BEFORE THE PENNSYLVANIA PUBLIC UTILITY COMMISSION

Joint Application of West Penn Power Company d/b/a Allegheny Power, Trans-Allegheny Interstate Line Company and FirstEnergy Corp. for a Certificate of Public Convenience under Section 1102(a)(3) of the Public Utility Code approving A change of control of West Penn Power Company And Trans-Allegheny Interstate Line Company

A-2010-2176520 A-2010-2176732

PREHEARING CONFERENCE MEMORANDUM OF UTILITY WORKERS UNION OF AMERICA, AFL-CIO AND UWUA SYSTEM LOCAL NO. 102

Pursuant to the Commission's May 24, 2010 Order and 52 Pa. Code § 5.222,

UWUA submits the following Prehearing Conference Memorandum.

A. Background

On May 14, 2010, West Penn Power Company ("West Penn"), Trans-Allegheny Interstate Line Company ("TrAILCo") and FirstEnergy Corporation ("FirstEnergy") filed a Joint Application seeking Pennsylvania Public Utility Commission ("PUC" or the "Commission") approval for a proposed merger of Allegheny Energy, Inc. ("Allegheny") with Element Merger Sub., Inc. ("Merger Sub"), a wholly-owned subsidiary of FirstEnergy. In response to this filing, and pursuant to the May 24, 2010 Prehearing Conference Order issued by Administrative Law Judge Wayne L. Weismandel, Utility Workers Union of America, AFL-CIO ("UWUA"), and UWUA System Local No. 102 (collectively, "UWUA Intervenors") hereby submit a Prehearing Conference

Memorandum as set forth in Section 3 of the Prehearing Conference Order.¹

B. Service List

We ask that the Commission include the following individual on the service list:

Stephen H. Jordan Rothman Gordon P.C. Third Floor, Grant Building 310 Grant Street Pittsburgh, PA 15219 (412) 338-1100

We note that a separate motion is being filed concurrently requesting that out-of-state counsel be permitted to participate *pro hac vice* in these proceedings. Assuming that motion is granted, UWUA Intervenors will ask to have such counsel substituted for service list purposes.

C. Possibility of Settlement

The UWUA Intervenors are ready and willing to engage with other parties in discussions aimed at exploring settlement possibilities. After substantive discussions have taken place, they can more fully assess the realistic possibilities of settlement.

D. Plan/Schedule for Discovery

The UWUA Intervenors are working with other parties in this proceeding to develop an appropriate plan and schedule for discovery in this proceeding. UWUA Intervenors plan to seek discovery on staffing and other workforce-related concerns, as indicated above.

¹ UWUA Intervenors have already filed a Petition to Intervene in these proceedings, *available at* http://www.puc.state.pa.us/pcdocs/1082480.pdf.

E. Other Proposed Discovery Orders

The UWUA Intervenors propose that the parties be required to adhere to the Commission's regulations regarding discovery but are amenable to working with other parties regarding modifications of specific procedural regulations as may be appropriate.

The UWUA Intervenors consent to receive service of all documents electronically.

F. Other Proposed Scheduling

The UWUA Intervenors are working with other parties to this proceeding to develop an appropriate schedule.

G. Identification of Witnesses

The UWUA Intervenors tentatively plan to call the following witnesses, who will testify on staffing and other employee-related issues facing West Penn Power and the post-merger company. Each will assess the manner in which the proposed acquisition may impact these issues, and what actions or conditions might ensure that the proposed merger will affirmatively promote the public interest. The witnesses are:

- William Sterner, Region II Representative, UWUA, AFL-CIO
 333 State Street
 Charleroi, PA 15022
 Tel. (724) 483-2905
 Fax (724) 483-3612
- Robert Whalen, President, UWUA System Local 102
 203 Reservoir Rd. Mt. Pleasant, PA 15666
 Tel. (724) 424-3700
 Fax (724) 423-3065

The UWUA Intervenors reserve the right to identify and present the testimony of additional witnesses as necessary, and will promptly notify all parties and the Commission of any such addition.

H. Identification of Issues

The UWUA Intervenors will address whether the proposed merger will affirmatively promote the "service, accommodation, convenience, or safety of the public," 66 Pa. Cons. Stat. § 1103(a), by promoting staffing and working conditions that facilitate public safety and reliability of service for the affected UWUA members, and by extension all employees of the merging companies. These issues go to the heart of the Commission's legal obligation in this proceeding: Pennsylvania law "makes it clear that a certificate of public convenience approving a merger is not to be granted unless the Commission is able to find affirmatively that public benefit will result from the merger." *City of York v. Pa. Pub. Util. Comm'n*, 449 Pa. 136, 141 (1972); 66 Pa. Cons. Stat. § 1102(a)(3); *see also* 52 Pa. Code § 69.901. Further, in fulfilling this obligation, "the Commission may impose such conditions in connection with [its] approval as it deems to be just and reasonable." *Popowsky v. Pa. Pub. Util. Comm'n*, 594 Pa. 583, 588 (2007).

The UWUA Intervenors will present evidence demonstrating that staffing and labor issues are of significant concern that should be taken into account when considering whether the merger is in the public interest.² The public safety is compromised, for instance, by chronically low staffing levels, a problem which has already led to a situation in which UWUA members work excessive amounts of overtime. The

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 $^{^{2}}$ These issues are responsive to the questions identified by the Commission in its June 3 issuance in this proceeding.

implications of this for the public safety are clear. As discussed above, a 2008 PUC audit showed that West Penn has a shortage of lineworkers, for instance, and that the excessive overtime resulting from this shortage "could potentially cause safety issues, decreased reliability and decreased cost effectiveness." It added that "an elevated potential for accidents exists when excessive overtime is required." Audit at 62, *see id.* at 60-62. There are also appear to be issues with respect to the diversity of the West Penn Power workforce, as explained in the PUC Audit report.

In the years following the merger, the merging companies will have to contend with the challenges of maintaining and developing a diverse, qualified workforce despite ongoing shortages of trained personnel and a flood of upcoming retirements. Failure to do so could have significant and adverse consequences on service reliability and the public safety. The extent to which the merging companies can demonstrate that they will sufficiently address these issues is central to whether it can be concluded that the proposed merger will promote the "service, accommodation, convenience, or safety of the public" as it is required to do by Pennsylvania law. 66 Pa. Cons. Stat. § 1103(a). To the extent necessary or appropriate, UWUA Intervenors will propose conditions to address perceived concerns, while allowing the merger to move forward.

I. Evidence

UWUA Intervenors intend to present their case through the introduction into the evidentiary record of the written testimony of its witness or witnesses, and to make its witness or witnesses available for cross-examination at hearing. In preparing this testimony, UWUA Intervenors intend to serve discovery requests upon the Applicants, and to introduce such documents and other information as may be obtained through these efforts as part of its testimony. The testimony and exhibits will be aimed at assessing the

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extent to which there may be adverse impact as a result of the merger (through examination of the issues identified in Section H, *supra*) and, if so, how those impacts can be addressed. Additionally, the UWUA Intervenors anticipate developing an evidentiary record through the cross-examination of witnesses presented by other parties in this proceeding.

CONCLUSION

WHEREFORE, for the foregoing reasons, UWUA Intervenors ask that (1) they be permitted to intervene in these proceedings with full rights as parties; and (2) the issues raised herein be included as part of the list of issues to be addressed in these proceedings.

Respectfully submitted,

<u>/s/ Stephen H. Jordan</u> Stephen H. Jordan Rothman Gordon P.C. Third Floor, Grant Building 310 Grant Street Pittsburgh, PA 15219 (412) 338-1100

Scott H. Strauss Katharine M. Mapes Spiegel & McDiarmid LLP 1333 New Hampshire Avenue, NW Washington, DC 20036 (202) 879-4000

Attorneys for Utility Workers Union of America, AFL-CIO and UWUA System Local 102

June 15, 2010

CERTIFICATE OF SERVICE

I hereby certify that I have this day caused the foregoing document to be served

upon all parties listed on the attached list, as well as Administrative Law Judges Wayne L.

Weismandel and Mary D. Long.

Dated on this 15th day of June, 2010.

ADMINISTRATIVE LAW JUDGE WAYNE L. WEISMANDEL P O BOX 3265 HARRISBURG PA 17105-3265

RANDALL B. PALMER ESQUIRE JENNIFER L. PETRISEK, ESQUIRE ALLEGHENY ENERGY, INC. 800 CABIN HILL DRIVE GREENSBURG PA 15601 724.838.6894 rpalmer@alleghenyenergy.com

W. EDWIN OGDEN ESQUIRE ALAN MICHAEL SELTZER, ESQUIRE RYAN, RUSSELL, OGDEN & SELTZER PC SUITE 210 1150 BERKSHIRE BOULEVARD WYOMISSING PA 19610-1208 **610.372.4761** aseltzer@ryanrussell.com *Representing West Penn Power Company & Trans Allegheny Interstate Line Company*

ADMINISTRATIVE LAW JUDGE MARY D. LONG PIATT PLACE 301 5TH AVENUE SUITE 220 PITTSBURGH PA 15222

WENDY E. STARK ESQUIRE BRADLEY A. BINGAMAN, ESQUIRE FIRSTENERGY SERVICE COMPANY 2800 POTTSVILLE PIKE P O BOX 16001 READING PA 19612-6001 **610.921.6203** starkw@firstenergycorp.com

THOMAS P. GADSDEN ESQUIRE KENNETH M. KULAK ESQUIRE MORGAN, LEWIS & BOCKIUS 1701 MARKET STREET PHILADELPHIA PA 19103-2921 215.963.5234

tgadsden@morganlewis.com Representing FirstEnergy Company

IRWIN POPOWSKY ESQUIRE OFFICE OF CONSUMER ADVOCATE 5TH FLOOR FORUM PLACE 555 WALNUT STREET HARRISBURG PA 17101-1923 717.783.5048 spopowsky@paoca.org

JOHNNIE E SIMMS ESQUIRE PA PUC OFFICE OF TRIAL STAFF PO BOX 3265 HARRISBURG PA 17105-3265 **717.787.4886** josimms@state.pa.us

MICHAEL W GANG POST & SCHELL 17 N. 2ND 12TH FLOOR HARRISBURG, PA 17101

ANTHONY D KANAGY ATTORNEY POST & SCHELL, P.C. DUQUESNE LIGHT 17 NORTH SECOND STREET 12TH FLOOR HARRISBURG, PA 17101-1601 AKANAGY@POSTSCHELL.COM

CARL SCHULTZ ECKERT SEAMANS CHERIN & MELLOTT LLC 213 MARKET STREET – 8TH FLOOR HARRISBURG, PA 17101 *Representing Retail Energy Supply Association* WILLIAM R LLOYD JR ESQUIRE OFFICE OF SMALL BUSINESS ADVOCATE 1102 COMMERCE BUILDING 300 NORTH SECOND STREET HARRISBURG PA 17101 717.783.2525 willloyd@state.pa.us

SCOTT J RUBIN ESQUIRE LAW OFFICE OF SCOTT J. RUBIN INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (IBEW) 333 OAK LANE BLOOMSBURG, PA 17815

CARRIE B WRIGHT ESQUIRE PENNSYLVANIA PUBLIC UTILITY COMMISSION OTS P O BOX 3265 HARRISBURG, PA 17105-3265

ALLISON C KASTER ESQUIRE OTS OFFICE OF TRIAL STAFF PO BOX 3265 HARRISBURG, PA 17105-3265

BENJAMIN L WILLEY ESQUIRE LAW OFFICES OF BENJAMIN L WILLEY LLC YORK COUNTY SOLID WASTE & REFUSE AUTHORITY SUITE 300 DEANNE M O'DELL ECKERT SEAMANS CHERIN & MELLOTT LCC PO BOX 1248 HARRISBURG, PA 17018-1248 dodell@eckertseamans.com *Representing Direct Energy Supply*

KURT E. KLAPKOWSKI PA DEP RCSOB, 9TH FLOOR 400 MARKET STREET HARRISBURG, VA 17101-2301 kklapkowski@state.pa.us *Representing DEP*

DERRICK PRICE WILLIAMSON SPILMAN THOMAS & BATTLE, PLLC 110 BENT CREEK BOULEVARD, SUITE 101 MECHANICSBURG, PA 17050 dwilliamson@spilmanlaw.com Representing PMHA

DANIEL CLEARFIELD ECKERT SEAMANS CHERIN & MELLOTT LCC 213 MARKET STREET 8TH FLOOR HARRISBURG, PA 17101 *Representing Direct Energy Supply*

JOSEPH OTIS MINOTT CLEAN AIR COUNCIL 135 S 19TH STREET, SUITE 300 PHILADELPHIA, PA 19103 joe minott@clearair.org 7272 WISCONSIN AVENUE BETHESDA, MD 20814

DARRYL A LAWRENCE PA OFFICE OF CONSUMER ADVOCATE 555 WALNUT STREET, 5TH FL FORUM PLACE HARRISBURG, PA 17101 dlawrence@paoca.org *Representing OCA*

STEPHEN H JORDAN ROTHMAN GORDON PC THIRD FLOOR GRANT BUILDING 310 GRANT STREET PITTSBURGH, PA 15219 *Representing UWUA*

ERIC PAUL CHEUNG CLEAN AIR COUNCIL 135 SOUTH 19TH STREET SUITE 300 PHILADELPHIA, PA 19103 *Representing Clean Air Council*

JOHN K. BAILLIE CITIZENS FOR PENNSYLANIA'S FUTURE 425 SIXTH AVENUE, SUITE 2770 PITTSBURG, PA 15219 baillie@pennfuture.org *Representing PennFuture*

DIVESH GUPTA CONSTELLATION ENERGY 111 MARKET PLACE, SUITE 500 BALTIMORE, MD 21202 divesh.gupta@constellation.com THEODORE ROBINSON CITIZEN POWER 2121 MURRAY AVENUE PITTSBURG, PA 15217 robinson@citizenpower.com

/s/ Stephen H. Jordan

Stephen H. Jordan

Law Offices of: Rothman Gordon P.C. Third Floor, Grant Building 310 Grant Street Pittsburgh, PA 15219 (412) 338-1100