. Accordingly, bidders and stakeholders should avoid including information in their questions and comments that they would not want disclosed. The official response to questions is the written response posted to the website. Allegheny Power's objective in posting these questions, comments, and responses is to ensure all bidders have equal access to information that may be relevant to their respective proposals.

Bidder questions related to this RFP should be submitted via email to Barb Crowe at bcrowe@alleghenyenergy.com. Questions will be accepted until Noon EDT on March 8, 2010. Questions submitted after this date will not be addressed. Copies of all questions and answers will be posted on the bid event.

7. Capability and Experience

Each bidder must be an entity that provides information and technical assistance on measures to enable a person or entity to increase energy efficiency or reduce energy consumption. Each bidder must have at least two years of documented experience in providing program consultation, design, administration and management services related to energy efficiency and conservation services. Each bidder must provide sufficient evidence to demonstrate its capabilities and level of experience in developing and implementing these types of services for which it intends to submit a proposal. Bidders shall provide full and complete documentation, including references with telephone number and email addresses, of previous experience over the last three to five years in successful CSP rolls

Each bidder must certify that it will meet the experience and technical qualifications required by the Pennsylvania Commission regarding the bidder's experience and technical qualifications. Those qualifications are found on Page 8 of the Pennsylvania Commission's Order entered February 05, 2009, at Docket No. M-2008-2074154 (Docket can be reviewed at http://www.puc.state.pa.us//pcdocs/1032442.doc)

Each bidder must certify that it will meet the financial fitness and insurance standards required by the Pennsylvania Commission. Those standards are found on page 12 of the Pennsylvania Commission's Order entered February 05, 2009, at Docket No. M-2008-2074154 (Docket can be reviewed at http://www.puc.state.pa.us//pcdocs/1032442.doc)

The requirements outlined in section 7 are contained in the Pennsylvania Public Utility Commission's (PUC) Conservation Service Provider (CSP) application process. If the bidder is presently an approved and registered CSP w/ the PA PUC they have meet these requirements. If the successful bidder is <u>not</u> an approved and registered CSP w/ the PA PUC, approval and registration are required in order for Allegheny Power to award the resulting contract from this RFP. CSP Application can be found at http://www.puc.state.pa.us/general/onlineforms/doc/CSP Registry App.doc

8. Additional Information

Allegheny Power may request additional information and materials from any bidder for evaluation of a proposal. Failure to provide such additional information and materials may result in rejection of the proposal for further evaluation.

9. No Commitment to Award Contracts

Allegheny Power reserves the right to terminate the RFP process or reject any or all of the proposals received in response to this RFP at its sole discretion. Also, the bidder understands that this RFP is not intended to and does not constitute a commitment by the Company to consummate any definitive agreement with any bidders. Neither the Company nor any bidder will have any rights or obligations of any kind whatsoever by virtue of the RFP or any other written or oral expression by any party hereto.

10. Warranty on Information

The information provided in the RFP, or on the Company's RFP website, has been prepared to assist bidders in evaluating the RFP. It does not purport to contain all the information that may be relevant to a bidder in satisfying its due diligence efforts. The Company makes no representation or warranty expressed or implied, as to the accuracy or completeness of the information, and shall not, individually or as a corporation, be liable for any representation expressed or implied in the RFP or any omissions from the RFP, or any information provided to a bidder by any other source.

A bidder should check the Company's website frequently, to ensure it has the latest documentation and information. Neither the Company nor its representatives shall be liable to a bidder or any of its representatives for any consequences relating to or arising from the bidder's use of outdated information.

11. Hold Harmless

Bidders shall hold the Company harmless of and from all damages and costs, including but not limited to legal costs, in connection with all claims, expenses, losses, proceedings

or investigations that arise as a result of the RFP or the award of a bid pursuant to the RFP.

Bidders recognize and hereby agree that Allegheny Power may be subject to significant civil penalties under Act 129 for failure to achieve required reductions in consumption, and each bidder agrees that it will be liable for a proportionate share of such civil penalty should its action or inaction have resulted in or contributed to a failure to achieve energy and efficiency goals set in Act 129, specifically Act 129 electric consumption reduction goals and electric peak demand goals.

Each bidder further recognizes and agrees that poor performance or non-compliance with these terms, or the standards of Act 129 and Orders of the Pennsylvania Commission implementing Act 129 will provide the Company a cause of action against bidder for damages resulting from such poor performance or non-compliance.

12. Bidder's Acceptance & Requirements

The submission of a proposal to the Company shall constitute a bidder's acknowledgment and acceptance of all the terms, conditions and requirements of this RFP. The Bidder is required to be an approved and registered CSP with the PA PUC.

13. Permits, Licenses and Compliance with the Law

Supplier shall obtain all licenses and permits that may be required by any governmental body or agency necessary to conduct supplier's business or to perform hereunder. Supplier's subcontractors, employees, agents and representatives of each in performance hereunder shall comply with all applicable governmental laws, ordinances, rules, regulations, orders and all other governmental requirements.

14. Proprietary Information

The treatment of proprietary and confidential information of any bidder and of the Company is addressed in the Non Disclosure Agreement (Appendix 1).

15. General Term and Conditions

The agreement will be governed by the Allegheny Energy Service Corporation General Terms and Conditions attached hereto (Appendix 2).

Additional insurance requirements for this contract include the following added to Item 8 of Appendix 2:

Seller will add Allegheny Energy Service Corp. and West Penn Power Co as additionally insured on all policies as indicted in the GT&C's.

16. <u>Bidders not EDC affiliates</u>

Each bidder must certify that it is not affiliated with an EDC through ownership, partial ownership or control. Affiliation or merger with an EDC by a CSP at any time during the term of the contract will constitute a breach of the contract by the CSP and cause the termination of the contract. The CSP will immediately notify Allegheny Power of a merger and provide for automatic termination of the contract. The CSP is required to maintain registration with the PA PUC as an approved CSP during the term of the contract.

The requirements outlined in section 7 are contained in the Pennsylvania Public Utility Commission's (PUC) Conservation Service Provider (CSP) application process. If the bidder is presently an approved and registered CSP w/ the PA PUC they have meet these requirements. If the successful bidder is <u>not</u> an approved and registered CSP w/ the PA PUC, approval and registration are required in order for Allegheny Power to award the resulting contract from this RFP. CSP Application can be found at http://www.puc.state.pa.us/general/onlineforms/doc/CSP_Registry_App.doc

17. Scope Of Work

The Company is issuing this Request for Proposal ("RFP") with the goal of obtaining proposals for a comprehensive service to supply, package, and ship Energy Star Certified Spiral CFL's and LED Exit Signs to its Government/School/Non-Profit customers. Allegheny Power will supply the vendor w/ the list of approved customer requests weekly. The quantity, model, and ship to location will vary with each customer request. The supply, package, shipping of products will be done within 10 business days of the customers request reaching the Seller. All associated expenses for these requests will be paid for by Allegheny Power and our outlined in the pricing proposal in Appendix 11.

CFL's

Allegheny Power is assuming the following quantities of varying wattages will be requested for the Energy Star certified CFLs during the implementation time period of April 1, 2010 thru Dec 31, 2012. A listing of Energy Star certified bulbs can be found at: http://www.energystar.gov/index.cfm?fuseaction=cfls.display_products_excel

April 1 thru Dec 31, 2010	Wattages Ranging from 9-52	103,296
Jan 1 thru Dec 31, 2011	Wattages Ranging from 9-52	95,190
Jan 1 thru Dec 31, 2012	Wattages Ranging from 9-52	21,810

Allegheny Power is assuming the following quantity of requests consuming the above quantities.

April 1 thru Dec 31, 2010	Number of requests	2,732
Jan 1 thru Dec 31, 2011	Number of requests	2,517
Jan 1 thru Dec 31, 2012	Number of requests	577

Seller shall include all costs for these tasks per the pricing proposal (Appendix 11) for each CFL model with its CFL Wattage per the manufacturer the Seller will be providing. Allegheny Power is unable to determine customer needs and locations so we are requesting vendors provide bulk pricing based on CFL sales data. Allegheny Power is requesting breakout shipping costs based on a possible scenario so Sellers can be evaluated equally. The zip codes provided for shipping cost estimates are local to Allegheny Power Service Centers across our Pennsylvania territory and approximate the center of customer population density. These shipping estimates will allow Allegheny Power to determine if shipping costs will eliminate the cost effectiveness of the program model.

- 1. Provide monthly invoices w/ back-up to Allegheny Power. Allegheny Power's payment terms are 60 days. Seller will be set-up as an ERS vendor which gives access to Allegheny Power's electronic invoicing portal. Seller will log on and enter a Service Entry Sheet (SES) or Invoice directly into the portal. Entry of the SES is completed by selecting each unit price from the contract and applying the quantity to each unit price. The SES then routes for approval electronically thru predetermined Allegheny Power personnel. The 60 day payment term begins when the Seller completes the SES entry process. CFL's and LED Exit Signs will be invoiced via the same SES.
- 2. Supply, assemble and seal <u>new</u> boxes with standard assembly and sealing materials. Seller will determine the best box size for shipping each request. The box can be placarded w/ the Sellers's normal logos and advertisements if they desire. Allegheny Power would like to review the placarded and advertising prior to making the first mailing.
- 3. Supply and Install any packaging materials to securely ship the equipment.
- 4. Supply and include Energy Star certified, CFL's of varying wattages and types in Soft White, small or medium base, instant start, flicker free, NOT Dimmable, for Open lens lights, life of 10,000 hours based on 3 hours average use per day, UL Listed, and meeting the Federal Energy Efficiency labeling requirements.
- 5. Supply and include any and all shipping charges required to transport each request to each customer.
- 6. Supply and include any applicable state sales tax

LED Exit Signs

Allegheny Power is assuming the following quantities of LED Exit Signs will be requested during the implementation time period of April 1, 2010 thru May 31, 2013.

April 1 thru Dec 31, 2010	LED Exit Signs	16,406
Jan 1 thru Dec 31, 2011	LED Exit Signs	16,971
Jan 1 thru Dec 31, 2012	LED Exit Signs	6,998

Jan 1 thru May 31, 2013 LED Exit Signs 2,026

Allegheny Power is assuming the following quantity of requests consuming the above quantities.

April 1 thru Dec 31, 2010	Number of requests	796
Jan 1 thru Dec 31, 2011	Number of requests	824
Jan 1 thru Dec 31, 2012	Number of requests	340
Jan 1 thru May 31, 2013	Number of requests	98

Seller shall include all costs for these tasks per the pricing proposal (Appendix 11) for each LED Exit Sign model. Allegheny Power is unable to determine customer needs and locations so we are requesting vendors provide bulk pricing based on LED Exit Sign sales data. Allegheny Power is requesting breakout shipping costs based on a possible scenario so Sellers can be evaluated equally. The zip codes provided for shipping cost estimates are local to Allegheny Power Service Centers across our Pennsylvania territory and approximate the center of customer population density. These shipping estimates will allow Allegheny Power to determine if shipping costs will eliminate the cost effectiveness of the program model.

- 1. Provide monthly invoices w/ back-up to Allegheny Power. Allegheny Power's payment terms are 60 days. Seller will be set-up as an ERS vendor which gives access to Allegheny Power's electronic invoicing portal. Seller will log on and enter a Service Entry Sheet (SES) or Invoice directly into the portal. Entry of the SES is completed by selecting each unit price from the contract and applying the quantity to each unit price. The SES then routes for approval electronically thru predetermined Allegheny Power personnel. The 60 day payment term begins when the Seller completes the SES entry process. CFL's and LED Exit Signs will be invoiced via the same SES.
- 2. Supply, assemble and seal <u>new boxes</u> with standard assembly and sealing materials. Seller will determine the best box size for shipping each request. The box can be placarded w/ the Sellers's normal logos and advertisements if they desire. Allegheny Power would like to review the placarded and advertising prior to making the first mailing.
- 3. Supply and Install any packaging materials to securely ship the equipment.
- 4. Supply and include LED Exit signs that are equal to or greater than the following requirements:

AC w/ Battery Back-Up

Completely self contained Fully Automatic Operation Compact, low-profile design, neutral finish in WHITE Push-to-Test switch Automatic, Low Voltage Disconnect (LVD)

Universal 120/277 VAC operation

Injection Molded, V-O flame retardant, high impact, thermoplastic housing

Charge Rate/Power On LED Indicator

Energy consumption not greater than 4 Watts for Red and 5 Watts for Green

LED lamp life of 25 years plus

Listed for damp locations

Universal mount canopy for side or top installation

Universal K/O Chevrons

Ni-Cad battery

Provided in Single or Double Faced

Provided in Red or Green Lettering

AC w/ Battery Back-Up and Adjustable Emergency Lights

Completely self contained

Fully Automatic Operation

Compact, low profile design, neutral finish in WHITE

Push-to-Test switch

Automatic, Low Voltage Disconnect (LVD)

Universal 120/277 VAC operation

Injection Molded, V-O flame retardant, high impact, thermoplastic housing

Charge Rate/Power On LED Indicator

Energy consumption not greater than 4 Watts for Red and 5 Watts for Green

LED lamp life of 25 years plus

Listed for damp locations

Universal mount canopy for side or top installation

Universal K/O Chevrons

Ni-Cad or Maintenance Free Sealed Lead Acid battery

Provided in Single or Double Faced

Provided in Red or Green Lettering

Two fully adjustable, glare free lighting heads

AC w/ Battery Back-Up and Adjustable Remote Emergency Lights

Completely self contained

Fully Automatic Operation

Compact, low profile design, neutral finish in WHITE

Push-to-Test switch

Automatic, Low Voltage Disconnect (LVD)

Universal 120/277 VAC operation

Injection Molded, V-O flame retardant, high impact, thermoplastic housing

Charge Rate/Power On LED Indicator

Energy consumption not greater than 4 Watts for Red and 5 Watts for Green

LED lamp life of 25 years plus

Listed for damp locations

Universal mount canopy for side or top installation

Universal K/O Chevrons

Larger Ni-Cad or Maintenance Free Sealed Lead Acid battery for Remote Lights

Provided in Single or Double Faced

Provided in Red or Green Lettering

Two fully adjustable, glare free lighting heads wired for Remote Applications

AC / Retrofit Kit, Hardwired

For 120 or 277 VAC Applications

Energy consumption not greater than 3 Watts per kit

Kit shall include all hardware and brackets to mount universally in existing sign

Provided in Red or Green

AC / Retrofit Kit, Screw-In

For 120VAC Applications

Energy consumption not greater than 3 Watts per kit

Socket Adaptors supplied for Bayonet, Intermediate, and Candelabra bases

Screw in units shall be sized so they fit universally in existing signs.

Provided in Red or Green

- 5. Supply and include any and all shipping charges required to transport each request to each customer.
- 6. Supply and include any applicable state sales tax

17.2 Selection Process and Evaluation Criteria

Allegheny Power's business principles include selecting Sellers using a fair, transparent, well defined, clear and unbiased process based on explicit selection criteria. Using these principles, a quick and straightforward selection and contracting process is planned with work scheduled to begin April 1, 2010. This Section describes the selection process and evaluation criteria.

Selection Process

All proposals will be evaluated using the following process:

Step 1: Threshold Review

The threshold review ensures that proposals contain all required elements and that the bidders demonstrate that there are no legal claims/judgments or conflicts of interest that would make it difficult for them to perform. The threshold review, and ongoing reviews, will also include consideration of omissions, inaccuracies or misstatements. Allegheny Power can remove proposals that do not pass the threshold review from further consideration.

Step 2: Evaluation Criteria

Proposals passing the threshold review are evaluated using a formal review and scoring process. Evaluation criteria are described below.

Step 3: Interviews

Top-ranked bidders <u>may be</u> invited to an interview. Presentations and answers to reviewer questions will be scored. Criteria will include:

- o Quality of presentation
- o Interaction and cohesiveness of the team, if applicable
- o Responses to questions

Note that Allegheny Power reserves the right to forego this step should a single proposal be ranked in the technical review as clearly superior to others.

Step 4: Selection and Contract Negotiation

Allegheny Power will initially notify <u>only</u> the selected bidder(s) for the evaluation of the proposal via E-mail. This notification will initiate the Agreement negotiation process. Should Allegheny Power and the selected bidder(s) be not able to quickly enter into an Agreement, Allegheny Power may terminate negotiations and initiate negotiations with the next ranked bidder(s).

Evaluation Scoring Matrix

Allegheny Power will base their evaluation of proposals on the scoring matrix in Table 17.2. Brief descriptions of the criteria are provided below.

Table 17.2: Evaluation Criteria/Scoring Matrix

A. Technical Approach

- 1. Proposal Quality
- 2. Thoroughness and practicability of approach

Included in this category will be an assessment of the overall quality of the proposal and meeting the material specifications as identified above. Seller will submit manufactures cut-sheets for each product for approval. Allegheny Power will award points based on the assessment of the quality of approach to the work scope and materials.

B. Organizational and Management Capability

- 1. Demonstrated competence and experience
- 2. References
- 3. Local presence

The demonstration of organizational ability and administrative competence, the experience of the organization and its staff and subcontractors, demonstrated success elsewhere, and positive references will be major selection criteria. Experience, qualifications and reputation of Seller will be of the utmost importance. Consideration will also be given to bidder's demonstrated ability to work with Implementers and utility staff and any commitment to a local presence.

C. Cost

1. Total material, labor, equipment, and subcontractor costs.

Proposals must include unit costs for each year of the program term using the pricing proposal supplied with this RFP (Appendix 11). Allegheny Power will review the overall project costs (labor, non-labor) and evaluate total costs relative to the technical approach.

18. Monitoring Provisions and Procedures

The seller at times may be monitored for content, quality, and timeliness by Allegheny Power or its EM&V Contractor. This may involve an onsite interview of your process and possible fictitious order fulfillment. The potential for this is high due to the nature of

the program and that it is being paid for Pennsylvania rate payers. Allegheny Power is responsible for verifying all aspects of quality, cost control and related energy savings from the equipment.

19. <u>Execution of Agreement</u>

Upon execution of the Purchase Order issued by Allegheny Power Service Corporation, agent for Allegheny Power, the terms and conditions of the Request for Proposal, General Terms and Conditions, and Non Disclosure Agreement, shall constitute the Agreement, with intent to be legally bound, between bidder and Allegheny Power.

Bidders are required to execute the Non Disclosure Agreement (Appendix 1) post bid and pre contract award. Contract award is also contingent upon Allegheny Power's EE&C Plan approval by the PA PUC and/or PA PUC approval of Allegheny Power's contract w/ the successful CSP.

RECEIVED

APR 28 2010

PA PUBLIC UTILITY COMMISSION BECRETARY'S BUREAU

Appendix #1

ALLEGHENY ENERGY SERVICE CORPORATION

NONDISCLOSURE AGREEMENT

THIS AGREEMENT is made this day of, 2009, by and between Allegheny Energy Service Corporation, a Maryland corporation with offices at 800 Cabin Hill Drive, Greensburg, PA 15601, for itself and as agent for its parent and affiliates as set forth in Exhibit "A" attached hereto (the "AE Companies") and a corporation, ("").
WHEREAS,has in its possession certain technical information, know-how and data of a confidential and proprietary nature (hereinafter referred to as "CONFIDENTIAL INFORMATION"), and
WHEREAS, AE Companies has in its possession certain confidential information, know-how and data of a confidential and proprietary nature, (hereinafter referred to as "CONFIDENTIAL INFORMATION"), and
WHEREAS, bothand AE Companies are prepared to disclose certain of this CONFIDENTIAL INFORMATION to the other party under the following conditions.
NOW, THEREFORE , in consideration of the premises and for other good and valuable consideration, the receipt and sufficiency of which hereby are expressly acknowledged, the parties intending to be bound hereby agree as follows:
1. "Confidential Information" includes any and all information disclosed by one party to the other pursuant to this Agreement in a writing marked "Confidential" or "Proprietary" or by any electronic or digitally based information including, without limitation, customer information, electronic (.wav) files of customer calls, or if communicated either verbally or visually, identified as "Confidential" or "Proprietary" at the time of communication. It is understood that the obligations imposed upon the parties by this Agreement shall not apply to information that at the time of disclosure or thereafter (i) was generally available to and known by the public, other than as a result of a disclosure by the receiving party or its representatives; or (ii) was generally available to the receiving party on a non confidential basis from a source other than the disclosing party or its representatives, provided that such source was not bound by a confidentiality agreement with the disclosing party; or (iii) the information was already known to the receiving party as evidenced by its written records and the disclosing party is promptly notified after receipt of the information; or (iv) the information is independently developed by or on behalf of the receiving party by individuals who did not directly or indirectly receive relevant Confidential Information of the disclosing party; or (v) is disclosed by the recipient party with the disclosing party's prior written approval; or (vi) pursuant to legal requirements as provided in paragraph 3.
2. For a period of five (5) years from the date first written above, each party shall maintain

the confidentiality and prevent accidental or other loss of any Confidential Information of the other party with at least the same degree of care as it uses to protect its own Confidential Information but in no event with less than reasonable care to maintain the other party's Confidential Information in confidence and

shall not itself use, except for the benefit of the disclosing party, or disclose the same to others without the prior written consent of the disclosing party. Each party shall immediately notify the other in the event of any loss or unauthorized disclosure of the Confidential Information of the other party.

- 3. Each party agrees that it will make available the other party's Confidential Information only on a "need to know" basis and that all contractors, consultants, agents or employees to whom such Confidential Information is made available will be made aware of the strictly confidential nature of such Confidential Information and shall have entered into a written confidentiality agreement with the party making such re-disclosure. Without the prior written consent of the disclosing party, neither the receiving party, nor its representatives, will disclose Confidential Information to any third party, except as provided herein and as may be required by law, subpoena or other legal process. If either party shall be required to disclose any Confidential Information, it is agreed that, to the extent legally permitted, such party will provide the other party with prompt written notice of such request, so that the other party may seek a protective order or other appropriate remedy and/or waive compliance with the provisions of this Agreement. In the event that such protective order or other remedy is not obtained, or that either party waives compliance with the provisions of this Agreement, each party agrees that it will furnish only that portion of Confidential Information and other information that is legally required and that it will cooperate with any efforts by the other party to obtain reliable assurance that confidential treatment will be accorded to that portion of Confidential Information that is being disclosed.
- 4. Each party agrees that it will not use in advertising, publicity or otherwise any trade name or trademark or any product, contraction, abbreviation or simulation thereof that is owned, to such party's knowledge by the other party or any subsidiary or affiliate of such other party without the owner's prior written consent.
- 5. By written demand, each party may require the other to cease using the Confidential Information, and at the party's option, either return the Confidential Information and all copies, notes or extracts thereof, to the party within seven (7) days of the demand or certify its destruction to the party.
- 6. No provisions of this Agreement shall be amended except by written consent of both parties, which consent shall specifically refer to this Agreement and explicitly make such amendment. Any consent or waiver of compliance with any provision of this Agreement shall be effective only if in writing and signed by the Party purported to be bound thereby, and then such consent or waiver shall be effective only in the specific instance and for the specific purpose for which given. No failure or delay by either Party in exercising any right, power or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial waiver thereof preclude any other exercise of any other right, power or privilege hereunder. Each party shall be entitled to seek equitable relief, including injunction and specific performance, in the event of any breach of the provisions of this Agreement.
- 7. This Agreement, together with the Request for Proposal of Conservation Service Provider for Pennsylvania Act 129 compliance, constitutes the entire agreement and understanding between the parties as to Confidential Information concerning its subject matter. No representations have been made by either of the parties except as are specifically set forth herein. No rights or obligations other than those expressly recited herein are to be inferred from this Agreement.
- 8. If any provision of this Agreement shall be held to be illegal, invalid or unenforceable, the legality, validity and enforceability of the remaining provisions of this Agreement shall not in any way be affected or impaired thereby.
- 9. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, personal representatives, successors and permitted assigns, as the case may be. This Agreement shall survive and shall not be affected by any termination of any commercial relationship between the parties.
- 10. This Agreement may be executed in counterparts, each of which shall be deemed an original, but both of which together shall constitute one and the same instrument.

- 11. This Agreement shall be governed by the laws of the state where the service is performed with respect to conflicts of law and the provisions of the United Nations Convention on Contracts for the International Sale of Goods.
- 12. Each party agrees that the Confidential Information is and shall remain the sole property of the disclosing party. Nothing in this Agreement shall be construed to grant either party any right, interest or license in or under any patent, trademark, copyright, trade secret or other proprietary right or material owned by the other party, whether or not it is part of the Confidential Information.
- 13. All notices, requests, consents, demands and other communications to be given or delivered under or by reason of the provisions of this Agreement shall be in writing and shall be (a) personally delivered (including by local or overnight courier), (b) sent by postage prepaid registered first-class mail or (c) transmitted by facsimile or other electronic means, and shall be deemed to have been duly given when received if received prior to 5:00 p.m. on a business day or on the next business day (if delivered after 5:00 p.m. or on a non-business day). Notice to either party shall be sent to its address as set forth above, or to such other address as a party hereto shall have given notice pursuant to this Section.

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Appendix #2

GENERAL TERMS AND CONDITIONS

- 1. BUYER: Each company for which materials ordered herein are to be used or for which services ordered herein are to be performed shall be the Buyer of those materials or services. No Buyer shall be table to Seller for any obligation of any other Buyer hereunder.
- OFFER, ACCEPTANCE AND AMENDMENTS: This purchase order is an offer by Suyer to Seller, is not an acceptance of the terms and conditions of any offer made by Seller to Buyer, and any such offer is expressly period. Acceptance of this offer is expressly limited to its terms. Upon acceptance by Seller, this purchase order becomes the final agreement between Seller and Buyer, constituting the entire control and super-positive all previous communications either only in virtues. This purchase order may be modified only by a warring samed by Buyer.
- 3. RESPONSIBILITY: Setter in its performance hereunder shall at all times be an independent contractor and responsible for all acts or omissions (negligent or otherwise) of its agents, employees and eubcontractors. Personnel employed by or representing Setter on Buyer's premises that be subject to the continuing approval of Buyer and any worker who is unsatisfactory shall be removed at the request of Buyer. Furthermore, all subcontractors employed by Setter shall be audject to Buyer's continuing approval. Setter stone shall be and responsible for the manner and methods by which work is performed and for materials, working torce and equipment, strespecifies of whether or not any changes are made as a result of any comments received from Buyer.
- 4. EMPLOYMENT STANDARDS: Seller agrees, unters exempt, to compty with the Federal Acquisition Regulations System (FAR) including, but not limited to, solicitation provisions and contract clauses in the following implementation provisions which are hereby incorporated by reference: Equal Employment Opportunity (48 C.F.R. § 22.8). Special Desibled and Vielnam Era Veterans (48 C.F.R. § 22.13, 41 C.F.R. 60-250.4(m)), Employment of the Handicapped (48 C.F.R. § 22.14, 41 C.F.R. 60-741.4(f)), Smedi Business and Small Disadvantaged Business Concerns (48 C.F.R. § 19.000-19.902), Pollution Control and Clean Air and Water (48 C.F.R. § 23.1). Softer further agrees by its acceptance of this purchase order to make carifornions and periodic reports required by the FAR, and the laws and Executive Orders implemented by those requisitions.
- 5. SMALL BUSINESS STANDARDS: Pursuant to the Small Business Act as amended (15 U.S.C. § 831 et eq.) and Utilization of Small Business Concerns (48 C.F.R. § 19.000-19.902, and § 52.219-8). Seller agrees to use its best efforts to carry out the policy stated in the said Act as amended so that small business concerns owned and controlled by socially and economically disadvantaged individuals as defined in the Act have the maximum precisions for subcordinates to the fleest astern consistent with the efficient performance of the contract.
- 6. SAFETY AND HEALTH: Seter shall take all precautions necessary and shall be solely responsible for the seriety of the work and the safety and adequacy of the manner and methods it employs to performing the work and shall not require any employee or representative performing herounder to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to bealth or safety. Seller shall conduct the work in conformance with all applicable safety and health laws, ordinances, rules, regulations, orders and all other requirements including those promutgated pursuent to OSH4 and by Buyer when on Buyer's premises.
- 7. PERMITS, LICENSES AND COMPLIANCE WITH THE LAW: Seller shall obtain all iconses and permits that may be required by any governmental body or egancy necessary to conduct Seller's business or to perform hereunder. Seller's subcontractors, and employees, agents and in preformance of week herounder shall compty with all applicable governmental leaves, ordinances, rules, reductions, orders and all other governmental recovernments.
- 8. BISERANCE: Prior to rendering any services hereunder, Sefler shall, at its own expense, procure and thereafter keep in effect until service has been performed; (a) Workers' Compensation Insurance for its employees engaged in this work, sufficient to comply fully with requirements and coverages specified by laws of each jurisdiction in which work shall be performed; (b) Commercial General Liability insurance for boddy aigury and death and for property damage and including coverage for Contractual Liability, covering all shallity of Seder under this purchase order and including Producta-Completed Operations; (c) Comprehensive Automobile Liability insurance (including coverage for Contractual Liability, covering all shall not only the purchase order and including Producta-Completed Operations; (c) Comprehensive Automobile Liability insurance (including coverage for Contractual Liability, covering all shall not only the performed single limit per occurrence for boddy injury and death and including property demage; (d) such other epecific insurances and/or initial determined by Buyer to be action as an additional insurance on the policies of insurance and furnish Buyer (Attention; Event Risk Manager) with certificates of insurance as showing auch insurance to be in effect and the expiration dates and agreeing to give clirity (39) days written notice to Buyer in advance of any change in or concellation of such insurances.
- 9. PROPRIETARY RIGHTS: Seller shall defend, at its own expense, indemnity and hold harmless Suyer's Agent and Buyer's Representative, and employees, agents and representatives of such agents all costs and damages, including atterneys' fees, arising out of any action in which it is alleged that the materials or any one thereof constitutes a misappropriation or infringement of any palent, capyright, trade secret or any other proprietary rights. If Buyer, Buyer's Agent or Buyer's Representative is found to misappropriate or infringe in any use of the materials specified in this purchase order, sales at its own expense, either procure for Buyer's Agent or Buyer's Representative the right to use the materials or alter or replace said materials with functionally equivalent materials that are acceptable to Buyer and pay all expenses substituted as a result of such afteration or replacement.
- PERFORMANCE: Except as provided in Paragraph 11, 8 delivery of materials or randering of services is not completed by the time specified in this purchase order. Suyer reserves the right, without liability
 and in addition to its other rights and randering as they or in equity, to cancel all or eny part of this purchase order by notice effective when reached by Seller as to meterials not yet chipped or services not yet
 randered.
- 11. DELAY: If, by reason of uncontrollable forces as defined herein, Buyer or Sefor shall be unable to perform any of its obligations in whole or in part, and if within ten days after the occurrence thereof the party affected gives written notes to the other, then the obligations of both parties shall be suspended to the extent made necessary by such occurrence. The ferm "uncontrollable (orce" as used herein, includes, but is not limited to, acts of God, lines, floods, explosions, strikes and other tabor disputes, governmental regulations, acts or omissions of governmental authority, unusually severe weather, inability to obtain necessary permits and locates, inability of Buyer to obtain adequate financing or other economic impracticability.
- 12. SUSPENSION: Seller, upon written notice from Buyor, shall suspend or stop temporarily performance hereunder.
- 13. TERMINATION WITHOUT CAUSE: Buyer may terminate this purchase order without cause at any time in whole or in part by written notification to Seller. Upon receipt of notice of termination, Seller shall, unless notified otherwise, immediately decontinue the work terminated, cease delivery and ordering of materials, and make reasonable efforts to cencer existing orders, contracts and automatical returns ability thereto upon terms satisfactory to Buyer. After receipt of notice of termination, Seller shall confirm such work as necessary to preserve and protect maintain and work in progress or in transit until mediately in progress or in transit until med

- reasonable, prorate profit rate for the actual costs incurred. Such termination shall be without projudice to any claims which Buyer may have against Select and this paragraph shall not apply if Buyer terminates for cause.
- 14. TITLE AND RISK OF LOSS: Title and risk of loss shall transfer from Seller to Buyer upon delivery of all materials ordered hereunder at the destination specified on the face of this purchase order. Every shipment and invoice state be marked to show Buyer, Buyer's purchase order number and carrier by which the materials are to be shipped. Materials shipped C.O.D. without Buyer's written concent will not be accepted and will be all Seller's nist.
- 15. TAXES: Unless otherwise specified in this purchase order, the price of goods and services ordered herein shall not include any taxes and changes now or hereinshar imposed upon Seller by any federal, stale or local government or any governmental agency of the United States or the government of any other country or subdivision thereof by reason of the agreement or performance by Seller hereunder. Buver well country and furnish to Seller Certificates of Exemption from state cates taxes upon request.
- 16. PRICE INFORMATION: Upon request, Seller shall provide Buyer with sufficient information relating to prices of materials and services to enable Buyer to comply with accounting regulations of the Federal Energy Regulatory Commission.
- 17. PAYMENT: Buyer shall make payment to Seller in accordance with the tente of this purchase order. Buyer reserves the right to retain 10% of the payments made on purchase orders for services as such payments are made hereunder. The 10% retained shall be paid to Seller when Buyer is a satisfied that the interests of Buyer is in the completed work have been protected. Such payment shall be addeduced a satisfactory performance of this purchase order or shall be construed to be an acceptance of detective or nenconforming installation or services.
- 18. RELEASES: Seller shell give Buyer written notice of any claims, liens or encumbrances of any nature affecting or relating to the work to be performed hereunder. Buyer shall have the right prior to making final payment to Seller to require Seller to certify that no lien, claim or encumbrance related to the work to quistanding and to furnish releases from Seller's employees, subcontractors, suppliers and any other claimsnis in support thereof. If any lien is filled or Buyer receives any notice of a Ben filled or to be filled to secure any claim existing out of any performance or emission in connection with the performance hand, upon written demand by Buyer, promptly obtain and record a full release and discharge of such lien. If Seller fails to do so, Buyer may pay such claim from moreos due or payable to Seller and obtain and record such release and discharge of such lien.
- 19. RIGHT TO AUDIT: If the price stated in this purchase order to other than a firm price, Buyer shall have the right to inspect and suddit all the books, records, correspondence, receipts, vouchers, and memorands, etc., of Saller, Saller's subcontractors and any other entity used by Saller in the performance of this purchase order shall present all such records for a period of two years after final payment hereunder. Saller shall provide for such right to audit by Buyer in all contracts with subcontractors and other entities relating to this purchase order.
- 20. IMSPECTION: Buyer shall have the right from time to time to inspect the work in progress or completed at Selfor's premises upon reasonable notice and on Buyer's premises without such notice. Any such inspection shall in no way relieve Selfor of any of its obtigations under this purchase order. Any such work disclosed by any such inspection not to be in conformity with the requirements of this purchase order shall, immediately following notification thereof, be corrected by Selfor at Selfor shall provide safe access to such work and where necessary for such inspections shall provide socialists and ladders in place and such other equipment normal to conduct such inspections.
- 21. ACCESS: Personnel of Selbar and subcontractors employed by Selbar shall enter and said Buyer's premises only by the special entrances designated from time to time by Buyer.
- 22. WARRANTY: In addition to, and not in finitation of, any other remedies provided hereun or by tow or in equity, Saler expressly warrants that the goods and/or services supplied hereunder will conform to Buyer's specifications in all respects and will be of good workmanship and quality, free from all defects (including defects in design and tide) and fit for the purposes intended by Buyer. Upon failure of any of the materials and/or services supplied hereunder to conform to the above warranties. Sefer shall, at Buyer's option and at no cost to Buyer, primarily repair or replace any item of materials and services so that they conform to the above warranties. The costs of transporting, replacing, removing or installing materials and services comply with the above warranty shall be borne by Sefer.
- 23. INDEMINIFICATION: To the fullest extent permitted by law and regardless of whether or not caused by the negigence of a party indemnified herein, Selber shall indemnify, save harmless and defend ("indemnify Diligation") Buyer, Buyer's Agent, Buyer's Agent, Buyer's Representatives and exposes, special distriction, officiare and representatives of each, from all daims, bases, istabilities and exposes, special arising out of personal rigury, death or damage to property (including property of Buyer's Agent or Buyer's Representatives) arising out of or in any way connected with Selber's subcovizacions, and employees, agents and representatives of each, performance hereunder (regigent or otherwise) autiend to have been suffered by any person (including anyone directly or indirectly employed by Seller or Seller's subconfractors), corporation or entity (including Buyer, Buyer's Agent, Buyer's Representatives and employees, agents and representatives of each), unless due to the sole negigence of Buyer, Buyer's Agent, Buyer's Representative or exceptives, agents and representatives of each. Seller intends that its indemnify Obligation to each party indemnified herein for datins related to or brought by enyope directly or indirectly employed by Seller or indirectly employed by any provision of any workers' compensation.
- 24. ASSIGNMENT: No right or interest in this purchase order shall be assigned by Softer, and no delegation or subcontracting of any obligation of Setter hereunder shall be made without written permission of Buyer. Any attended assignment, delegation or subcontracting without such approval shall be void.
- 25. WAIVER: Buyer's failure to Insist on any right shall not operate us a waiver unless agreed to in writing by Buyer.
- 28. CONFLICTS: In the event of any conflict among the documents incorporated into this purchase order, Buyer's specifications and special terms shall preved over Sellar's proposal.
- 27. YALID(TY: In the event that any paragraph(s) or any part of these General Terms and Conditions shall be found to be contrary to law and investid, all other paragraphs and the remaining part of any partially invalid paragraph shall be and remain in full force and effect and shall be binding upon the parties hereto.
- 28. APPLICABLE LAW: The validity, interpretation and performance of this purchase order shall be governed by the taws of the Commonwealth of Pennsylvania.

Appendix # 3

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Appendix # 4

(((NOT USED IN THIS RFP)))

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Appendix # 5

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PA PUBLIC UTILITY COMMISSION SECRETARY'S BUREAU

Appendix # 6

Pursuant to Public Law 95-507, Small Business Investment Act Section 8 (d), this Plan is submitted for the consideration of:

Allegheny Energy Service Corporation – Procurement Contracting Activity

The Subcontracting Plan will be in effect for the the contractor's planned subcontracting of all contractor to indicate which	racts on a company-v	and covers wide or division-wide basis
(contractor to indicate which). Total Procurement Dollars Planned To Be		
1. Subcontracted: \$		
Subcontracting Goals: The following goals business concerns owned and controlled by so are expressed in terms of percentages of the above.	cially and economically	y disadvantaged individuals
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HUBZone Small Business		
Service-Disabled Veteran-Owned Small Busine Small Business	ss	
Small Disadvantaged Business		
Veteran-Owned Small Business		
Women-Owned Small Business		
 Contractor plans or does not plan to sulplans to subcontract supplies and services, subcontracting and, specifically, those plan concerns; (ii) Veteran-owned small business small business concerns; (iv) HUBZone small business concerns; and (vi) Women-owned small business concerns /li>	the types of supplies aned for subcontracti concerns; (iii) Servi- all business concerns	and services planned for ng to (i) Small business ce-disabled veteran-owned ; (v) Small disadvantaged
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4. The method used to develop the subcontracting	g goals in paragraph 2	t is as follows:
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5.	The method used to identify potential sources for solicitation purposes (e.g., existing company sources lists, the Procurement Marketing and Access Network (PRO-Net) of the Small Business Administration (SBA), veterans service organizations, the National Minority Purchasing Council Vendor Information Service, the Research and Information Division of the Minority Business Development Agency in the Department of Commerce, or small, HUBZone, small disadvantaged, and women-owned small business trade associations) is as follows:
	NOTE: A firm may rely on the information contained in PRO-Net as an accurate representation of a concern's size and ownership characteristics for the purposes of maintaining a small, veteran-owned small, service-disabled veteran-owned small, HUBZone small small disadvantaged, and women-owned small business source list. Use of PRO-Net as its source list does not relieve a firm of its responsibilities (e.g., outreach, assistance counseling, or publicizing subcontracting opportunities) in this clause.
6.	Contractor included or did not include indirect costs in establishing subcontracting goals of the Contractor included indirect costs, a description of the method used to determine the proportionate share of indirect costs to be incurred with (i) Small business concerns; (ii) Veteran-owned small business concerns; (iii) Service-disabled veteran-owned small business concerns; (iv) HUBZone small business concerns; (v) Small disadvantaged business concerns and (vi) Women-owned small business concerns is as follows:
7.	The efforts made to ensure that Veteran-Owned Small Business, Service-Disabled Veteran-Owned Small Business, HUBZone Small Business, Small Disadvantaged Business and Women-Owned Small Business will have an equitable opportunity to compete for subcontracts are as follows:

8. By signing the Plan, the contractor agrees that assurance clauses titled "Utilization of Small Business Concerns" [48 CFR §52.219-8] as stated below, will be included in all subcontracts that offer further subcontracting opportunities, and all solicitations and subcontractors (except small business concerns) who receive subcontracts in excess of \$550,000 (\$1,000,000 for construction of any public facility) will be required to adopt a Plan similar to this Plan.

"Utilization of Small Business Concerns" [48 CFR §52.219-8]. The following clause must be included in contracts greater than \$100,000, unless (1) a personal services contract is contemplated or (2) the contract, together with all its subcontracts, will be performed entirely outside of the United States and its outlying areas.

- A. It is the policy of the United States that small business concerns, veteran-owned small business concerns, service-disabled veteran-owned small business concerns, HUBZone small business concerns, small disadvantaged business concerns, and women-owned small business concerns shall have the maximum practicable opportunity to participate in performing contracts let by any Federal agency, including contracts and subcontracts for subsystems, assemblies, components, and related services for major systems. It is further the policy of the United States that its prime contractors establish procedures to ensure the timely payment of amounts due pursuant to the terms of their subcontracts with small business concerns, veteran-owned small business concerns, service-disabled veteran-owned small business concerns, small disadvantaged business concerns, and women-owned small business concerns.
- B. The Contractor hereby agrees to carry out this policy in the awarding of subcontracts to the fullest extent consistent with efficient contract performance. The Contractor further agrees to cooperate in any studies or surveys as may be conducted by the United States Small Business Administration or the awarding agency of the United States as may be necessary to determine the extent of the Contractor's compliance with this clause.
- C. Definitions. As used in this contract—

"HUBZone small business concern" means a small business concern that appears on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration.

"Service-disabled veteran-owned small business concern"—

- 1. Means a small business concern
 - i. Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
 - ii. The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.
- 2. Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

"Small business concern" means a small business as defined pursuant to Section 3 of the Small Business Act and relevant regulations promulgated pursuant thereto.

"Small disadvantaged business concern" means a small business concern that represents, as part of its offer, that—

- 1. It has received certification as a small disadvantaged business concern consistent with 13 CFR 124, Subpart B;
- 2. No material change in disadvantaged ownership and control has occurred since its certification;
- 3. Where the concern is owned by one or more individuals, the net worth of each individual upon whom the certification is based does not exceed \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); and
- 4. It is identified, on the date of its representation, as a certified small disadvantaged business in the database maintained by the Small Business Administration (PRO-Net).

"Veteran-owned small business concern" means a small business concern—

- 1. Not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- 2. The management and daily business operations of which are controlled by one or more veterans.

"Women-owned small business concern" means a small business concern—

- 1. That is at least 51 percent owned by one or more women, or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and
- 2. Whose management and daily business operations are controlled by one or more women.
- D. Contractors acting in good faith may rely on written representations by their subcontractors regarding their status as a small business concern, a veteran-owned small business concern, a service-disabled veteran-owned small business concern, a HUBZone small business concern, a small disadvantaged business concern, or a women-owned small business concern.
- The contractor shall presume that socially and economically disadvantaged individuals include Black Americans, Hispanic Americans, Native Americans, and other minorities, or any other individual found to be disadvantaged by the Administration pursuant to section 8(a) of the Small Business Act.

10.	By signing the Plan the contractor assures (i) submission of periodic reports; (ii) cooperation in any studies or surveys required by the Federal Agency or Administration to determine the extent of compliance to the Subcontracting Plan; (iii) submission of Standard Form (SF) 294, subcontracting Report for individual Contracts, and/or SF 295, Summary subcontract Report. The reports shall provide information on subcontract awards to small business concerns, veteran-owned small business concerns, service-disabled veteran-owned small business concerns, HUBZone small business concerns, small disadvantaged business concerns, womenowned small business concerns, and Historically Black Colleges and Universities and Minority Institutions. Reporting shall be in accordance with the instructions on the forms or as provided in agency regulations.
11.	List the types of records maintained to demonstrate procedures that have been adopted to comply with the requirements and goals of the Plan, including established source lists and a description of efforts to locate small HUBZone, small disadvantaged, women-owned small business sources and veterans service organizations and subcontracts awarded (e.g., source lists, guides, organizations contacted, outreach efforts, internal guidance, workshops, training, seminars, monitoring performance, etc.).
4.0	NOTE: Contractor is required to keep records of solicitation of small business, veteran-owned small business, service-disabled veteran-owned small business, HUBZone small business, small disadvantaged business, and women-owned small business concerns for each contract greater than \$100,000.
12.	Name and description of the duties of the individual responsible for administering the subcontracting program. Company Name:
	Name:
	Title:
	Address:
	Telephone Number:
	Duties:

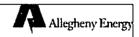
Signature &	
Date:	



Appendix # 6 (Cont'd)

PA PUBLIC UTILITY COMMISSION SECRETARY'S BUREAU

ALLEGHENY ENERGY SERVICE CORPORATION SUBCONTRACTING PLAN PROVISIONS



1.0 SUBCONTRACTOR PLAN POLICY & REQUIREMENTS

In an effort to increase Contract opportunities with small business concerns, small business concerns owned and controlled by veterans, small business concerns owned and controlled by service-disabled veterans, qualified HUB-Zone small business concerns, small business concerns owned and controlled by socially and economically disadvantaged individuals and small business concerns owned and controlled by women, the operating companies of Allegheny Energy, Inc. in compliance with Public Law 95-507, Small Business Investment Act, are under certain conditions, requiring contractors to file a Subcontracting Plan

In compliance with Public Law 95-507, Small Business Investment Act, 15 U.S.C. 637(d), contractors under certain conditions, are required to file a copy of their Subcontracting Plan with the operating companies of Allegheny Energy, Inc. If the contractor does not have such a Plan, or has a Plan, which does not meet or exceed Plan requirements, the contractor has the option of adopting the format of the Allegheny Energy, Inc. Subcontracting Plan and administering such a Plan (Reference Form 37-216, Allegheny Energy Service Corporation Subcontracting Plan).

Bidder must submit a Subcontracting Plan when all of the following conditions apply:

- When a contractor is not a small business; and
- When a Contract exceeds \$550,000; and
- When a contractor will be subcontracting any portion of the Contract.

Buyer will review, accept, or reject a Contractor's Subcontracting Plan. At a minimum the plan must meet the requirements mandated by the Small Business Investment Act. If a successful Contractor fails to submit a Subcontracting Plan when required to do so, or if the individual plan fails to comply with the Small Business Investment Act, Bidder will be deemed ineliable to be awarded the Contract.

Contractor shall be solely responsible for the implementation and administration of their Subcontracting Plan.

2.0 FILING A SUBCONTRACTOR PLAN

A Subcontracting Plan must be filed with the operating companies of Allegheny Energy, Inc. either <u>each time a Contract is bid or on a yearly basis</u>. Each plan filed yearly will remain in effect unless updated by the contractor. The Subcontracting Plan will be kept on file for Allegheny Energy reporting purposes. Any contractor wishing to adopt the format of the Allegheny Energy, Inc. Subcontracting Plan and administer such a program is permitted to do so by completing and returning Form 37-216, Allegheny Energy Service Corporation Subcontracting Plan. All subcontracting correspondence shall be sent to:

Allegheny Energy Supply Chain, Supplier Diversity 800 Cabin Hill Drive Greensburg, Pa 15601

Any contractor who submits their own format of a Subcontracting Plan must incorporate the information prescribed in the Small Business Investment Act, 15 U.S.C. 837(d) 6. Review of the Subcontracting Plan will become part of the purchasing review. Failure to submit a Subcontracting Plan or failure to comply with requirements of the Act will disqualify a contractor from eligibility of Contract award.

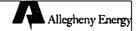
3.0 FILING PLAN WITH ALLEGHENY ENERGY

When filing a Subcontracting Plan with Allegheny Energy, Inc. the Plan must at a minimum include the following requirements of the Small Business Investment Act, 15 U.S.C. 637(d) 6:

- Percentage goals for the utilization as subcontractors of small business concerns, small business concerns owned and controlled by reterans, small business concerns owned and controlled by service-disabled veterans, qualified HUBZone small business concerns, small business concerns owned and controlled by socially and economically disadvantaged individuals, and small business concerns owned and controlled by women.
- Name and description of the duties of the individual responsible for administering the subcontracting program.

Page 1 of 3

ALLEGHENY ENERGY SERVICE CORPORATION SUBCONTRACTING PLAN PROVISIONS FOR BY 31-217



- 3. A description of the efforts the offeror or bidder will take to assure that small business concerns, small business concerns owned and controlled by veterans, small business concerns owned and controlled by service-disabled veterans, qualified HUBZone small business concerns, small business concerns owned and controlled by socially and economically disadvantaged individuals, and small business concerns owned and controlled by women will have an equitable opportunity to compete for subcontracts.
- 4. Assurances the contractor will include clauses titled "Utilization of Small Business Concerns [48 CFR §52.219-8] as stated below, in all subcontracts that offer further subcontracting opportunities, and all solicitations and subcontractors (except small business concerns) who receive subcontracts in excess of \$550,000 (\$1,000,000 for construction of any public facility) will be required to adopt a similar Plan.

"Utilization of Small Business Concerns" [48 CFR §52.219-8]. The following clause must be included in contracts greater than \$100,000, unless (1) a personal services contract is contemplated or (2) the contract, together with all its subcontracts, will be performed entirely outside of the United States and its outlying areas.

- A. It is the policy of the United States that small business concerns, veteran-owned small business concerns, service-disabled veteran-owned small business concerns, HUBZone small business concerns, small disadvantaged business concerns, and women-owned small business concerns shall have the maximum practicable opportunity to participate in performing contracts let by any Federal agency, including contracts and subcontracts for subsystems, assemblies, components, and related services for major systems. It is further the policy of the United States that its prime contractors establish procedures to ensure the timely payment of amounts due pursuant to the terms of their subcontracts with small business concerns, veteran-owned small business concerns, service-disabled veteran-owned small business concerns, small disadvantaged business concerns, and women-owned small business concerns, small disadvantaged business concerns.
- B. The Contractor hereby agrees to carry out this policy in the awarding of subcontracts to the fullest extent consistent with efficient contract performance. The Contractor further agrees to cooperate in any studies or surveys as may be conducted by the United States Small Business Administration or the awarding agency of the United States as may be necessary to determine the extent of the Contractor's compliance with this clause.
- C. Definitions. As used in this contract-

"HUBZone small business concern" means a small business concern that appears on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration.

"Service-disabled veteran-owned small business concern"—

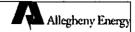
- 1. Means a small business concern—
 - Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
 - ii. The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.
- Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

"Small business concern" means a small business as defined pursuant to Section 3 of the Small Business Act and relevant regulations promulgated pursuant thereto.

"Small disadvantaged business concern" means a small business concern that represents, ∞ part of its offer, that—

- It has received certification as a small disadvantaged business concern consistent with 13 CFR 124, Subpart B;
- No material change in disadvantaged ownership and control has occurred since its certification;

Page 2 of 3



- Where the concern is owned by one or more individuals, the net worth of each individual
 upon whom the certification is based does not exceed \$750,000 after taking into account
 the applicable exclusions set forth at 13 CFR 124.104(c)(2); and
- It is identified, on the date of its representation, as a certified small disadvantaged business in the database maintained by the Small Business Administration (PRO-Net).

"Veteran-owned small business concern" means a small business concern—

- Not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- The management and daily business operations of which are controlled by one or more veterans.

"Women-owned small business concern" means a small business concern—

- That is at least 51 percent owned by one or more women, or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and
- 2. Whose management and daily business operations are controlled by one or more women.
- D. Contractors acting in good faith may rely on written representations by their subcontractors regarding their status as a small business concern, a veteran-owned small business concern, a service-disabled veteran-owned small business concern, a HUBZone small business concern, a small disadvantaged business concern, or a women-owned small business concern.
- The contractor shall presume that socially and economically disadvantaged individuals include Black
 Americans, Hispanic Americans, Native Americans, and other minorities, or any other individual found to be
 disadvantaged by the Administration pursuant to section 8(a) of the Small Business Act.
- Assurances that the contractor will submit periodic reports and cooperate in studies and surveys required by the Federal Agency or Administration to determine the extent of compliance by Bidder with the Subcontracting Plan.
- 7. A list of the types of records the successful contractor will maintain, to demonstrate adopted procedures in compliance with the requirements and established goals set forth in this Plan, including source lists of such businesses, and efforts to identify and award subcontracts to such concerns.

4.0 FAILURE TO COMPLY

Failure of any contractor or subcontractor to comply in good faith with the requirement of the policy or Plan shall be a material breach of Contract or subcontracts.

Appendix #7

((((NOT USED IN THIS RFP))))

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PA PUBLIC UTILITY COMMISSION SECRETARY'S BUREAU

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Appendix #8

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PA PUBLIC UTILITY COMMISSION SECRETARY'S BUREAU

SAFETY AND HEALTH COMMITMENT (In addition to the General Terms/Conditions)

Allegheny Power believes that the commitment and involvement of all employees to safety is essential. This includes the employees of Contractors working on Allegheny's sites or on non-company owned sites. To insure this commitment, Contractor shall require that its employees perform all work safely and in full compliance with all applicable safety and health laws, applicable federal and state laws, local ordinances, OSHA requirements and all safety rules, regulations and instructions set forth by Allegheny as part of the job assignment.

Contractor shall designate one individual to be responsible for Contractor's compliance with safety requirements outlined in this contract. Contractor shall promptly notify appropriate Allegheny Power personnel of any safety violations and incidents, which may have an adverse impact upon health and safety of Contractor's personnel or Allegheny's employees. All incidents, which may require first aid or medical treatment, must be reported to Allegheny promptly and in no case later than 24 hours. All recordable OSHA 300A log incidents must be reported promptly to Allegheny.

Working safely is a condition of employment. Allegheny's representatives will notify Contractor of apparent violation or non-compliance with safety provisions. Contractor shall immediately make reasonable efforts to correct any violation. If Contractor does not do so within 48 hours, Allegheny may cause work to be stopped until such time as Contractor has taken corrective action to Allegheny's satisfaction. Work stoppage by Allegheny shall not be subject to claims by Contractor for damages.

Contractor-provided tools and equipment, including personal protective equipment, must meet OSHA requirements and be properly maintained for safe accomplishment of the work assignment. All tools and equipment, which may be used to perform work for Allegheny, shall be under the exclusive direction and control of the Contractor. All tools and equipment shall be in safe and operable condition. Allegheny has the right to refuse or restrict the use of tools or equipment if, in Allegheny's opinion, safety may be compromised or jeopardized.

Submitted by:	Signature:	
	Company:	
	Date:	

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APR 23 2010

Appendix # 9

PA PUBLIC UTILITY COMMISSION SECRETARY'S BUREAU

Allegheny Power, Substance Abuse Policy

1.0 PURPOSE

Buyer is firmly committed to providing a safe workplace and to promoting high standards of Employee health and safety. The objective is to establish and maintain a work environment that is free from the effects of alcohol and drug abuse. A work environment free from drugs and alcohol is especially important in the electric utility industry because of our basic responsibility to serve the public safely and without interruption.

2.0 POLICY

- a. Buyer has established a system policy, **Drug and Alcohol Abuse**, and a **Substance Abuse Testing Program** for its Employees. In a like manner, every Seller having a Purchase Order with Buyer, whereby work will be performed for Buyer, shall be required to administer a mandatory substance abuse program. A Bidder may submit a program in lieu of this **Substance Abuse Program Retail Operations' Contracts** (Program) if said program equals or exceeds all provisions and requirements of this Program. In such case, the program shall be submitted with the Proposal. A Bidder that does not have a program or has a program that is not acceptable to Buyer shall abide by the criteria stipulated in this Program.
- b. The illegal manufacture, distribution, dispensation, possession, or use of controlled substances when working for a Seller under a Purchase Order with Buyer is prohibited and will result in disciplinary action (see Discipline).
- c. The unauthorized possession or use of alcohol when working for a Seller under a Purchase Order with Buyer is prohibited and will result in disciplinary action (see Discipline).
- d. It shall be the sole responsibility of the Seller to have their Employees, manual and non-manual (Employees), report to work in condition to perform their duties. The off-duty use of controlled substances or alcohol, which adversely affects an Employee's job performance, is prohibited and will result in disciplinary action (see Discipline).
- e. The Seller shall implement a substance abuse testing program under which Employees may be required to take a substance abuse test (see Testing for Drugs or Alcohol).

- f. Employees undergoing prescribed medical treatment with a drug or controlled substance, which has potential for affecting performance, must report this treatment to the Seller. The use of such substances as part of a prescribed medical treatment program is not grounds for disciplinary action. Seller shall be responsible for the safety of Employees and others who may be affected by Employee's performance.
- g. Controlled substances and paraphernalia discovered through site security procedures may be turned over to law enforcement authorities. Seller is responsible for notifying Employees that security inspections may include, but not be limited to, any vehicle, toolbox, or lunch box inspection.
- h. Each Employee will notify their employer of any criminal drug statute conviction for a violation occurring while on the job or on Buyer's property no later than five days after such conviction.
- i. As a condition of employment, each Employee when initially starting work shall be issued the Program and will be required to abide by its terms.
- j. Each Seller must have his or her on-site supervision knowledgeable of and fully capable of enforcing the Program and must notify each applicant and Employee of the Program.

3.0 TESTING FOR CONTROLLED SUBSTANCES AND/OR ALCOHOL

- a. Any Seller's Employee will be required to be tested for illegal use of controlled substances and/or alcohol under the following conditions:
 - 1) All Seller's Employees shall show evidence of being drug-free prior to starting work on Buyer's property but by no later than the third day after starting work when working for a Seller working under a Purchase Order with Buyer. This would require the Employee either to be tested prior to beginning work or show evidence satisfactory to Buyer that he/she has tested negatively through an annual screening program.
- 2) There is reasonable cause based on information, observed Employee behavior, or physical appearance suggesting the Employee may be under the influence of alcohol, using illegal drugs, or abusing drugs. Determination of reasonable cause and proper documentation is the sole responsibility of the Seller.
 - 3) The Employee is involved in a work-related accident or commits a safety violation, which may be the result of impairment and which could reasonably lead to, or has resulted in, property damage, injury, or death. Post-accident alcohol testing shall be conducted no later than two hours following accident and drug testing no later than 24 hours.
 - 4) The Employee has tested positive for the presence of drugs or alcohol within the prior 24-month period.
 - 5) Employees who perform safety-sensitive functions and carry a commercial drivers license (CDL) shall be required to be randomly tested per DOT Federal Regulations.
 - b. Substance Abuse Custody & Control is completed at the collection site.

4.0 TESTING PROCEDURE

 The following substance abuse tests and programs are permitted for pre-employment screening:

Non-DOT 10 panel NIDA 5 (DOT)

Any other tests that are determined to be equivalent to these may be used upon approval of Buyer.

Attachment Exhibit A-1 is a listing of approved collection sites in Buyer's territory.

- b. Testing for reasonable cause or work-related accidents shall be either a Non-DOT 5 panel or a NIDA 5 (DOT) and will include testing for alcohol.
- c. Samples produced for substance abuse testing will follow the chain-of-custody procedure specified by the National Institute on Drug Abuse (NIDA) to insure the integrity and identity of the sample. Any screening test indicating a positive result shall be tested by a NIDA-certified laboratory and be verified by a Gas Chromatography/Mass Spectrometry (GC/MS) or an equally accurate confirmation test.
- d. Blood samples for alcohol testing must be taken at NIDA-approved collection sites and sent to NIDA-certified laboratory under the chain-of-custody procedure specified by NIDA to assure the integrity and identity of the samples. Blood alcohol samples in excess of .02 percent will be considered evidence of impairment for DOT covered employees whereas applicable state alcohol testing levels will apply for non-DOT covered employees.

Evidential Breath Testing (EBT) apparatus may be used provided it meets Federal guidelines and is operated by a certified breath alcohol technician.

5.0 DISCIPLINE

- a. It shall be the Seller's sole responsibility to monitor their Employees' performance, to administer any disciplinary action, and to inform Employee in cases where he/she may not, temporarily or permanently, perform work for Buyer.
- b. Any Employee illegally manufacturing, distributing, dispensing, possessing, or using a controlled substance while on Buyer's property shall be removed from the job site immediately and be prohibited from working for a Seller under Purchase Order with Buyer for a period of one year.
- c. Any Employee having unauthorized possession or use of alcohol while on Buyer's property shall be removed immediately from the job site and be prohibited from working for a Seller under Purchase Order with Buyer, for a period of one year, unless such Employee shows evidence of having satisfactorily completed an approved rehabilitation program.
- d. Any Employee having positive drug/alcohol test results shall be removed immediately from the job site and be prohibited from working for a Seller under Purchase Order with Buyer, for a period of one year, unless such Employee shows evidence of having satisfactorily completed an approved rehabilitation program.
- e. Any Employee who refuses to take a substance abuse test shall be removed from the job site immediately.

f. It is the Seller's responsibility to notify any Employee removed from the job site, for any of the reasons listed above, that they are prohibited from employment on Buyer's property for a period of one year. In addition, it is the Seller's responsibility to notify the Employee's union representative of any disciplinary action taken due to substance abuse.

6.0 ADMINISTRATION

- Responsible Buyer Employee and Responsible Seller Employee are those individuals
 who shall be designated to receive, in a confidential manner, all information relative to
 positive test results.
- b. Seller will submit their substance abuse testing program with their Proposal. Buyer will review the program and, if acceptable, it will become part of the Purchase Order. If unacceptable or the Seller has no program, this Program shall become part of the Purchase Order.
- c. Pre-employment Screening:
 - Each Seller shall be responsible for verifying that all their Employees brought on site are drug-free. No personnel with positive results will be allowed to work for a Seller under Purchase Order with Buyer. A three-day grace period is permitted to allow for turnaround of the test results.
 - 2) Each Seller shall properly notify the Buyer's Technical Representative in writing that all of the Employees brought on site are drug-free. The Seller shall maintain a file on all test results, which may be audited by Buyer.
 - 3) The Seller shall notify the Responsible Buyer Employee of any positive test results (by Social Security Number only) in a confidential manner.
- d. Reasonable Cause or Accident/Safety Violation:
 - Any Employee may be tested for controlled substances and/or alcohol upon a showing of reasonable cause. If the Employee tests positive for drugs and/or alcohol, the Employee shall be removed from the job site immediately. The Seller is solely responsible for the administration and cost of all testing.
 - Any Employee who causes or is involved in a workplace accident/safety violation, which causes property damage, injury, or death, shall be tested for controlled substances and/or alcohol. If the Employee tests positive for drugs and/or alcohol, the Employee shall be removed from Buyer's job site immediately. The Seller is solely responsible for the administration and cost of all testing.
- 3) The following suggested form is attached for your use:

AP Form 23-177

Contractor Substance Abuse Reasonable Cause Documentation

- e. Previous Positive Test Results:
 - 1) The Responsible Buyer Employee shall retain for five years all test results when the tests proved positive, to be maintained in a secure, confidential file.

- Seller shall furnish the Social Security Numbers of all personnel as they are brought onto the job site to Buyer's Technical Representative, to be forwarded to the Responsible Buyer Employee for verification that there have been no positive test results at any Allegheny Power facility within the previous 12-month period. The Responsible Buyer Employee will notify the Responsible Seller Employee of any variances in a timely manner. It is the contractor's/vendor's responsibility to remove any Employee with a variance.
- 3) An Employee who has tested positive for controlled substance and/or alcohol within the 12-month period prior to working for a contractor/vendor under contract to Buyer may only perform work for Buyer upon a showing of evidence of satisfactory completion of an approved rehabilitation program and proof of a negative testing result.

f. Documentation:

- Contractor Substance Abuse Program Each Bidder should submit a copy of their program with their Proposal. In addition, the Responsible Seller Employee should be identified. As used herein, a Responsible Seller Employee shall be an Employee who will be responsible for receiving and maintaining test results in a confidential manner.
- 2) The Buyer's Representative and Responsible Buyer Employee will be identified at the bid clarification meeting.
- 3) Pre-employment Screening:
 - a) The Seller shall provide Buyer with a written notification that all Employees performing work for Buyer have been subject to a program approved by Buyer and are substance free (Attachment Exhibit A-2).
 - b) The Responsible Seller Employee shall notify the Responsible Buyer Employee in a confidential manner of any positive results.

- c) The Seller shall furnish a listing of Social Security Numbers for all personnel brought on site immediately to the Buyer's Representative to be forwarded to the Responsible Buyer Employee for verification (against the list of current positives) that there have been no previous positive results within the last 12-month period. If any previous positive results are identified from any project at Buyer's facility, the Responsible Buyer Employee notifies the Responsible Seller Employee in a confidential matter. It is the Seller's responsibility to notify the Employee's union representative.
- 4) Reasonable Cause or Accident/Safety Violation:
 - a) The Seller shall maintain a record of all test results in accordance with all applicable laws, rules, and regulations. Such results shall be made available to Buyer only on a need-to-know basis.
- b) The Seller shall notify union representation of any disciplinary action taken due to substance abuse, and a record of any positive test results and a copy of documentation are available only on a need-to-know basis.

February, 23, 2004 Revision Date by Debra West, HR and Janet Reid, Nurse

Exhibit A-1 Page 1 of 8

Collection & Examination Sites	DOT and Non-Dot	DOT
501 001 010	Drug & Breath Alcohol	Pro-Employment Corp. Health Examinations
<u></u>	<u></u>	Examinations
Asstique Executive Healthcare or Medical Center	T " '	Corporate Health
One Aesthetic Way		Exams Only
Greensburg, PA 15601	li de la companya de	Dunis Only
Contact: Michelle Stoan		1
724-832-7555 / Fax 724-832-7588	ł	1 1
A.D.S. Occupational Health	х	
Alcohol & Drug Screening, Inc.		1
110 Feather Bed Lane	į	1
Winchester, VA 22801	Į.	1 1
Contact: Jeanette H. Dooley/Judy White		1
540-667-7236 / Fax 540-667-7238		
Allegheny Valley Hospital	×	×
Occupational Health	1	No Corporate Health
1301 Carlisle Street	i	
Natrona Heights, PA 15065]	j j
Contact: Karen Madoni, RN COHN		
724-226-7045 / Fax 724-226-7416		
Antietam Health Link, Inc.	X	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
6000 Letterkenny Road Building 500, Suite #120	No Breath Alcohol	No Corporate Health
Chambersburg, PA 17201	}	1
717-267-0162	li de la companya de	1
(Office Open Tues, and ThursDaytime)		1
Antietam Health Link, Inc.	×	X
5 Roadside Avenue		No Corporate Health
Waynesboro, PA 17268	J	j j
Contact: Michael J. Brown, D.O./Kay Brown		
717-765-8138 / Fax 717-765-8159		
Antietam Occ. Medicine	×	X
11110 Medical Campus Road, Sulte 107		
Hagerstown, MD 21742		
Contact: Evie Baer, Office Manager		
301-714-4420 / Fax 301-714-4415	х	 x -
Armstrong Occupational Health Medical Arts 600 Suite 650	^	No Corporate Health
One Nolte Drive		140 Corporate Health
Kittanning, PA 16201		!
Contact: Linda Wylie, R.N.		
724-543-8116 (M-F 8:30 a,m5:00 p.m.)		
Fax 724-543-8534	<u> </u>	I I
Braxton County Memorial Hospital	X	X
100 Hoylman Drive		No Corporate Health
Gassaway, WV 26224		
Contact: Linda Knapp]
304-364-1037 / Fax 304-364-5809	I	<u></u>

Exhibit A-1 Page 2 of 8

		Page 2 of 8
Collection & Examination Sites	DOT and Non-Dot Drug & Breath Alcohol	DOT Pre-Employment Corp. Health Examinations
Brownsville General Hospital 125 Simpson Road Brownsville, PA 15417 Contact: Lisa Orris 724-785-1753	X No Breath Alcohol	
Business Health Services (City Hosp.) Dorothy A. McCormack Cencer Treatment and Rehabilitation Center 2000 Foundation Way, Suite 2200 Martinsburg, WV 26401 Contact: Kenda Rogers, RN (Hours 7:00 a.m5:00 p.m.) 304-264-1247 / Fax 304-264-1320	X	X No Corporate Health
Business Plus Healthcare (South Hills Medical Bidg. Suite 502) Jefferson Hospital P. O. Box 18119 Pittsburgh, PA 15236 Contact: Regis Noroski 412-469-5983 Scheduling 7:00 a.m. – 4:00 p.m. M-F / Fax 412-469-5946	x	X No Corporate Health
Butler Medical Associates 20421 Route 19 Cranberry Township, PA 16066 Contact: Dianne Scalamogna/Judy Frederick 724-776-3080 / Fax 724-776-1340	×	X No Corporate Health
Butler Medical Associates (Butler Mein Office) 1022B North Mein Street Butler, PA 16001 (Main Office) Contact: Lisa Weckerly/Jean Stanco 724-282-7910 / Fax 724-282-2616 724-282-1010 Scheduling	х	X No Corporate Health
Centre Community Hospital 1800 East Park Avenue State College, PA 16803 Contact: Emma Smith 814-231-7094 Occupational Health 814-234-6106 Scheduling appts.	X	х
Ctarion Hospital Occupational Health Service (Health Works One Hospital Drive Ctarion, PA 16214 Contact: Leigh Ann Hewitt, Occ. Mgr. 814-226-1396 (7:30 s.m4:00 p.m. M-F) Fex 814-226-1497	X	X No Corporate Health

Exhibit A-1 Page 3 of 8

Collection & Examination Sites	DOT and Non-Dot Drug & Breath Alcohol	Pre-Employment Corp. Health Examinations
Davis Memorial Hospital, Inc. P. O. Box 1484 Elkins, WV 26241 Contact: Robin Rowan, Dr. John Vetch 304-637-3265 / Beeper 304-362-7501 Fax 304-637-3779	×	X No Corporate Health
Dubols Hospital Occ. Health Ctr. West Side, 100 Hospital Avenue P. O. Box 447 Dubois, PA 15801 Contact: Connie Mowrey 814-375-3000 Fax 814-375-3348	×	X No Corporate Health
Elk Regional Health System 99 Hospital Street Ridgway, PA 15853 Contacts: Leb Mgr. Carol Yankovich Jane Eagen, LPN 814-788-5600 Fax 814-788-5690	Orug and Alcohol— No Breath Alcohol	X
Fairmont Clinio Fairmont Medical Group P. O. Box 1112 Fairmont, WV 28554 Contact: Peg Toothman 304-366-0700 Fax 304-366-0529	×	×
Fairmont General Hospital 1325 Locust Avenue Fairmont, WV 26554 Contact: Brian Pulice 304-387-7544 / Beeper 304-362-6221 Fax 304-367-7148	X	X No Corporate Health
Fairmont Physicians, Inc. Rife Medical Arts Building 811 Pite Street Shinston, WV 26431 Contact: Heather Balley 304-592-0992 Fax 304-592-0993		Corporate Health Only
Fay West Occ. Health Services (Pamela Gianni, M.D., M.P.H.) R. D. #6, Box 2854 Rt. 819S Mt. Pleasant, PA 15666 (Hours 9:00 a.m5:00 p.m. M & Th 7:00 a.m 3:00 p.m. T, W, & F) Contact: Brandy Mayhle/Dawn Miller 724-547-4957 / Fax 724-547-4959	X No Breath Alcohol	×

Exhibit A-1 Page 4 of 8

Collection & Examination Sites	DOT and Non-Dot Drug & Breath Alcohol	DOT Pre-Employment Corp. Health Examinations
Frederick Occ. Health Service 1580 Opossumtown Pike Frederick, MD 21702 Contact: Carolyn Cable 301-698-3000 / Fax 301-698-3003	×	X No Corporate Health
Frick Hospital & Community Health Center 508 South Church Street Mt. Pleasant, PA 15666 Contact: Dick Frey 724-547-1050 / Fax 724-547-1686 Call Lab after hours (724-647-1255)	X (24 hours)	
Frostburg Health Center 10701 New George's Creek Road Frostburg, MD 21532 Contact: Susie Thrasher 301-689-3229 / Fax 301-689-1129	x	X No Corporate Health
Hagerstown Medical Lab 747 Northern Avenue Hagerstown, MD 21740 Contact: No contact needed – whoever answers 301-790-8870 Fax 301-790-3707	×	
Hampshire Memorial Hosp., Inc. 549 Center Avenue Romney, WV 26757-1199 Contact: Jeanette McCauley-Saville 304-822-5817 Fax 304-822-7809	×	X No Corporate Health
HEALTHSOUTH Nittany Valley Rehabilitation Hospital 650 W. College Avenue Pleasant Gap, PA 16823 Contact: Cindy Parks 814-234-1986 M-W / 814-359- 3421 Ext. 752 T-Th-F Stephanie Wesolowski 814-359-3421 Fax 814-359-5898	x	X No Corporate Health
Hempfield Medical Park 870 Weatherwood Lane Mt. Pleasant Road Greensburg, PA 15601 Contact: Kathy Dobrosky, Diagnostic Associates 724-853-1610 Fax 724-853-1614	·	X Corporate Health Only (diagnostic testing and physical exam) Sigmold at Latrobe Hospital.

Exhibit A-1 Page 5 of 8

		·
Collection & Examination Sites	DOT and Non-Dot	DOT
	Drug & Breath	Pre-Employment
	Alcohol	Corp. Health
		Examinations

Institute of Occupational & Environmental Health 3801 Health Sciences South P. O. Box 9190 Morgantown, WV 28506 Contact: Carolyn Bolyard/Chris Garbart 304-293-3693 / Fax 304-293-2629 Reference must be made when scheduling appts: UHA Med. Records #52509320	No Reasonable Cause or Random Drug Testing— Pre-Employment Only	X No Corporate Health
Marietta Memorial Hospital 401 Matthew Street Marietta, OH 45750 Contact: Bonnie McGowan/Janel Campbell 740-374-4915 Fax 740-374-4977	X Drug tests may be scheduled after hours for random testing.	X No Corporate Health
MedBrook Medical Center 1370 Johnson Avenue Bridgeport, WV 26330 Contect: Beth Belcastro/Cassandra Boyles 304-842-7495 / Emergency 304-842-7186 Fax 304-842-7578	х	x
WPHC At Delmont Westmoreland Primary Health Center 421 Route 22 Delmont, PA 15826 Contact: Sue O'Nam 724-468-8764 / Fax 724-468-8785	×	X No Corporate Health
WPHC at Irwin Westmoreland Primary Health Center 9337 Lincoln Way West Irwin, PA 15642 Contact: Marcy Cindric 724-864-7720 Fax 724-864-4614	х	X No Corporate Health
WPHC at Mt. View Westmoreland Primary Health Center R. D. #8, Box 130M Greensburg, PA 15601 Contact: Melante Russell 724-834-2525 Fex 724-834-6171	×	X No Corporate Health
WPHC At Youngwood Westmoreland primary Health Center 505 N. Fourth Street Youngwood, PA 15697 Contact: Regina Kintz 724-925-3300 Fax 724-925-1690	×	X No Corporate Health

Exhibit A-1 Page 6 of 8

	Page 6 of 8		
Collection & Examination Sites	DOT and Non-Dot Drug & Breath Alcohol	DOT Pro-Employment Corp. Health Examinations	
Mid-Ohio Valley Medical Assoc. 604 Ann Street Parkersburg, WV 26101 Contact: Lisa Null/Robin Lyons 304-485-3300 Fax 304-485-3317	X No Breath Alcohol	X Must schedule appointment	
Monongaheta Valley Hospital, Inc Country Club Road Monongaheta, PA 15063 Contact: Janet Kuhn, RN 724-258-1224 Fax 724-258-5075	х	X No Corporate Health	
Monongalia Hospital 1200 J.D. Anderson Drive Morgantown, WV 26505 Contact: Lavora Price/Bonnie McMillan 304-598-1251 Fax 304-598-1256	X Drug Collection Only (24 hrs.)		
Mt. Top Medical Center P. O. Box 77 Mt. Storm, WV 26739 Contact: Dixie Collette 304-693-7616 Fax same as telephone	×	X No Corporate Health	
Page Health Care 125 Memorial Drive Lursy, VA 22835 Contact: Clara Layman 540-743-1532 / Fax 540-743-1288	x	×	
Page Memorial Hospital 200 Memorial Drive Luray, VA 22835 Contact: Bonnie J. Frye, RN (Marketing) 540-743-4561 Ext. 222 / Fax 540-743-9560	×		
Potomac Valley Hospital 167 South Mineral Street Keyser, WV 26726 Contact: Cindy Wilson, RN 304-788-3141 / Fax 304-788-0141	×	X No Audiograms No Corporate Health	
Preston Memorial Hospital 300 South Price Street Kingwood, WV 26537 Contact: Jolinda Stemple or Kelly Jeffries 304-329-4702 (Kelly - Ext. 305) / Fax 304-329-1175	x	X No Corporate Health	
St. Joseph Occupational Health P. O. Box 327 Parkersburg, WV 26102 Contact: Robert Spencer 304-424-4229 / Pager 304-420-5390	×	X No Corporate Health	

Exhibit A-1 Page 7 of 8

Collection & Examination Sites	DOT and Non-Dot Drug & Breath Alcohol	DOT Pre-Employment Corp. Health Examinations
	_	/
St. Joseph Medical Plaza 10 Amalia Drive Buchannon, WV 26201 Contact: Linda Lantz 304-473-2208 Lab: Michael Walton 304-473-2042	X (24 hrs.)	X No Corporate Health
Elk Regional Health Center 763 Johnsonburg Road St. Marys, PA 15857 Contact: Sharon K. Woge, BAT, Occ. Health 614-788-8565 / Fax 814-768-8046	X	X No Corporate Health
Summit Health-Waynesboro Hospital 501 E. Main Street Waynesboro, PA 17268 Contact: Jerrin Shanholtz, Sales Rep. 717-267-4874 / Pager 301-293-3845 Cellular 301-687-9210 / Fax 717-267-6368 Lab Mgr. David Meeder 717-765-4000 Ext. 5313	×	Use Antietam Health Link for Pre- Employment DOT exams. No Corporate Health
Trinity Workcare 3203 Johnson Road Steubenville, OH 43952 Contact: Pam Vukelich 740-264-4250 / Fax 740-264-0148	X Drug screening M-F 8-4. After hours, 740-284-2154. Aft the besper tone, you must dial number where you can be reached; otherwise call hospital operator at 740-284-8000	X No Corporate Health
Urgent Care Center 607 East Jubal Early Drive Winchester, VA 22601 Contact: Kelly Macher 540-722-0691 Diane M. Hearne, RN 540-722-4525 Fax 540-722-0693	X .	X No Corporate Health
Warren Memorial Hospital 1000 Shenandoah Avenue Front Royal, VA 22630 Contact: Denise Eastham 540-638-0259 / Drug Screen Only 540-836-0280 Fax 540-638-0124	х	X No Corporate Health
Washington Hospital Occupational Medicel Center 95 Leonard Avenue Washington, PA 15301 Contact: Denise Garvey, RN 724-223-3528 / Fax 724-229-2401 Waynesboro Hospital - See Summit Health	x	X No Corporate Health

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		rageouro		
Collection & Examination Sites	DOT and Non-Dot Drug & Breath Alcohol	DOT Pre-Employment Corp. Health Examinations		
Welton Medical Center 601 S. Colliers Way Welton, WV 26082 Contact: John Kopcha 304-797-6110 Linda Hoge 304-797-6028	×			
Westmoreland Regional Hospital 532 W. Pittsburgh Street Greensburg, PA 15601 Lab: 724-832-4365 (D&A) Contact: Donna Barkey Supv. 724-832-4896	X Reasonable Cause and Post Accident Only (24 hrs.)			
WorkWell Wellness Center St. Francis Central Hospital 1200 Centra Avenue Ninth Floor, Sulte 970 Pittsburgh, PA 15219 Fax 412-471-3799		Corporate Health Only		

^{***} tn case of emergency, if unable to reach one of the above sites near you, call: SPECTRUM MEDICAL SERVICES, INC. 1-800-253-5077

4/26/00

Appendix # 10

GUIDELINES FOR BIDDING VIA POWERADVOCATE

Bidding is performed via the internet using an electronic sealed bid format. PowerAdvocate, a third party sourcing consultant contracted by Allegheny Energy, will serve as the Host for bidding. This will not be a reverse auction type bid; instead the PowerAdvocate Platform will provide the means to transfer and communicate your questions and proposal to Allegheny Energy personnel.

All questions, comments, clarification requests, etc. shall be directed to the following.

PowerAdvocate Website PowerAdvocate Contact:

www.poweradvocate.com
support@poweradvocate.com
(Website questions ONLY)

Allegheny Energy Contacts:

Barbara Crowe (General RFQ questions)

bcrowe@alleghenyenergy.com

All responses must be received by October 30, 2009 by 4:00 PM EDT.

Proposals will not be considered unless they are completed and presented via the PowerAdvocate web site. All Commercial and Pricing Datasheets must be submitted. If a bidder would like to enter additional bids, or chooses to expound upon any of their bids, they may upload documents on tab #2 (upload proposals).

Allegheny Energy reserves the right to reject any proposal as incomplete which does not include the required submittals.

Clarifications and questions may be sent via email to Barbara Crowe (browe@alleghenyenergy.com) before the bid closes. The information will then be distributed to the correct personnel. Once a response has been developed, it will then be posted to the website as Questions and Answers for all participating vendors review. Once posted, a notification email will be distributed.

It is the vendor's responsibility to maintain diligence in monitoring the posting of Questions and Answers to the web site as well as any additional information uploaded as modifications made to the platform. PowerAdvocate strongly recommends that the vendor registers all personnel associated with the successful bid of this RFQ.

Please have anyone you believe is critical to your team register with www.poweradvocate.com. If you are a Representative of a company, please register under your corporate name. When registering, please include the product you will be representing in this RFQ. Any additional personnel that register from your organization (administrative assistants, engineers, manufactures, sales personnel etc.) are required to include the following information:

- 1. The Company (AE) and the Product (Current Transformer and Voltage Transformers) they would like to have access to.
- 2. The Company or Team with whom they are associated (include the name of the lead person for this RFQ)
- 3. Their Role on the team

Please carefully review the following guidelines and terms that apply to this RFQ. Submission of the Intent to Respond Field will be interpreted as an understanding and acceptance of these guidelines and terms:

- 1. Disclaimer This is not a contract offer by Allegheny Energy; a bidder's response to this RFQ is not binding in any way. For bidder's right to withdraw its response, see section entitled "Right of Withdrawal." Any costs incurred in responding to this RFQ are the responsibility of the bidder.
- 2. Right of Rejection / Acceptance AE team reserves the right to reject any or all responses, to accept any response or to select any combination of responses. AE reserves the right to waive any irregularity contained in any response. No response will be accepted unless the AE project team specifically invited the Bidder to respond.
- 3. Right of Withdrawal Response may be withdrawn at any time prior to the RFQ Proposal Due Date. A response may not be withdrawn on the RFQ Due Date or within 60 days following such date.
- 4. Award Of Contract To the extent that a contract is awarded, it will be awarded to the company deemed best suited for the project, in its sole discretion, to meet the project's needs. AE reserves the right to either place the entire order with one supplier, or to split it among several suppliers.
- 5. Volumes and Business Profile All volumes and business profiles are projections only. Both volumes and business profiles may change due to changes in the AE's business strategy or external business conditions.
- 6. Legal Authority The proposals sent in response to this RFQ must be signed by a person having legal authority to bind the bidder.
- 7. Bidder Selection and Presentations Following our analysis of all RFQ responses received, finalists may be asked to give a capability presentation to the sourcing team.
- 8. AESC General Terms and Conditions AESC General Terms and Conditions shall apply unless specific exceptions are taken to them.



APR 23 2010



PA PUBLIC UTILITY COMMISSION SECRETARY'S BUREAU

Collaborative Sourcing

Supplier Quick Start Guide

PowerAdvocate Collaborative Sourcing enables Suppliers to submit proposals in response to Buyers RFPs over a web-based sourcing platform.

Logging in to PowerAdvocate Collaborative Sourcing

Existing users do not need to re-register on PowerAdvocate Collaborative Sourcing. Simply log in to access the platform. Please note that the Bid Event Coordinator must designate you as a participant for each bid before the event appears on your Dashboard. If you cannot access a particular bid, please notify the Bid Event Coordinator.

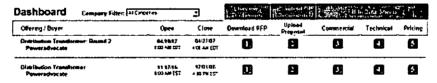
- > Direct your browser to: http://www.poweradvocate.com/.
- > Click on the orange 'LOGIN' button.
- > Enter your user name and password and click "Login" (usernames and passwords are case-sensitive)
- > Your browser will take you to the PowerAdvocate Sourcing Dashboard.

Forgot User Name or Password?

If you have forgotten your user name and/or password, click on the "Forgot User Name or Password?" link, enter your e-mail address and click "Request Password".

Bid Event Dashboard

The Bid Event Dashboard lists all of your bids, segmented by "Open", which are above the line, and all others ("Pending", "Post Bid", and "Complete") which are below the line.



> To view details of a specific bid, click on the Tab 1, 2, 3, 4 or 5. Your browser will take you to the appropriate page.

Tab 1: Download RFP

All bid documents, including commercial and technical specifications, and engineering drawings, are centrally stored on the platform. To view bid documents, click on Tab 1 for the event.



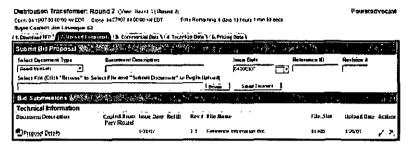
- > Once the bid open time has passed, suppliers will be able to access the RFx Documents.
- > To view or download a document, click on the file name link. You will be prompted to open or save the file.

- To download multiple documents, select the box next to the file names. Click "Download Selected Files", and a small window will appear that states: Click 'Start' to begin the download process. A zip file will then be created with the selected files. Click "Start", and you will be prompted to open or save the zip file. Click "Save".

 To download all documents, click "Select All". Click "Download Selected Files" and follow instructions above.

Tab 2: Upload Proposals

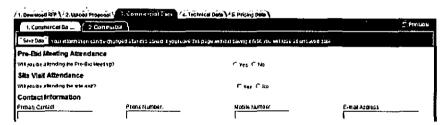
To upload your proposal documents, click on Tab 2.



- > To upload a document, specify a document type, document description, and reference and/or revision numbers, if applicable. Click "Browse", locate the document on your computer, and click "Open". Click "Submit Document".
- > Depending on the size of the file and the speed of your internet connection, the document may take some time to upload.

Tabs 3, 4 and 5: Commercial, Technical and Pricing Datasheets

To view the Commercial, Technical or Pricing datasheet, click on the "Commercial", "Technical", or "Pricing" tab.



- Suppliers should upload enter/save data over the course of the Bid Open period. Once the Bid Close time passes, supplier data is automatically submitted...there is no 'Submit' button.
- Once the bid closes, suppliers are normally unable to submit additional data within the datasheets. However, supplier may submit additional documents, which appear in red text,
- Some events may not have certain tabs, if the Buyer did not create them. For example, there may not be a Technical tab (Tab 4) for certain events.
- To view a printer-friendly version of a datasheet, click on the printer icon, located in the upper right corner.

Send Email to Bid Event Coordinator

To send an email to the Bid Event Coordinator, click on the envelope icon to the right of "Buyer Contact".

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- > Messages are saved within the users default email program (Outlook, etc.).
- Replies will be received directly to your email address.

Additional Help

For additional help, access the Help System by clicking the Help link in the Navigation Bar



- > The user guide and training materials can be downloaded from the help system.
- Call PowerAdvocate support at 857-453-5800 or email support@poweradvocate.com
 PowerAdvocate support is available from Mon-Fri, during regular business hours (EST)



Notes:





From: Origin ID: CVAA (724) 838-6738 John Munsch

Allegheny Power 800 Cabin Hill Drive

Greensburg, PA 15601



BILL SENDER

SHIP TO: (724) 838-6738

James J. McNulty, Secretary Pennsylvania Public Utility Commiss **400 NORTH ST**

COMMONWEALTH KEYSTONE BLDG - HARRISBURG, PA 17120

Ship Date: 23APR10 ActWgt: 1.5 LB CAD: 8924375ANET3010

Delivery Address Bar Code

4001-100077-43000818 invoice # PO# Dept #

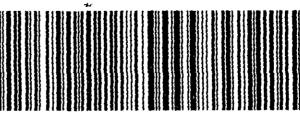
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