

CAPTION SHEET

CASE MANAGEMENT SYSTEM

1. REPORT DATE: 00/00/00 :
2. BUREAU: OSA :
3. SECTION(S): : 4. PUBLIC MEETING DATE:
5. APPROVED BY: : 00/00/00
DIRECTOR: :
SUPERVISOR: :
6. PERSON IN CHARGE: : 7. DATE FILED: 01/27/99
8. DOCKET NO: A-310795 : 9. EFFECTIVE DATE: 00/00/00

PARTY/COMPLAINANT:

RESPONDENT/APPLICANT: MAXXIS COMMUNICATIONS, INC.

COMP/APP COUNTY:

UTILITY CODE: 310795

ALLEGATION OR SUBJECT

APPLICATION OF MAXXIS COMMUNICATIONS, INC. FOR A CERTIFICATE OF PUBLIC
CONVENIENCE AND NECESSITY TO PROVIDE INTRASTATE INTEREXCHANGE RESALE OF
TELECOMMUNICATIONS SERVICES WITHIN THE STATE OF PENNSYLVANIA.

DOCUMENT
FOLDER

DOCKETED
MAR 3 1999

GERRY, FRIEND & SAPRONOV, LLP

ATTORNEYS AT LAW

SUITE 1450

THREE RAVINIA DRIVE

ATLANTA, GEORGIA 30346-2131

(770) 399-9500

FACSIMILE (770) 395-0000

EMAIL: gfslaw@gfslaw.com

January 27, 1999

ORIGINAL
RECEIVED

VIA OVERNIGHT MAIL

A-310795

JAN 27 1999

Mr. James McNulty, Secretary
Pennsylvania Public Utility Commission
Commonwealth Avenue and North Street
Room 207 North Office Building
Harrisburg, Pennsylvania 17120

PA PUBLIC UTILITY COMMISSION
SECRETARY'S BUREAU

Re: Application of Maxxis Communications, Inc. for a Certificate of Public Convenience and Necessity to Provide Intrastate, Interexchange Resale of Telecommunications Services ("Application")

Dear Mr. McNulty:

Enclosed are the original and three (3) copies of the Application. Please file the Application in your usual fashion and return one (1) file-stamped copy to us in the enclosed envelope.

Also enclosed is a check in the amount of \$250.00 to cover the cost of filing the Joint Application.

If you have any questions or comments, please call the undersigned.

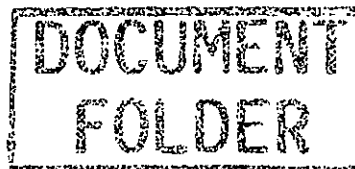
Sincerely,



Michael K. Stewart

Enc.

cc: Maxxis Communications, Inc.
(with enclosure)
Charles A. Hudak, Esq.
(without enclosure)



59

STATE OF PENNSYLVANIA

RECEIVED

BEFORE THE PUBLIC UTILITY COMMISSION
OF THE STATE OF PENNSYLVANIA

JAN 27 1999

IN RE:

APPLICATION OF MAXXIS)
COMMUNICATIONS, INC.)
FOR A CERTIFICATE OF PUBLIC)
CONVENIENCE AND NECESSITY TO)
PROVIDE INTRASTATE INTEREXCHANGE)
RESALE OF TELECOMMUNICATIONS)
SERVICES WITHIN THE STATE OF)
PENNSYLVANIA)

THE PUBLIC UTILITY COMMISSION
SECRETARY'S BUREAU

DOCKET NO. A-310795

ORIGINAL

APPLICATION OF MAXXIS COMMUNICATIONS, INC.

COMES NOW Maxxis Communications, Inc. (the "Applicant"), a Georgia corporation, and hereby applies to the Pennsylvania Public Utility Commission (the "Commission") for a Certificate of Public Convenience and Necessity, pursuant to 66 P.A.C.S. Section 1102(a)(1) and the Commission's Rules and Regulations, authorizing Applicant to resell all forms of intrastate, long distance telecommunications services within the State of Pennsylvania. In compliance with the Commission's Rules and Regulations, the following information is provided.

I. DESCRIPTION OF THE APPLICANT

1. **Applicant's Name and Address.** Applicant's correct name and address is:

Maxxis Communications, Inc.
1901 Montreal Road, Suite 108
Tucker, Georgia 30084
Tel: (770) 696-6343

2. **Applicant's Corporate Structure.** Applicant is a wholly-owned subsidiary of Maxxis Group, Inc. ("Maxxis"), a Georgia corporation, which markets communications and other consumer products and services in the United States via a multi-level marketing system. Copies of Applicant's Certificate to Transact Business as a Foreign Corporation in the State of Pennsylvania, Certificate of Incorporation and Articles of Incorporation are attached hereto at Exhibit "A"

DOCUMENT
FOLDER

DOCKETED
MAR 3 1999

3. **Regulatory Contact Personnel.** The officer of Applicant to whom the Commission is requested to direct correspondence or complaints is:

Thomas O. Cordy
President and Chief Executive Officer
Maxxis Communications, Inc.
1901 Montreal Road, Suite 108
Tucker, Georgia 30084
Tel: (770) 696-6343

with a copy to:

Charles A. Hudak, Esq.
Gerry, Friend & Sapronov, LLP
Three Ravinia Drive, Suite 1450
Atlanta, Georgia 30346-2131
Tel: (770) 399-9500
Fax: (770) 395-0000

Mr. Hudak should be contacted in connection with questions regarding Applicant's general operation and management, as well as any tariff-related matters.

II. DESCRIPTION OF APPLICANT'S PROPOSED SERVICES

4. **Description of Proposed Services.** Applicant seeks authority to resell the services of other certificated common carriers for the purpose of providing switched, intrastate, interLATA and intraLATA (as permitted by the Commission), voice telecommunications services. Specifically, Applicant requests authority to offer direct dial ("1+") services, measured toll services, toll-free (e.g., "800", "888") services, travel card services and prepaid calling card services in the State of Pennsylvania. Applicant will provide such telecommunications services through resale of switched voice services of certificated, facilities-based carriers (e.g., MCI/WorldCom, Inc.). As a switched reseller, Applicant will not own or control any transmission facilities, but instead will utilize its own switching equipment along with transmission services of one or more certificated long distance carriers.

Applicant intends to market the proposed telecommunications services exclusively through Maxxis' multi-level marketing network of "independent associates" ("IAs"). The IAs will market Applicant's services to persons with whom the IAs have an ongoing relationship, such as family members, friends and business associates. Notably, Maxxis' IAs will not be required to purchase inventory and will not be subject to sales quotas or account collection matters.

Applicant intends to bill its customers directly for long distance telecommunications resale services. The charges, based upon the rates which will be set forth in Applicant's tariff, Applicant's name, and its toll free telephone number for customer assistance will appear on all monthly customer statements. In addition, customers may contact Applicant's customer service representatives regarding a broad range of service matters, including: (i) the types of services offered by Applicant and the rates associated with such services; (ii) monthly billing statements; and (iii) problems or concerns pertaining to the customer's current service. Applicant's customer service representatives will be available to assist customers twenty-four (24) hours per day, seven (7) days per week.

III. APPLICANT'S TECHNICAL, MANAGERIAL AND FINANCIAL QUALIFICATIONS

5. **Technical and Managerial Expertise.** Applicant's principal officers have the requisite technical, financial and managerial experience to operate as a telecommunications reseller in the State of Pennsylvania. Brief biographical statements concerning Applicant's management personnel are attached hereto at Exhibit "B". Applicant currently has filed, or intends to file, applications to resell telecommunications service in all fifty states. Applicant has not been denied authority to provide intrastate, interLATA telecommunications service by any state regulatory authority.

6. **Financial Capability.** As a wholly-owned subsidiary of Maxxis, Maxxis Communications has the assurance of its parent that it will be provided the financial resources necessary to operate its telecommunications resale business in a continuous manner. For the period of January 24, 1997

to June 30, 1997 and the fiscal year ended June 30, 1998, Maxxis generated aggregate revenues of approximately \$2,691,000 and \$6,991,000, respectively.¹

7. **Compliance with laws.** By submitting this application, and by participating in all proceedings necessary to effect certification, Applicant hereby asserts its willingness and ability to comply with all rules and regulations that the Commission may impose subject to [STATE] law as now or hereafter enacted. Accordingly, by this application, Applicant seeks such approval and authority as may be required for Applicant to provide intrastate resale of long distance telecommunications services throughout the entire State of Pennsylvania.

8. **Procedure for Verifying Customer Ordered Changes.** Applicant has not been denied authority to provide intrastate telecommunications services in any state and has not been subject to any regulatory penalties for violation of state or federal telecommunications statutes, rules or regulations (e.g., slamming). Copies of Maxxis Communications' internal guidelines to prevent slamming and proposed letter of authorization are attached hereto at Exhibit "D".

IV. ARGUMENT IN SUPPORT OF APPLICATION

9. **Public Interest, Convenience and Necessity.** Commission approval of Applicant's Application is in the public interest. Specifically, grant of Applicant's Application will increase competition for customers of intrastate long distance telecommunications services within the State of Pennsylvania. Competition, in turn, will encourage efforts by other certificated telecommunications providers to broaden the range of choices for Pennsylvania customers of long distance telecommunications services. Applicant submits that, based on the information supplied herein, its proposed service offerings will provide Pennsylvania consumers with high quality

¹A copy of Maxxis' Securities and Exchange Commission Form 10-K is attached hereto at Exhibit "C".

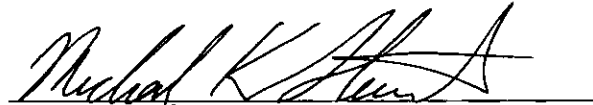
telecommunications products and services at reasonable rates while encouraging innovation and efficiency among all providers of telecommunications products and services in the state.

WHEREFORE, Applicant respectfully requests that the Commission issue a Certificate of Public Convenience and Necessity authorizing it to engage in the resale of intrastate, long distance telecommunication services within the entire State of Pennsylvania. Further, Applicant requests that the Commission approve its proposed tariff and the rates proposed therein.

Respectfully submitted this 27 day of Jan, 1999.

GERRY, FRIEND & SAPRONOV, LLP


CHARLES A. HUDAK


MICHAEL K. STEWART

Three Ravinia Drive
Suite 1450
Atlanta, Georgia 30346-2131
(770) 399-9500

COUNSEL FOR MAXXIS COMMUNICATIONS, INC.
AND MAXXIS GROUP, INC.

STATE OF PENNSYLVANIA

STATE OF PENNSYLVANIA

BEFORE THE PUBLIC UTILITY COMMISSION
OF THE STATE OF PENNSYLVANIA

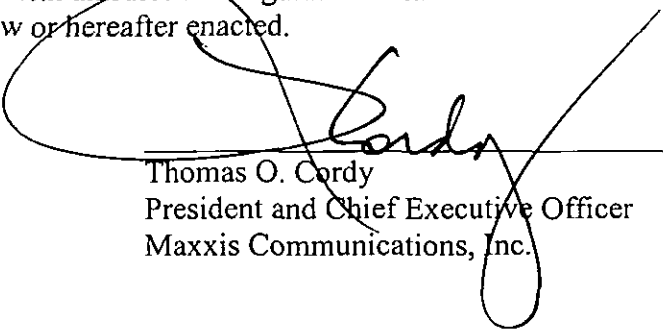
IN RE:

APPLICATION OF MAXXIS)
COMMUNICATIONS, INC.)
FOR A CERTIFICATE OF PUBLIC)
CONVENIENCE AND NECESSITY TO)
PROVIDE INTRASTATE INTEREXCHANGE)
RESALE OF TELECOMMUNICATIONS)
SERVICES WITHIN THE STATE OF)
PENNSYLVANIA)

DOCKET NO. _____

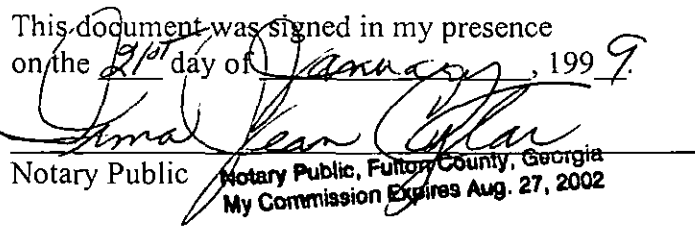
VERIFICATION

The undersigned attests that he has reviewed this filing on behalf of Maxxis Communications, Inc. ("Applicant") in the above-mentioned proceeding; that it appears to be true and correct; and that it is hereby adopted on behalf of Applicant. By this application, and participating in all proceedings necessary to effect certification, Applicant hereby asserts its willingness and ability to comply with all rules and regulations that the Commission may impose subject to Pennsylvania law as now or hereafter enacted.



Thomas O. Cordy
President and Chief Executive Officer
Maxxis Communications, Inc.

This document was signed in my presence
on the 21st day of January, 1999.



Notary Public

Notary Public, Fulton County, Georgia
My Commission Expires Aug. 27, 2002

EXHIBIT "A"

**CERTIFICATE OF AUTHORITY TO TRANSACT BUSINESS AS A FOREIGN
CORPORATION, CERTIFICATE OF INCORPORATION, ARTICLES OF
INCORPORATION**

Secretary of State
Corporations Division
Suite 315, West Tower
2 Martin Luther King Jr. Dr.
Atlanta, Georgia 30334-1530

DOCKET NUMBER : 982680538
CONTROL NUMBER: 9705835
EFFECTIVE DATE: 09/25/1998
REFERENCE : 0077
PRINT DATE : 09/25/1998
FORM NUMBER : 611

NELSON MULLINS RILEY & SCARBOROUGH
ESTER MORENO-BAILEY
999 PEACHTREE ST., STE. 1400
ATLANTA, GA 30309

CERTIFICATE OF NAME CHANGE AMENDMENT

I, Lewis A. Massey, the Secretary of State and the Corporation Commissioner of the State of Georgia, do hereby certify under the seal of my office that

MAXXIS TELECOM, INC.
A DOMESTIC PROFIT CORPORATION

has filed articles of amendment in the office of the Secretary of State changing its name to

MAXXIS COMMUNICATIONS, INC.

and has paid the required fees as provided by Title 14 of the Official Code of Georgia Annotated. Attached hereto is a true and correct copy of said articles of amendment.

WITNESS my hand and official seal in the City of Atlanta and the State of Georgia on the date set forth above.



Lewis A. Massey
Secretary of State

Lewis A. Massey
Lewis A. Massey
Secretary of State

ARTICLES OF AMENDMENT
TO THE
ARTICLES OF INCORPORATION
OF
MAXXIS TELECOM, INC.

I.

The name of the corporation is "MAXXIS TELECOM, INC." (the "Corporation").

II.

Effective the date hereof, Article One of the Articles of Incorporation of the Corporation is amended by deleting Article One in its entirety and substituting therefor the following:

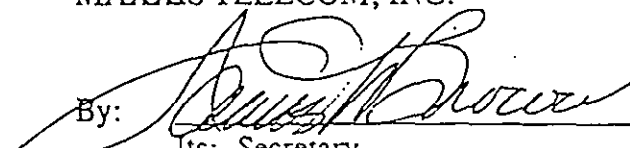
"The name of the corporation is Maxxis Communications, Inc."

III.

The amendment contained herein was duly adopted by unanimous written consent of the Board of Directors of the Corporation dated as of September 24, 1998. Pursuant to Section 14-2-1002 of the Georgia Business Corporation Code, shareholder action with respect to the amendment was not required.

IN WITNESS WHEREOF, the Corporation has caused these Articles of Amendment to be executed by its duly authorized officer this 24 day of September, 1998.

MAXXIS TELECOM, INC.

By: 

Its: Secretary

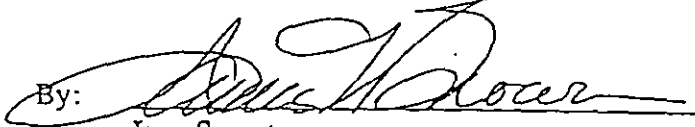
SECRETARY OF STATE

SEP 25 1 45 PM '98

CERTIFICATE REGARDING
REQUEST FOR PUBLICATION OF
NOTICE OF CHANGE OF CORPORATE NAME

The undersigned officer of MAXXIS TELECOM, INC. (the "Corporation"), a Georgia corporation, does hereby verify that a request for publication of a notice of intent to file articles of amendment to change the name of the Corporation and payment therefor has been made as required by Section 14-2-1006.1 of the Official Code of Georgia Annotated.

IN WITNESS WHEREOF, the undersigned does hereby set his hand this 24 day of September, 1998.

By: 

Its: Secretary

PUBLIC NOTICES

התאחדות המורים והתאחדות ההורים יחדיו
התאחדות המורים והתאחדות ההורים יחדיו
התאחדות המורים והתאחדות ההורים יחדיו

Secretary of State

Business Information and Services

Suite 315, West Tower

2 Martin Luther King Jr. Dr.

Atlanta, Georgia 30334-1530

CONTROL NUMBER: 9705835
EFFECTIVE DATE: 02/17/1997
COUNTY : FULTON
REFERENCE : 0091
PRINT DATE : 02/17/1997
FORM NUMBER : 0311

NELSON MULLINS RILEY & SCARBOROUGH
PETER C. QUITMEYER, ESQ.
1201 PEACHTREE STREET, STE 2200
ATLANTA, GA 30361

CERTIFICATE OF INCORPORATION

I, the Secretary of State and the Corporation
Commissioner of the State of Georgia, do hereby certify under the
seal of my office that

MAXXIS TELECOM, INC.
A DOMESTIC PROFIT CORPORATION

has been duly incorporated under the laws of the State of Georgia
on the effective date stated above by the filing of articles of
incorporation in the office of the Secretary of State and by the
paying of fees as provided by Title 14 of the Official Code of
Georgia Annotated.

WITNESS my hand and official seal in the City of Atlanta and the
State of Georgia on the date set forth above.



Lewis A. Massey
Secretary of State

Lewis A. Massey
Secretary of State

ARTICLES OF INCORPORATION

OF

MAXXIS TELECOM, INC.

ARTICLE I

The name of the corporation is "Maxxis Telecom, Inc."

ARTICLE II

The corporation shall have authority to issue not more than 1,000,000 shares of capital stock.

ARTICLE III

The street address and county of the initial registered office of the corporation is 1201 Peachtree Street, Suite 2200, Atlanta, Georgia 30361; the registered office is in Fulton County. The initial registered agent of the corporation at such address is Peter C. Quittmeyer.

ARTICLE IV

The name and address of the incorporator is:

Peter C. Quittmeyer
Nelson, Mullins, Riley & Scarborough
400 Colony Square, Suite 2200
1201 Peachtree Street
Atlanta, Georgia 30361

ARTICLE V

The mailing address of the initial principal office of the corporation is:

11205 Alpharetta Highway
Suite G 3
Roswell, Georgia 30076

ARTICLE VI

The initial Board of Directors shall consist of Three (3) members.

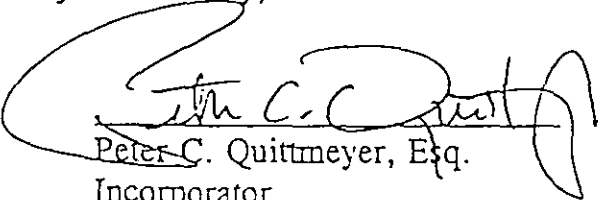
ARTICLE VII

Pursuant to Section 14-2-704 of the Georgia Business Corporation Code, any action required by the Georgia Business Corporation Code to be taken at a meeting of the shareholders and any action which may be taken at a meeting of the shareholders may be taken without a meeting if written consent, setting forth the action so taken, shall be signed by persons who would be entitled to vote at a meeting those shares having voting power to cast not less than the minimum number (or numbers, in the case of voting by classes entitled to separate vote) of votes that would be necessary to authorize or take such action at a meeting of shareholders at which all shares entitled to vote were present and voted, subject to the limitations and notice requirements of Section 14-2-704.

ARTICLE VIII

No director of the corporation shall be personally liable to the corporation or its shareholders for monetary damages for breach of the director's duty of care or other duty as a director, provided, that this provision shall eliminate or limit the liability of a director only to the extent permitted from time to time by the Georgia Business Corporation Code as amended from time to time, or any law governing such matters which replaces the Georgia Business Corporation Code.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation as of the 17th day of February, 1997.


Peter C. Quittmeyer, Esq.
Incorporator

SECRETARY OF STATE

FEB 17 3 40 PM '97

BSR (1)

Secretary of State
Business Information and Services
Suite 315, West Tower
2 Martin Luther King Jr. Dr.
Atlanta, Georgia 30334-1530

RESERVATION NUMBER: 970410411
EFFECTIVE DATE : 02/10/1997
EXPIRATION DATE : 05/11/1997
LICENSE NUMBER : N/A
CONSENT ON FILE : N/A
PRINT DATE : 02/11/1997
FORM NUMBER : 506

KYLE FRISCH
1201 P'TREE ST
STE 2200
ATLANTA GA 30361

NAME RESERVATION CERTIFICATE

I, the Secretary of State of the State of Georgia, do hereby certify under the seal of my office that the records of the Secretary of State have been reviewed and the name

MAXXIS TELECOM, INC.

is not identical to, and appears to be distinguishable from, the name of any other existing entity on file pursuant to Title 14 of the Official Code of Georgia Annotated.

This certificate shall be valid for a nonrenewable period of ninety days from the date of this certificate. Please submit this original certificate with any subsequent formation filing.

Name reservations are not renewable after expiration of the statutory reservation period stated above.



Lewis A. Massey
LEWIS A. MASSEY
SECRETARY OF STATE

LAW OFFICES
NELSON MULLINS RILEY & SCARBOROUGH, L.L.P.
A REGISTERED LIMITED LIABILITY PARTNERSHIP INCLUDING PROFESSIONAL CORPORATIONS

KYLE M. FRISCH
LEGAL ASSISTANT
(404) 817-6187

400 COLONY SQUARE
SUITE 2200
1201 PEACHTREE STREET, N.E.
ATLANTA, GEORGIA 30361
TELEPHONE (404) 817-6000
TELECOPIER (404) 817-6050

OTHER OFFICES:
Charleston, South Carolina
Charlotte, North Carolina
Columbia, South Carolina
Florence, South Carolina
Greenville, South Carolina
Myrtle Beach, South Carolina

February 17, 1997

VIA U.S. MAIL

Fulton County Daily Report
Business Office
190 Pryor Street, SW
Atlanta, Georgia 30303

Re: Maxxis Telecom, Inc.

Dear Sir or Madam:

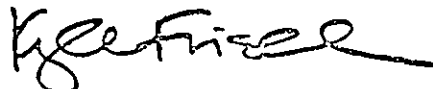
You are requested to publish once a week for two consecutive weeks, commencing within ten days of receipt of this letter, a notice in the following form:

"NOTICE OF INTENT TO INCORPORATE

Notice is given that articles of incorporation which incorporate Maxxis Telecom, Inc. will be delivered to the Secretary of State in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at 1201 Peachtree St., Ste. 2200, Fulton County, Atlanta, Georgia 30361 and the initial registered agent at such address is: Peter C. Quittmeyer."

Enclosed is a check in the amount of \$40.00 in payment of the cost of publication.

Very truly yours,



Kyle M. Frisch

Encl.

cc: Andrew L. Howell

PUBLIC NOTICES

Continued from last page

3343 Peachtree Road, N.E.
Atlanta, Georgia 30328-1210
#178
2/20/97

NOTICE OF INTENT TO INCORPORATE

Notice is given that articles of incorporation which incorporate **Barry's Petal Corporation** have been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation is located at 3343 Peachtree Road, N.E., Suite 1700, East Tower, Atlanta, Georgia 30328 and its initial registered agent at such address is **Samuel W. Ernst**.

SMITH, CAMERON & RUSSELL, LLP
Attorneys at Law
Atlanta Financial Center
Suite 1800
3343 Peachtree Road, N.E.
Atlanta, Georgia 30328-1210
#179
2/20/97

NOTICE OF INTENT TO INCORPORATE

Notice is given that articles of incorporation which will incorporate **THE RENAISSANCE COMMUNICATIONS GROUP, INC.** will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at 5170 Somerset Road, Roswell, Fulton County, Georgia 30075, and its initial registered agent at such address is **MAPE & WESS**.

DAVID H. ROBERTSON
D.H. Robertson & Associates, P.C.
2645 West Main Street
Shelville, GA 30276
(770) 736-5100
#178
2/20/97

NOTICE OF INTENT TO INCORPORATE

Notice is given that articles of incorporation which will incorporate **M.R. ENHANCEMENTS, INC.** will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at 315 Old Ferry Way, Roswell, Fulton County, Georgia 30076, and its initial registered agent at such address is **MARY REIGES**.

DAVID H. ROBERTSON
D.H. Robertson & Associates, P.C.
2645 West Main Street
Shelville, GA 30276
(770) 736-5100
#179
2/20/97

NOTICE OF INTENT TO INCORPORATE

Notice is given that articles of incorporation which will incorporate **CARLE MANA, INC.** will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at 20211-10000, Atlanta, Fulton County, Georgia 30328, and its initial registered agent at such address is **John F. King**.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NOTICE OF INTENT TO INCORPORATE

Notice is given that articles of incorporation which will incorporate **Magnum Software, Inc.** will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at 1201 Peachtree Street, Suite 1110, Atlanta, Georgia 30309, and its initial registered agent at such address is **John F. King**.

in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at 1201 Peachtree St., Ste 1110, Fulton County, Atlanta, Georgia 30309, and its initial registered agent at such address is **John F. King**.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NOTICE OF INTENT TO INCORPORATE

Notice is given that articles of incorporation which will incorporate **Grumpy, Inc.** will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at Suite 1002, 1002 Peachtree Road, N.E., Atlanta, Georgia 30309, and its initial registered agent at such address is **John R. Thompson**.

Wayne, Johnson & Rosenthal
2140 Peachtree Road
Suite 800, East Tower
Atlanta, GA 30328
#179
2/20/97

NOTICE OF INCORPORATION

Notice is given that articles of incorporation which will incorporate **IMPER Management Group, Inc.** have been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation is located at 1201 Peachtree Street, N.E., Suite 1110, Atlanta, Georgia 30309 and its initial registered agent at such address is **John F. King**.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NOTICE OF INTENT TO INCORPORATE

Notice is given that articles of incorporation which will incorporate **ROCKY MOUNTAIN PIZZA COMPANY, INC.** will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be 3253 Peachtree Road, N.E., North Tower, Suite 500, Atlanta, Georgia 30328 and its initial registered agent at such address is **John F. King**.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NOTICE OF INTENT TO INCORPORATE

Notice is given that articles of incorporation which will incorporate **GEORGIA CHAPTER OF THE ASSOCIATION OF CHINESE PROFESSIONALS, INC.** will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at 1900 One Atlanta Center, 1900 N. Peachtree Street, Atlanta, Georgia 30309-1450, and its initial registered agent at such address is **John F. King**.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NOTICE OF INTENT TO INCORPORATE

Notice is given that articles of incorporation which will incorporate **International Law Center of Atlanta, Inc.** have been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at 1201 Peachtree Street, Suite 1110, Atlanta, Georgia 30309, and its initial registered agent at such address is **John F. King**.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NOTICE OF INCORPORATION

Notice is given that articles of incorporation which will incorporate **Magnum Software, Inc.** will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at 1201 Peachtree Street, Suite 1110, Atlanta, Georgia 30309, and its initial registered agent at such address is **John F. King**.

SW Suite 300, Atlanta, Georgia 30303
#178
2/20/97

Articles of Amendment

NOTICE OF CHANGE OF CORPORATE NAME
Notice is given that articles of amendment which will change the name of **Anderson Properties, Inc.** to **CAMP, Inc.** will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The registered office of the corporation is located at 250 Mt. Vernon Highway, Atlanta, Georgia 30328.

CLARK & THOMPSON
500 Peachtree Center South Tower
225 Peachtree Street, N.E.
Atlanta, Georgia 30303
#179
2/20/97

NOTICE OF CHANGE OF CORPORATE NAME

Notice is given that articles of amendment which will change the name of **Second Capital America Baptist Church** to **First Baptist Church** will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The registered office of the corporation is located at 88 Martin Avenue, Atlanta, Georgia 30316.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NOTICE OF CHANGE OF CORPORATE NAME

Notice is given that articles of amendment which will change the name of **Camden Market Corporation** to **Camden Market, Inc.** will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The registered office of the corporation is located at 1243 Peachtree Road, N.E., Suite 1800, Atlanta, Georgia 30328.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NOTICE OF CHANGE OF CORPORATE NAME

Notice is given that articles of amendment which will change the name of **Emergency Christian Assistance, Inc.** to **Christ The Comforter Mission, Inc.** will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The registered office of the corporation is located at 1515 Northside Drive, N.W., 450 Atlanta Technology Center, Suite 400, Atlanta, Georgia 30328 and the name of the registered agent at such address is **John F. King**.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NOTICE OF CHANGE OF CORPORATE NAME

Notice is given that articles of amendment which will change the name of **Global Communications, Inc.** to **The Global Group, Inc.** will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The registered office of the corporation is located at 1201 Peachtree Street, Suite 1110, Atlanta, Georgia 30309.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NOTICE OF CHANGE OF CORPORATE NAME

Notice is given that articles of amendment which will change the name of **Global Communications, Inc.** to **The Global Group, Inc.** will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The registered office of the corporation is located at 1201 Peachtree Street, Suite 1110, Atlanta, Georgia 30309.

2/20/97

Articles of Merger

NOTICE OF MERGER
Notice is given that articles of a certificate of merger which will effect a merger by and between **Argus Systems, Inc.**, a corporation incorporated in the State of Georgia, and **Argus Holdings, Inc.**, a corporation incorporated in the State of Georgia, has been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The name of the surviving corporation in the merger is **ESI Acquisition Corporation**, a corporation incorporated in the State of Georgia. The registered office of such corporation is located at 1201 Peachtree Street, N.E., Atlanta, Georgia 30309, and its registered agent at such address is **C.T. Corporation**.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NOTICE OF MERGER

Notice is given that a certificate of merger which will effect a merger by and between **Argus, Inc.**, a Georgia corporation, and **Argus Holdings, Inc.**, a Georgia corporation, has been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The name of the surviving corporation in the merger will be **Argus Holdings, Inc.**, a corporation incorporated in the State of Georgia. The registered office of such corporation is located at Suite 800, 3260 Peachtree Road, N.W., Atlanta, Georgia 30328 and its registered agent at such address is **John D. Houser**.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NOTICE OF MERGER

Notice is given that a certificate of merger which will effect a merger by and between **Argus, Inc.**, a Georgia corporation, and **Argus Holdings, Inc.**, a Georgia corporation, has been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The name of the surviving corporation in the merger will be **Argus Holdings, Inc.**, a corporation incorporated in the State of Georgia. The registered office of such corporation is located at Suite 800, 3260 Peachtree Road, N.W., Atlanta, Georgia 30328 and its registered agent at such address is **John D. Houser**.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NOTICE OF MERGER

Notice is given that a certificate of merger which will effect a merger by and between **Argus, Inc.**, a Georgia corporation, and **Argus Holdings, Inc.**, a Georgia corporation, has been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The name of the surviving corporation in the merger will be **Argus Holdings, Inc.**, a corporation incorporated in the State of Georgia. The registered office of such corporation is located at Suite 800, 3260 Peachtree Road, N.W., Atlanta, Georgia 30328 and its registered agent at such address is **John D. Houser**.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

Articles of Dissolution

NOTICE OF INTENT TO VOLUNTARILY DISSOLVE A CORPORATION
Notice is given that a notice of intent to dissolve **FIRST SERVICE CORP.**, a Georgia Corporation with its registered office at 1201 Peachtree Street, Suite 1240, Atlanta, Georgia 30309, has been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The registered office of the corporation is located at 1201 Peachtree Street, Suite 1240, Atlanta, Georgia 30309, and its registered agent at such address is **John D. Houser**.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NOTICE OF INTENT TO VOLUNTARILY DISSOLVE A CORPORATION

Notice is given that a notice of intent to dissolve **FIRST SERVICE CORP.**, a Georgia Corporation with its registered office at 1201 Peachtree Street, Suite 1240, Atlanta, Georgia 30309, has been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The registered office of the corporation is located at 1201 Peachtree Street, Suite 1240, Atlanta, Georgia 30309, and its registered agent at such address is **John D. Houser**.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NOTICE OF INTENT TO VOLUNTARILY DISSOLVE A CORPORATION

Notice is given that a notice of intent to dissolve **The Money Source, Inc.**, a Georgia Corporation with its registered office at 1201 Peachtree Street, Suite 1240, Atlanta, Georgia 30309, has been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The registered office of the corporation is located at 1201 Peachtree Street, Suite 1240, Atlanta, Georgia 30309, and its registered agent at such address is **John D. Houser**.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NOTICE OF INTENT TO VOLUNTARILY DISSOLVE A CORPORATION

Notice is given that a notice of intent to dissolve **The Money Source, Inc.**, a Georgia Corporation with its registered office at 1201 Peachtree Street, Suite 1240, Atlanta, Georgia 30309, has been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The registered office of the corporation is located at 1201 Peachtree Street, Suite 1240, Atlanta, Georgia 30309, and its registered agent at such address is **John D. Houser**.

#179
2/20/97

NOTICE OF INTENT TO VOLUNTARILY DISSOLVE A CORPORATION

Notice is given that a notice of intent to dissolve **Cardence, Inc.**, a Georgia Corporation with its registered office at 823 Walker Avenue, S.E., Atlanta, Georgia 30316, has been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NOTICE OF INTENT TO VOLUNTARILY DISSOLVE A CORPORATION

Notice is given that a notice of intent to dissolve **Argus Holdings, Inc.**, a Georgia Corporation with its registered office at Suite 800, 3260 Peachtree Road, N.W., Atlanta, Georgia 30328, has been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NAME CHANGE

NOTICE OF PETITION OF CHANGE NAME
TO WHOM IT MAY CONCERN
You are hereby notified that on February 14, 1997 I, **Tracy King**, filed a petition in the Superior Court of Fulton County, Georgia, Case No. E-56574, to change my name from **Tracy King** to **Tracy King**. I am hereby giving notice of said petition to you, and you will have 30 days from the date of filing of said petition to file with the Court your objections to said petition. If you do not file objections within 30 days of the filing of said petition, the Court will grant the petition. The Court will hold a hearing on the petition on the date of the filing of said petition.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NAME CHANGE

NOTICE OF PETITION OF CHANGE NAME
TO WHOM IT MAY CONCERN
You are hereby notified that on February 14, 1997 I, **Tracy King**, filed a petition in the Superior Court of Fulton County, Georgia, Case No. E-56574, to change my name from **Tracy King** to **Tracy King**. I am hereby giving notice of said petition to you, and you will have 30 days from the date of filing of said petition to file with the Court your objections to said petition. If you do not file objections within 30 days of the filing of said petition, the Court will grant the petition. The Court will hold a hearing on the petition on the date of the filing of said petition.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NAME CHANGE

NOTICE OF PETITION OF CHANGE NAME
TO WHOM IT MAY CONCERN
You are hereby notified that on February 14, 1997 I, **Tracy King**, filed a petition in the Superior Court of Fulton County, Georgia, Case No. E-56574, to change my name from **Tracy King** to **Tracy King**. I am hereby giving notice of said petition to you, and you will have 30 days from the date of filing of said petition to file with the Court your objections to said petition. If you do not file objections within 30 days of the filing of said petition, the Court will grant the petition. The Court will hold a hearing on the petition on the date of the filing of said petition.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NAME CHANGE

NOTICE OF PETITION OF CHANGE NAME
TO WHOM IT MAY CONCERN
You are hereby notified that on February 14, 1997 I, **Tracy King**, filed a petition in the Superior Court of Fulton County, Georgia, Case No. E-56574, to change my name from **Tracy King** to **Tracy King**. I am hereby giving notice of said petition to you, and you will have 30 days from the date of filing of said petition to file with the Court your objections to said petition. If you do not file objections within 30 days of the filing of said petition, the Court will grant the petition. The Court will hold a hearing on the petition on the date of the filing of said petition.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NAME CHANGE

NOTICE OF PETITION OF CHANGE NAME
TO WHOM IT MAY CONCERN
You are hereby notified that on February 14, 1997 I, **Tracy King**, filed a petition in the Superior Court of Fulton County, Georgia, Case No. E-56574, to change my name from **Tracy King** to **Tracy King**. I am hereby giving notice of said petition to you, and you will have 30 days from the date of filing of said petition to file with the Court your objections to said petition. If you do not file objections within 30 days of the filing of said petition, the Court will grant the petition. The Court will hold a hearing on the petition on the date of the filing of said petition.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NAME CHANGE

NOTICE OF PETITION OF CHANGE NAME
TO WHOM IT MAY CONCERN
You are hereby notified that on February 14, 1997 I, **Tracy King**, filed a petition in the Superior Court of Fulton County, Georgia, Case No. E-56574, to change my name from **Tracy King** to **Tracy King**. I am hereby giving notice of said petition to you, and you will have 30 days from the date of filing of said petition to file with the Court your objections to said petition. If you do not file objections within 30 days of the filing of said petition, the Court will grant the petition. The Court will hold a hearing on the petition on the date of the filing of said petition.

Atlanta, GA 30308
4850 Roswell Road, NE
Atlanta, GA 30328
#179
2/20/97

IN THE SUPERIOR COURT OF FULTON COUNTY
STATE OF GEORGIA
IN RE: **John F. King**
Case No. E-56574
#179
2/20/97

NOTICE OF PETITION TO CHANGE NAME

1. **John F. King** has, on the 21st day of October, 1996, filed a petition to change the name of **John F. King** to **John F. King**.
2. Any interested or affected party has a right to appear in the Court and file objections to the petition on or before the 21st day of October, 1996.
3. Any interested or affected party has a right to appear in the Court and file objections to the petition on or before the 21st day of October, 1996.

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NOTICE OF PETITION TO CHANGE NAME

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

NOTICE OF PETITION TO CHANGE NAME

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2/20/97

NOTICE OF PETITION TO CHANGE NAME

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#179
2/20/97

NOTICE OF PETITION TO CHANGE NAME

Carle & King
3005 Lake Forest Drive
Suite 300
Atlanta, Georgia 30328
#179
2/20/97

Continued on next page

PUBLIC NOTICES

Continued from last page

will be located at 800 Peachtree Street, N.E., Suite 520, Atlanta, Georgia 30308, and its initial registered agent at such address is Michael V. Coleman.

Treumann Sowers LLP

722
2/20/97em

NOTICE OF INCORPORATION

Notice is given that Articles of Incorporation which will incorporate J.L. Hedrick & Associates, Inc., have been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation is located at 323 Peachtree Street, N.E., Suite 4300, Atlanta, Georgia 30308, and its initial registered agent at such address is Jon Lee Anagnost.

Gammell & State, LLP,
323 Peachtree Street, N.E.,
Suite 4300, One Peachtree
Atlanta, Georgia 30308

723
2/13/200g

NOTICE OF INCORPORATION

Notice is given that Articles of Incorporation which will incorporate McGuire-Rogers, Inc. have been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation is located at 323 Peachtree Street, N.E., Suite 4300, Atlanta, Georgia 30308, and its initial registered agent at such address is Jon Lee Anagnost.

Gammell & State, LLP,

724
2/20/97em

NOTICE OF INTENT TO INCORPORATE

Notice is given that Articles of Incorporation which will incorporate Wood-M-Tech, Inc., will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at 151 Peachtree Street, N.E., Sixteenth Floor, Atlanta, Georgia 30303, and its initial registered agent at such address is Daniel H. Fuchs.

Powell, Goleman,
Rosen & Murphy

7158
2/20/97em

NOTICE OF INTENT TO INCORPORATE

Notice is given that Articles of Incorporation which will incorporate THE ANVIL ATLANTA, INC., will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at 1150 Peachtree Street, N.E., Suite 400, Atlanta, Georgia 30309, and its initial registered agent at such address is Debra Collins.

71

2/20/97em

NOTICE OF INCORPORATION

Notice is given that Articles of Incorporation which will incorporate Zipl Resources Management Services, Inc. have been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation is located at 1023 Peachtree Street, N.E., Atlanta, Fulton County, Georgia 30309, and its initial registered agent at such address is G. Corporation System.

Alston & Bird

1023 Peachtree Street, N.E.,
Atlanta, Georgia 30309

2/13/200g

NOTICE OF INTENT TO INCORPORATE

Notice is given that Articles of Incorporation which will incorporate Murphy's Heating & Air Inc. will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at 2806 Chaucer Dr. SW, Atlanta, Georgia 30316, and its initial registered agent at such address is Holliston T. Murphy.

71

2/13/200g

NOTICE OF INTENT TO INCORPORATE

Notice is given that Articles of Incorporation which will incorporate The Woods of Brimble Homeowners Association, Inc., will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at 2182 Eastview Drive, Atlanta, Georgia 30328, and its initial registered agent at such address is William S. Murphy.

Measuring & Surveying, LLC

1022 Peachtree Street
Fourth Floor, Suite 1400
Atlanta, GA 30308

78

2/13/200g

NOTICE OF INCORPORATION

Notice is given that Articles of Incorporation which will incorporate David Daniels, Inc., have been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation is located at 323 Peachtree Street, N.E., Suite 4300, Fulton County, Georgia 30308, and its initial registered agent at such address is Stephen L. Camp.

Long, Auerbach & Newman

7154
2/20/97em

NOTICE OF INTENT TO INCORPORATE

Notice is given that Articles of Incorporation which will incorporate The Executive Traveler, Inc., have been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation is located at 2942 Peachtree Road, N.E., Suite 1600, Atlanta, Georgia 30305, and its initial registered agent at such address is Michael E. Smith.

SMITH, CAMERELL
& HUSSELL LLP

Attention: Alan
Atlanta Financial Center
Suite 1600
2942 Peachtree Road, N.E.
Atlanta, Georgia 30305-1010

7178

2/20/200g

NOTICE OF INTENT TO INCORPORATE

Notice is given that Articles of Incorporation which will incorporate Ensign Public Corporation have been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation is located at 1040 Peachtree Road, N.E., Suite 1700, One Peachtree Atlanta, Georgia 30309, and its initial registered agent at such address is Kenneth W. Fuchs.

SMITH, CAMERELL
& HUSSELL LLP

Attention: Alan
Atlanta Financial Center
Suite 1600
2942 Peachtree Road, N.E.
Atlanta, Georgia 30305-1010

7178

2/20/200g

NOTICE OF INTENT TO INCORPORATE

Notice is given that Articles of Incorporation which will incorporate THE RENAISSANCE COMMUNICATIONS GROUP, INC., will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at 8030 Summerloch Road, Roswell, Fulton County, Georgia 30076, and its initial registered agent at such address is MARIE A. WIGGS.

DAVID H. ROBERTSON

D.H. Robertson & Associates, P.C.
2945 West Main Street
Smyrna, GA 30080
(770) 738-5102

778

2/20/97em

NOTICE OF INTENT TO INCORPORATE

Notice is given that Articles of Incorporation which will incorporate M.R. ENHANCE CEMENTS, INC., will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at 115 Old Ferry Road, Roswell, Fulton County, Georgia 30076, and its initial registered agent at such address is MARY PEESEA.

DAVID H. ROBERTSON

D.H. Robertson & Associates, P.C.
2945 West Main Street
Smyrna, GA 30080
(770) 738-5102

779

2/20/97em

NOTICE OF INTENT TO INCORPORATE

Notice is given that Articles of Incorporation which will incorporate ONYX MANAGEMENT, INC., will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at 8181 N. Peachtree Road, Atlanta, Fulton County, Georgia 30328, and its initial registered agent at such address is MARION J. DOLAN.

DAVID H. ROBERTSON

D.H. Robertson & Associates, P.C.
2945 West Main Street
Smyrna, GA 30080
(770) 738-5102

779

2/20/97em

NOTICE OF INTENT TO INCORPORATE

Notice is given that Articles of Incorporation which will incorporate Maxima Telecom, Inc., will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at 1021 Peachtree St., Ste. 2000, Fulton County, Atlanta, Georgia 30309, and its initial registered agent at such address is Peter C. Quinlan.

Hollins, Mullins, Alley
& Scarborough, LLP,

1021 Peachtree Street, N.E.,
Atlanta, Georgia 30309

7171

2/20/97em

NOTICE OF INTENT TO INCORPORATE

Notice is given that Articles of Incorporation which will incorporate Wildlife Enterprises, Inc., will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at 145 Spring Ridge Court, Roswell, Georgia 30076, and its initial registered agent at such address is Peter P. Quinlan.

Hollins, Mullins, Alley
& Scarborough, LLP,

1021 Peachtree Street, N.E.,
Atlanta, Georgia 30309

78

2/13/200g

NOTICE OF INTENT TO INCORPORATE

Notice is given that Articles of Incorporation which will incorporate GEORGIA CHAPTER OF THE ASSOCIATION OF ONLINE PROFESSIONALS, INC., will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at 2800 One Atlantic Center, 1701 W. Peachtree Street, Atlanta, Georgia 30328-3450, and its initial registered agent at such address is Andrew J. Schuch.

Arnall, Golden & Gregory

748
2/20/97em

NOTICE OF INTENT TO INCORPORATE

Notice is given that Articles of Incorporation which will incorporate The Good Shepherd Foundation, Inc., will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation will be located at 2025 Memorial Drive, Atlanta, Georgia 30317, and its initial registered agent at such address is Norman Gentry.

71

2/13/200g

Articles of Amendment

NOTICE OF CHANGE OF CORPORATE NAME

Notice is given that Articles of Amendment which will change the name of First Atlanta-Fulton Bankshares, Inc., to Premier Bankshares, Inc., will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The registered office of the corporation is located at Suite 200, 1275 Peachtree Street, N.E., Atlanta, Fulton County, Georgia 30309-2574.

WOMERSLEY CARLISLE

SANDIDGE & RICE
Suite 700
1275 Peachtree Street, N.E.
Atlanta, GA 30309-2574

7103

2/13/200g

NOTICE OF CHANGE OF CORPORATE NAME

Notice is given that Articles of Amendment which will amend the Articles of Incorporation for Occupational Medicine of Columbus, P.C., to amend its name to Occupational Medicine of Columbus, Inc., has been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation is located at 1021 Peachtree St., N.E., Atlanta, GA 30309, and its initial registered agent at such address is G. Corporation System.

71

2/13/200g

NOTICE OF CHANGE OF CORPORATE NAME

Notice is given that Articles of Amendment which will change the name of McDonald & Mayfield, Inc., to The Middleton McDonald Group, Inc., has been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The initial registered office of the corporation is located at 1515 Peachtree Way, Dunwoody, Georgia 30328.

POSCIE & HARPSON

1515 Peachtree Way, N.E.,
Dunwoody, Georgia 30328

7103

2/13/200g

NOTICE OF CHANGE OF CORPORATE NAME

Notice is given that Articles of Amendment which will change the name of Elly U.S.A., Inc. to Alpha Concepts, Inc., will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The registered office of the corporation is located at 2151 Maple Drive, N.E., Atlanta, Georgia 30305, and the Registered Agent at such address is Stanley M. Baum.

BATES & BAUM

Attention: Alan
3151 Maple Drive, N.E.
Atlanta, Georgia 30305
(404) 252-6277

72

2/13/200g

NOTICE OF CHANGE OF CORPORATE NAME

Notice is given that Articles of Amendment which will change the name of The Learning With Music Company to Jeanne Lyons' Tunes For Knitting and Growing, Inc., will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The registered office of the corporation is located at 890 South Abernethy Place, Roswell, Georgia 30076.

72

2/13/200g

NOTICE OF CHANGE OF CORPORATE NAME

Notice is given that Articles of Amendment which will change the name of Second Capital Avenue English Church to New Generation English Church, will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The registered office of the corporation is located at 85 Martin Avenue, Atlanta, Georgia 30315.

71

2/20/97em

NOTICE OF CHANGE OF CORPORATE NAME

Notice is given that Articles of Amendment which will change the name of IS 14, Inc. to Media Group, Inc., will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The registered office of the corporation is located at 1021 Peachtree Street, Suite 700, Atlanta, Georgia 30309.

NELSON MULLINS RILEY

& SCARFORD, LLP,
400 Colony Square
Suite 700
1021 Peachtree Street, N.E.
Atlanta, Georgia 30309

7115

2/13/200g

NOTICE OF CHANGE OF CORPORATE NAME

Notice is given that Articles of Amendment which will change the name of National Telecommunications, Inc., to Perseus Tele Group International, LTD., will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The registered office of the corporation is located at Suite 505/505A Tower, Atlanta Financial Center, 2942 Peachtree Road, N.E., Atlanta, Georgia 30305-1040, and its registered agent at such address is Michael S. Rosenblatt.

WAGNER, JOHNSON
& POSNATHAL, P.C.

Attention: Alan
Suite 505/505A Tower
Atlanta Financial Center
2942 Peachtree Road, N.E.
Atlanta, Georgia 30305-1040

7106

2/13/200g

NOTICE OF CHANGE OF CORPORATE NAME

Notice is given that Articles of Amendment which will change the name of

Heard to The Moore Sweet Company, will be delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The registered office of the corporation is located at 188 Twenty Ave S.W., Atlanta, Georgia 30333, and the registered agent is Michael Thompson.

72
2/13/200g

Articles of Merger

NOTICE OF MERGER

Notice is given that a certificate of merger which will effect a merger by and between Dehler Gastroenterology Associates, P.C., a professional corporation incorporated in the State of Georgia, and Phy-Media Corp., a corporation incorporated in the State of Delaware, has been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The name of the surviving corporation in the merger is Phy-Media Corp., a corporation incorporated in the State of Delaware. The registered office of such corporation is located at 400 Colony Square, Suite 700, 1021 Peachtree Street, N.E., Atlanta, Georgia 30309, and its registered agent at such address is Steven S. Jones Jr.

ALTMAN, RATTNER & LEVICK, P.C.

6400 Powers Ferry Road, N.W.
Suite 224
Atlanta, Georgia 30328

725

2/13/200g

NOTICE OF MERGER

Notice is given that a Certificate of Merger which will effect a merger by and between Argon, Inc., a Georgia corporation, and Argon Holdings, Inc., a Georgia corporation, has been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The name of the surviving corporation in the merger will be Argon Holdings, Inc., a corporation incorporated in the State of Georgia. The registered office of such corporation is located at Suite 800, 2942 Peachtree Road, N.W., Atlanta, Georgia 30305, and its registered agent at such address is John D. House.

JOYE & SPALDING

151 Peachtree Street
Atlanta, Georgia 30303-1703

724

2/20/200g

NOTICE OF MERGER

Notice is given that a Certificate of Merger which will effect a merger by and between Veritas Holdings Limited, a Georgia corporation, and Perseus Telecommunications Company, Ltd., a Canadian corporation, has been delivered to the Secretary of State for filing in accordance with the Georgia Business Corporation Code. The name of the surviving corporation in the merger is Perseus Telecommunications Company, Ltd., a corporation incorporated in Bermuda. The registered office of such corporation is located at Cedar House, 41 Cedar Avenue, Hamilton HM12 Bermuda, and its registered agent at such address is Kenneth E. Robinson.

MCCREY, MANNING & MARTIN

1600 Atlanta Financial Center
2942 Peachtree Road, N.E.
Atlanta, Georgia 30305-1040

7195

2/13/200g

Articles of Dissolution

NOTICE OF PARTNERSHIP DISSOLUTION

THE PEDIATRIC CENTER OF ATLANTA
Notice is given that the Partnership

Secretary of State
Corporations Division
Suite 315, West Tower
2 Martin Luther King Jr. Dr.
Atlanta, Georgia 30334-1530

DOCKET NUMBER : 981200417
CONTROL NUMBER: 9705136
EFFECTIVE DATE: 04/21/1998
REFERENCE : 0033
PRINT DATE : 04/30/1998
FORM NUMBER : 115

ESTHER MORENO-BAILEY
NELSON MULLINS RILEY & SCARBOROUGH, LLP
999 PEACHTREE STREET STE. 1400
ATLANTA GA 30309

CERTIFICATE OF RESTATED ARTICLES OF INCORPORATION

I, Lewis A. Massey, the Secretary of State and the Corporation Commissioner of the State of Georgia, do hereby certify under the seal of my office that the articles of incorporation of

MAXXIS GROUP, INC.
A DOMESTIC PROFIT CORPORATION

have been duly restated and amended by the filing of articles of restatement in the office of the Secretary of State and by the paying of fees as provided by Title 14 of the Official Code of Georgia Annotated. Attached hereto is a true and correct copy of said articles of restatement.

WITNESS my hand and official seal in the City of Atlanta and the State of Georgia on the date set forth above.



Lewis A. Massey
LEWIS A. MASSEY
SECRETARY OF STATE

AMENDED AND RESTATED ARTICLES OF INCORPORATION
OF
MAXXIS GROUP, INC.

ARTICLE I

The name of the corporation is "Maxxis Group, Inc." The principal executive office of the corporation is 1901 Montreal Road, Suite 108, Tucker, Georgia 30084.

ARTICLE II

The corporation shall have authority to issue not more than 30,000,000 shares of capital stock which shall consist of:

(i) 20,000,000 shares of Common Stock, no par value per share (the "Common Stock"); and

(ii) 10,000,000 shares of preferred stock, no par value per share (the "Preferred Stock").

A. Common Stock.

Subject to all of the rights of the Preferred Stock as expressly provided herein, by law or by the Board of Directors pursuant to this Article II, the Common Stock shall possess all such rights and privileges as are afforded to capital stock by applicable law in the absence of any express grant of rights or privileges in the Amended and Restated Articles of Incorporation, including, but not limited to, the following rights and privileges:

(i) dividends may be declared and paid or set apart for payment upon the Common Stock out of any assets or funds of the corporation legally available for the payment of dividends;

(ii) the holders of Common Stock shall have the right to vote for the election of directors and on all other matters requiring shareholder action, each share being entitled to one vote; and

(iii) upon the voluntary or involuntary liquidation, dissolution or winding-up of the corporation, the net assets of the corporation available for distribution shall be distributed pro rata to the holders of the Common Stock in accordance with their respective rights and interests.

B. Preferred Stock.

In addition to the Common Stock, the corporation shall have the authority, exercisable by its Board of Directors, to issue up to 10,000,000 shares of Preferred Stock, any part or all

of which shares of Preferred Stock may be established and designated from time to time by the Board of Directors by filing an amendment to these Amended and Restated Articles of Incorporation, which shall be effective without shareholder action, in accordance with the appropriate provisions of the Georgia Business Corporation Act (the "Act") and any amendment or supplement thereto (a "Preferred Stock Designation"), in such series and with such preferences, limitations and relative rights as may be determined by the Board of Directors. The number of authorized shares of Preferred Stock may be increased or decreased (but not below the number of shares thereof then outstanding) by the affirmative vote of a majority of the votes of the Common Stock, without a vote of the holders of the shares of Preferred Stock, or of any series thereof, unless a vote of any such holders is required by law or pursuant to the Preferred Stock Designation or Preferred Stock Designations establishing the series of Preferred Stock.

100,000 shares of the corporation's Preferred Stock shall be designated "Series A Convertible Preferred Stock." The Series A Preferred Stock shall have the rights, preferences, privileges, restrictions, and other matters as follows:

1. Liquidation Preference.

(a) In the event of any liquidation, dissolution or winding up of the corporation, either voluntary or involuntary, the holders of the Series A Convertible Preferred Stock (the "Series A Holders") shall be entitled to receive, prior and in preference to any distribution of any of the assets or surplus funds of the corporation to the holders of the Common Stock by reason of their ownership thereof, the amount of \$5.50 per share (as adjusted for any combinations, consolidations, stock distributions or stock dividends with respect to such shares) plus all declared or accumulated but unpaid dividends on such share for each share of Series A Convertible Preferred Stock then held by them and no more. If upon the occurrence of such event, the assets and funds thus distributed among the Series A Holders shall be insufficient to permit the payment to such holders of the full aforesaid preferential amount, then the entire assets and funds of the corporation legally available for distribution shall be distributed among the Series A Holders in proportion to the shares of Series A Convertible Preferred Stock then held by them.

(b) In the event of any liquidation, dissolution or winding up of the corporation, either voluntary or involuntary, and subject to the payment in full of the liquidation preferences with respect to the Series A Convertible Preferred Stock as provided in subparagraph (a) of this Section 1, the holders of the Common Stock shall be entitled to receive, prior and in preference to any further distribution of any of the assets or surplus funds of the corporation to the Series A Holders by reason of their ownership thereof, an amount equal to the per share book value for each share of Common Stock then held by them and no more. Subject to the payment in full of the liquidation preferences with respect to the Series A Convertible Preferred Stock as provided in subparagraph (a) of this Section 1, if upon the occurrence of such event, the assets and funds thus distributed among the holders of the Common Stock shall be insufficient to permit the payment to such holders of the full aforesaid preferential amount, then the entire remaining assets and funds of the corporation legally available for distribution shall be distributed among the holders of the Common Stock in proportion to the shares of Common Stock then held by them. After payment to the Series A Holders and the holders of Common Stock of the amounts set forth in subparagraph (a) above and this subparagraph (b), the entire

remaining assets and funds of the corporation legally available for distribution, if any, shall be distributed among the holders of the Common Stock and the Series A Convertible Preferred Stock in proportion to the shares of Common Stock then held by them and the shares of Common Stock which the Series A Holders have the right to acquire upon conversion of their shares.

(c) A consolidation or merger of the corporation with or into any other corporation or corporations, or a sale of all or substantially all of the assets of the corporation, shall not be deemed to be a liquidation, dissolution or winding up within the meaning of this Section 1, but shall be subject to the provisions of Section 4 hereof.

2. Voting Rights. Except as otherwise expressly provided herein or as required by law, the Series A Holders shall have no voting rights on account of the ownership of Series A Convertible Preferred Stock and shall not be entitled to notice of any shareholders meeting.

3. Conversion. The Series A Holders shall have conversion rights as follows (the "Conversion Rights"):

(a) Right to Convert. Each share of Series A Convertible Preferred Stock shall be convertible, at the option of the holder thereof, at any time at least 14 months after the date of issuance of such share, at the office of the corporation or any transfer agent for such stock, into such number of fully paid and nonassessable shares of Common Stock as is determined by dividing \$5.50 plus all declared or accumulated but unpaid dividends on each share of Series A Convertible Preferred Stock by the then applicable Conversion Price, determined as hereinafter provided (the "Conversion Price"), in effect on the date the certificate is surrendered for conversion. The initial Conversion Price shall be \$5.50. Such initial Conversion Price shall be adjusted as hereinafter provided.

(b) Automatic Conversion. Each share of Series A Convertible Preferred Stock that has been outstanding for at least 14 months shall automatically be converted into shares of Common Stock at the then effective Conversion Price immediately upon the closing of a public offering that occurs at least 14 months following the date of issuance and that provides gross proceeds to the corporation of at least \$7,500,000.

(c) Mechanics of Conversion. Before any Series A Holder shall be entitled to convert his shares of Series A Convertible Preferred Stock into shares of Common Stock, he shall surrender the certificate or certificates thereof, duly endorsed, at the office of the corporation or of any transfer agent for such stock, and shall give written notice to the corporation at such office that he elects to convert the same and shall state therein the name or names in which he wishes the certificate or certificates for shares of Common Stock to be issued. The corporation shall, as soon as practicable thereafter, issue and deliver at such office to such Series A Holder, a certificate or certificates for the number of shares of Common Stock to which he shall be entitled as aforesaid. Such conversion shall be deemed to have been made immediately prior to the close of business on the date of surrender of the shares of Series A Convertible Preferred Stock to be converted, and the person or persons entitled to receive the

shares of Common Stock issuable upon such conversion shall be treated for all purposes as the record holder or holders of such shares of Common Stock on such date.

(d) Adjustments to Conversion Price.

(i) Special Definitions. For purposes of this Section 3, the following definitions apply:

"Original Issue Date" shall mean the date on which a share of Series A Convertible Preferred Stock was first issued.

"Additional Shares of Common Stock" shall mean all shares of Common Stock issued by the corporation after the Original Issue Date, other than shares of Common Stock issued or issuable:

(A) upon conversion of shares of Series A Convertible Preferred Stock;

(B) to officers, directors or employees of, or consultants to, the corporation, on terms approved by the Board of Directors; or

(C) as a dividend or distribution on Series A Convertible Preferred Stock.

(ii) Adjustments for Combinations or Subdivisions. No adjustment in the Conversion Price of a particular share of Series A Convertible Preferred Stock shall be made unless this corporation at any time or from time to time after the Original Issue Date shall declare or pay any dividend on the Common Stock payable in Common Stock or in any right to acquire Common Stock, or shall effect a subdivision of the outstanding shares of Common Stock into a greater number of shares of Common Stock (by stock split, reclassification or otherwise), or in the event the outstanding shares of Common Stock shall be combined or consolidated, by reclassification or otherwise, into a lesser number of shares of Common Stock, then the Conversion Price in effect immediately prior to such event shall, concurrently with the effectiveness of such event, be proportionately decreased or increased, as appropriate.

(e) Other Distributions. In the event the corporation shall at any time or from time to time make or issue, or fix a record date for the determination of holders of Common Stock entitled to receive, a dividend or other distribution payable in securities of the corporation or any of its subsidiaries other than Additional Shares of Common Stock, then in each such event provision shall be made so that the Series A Holders shall receive the securities of the corporation which they would have received had their stock been converted into Common Stock on the date of such event.

(f) No Impairment. The corporation will not, by amendment of its Amended and Restated Articles of Incorporation or through any reorganization, transfer of assets, consolidation, merger, dissolution, issue or sale of securities or any other voluntary action, avoid or seek to avoid the observance or performance of any of the terms to be observed or performed hereunder by the corporation, but will at all times in good faith assist in the carrying out of all

the provisions of this Section 3 and in the taking of all such action as may be necessary or appropriate in order to protect the Conversion Rights of the Series A Holders against impairment.

(g) Notices of Record Date. In the event of any taking by the corporation of a record of the holders of any class of securities for the purpose of determining the holders thereof who are entitled to receive any dividend (other than a cash dividend) or other distribution of: (i) any security or right convertible into or entitling the holder thereof to receive Additional Shares of Common Stock; (ii) any right to subscribe for, purchase or otherwise acquire any shares of stock of any class or any other securities or property; or (iii) any other similar right, the corporation shall mail to each Series A Holder at least 20 days prior to the date specified therein, a notice specifying the date on which any such record is to be taken for the purpose of such dividend, distribution, security or right, and the amount and character of such dividend, distribution, security or right.

(h) Issue Taxes. The corporation shall pay any and all issue and other taxes that may be payable in respect of any issue or delivery of shares of Common Stock on conversion of shares of Series A Convertible Preferred Stock.

(i) Reservation of Stock Issuable Upon Conversion. The corporation shall at all times reserve and keep available out of its authorized but unissued shares of Common Stock, solely for the purpose of effecting the conversion of the shares of the Series A Convertible Preferred Stock, such number of its shares of Common Stock as shall from time to time be sufficient to effect the conversion of all outstanding shares of the Series A Convertible Preferred Stock; and if at any time the number of authorized but unissued shares of Common Stock shall not be sufficient to effect the conversion of all then outstanding shares of the Series A Convertible Preferred Stock, the corporation will take such corporate action as may, in the opinion of its counsel, be necessary to increase its authorized but unissued shares of Common Stock to such number of shares as shall be sufficient for such purpose, including, without limitation, engaging in best efforts to obtain the requisite shareholder approval of any necessary amendment to these Articles.

(j) Fractional Shares. No fractional share shall be issued upon the conversion of any shares of Series A Convertible Preferred Stock. All shares of Common Stock (including fractions thereof) issuable upon conversion of more than one share of Series A Convertible Preferred Stock by a Series A Holder shall be aggregated for purposes of determining whether the conversion would result in the issuance of any fractional share of Common Stock. In lieu of any fractional share of Common Stock to which a Series A Holder would otherwise be entitled, the corporation shall make a cash payment equal to the fair market value of such fractional share of Common Stock, as determined in good faith by the Board of Directors.

(k) Adjustments. In case of any reorganization or any reclassification of the capital stock of the corporation, any consolidation or merger of the corporation with or into another corporation or corporations, or the conveyance of all or substantially all of the assets of the corporation to another corporation, each share of Series A Convertible Preferred Stock shall thereafter be convertible into the number of shares of stock or other securities or property (including cash) to which a holder of the number of shares of Common Stock deliverable upon

conversion of such share of Series A Convertible Preferred Stock would have been entitled upon the record date of (or date of, if no record date is fixed) such reorganization, reclassification, consolidation, merger or conveyance; and, in any case, appropriate adjustment (as determined by the Board of Directors) shall be made in the application of the provisions herein set forth with respect to the rights and interests thereafter of the Series A Holders, to the end that the provisions set forth herein shall thereafter be applicable, as nearly as equivalent as is practicable, in relation to any shares of stock or the securities or property (including cash) thereafter deliverable upon the conversion of the shares of such Series A Convertible Preferred Stock.

4. Merger, Consolidation.

(a) At any time, in the event of:

- (i) a consolidation or merger of the corporation with or into any other corporation, or any other entity or person, other than a wholly-owned subsidiary;
- (ii) any corporate reorganization in which the corporation shall not be the continuing or surviving entity of such reorganization;
- (iii) a sale of all or substantially all of the assets of the corporation; or
- (iv) any transaction approved by the corporation in which more than 50% of the outstanding stock of the corporation (on an as-converted basis) is exchanged in any three month period;

the Series A Holders shall be paid (unless such payment is waived by the holders of a majority of the outstanding shares of Series A Convertible Preferred Stock) in cash or in securities received from the acquiring corporation or in a combination thereof, at the closing of any such transaction, an amount equal to the amount per share which would be payable to such holders pursuant to Section 1 if all consideration received by the corporation and its shareholders in connection with such event were being distributed in a liquidation of the corporation.

(b) Any securities to be delivered to the Series A Holders pursuant to Section 4(a) above shall be valued as follows:

- (i) Securities not subject to investment letter or other similar restrictions on free marketability:
 - (A) If traded on a securities exchange, the value shall be deemed to be the average of the security's closing prices on such exchange over the 30-day period ending three (3) days prior to the closing;
 - (B) If actively traded over-the-counter, the value shall be deemed to be the average of the closing bid prices over the 30-day period ending three (3) days prior to the closing; and

(C) If there is no active public market, the value shall be the fair market value thereof (as determined in good faith by the Board of Directors of the corporation).

(ii) The method of valuation of securities subject to investment letter or other restrictions on free marketability shall be to make an appropriate discount from the market value determined as above in (b)(1)(a), (b)(1)(b) or (b)(1)(c) to reflect the approximate fair market value thereof (as determined in good faith by the Board of Directors of the corporation).

(c) The corporation shall give each Series A Holder written notice of such impending transaction not later than 30 days prior to the shareholders' meeting called to approve such transaction or 30 days prior to the closing of such transaction, whichever is earlier, and shall also notify such holders in writing of the final approval of such transaction. The first of said notices shall describe the material terms and conditions of the contemplated transaction as well as the terms and conditions of this Section 4, and the corporation shall thereafter give such holders prompt notice of any material changes. The transaction shall in no event take place sooner than 30 days after the mailing by the corporation of the first notice provided for herein or sooner than 20 days after the mailing by the corporation of any notice of material changes provided for herein; provided, however, that such periods may be shortened upon the written consent of the holders of not less than 50% of the then outstanding Series A Convertible Preferred Stock.

5. Amendment. Any term relating to the Series A Convertible Preferred Stock may be amended and the observance of any term relating to the Series A Convertible Preferred Stock may be waived (either generally or in a particular instance and either retroactively or prospectively) only with the vote or written consent of holders of more than 50% of all Series A Convertible Preferred Stock then outstanding and the corporation. Any amendment or waiver so effected shall be binding upon the corporation and any Series A Holder.

6. Restrictions and Limitations. So long as any shares of Series A Convertible Preferred Stock remain outstanding, the corporation shall not, without the vote or written consent by the holders of more than 50% of the then outstanding shares of Series A Convertible Preferred Stock:

(a) Effect any reclassification, recapitalization or other change with respect to any outstanding shares of stock or create any new class or series of capital stock which results in the issuance of shares of stock having any preference or priority as to dividend or redemption rights, liquidation preferences, conversion rights, or otherwise, superior to (but not on a parity with) any such preference or priority of the Series A Convertible Preferred Stock;

(b) Increase or decrease (other than by redemption or conversion) the total number of authorized shares of Series A Convertible Preferred Stock; or

(c) Declare or pay any cash dividends on the corporation's Common Stock unless the Series A Holders receive dividends of like amount on an as-if-converted to Common Stock basis.

7. No Reissuance of Series A Convertible Preferred Stock. No share or shares of Series A Convertible Preferred Stock acquired by the corporation by reason of redemption, purchase, conversion or otherwise shall be reissued, and all such shares shall be returned to the status of undesignated shares of Preferred Stock.

ARTICLE III

The corporation shall have not more than fifteen directors, and the number of directors shall be set by the Board of Directors as set forth in the corporation's Amended and Restated Bylaws. The Board of Directors shall be divided into three classes to be known as Class I, Class II, and Class III, which shall be as nearly equal in number as possible. Except in case of death, resignation, disqualification or removal for cause, each director shall serve for a term ending on the date of the third annual meeting of shareholders following the annual meeting at which the director was elected; provided, however, that each initial director in Class I shall hold office until the first annual meeting of shareholders after his election; each initial director in Class II shall hold office until the second annual meeting of shareholders after his election; and each initial director in Class III shall hold office until the third annual meeting of shareholders after his election. Despite the expiration of a director's term, he shall continue to serve until his successor, if there is to be any, has been elected and qualified. In the event of any increase or decrease in the authorized number of directors, the newly created or eliminated directorships resulting from such an increase or decrease shall be apportioned among the three classes of directors so that the three classes remain as nearly equal in size as possible; provided, however, that there shall be no classification of additional directors elected by the Board of Directors until the next meeting of shareholders called for the purpose of electing directors, at which meeting the terms of all such additional directors shall expire, and such additional directors positions, if they are to be continued, shall be apportioned among the classes of directors and nominees therefor shall be submitted to the shareholders for their vote. Any vacancy occurring on the Board of Directors, including a vacancy resulting from an increase in the number of directors, may only be filled by the affirmative vote of the remaining directors even if the remaining directors constitute less than a quorum of the Board of Directors. Any director or the entire Board of Directors may be removed with or without cause by a majority vote of the holders of Common Stock then entitled to vote thereon.

ARTICLE IV

No director of the corporation shall be personally liable for monetary damages to the corporation or its shareholders for breach of the duty of care or any other duty as a director, except that such liability shall not be eliminated for:

- (i) any appropriation, in violation of the director's duties, of any business opportunity of the corporation;
- (ii) acts or omissions which involve intentional misconduct or a knowing violation of law;
- (iii) liability under Section 14-2-832 (or any successor provision or redesignation thereof) of the Act; and

(iv) any transaction from which the director received an improper personal benefit.

If at any time the Act shall have been amended to authorize the further elimination or limitation of the liability of a director, then the liability of each director of the corporation shall be eliminated or limited to the fullest extent permitted by the Act, as so amended, without further action by the shareholders, unless the provisions of the Act, as amended, require further action by the shareholders. Any repeal or modification of the foregoing provisions of this Article IV shall not adversely affect the elimination or limitation of liability or alleged liability pursuant hereto of any director of the corporation for or with respect to any alleged act or omission of the director occurring prior to such repeal or modification.

ARTICLE V

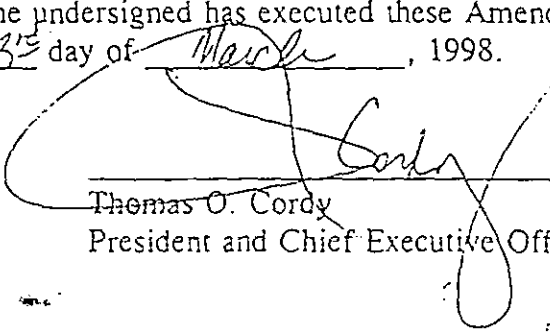
All actions by the shareholders shall be taken at a meeting, with prior notice which complies with the notice provisions of the corporation's Amended and Restated Bylaws, and with a vote of the holders of the outstanding stock of each voting group entitled to vote thereon.

ARTICLE VI

In discharging the duties of their respective positions and in determining what is believed to be in the best interests of the corporation, the Board of Directors, committees of the Board of Directors and individual directors, in addition to considering the effects of any action on the corporation or its shareholders, may consider the interests of the employees, customers, suppliers and creditors of the corporation and its subsidiaries, the communities in which offices or other establishments of the corporation and its subsidiaries are located and all other factors such directors consider pertinent; provided, however, that any such provision shall be deemed solely to grant discretionary authority to directors and shall not be deemed to provide to any constituency any right to be considered.

These Amended and Restated Articles of Incorporation were duly adopted by the Board of Directors of Maxxis Group, Inc. pursuant to a written consent dated March 23rd, 1998. Shareholder action was not required.

IN WITNESS WHEREOF, the undersigned has executed these Amended and Restated Articles of Incorporation as of the 23rd day of March, 1998.



Thomas O. Cordy
President and Chief Executive Officer

SECRETARY OF STATE
APR 21 4 06 PM '98

EXHIBIT "B"

LIST OF MAXXIS COMMUNICATIONS, INC.'S MANAGEMENT WITH SUMMARY
OF EXPERIENCE

THOMAS O. CORDY
Chief Executive Officer and President

1901 Montreal Road, Suite 108
Tucker, Georgia 30084
(770) 552 - 4766

Thomas O. Cordy has served as Chief Executive Officer, President and Director of Maxxis Communications, Inc. since its inception, and has served as Chief Executive Officer, President and Director of Maxxis Group, Inc. since May 1997. Prior to that time, he has served as President and Chief Executive Officer of CI Cascade Corp., and has served as a Director of Southern Bell, Kimberly Clark and First Union Bank. Mr. Cordy currently serves as Vice Chairman of the Board of Trustees for Clark Atlanta University, Chairman of the Board of Renaissance Capital Corporation and a Director of Cox Enterprises. Mr. Cordy has a bachelor's degree from Morehouse College and a master's degree from Atlanta University, and he has attended the Stanford Executive Program at the Stanford School of Business and the University of Oklahoma National Lending School.

PATRICK J. LENTZ
Executive Vice President

1901 Montreal Road, Suite 108
Tucker, Georgia 30084
(770) 552 - 4766

Patrick J. Lentz joins Maxxis Communications, Inc. after fifteen years' experience in the technical aspects of the telecommunications and computing industry. During his employment with BellSouth and LDDS Communications (now WorldCom), Mr. Lentz was instrumental in designing and implementing network applications to process long distance, cellular and satellite telephony, to perform billing and customer care functions and to assist in administrative recordkeeping. Mr. Lentz is also experienced in Internet applications, having designed customer-registration software for BellSouth.Net. He holds a masters in Mathematical Sciences from Clemson University and a bachelors in Mathematics and Computer Science from Georgia Southern College.

DANIEL MCDONOUGH
Chief Financial Officer

1901 Montreal Road, Suite 108
Tucker, Georgia 30084
(770) 552 - 4766

Daniel McDonough serves as Chief Financial Officer of both Maxxis Communications, Inc. and Maxxis Group, Inc. Prior to his employment with Maxxis Group, Inc., Mr. McDonough provided financial consulting services to a number of start up companies at Creative Benefits, Inc. In addition, from 1992 to 1994, Mr. McDonough was the controller of Jostens Learning Corporation, a \$75 million technology company specializing in educational software. Prior to his employment with Jostens, Mr. McDonough served as assistant controller to Alumax, Inc., a \$2.5 billion integrated aluminum company with more than 100 manufacturing operations throughout the United States. From 1973 to 1980, Mr. McDonough was employed by Price

OFFICERS OF MAXXIS COMMUNICATIONS, INC. (Cont.)

Waterhouse & Co. Mr. McDonough is a licensed CPA and also holds a master of business administration degree from the University of Buffalo.

ALBERT F. BOGHOLZ
Network Engineer

1901 Montreal Road, Suite 108
Tucker, Georgia 30084
(770) 552 - 4766

Albert F. Bogholz serves as Network Engineer for Maxxis Communications, Inc., bringing to the company over thirty years' experience in the telecommunications and cellular communications industry. He began his career in 1966 at Western Union Telegraph Company, and, since 1983, Mr. Bogholz has served as network engineer and transmissions director for several major telecommunications providers, including LDDS/Metromedia, Resurgens Communications Group, Continental Telecom and ATC. Mr. Bogholz has a bachelor's degree in physics from the City College of New York and an associate degree in Engineering from Bronx Community College.

PENNSYLVANIA DEPARTMENT OF STATE
CORPORATION BUREAU
ROOM 308 NORTH OFFICE BUILDING
P.O. BOX 8722
HARRISBURG, PA 17105-8722

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MAXXIS COMMUNICATIONS, INC.

THE CORPORATION BUREAU IS HAPPY TO SEND YOU YOUR FILED DOCUMENT.
PLEASE NOTE THE FILE DATE AND THE SIGNATURE OF THE SECRETARY OF THE
COMMONWEALTH. THE CORPORATION BUREAU IS HERE TO SERVE YOU AND WANTS
TO THANK YOU FOR DOING BUSINESS IN PENNSYLVANIA. IF YOU HAVE ANY
QUESTIONS PERTAINING TO THE CORPORATION BUREAU, CALL (717) 787-1057.

ENTITY NUMBER: 2848331

MICROFILM NUMBER: 09887

0458-0459

CSC NETWORK
COUNTER

107-458

DEC - 2 1998

Microfilm Number _____

Filed with the Department of State on _____

Entity Number 28 483 31

ACTING

Secretary of the Commonwealth

APPLICATION FOR CERTIFICATE OF AUTHORITY

DSCB:15-4124/6124 (Rev 90)

Indicate type of corporation (check one):

☒ Foreign Business Corporation (15 Pa.C.S. §4124)☐ Foreign Nonprofit Corporation (15 Pa.C.S. §6124)

In compliance with the requirements of the applicable provisions of 15 Pa.C.S. (relating to corporations and unincorporated associations) the undersigned association hereby states that:

1. The name of the corporation is: MAXXIS COMMUNICATIONS, INC.

2. The name which the corporation adopts for use in this Commonwealth is (complete only when the corporation must adopt a corporate designator for use in Pennsylvania):

3. (If the name set forth in Paragraph 1 or 2 is not available for use in this Commonwealth, complete the following):

The fictitious name which the corporation adopts for use in transacting business in this Commonwealth is:

This corporation shall do business in Pennsylvania only under such fictitious name pursuant to the attached resolution of the board of directors under the applicable provisions of 15 Pa.C.S. (relating to corporations and unincorporated associations) and the attached form DSCB:54-311 (Application for Registration of Fictitious Name).

4. The name of the jurisdiction under the laws of which the corporation is incorporated is:

Georgia

5. The address of its principal office under the laws of the jurisdiction in which it is incorporated is:

Suite 108, 1901 MONTREAL ROAD, TUCKER, GA 30084DE KALB

Number and Street

City

State

Zip

County

DEC-2 98

S/A TR?

6. The (a) **address** of this corporation's proposed registered office in this Commonwealth or (b) **name** of its commercial registered office provider and the county of venue is:

(a) _____
Number and Street City State Zip County

(b) c/o: Corporation Service Company _____ Dauphin
Name of Commercial Registered Office Provider County

For a corporation represented by a commercial registered office provider, the county in (b) shall be deemed the county in which the corporation is located for venue and official publication purposes.

7. (Check one of the following):

☒ **(Business corporation):** The corporation is a corporation incorporated for a purpose or purposes involving pecuniary profit, incidental or otherwise.

☐ **(Nonprofit corporation):** The corporation is a corporation incorporated for a purpose or purposes not involving pecuniary profit, incidental or otherwise.

IN TESTIMONY WHEREOF, the undersigned corporation has caused this Application for a Certificate of Authority to be signed by a duly authorized officer this 20th day of November, 1998

MAXXIS COMMUNICATIONS, INC.

(Name of Corporation)
BY: Daniel McDonough
(Signature)
DANIEL MCDONOUGH
TITLE: Secretary

EXHIBIT "C"

MAXXIS GROUP, INC.'S SECURITIES AND EXCHANGE COMMISSION
FORM 10-K

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 10-K

MAXXIS GROUP, INC.

☒ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE

ACT OF 1934 for the Fiscal Year Ended June 30, 1998.

or

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 for the transition period from _____ to _____

COMMISSION FILE NUMBER: 333-38623

MAXXIS GROUP, INC.

(Exact Name of Registrant as Specified in its Charter)

GEORGIA 58-22-78241
(State or Other Jurisdiction of (I.R.S. Employer Identification No.)
Incorporation or Organization)

1901 MONTREAL ROAD, SUITE 108, TUCKER, GEORGIA 30084
(Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (770) 696-6343

Securities registered pursuant to Section 12(b) of the Act: NONE

Securities registered pursuant to Section 12(g) of the Act: NONE

Indicate by check mark whether the Registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports); and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference into Part III of this Form 10-K or any amendment to this Form 10-K. ☒

The aggregate market value of the Common Stock held by affiliates of the Registrant as of September 25, 1998 was \$5,429,985. This calculation is based upon the proposed sales price of \$5.50 per share in the Company's current public offering; however, no shares of Common Stock have yet been sold in the Company's current public offering. There is no active trading market for the Common Stock, and the \$5.50 per share price is not necessarily indicative of present value. There were 1,571,187 shares of Common Stock issued and outstanding as of September 25, 1998.

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PART I

ITEM 1. BUSINESS

This Report contains statements which constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended. These statements appear in a number of places in this Report and include all statements that are not historical statements of fact regarding the intent, belief or current

expectations of the Company or its directors or officers with respect to, among other things: (i) the Company's financing plans; (ii) trends affecting the Company's financial condition or results of operations; (iii) the Company's growth strategy and operating strategy; and (iv) the Company's anticipated capital needs. When used in this Report, the words "expects," "intends," "believes," "anticipates," "estimates," "may," "could," "should," "would," "will," "plans" and similar expressions and variations thereof are intended to identify forward-looking statements. Investors are cautioned that any such forward-looking statements are not guarantees of future performance and involve risks and uncertainties, many of which are beyond the Company's ability to control, and that actual results may differ materially from those projected in the forward-looking statements as a result of various factors discussed herein and those factors discussed in detail in the Company's filings with the Securities and Exchange Commission, including the "Risk Factors" section of the Company's Registration Statement on Form S-1 (Registration Number 333-38623).

Maxxis Group, Inc., a Georgia corporation ("Maxxis" or the "Company"), markets communications and Internet services and nutritional and health enhancement products in the United States through its multi-level network marketing system of "independent associates," or "IAs." The Company operates through its subsidiaries: Maxxis 2000, Inc. ("Maxxis 2000"), which conducts network marketing operations; Maxxis Communications, Inc. (formerly known as Maxxis Telecom, Inc., "Maxxis Communications"), which provides long distance and Internet-related services; and Maxxis Nutritionals, Inc. (formerly known as Maxxis Nutritional, Inc., "Maxxis Nutritionals"), which provides private label nutritional and health enhancement products. The Company currently markets 1-Plus long distance service and other communications services, such as Internet access and prepaid phone cards, and nutritional and health enhancement products. The Company was incorporated in January 1997 and began accepting IAs and marketing communications services in March 1997. For the period of January 24, 1997 to June 30, 1997 (the "Inception Period") and the fiscal year ended June 30, 1998, the Company generated aggregate revenues of approximately \$2,691,000 and \$6,991,000, respectively.

The Company has built a customer base without committing capital or management resources to construct its own communications network and transmission facilities. In February 1997, Maxxis Communications contracted with Colorado River Communications Corp. ("CRC") to obtain switching and network services and to allow CRC's communications services to be sold by the Company's IAs. In the future, the Company may contract with other providers of long distance services and intends to analyze the feasibility of developing its own long distance network. In November 1997, the Company began marketing several private label dietary supplements to its customers and IAs. Recently, the Company began marketing additional nutritional and health enhancement products. The Company's nutritional and health enhancement products are manufactured by various suppliers. In September 1998, the Company began

providing Internet access and Web-page development and hosting services. Internet access is provided through InteReach Internet Services, LLC ("InteReach"), and Web-page development and hosting services are provided by the Company.

The Company conducts its marketing activities exclusively through its network of IAs. The Company believes that IAs are generally attracted to the Company's multi-level network marketing system because of the potential for supplemental income and because the IAs are not required to purchase any inventory, have no monthly sales quotas or account collection issues, have minimal required paperwork and have a flexible work schedule. The Company encourages IAs to market services and products to persons with whom the IAs have an ongoing relationship, such as family members, friends, business associates and neighbors. The Company also sponsors meetings at which current IAs are encouraged to bring in others for an introduction to the Company's marketing system. The Company's multi-level network marketing system and the Company's reliance upon IAs are intended to reduce marketing costs, customer acquisition costs and customer attrition. The Company believes that its multi-level network marketing system will continue to build a base of potential customers for additional services and products.

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STRATEGY

The Company's goal is to develop a national distribution system through which large volumes of products and services may be sold. The Company intends to achieve its goal by:

- Growing and Developing its Network of IAs by enhancing the sponsoring and training services offered to IAs, continuing to support the marketing efforts of IAs and introducing new income opportunities for IAs.
- Maintaining and Expanding the Number of Customers by offering high quality, competitively-priced products and services through a highly motivated network of IAs.
- Offering Additional Communications Products by entering into agreements for the marketing of additional products that meet the needs of customers, which may include, among others, paging, conference calling, wireless cable, cellular and local phone service.
- Improving and Expanding its Product and Service Lines by continuing to evaluate and offer products and services that are attractive to its IAs and customers. The Company recently began

providing Internet access and Web-page development and hosting services. In addition to communications products and services, the Company markets a line of private label nutritional and health enhancement products to its customers and IAs.

- Obtaining Competitive Prices on products and services through the purchasing power of the Company's nationwide network.

MARKETING

The Company markets products and services exclusively through its network of IAs. Currently, the Company has five IA positions in its marketing system: associate; senior associate; director; regional director; and executive director. IAs pay an annual non-refundable fee in order to maintain their status as IAs. IAs are paid on a commission basis and do not receive any salary from the Company. To become an associate, individuals (other than individuals in North Dakota) must complete an application and purchase a distributor kit for \$99. The distributor kit is a package of basic materials which assists an associate in beginning his or her business. The Company designates a portion of its gross commissions as "commission value," or "CV," and allocates the CV among eligible participants in its marketing system. Associates may gather long distance customers and receive a portion of the CV generated by such customers. Associates are also entitled to purchase products from the Company at discounted prices for retail sales. An associate becomes a senior associate when the associate purchases or sells \$100 of bonus-eligible products. Senior associates continue to receive a percentage of CV with regard to all long distance customers personally gathered and are also entitled to purchase products from the Company at discounted prices for retail sales.

To become a director, a senior associate must sponsor two additional senior associate positions. A director increases the size of the director's sales organization by sponsoring additional persons to become senior associates. These senior associates, and all senior associates that they, in turn, sponsor, become part of the sales organization of the director who sponsored them. Senior associates, through the growth of their sales organizations, may become directors, regional directors or executive directors and thereby increase the size of the sales organization of the person who was their original sponsor. The organization that grows below each director through this process is called a "downline." Directors are eligible to receive the same commissions as senior associates and, if they directly gather and maintain a minimum of four active 1-Plus long distance customers, are eligible to receive a percentage of the CV produced by each IA that is within 15 levels below them in their downline. In order to encourage the growth of the Company's marketing system, the Company also pays eligible directors a bonus amount, which is designated as "bonus value," or "BV," for each sale or purchase of bonus-eligible products or services. The Company primarily designates retail

priced phone cards, nutritional paks and Web-page development and hosting services as

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bonus-eligible. Directors become regional directors and executive directors upon the achievement of certain IA sales goals. Regional directors and executive directors are also eligible to receive the same commissions as directors. Regional directors and executive directors are also eligible to serve on the Maxxis 2000 Advisory Board, which advises management on issues regarding field leadership.

The maximum aggregate long distance usage commissions the Company may be required to pay to IAs with respect to a single customer's long distance usage are approximately 40% of the gross commissions payable to the Company with respect to such usage, but the Company anticipates that the actual amounts paid will be less than 40% as the usage increases. The difference between actual commission payments and the maximum payment is expected to occur because certain IAs fail to maintain active status necessary to receive commissions from sales made by persons in their downline.

RELATIONSHIP WITH IAS

The Company seeks to contractually limit the statements that IAs make about the Company's business. Each IA also must agree to policies and procedures to be followed in order to maintain the IA's status in the organization. IAs are expressly forbidden from making any representation as to the possible earnings of any IA from the Company or from making any representation with regard to the Company's public offering of its Common Stock (the "Securities Offering"). IAs are also prohibited from creating any marketing literature that has not been pre-approved by the Company. While the Company has these policies and procedures in place governing the conduct of the IAs, it is difficult to enforce such policies and procedures. Because the IAs are classified as independent contractors, the Company is unable to provide them the same level of direction and oversight as Company employees. Violations of the Company's policies and procedures may reflect negatively on the Company and could have a material adverse effect on the Company's business, financial condition and results of operations.

TRAINING AND MARKETING SUPPORT

The Company offers its IAs a number of support services. The Company currently provides to each IA without charge one printed report describing such

IA's downline and provides additional reports for a fee. In addition, the Company offers training, information and motivational support to the IA network through its training program and regional meetings.

The Company provides all IAs with the opportunity to receive training through the Company's training program. The training program is conducted by the Company's national training directors and includes a detailed explanation of the Company's products, the IA compensation plan and the use of the various marketing tools available to IAs. In addition, the Company encourages senior associates, directors and regional directors to become managing directors ("MDs"). MDs provide personal training to IAs. To become a MD, a senior associate, director or regional director must attend a Company approved training school. The fee to attend the training school is currently \$99, and MDs must attend continuing education training schools each year which also are subject to a fee. National training directors that are selected by the Company are paid a fee by the Company for training MDs. The Company does not receive any fees from IAs for the training provided by MDs.

The Company's second annual convention was held in September 1998, and the Company intends to continue to hold additional annual conventions for IAs. This event provides recognition to the top performers, direct access to senior management and a chance for IAs to share experiences and develop support systems. The Company intends to organize additional conventions throughout the country that current IAs and potential new IAs can attend to learn more about the Company. The Company also intends to publish a newsletter for the IAs containing informative and motivational articles and recognizing IA achievements.

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PRODUCTS AND SERVICES

Following is a summary of the various products and services the Company currently offers to its IAs and customers.

Communications Services and Products. The Company's IAs market a variety of long distance and other communications services and products, which currently include 1-Plus long distance service, prepaid phone cards and Internet-related services.

1-Plus Long Distance. The Company's 1-Plus long distance service serves as a replacement for a customer's former long distance service (such as the long distance services provided

by AT&T Corporation ("AT&T"), MCI WorldCom, Inc. ("MCI WorldCom") and Sprint Corporation ("Sprint")). The 1-Plus services marketed by the Company are billed on a flat rate basis, where the cost of a call does not vary depending upon the distance of a call or the time of day or day of week when the call is originated or terminated. Residential 1-Plus services marketed by the Company are billed based on one minute increments, and business 1-Plus service is billed based on 6-second increments with a 30-second minimum.

- Prepaid Phone Cards. The Company offers prepaid phone cards in domestic time increments of 1 hour, 30 minutes and 10 minutes. These cards may be used for domestic and international calls. The Company also offers international prepaid phone cards that are denominated in dollar amounts. Charges are deducted from these cards based upon the rates applicable to the calls placed by cardholders.
- MAXXCONNECT. In September 1998, the Company began providing Internet access through InteReach and also began providing Web-page development and hosting services for IAs.

The Company may add and remove services and products from its communications services and product lines from time to time.

Nutritional and Health Enhancement Products. The Company markets a line of private label nutritional and health enhancement products to its IAs and customers. Representative products include:

- 40/30/30 Maxxis Bar is an energy bar intended as a meal replacement which contains approximately 40% carbohydrates, 30% protein, 30% dietary fat and various vitamins and minerals.
- Maxx-A-Chol is a dietary supplement which is a specialized combination of six herbs.
- MAXXIS MSM is a dietary supplement consisting of methylsulfonylmethane, vitamin C, citrus bioflavonoid complex and ginseng.
- MAXXIS Multivitamin is a multivitamin nutritional supplement which is delivered by means of a spray.
- MAXXIS 02 is a nutritional supplement that contains electrolytes, oxygen, trace elements, enzymes and amino

acids.

- BetaShield is a nutritional product containing an extract from the cell walls of baker's yeast.
- Maxx-Life is a dietary supplement containing amino acids and other ingredients, including lysine, arginine, GABA, glutamine and ornithine.

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- Weight-Ideal is a dietary supplement in capsule and spray forms which contains a blend of nutrients, including chromium picolinate, magnesium acetate and niacin.
- Maxxis Skin Care System consists of the following health and beauty products: shampoo; conditioner; body wash; hand and body conditioner; face wash; skin toner; and moisturizer.

Certain nutritional products are sold as a nutritional pak, and the skin care products are sold as a complete system or individually. The Company anticipates adding products to and may remove products from its nutritional and health enhancement product lines from time to time.

Promotional Materials. The Company also derives revenues from the sale of various educational and promotional materials designed to aid its IAs in maintaining and building their businesses. Such materials include various sales aids, informational videotapes and cassette recordings and product and marketing brochures.

IA SUPPORT AND INFORMATION SYSTEMS

The Company operates a call center where advisors answer IA questions and provide information to IAs. The call center maintains a system that includes a current database of all IAs, their downlines and their long distance customers. The Company believes that maintaining sophisticated and reliable transaction processing systems is essential for multi-level network marketing companies. The Company uses a commission processing software system that incorporates the provisions of the Company's marketing program for purposes of processing detailed and customized IA commission payments, monitoring and analyzing financial and operating trends and tracking each IA's downline. The Company also maintains transaction processing systems that facilitate the shipment of IA training and marketing materials. In addition, the Company's

order processing system tracks the receipt, storage, shipment and sale of the Company's sales aid products.

SUPPLIERS

The Company does not own a long distance network. As a result, Maxxis Communications has entered into an agreement (the "1-Plus Agreement") with CRC to obtain switching and network services. The Company depends primarily on CRC for the transmission of subscriber phone calls and the activation of prepaid phone cards. Long distance customers are customers on CRC's network, and CRC provides customer support for the Company. Customers have the right to change their service at any time. The Company's 1-Plus Agreement with CRC, which expires on February 20, 2000, provides that the Company will have certain rights with respect to the customer base developed under the agreement upon achieving certain minimum levels of monthly revenues on CRC's network. The Company recently reached these minimum levels, and, therefore, the Company has the right to market other carriers to the customer base. In the event the Company contracts with such carriers, minimum monthly revenues may be more difficult to maintain, and the Company could be subject to additional minimum commitments including, but not limited to, minimum monthly revenues or minimum monthly minutes of usage, with such new carriers. The accurate and prompt billing of the Company's customers is also dependent upon CRC. The failure of CRC to accurately and promptly bill customers could lead to a loss of customers and could have a material adverse effect on the Company's business, financial condition and results of operations. The Company would be required to use another carrier if the 1-Plus Agreement were terminated, the usage or number of customers originated by the Company's IAs exceeded the capacity of CRC, CRC failed to provide quality service or became unable to provide service at all or CRC experienced financial difficulties. If the 1-Plus Agreement is terminated, there can be no assurance that the Company could enter into new contracts with other providers on terms favorable to the Company or at all. The termination of the 1-Plus Agreement could have a material adverse effect on the Company's business, financial condition and results of operations.

The Company began marketing a line of private label nutritional products in November 1997. The Company recently began marketing new health enhancement products and additional nutritional products, including a weight management program and skin care system. All of the nutritional and health enhancement products offered and distributed by the Company are developed and manufactured by third-party suppliers. Certain of the nutritional

and health enhancement products offered by the Company are proprietary to such suppliers. The Company does not have any written contracts with or commitments from any of its suppliers or manufacturers to continue to sell nutritional and health enhancement products to the Company. The Company believes that its relationships with suppliers are satisfactory; however, there can be no assurance that any or all of these suppliers will continue to be reliable suppliers to the Company. Accordingly, there is a risk that any or all of the Company's suppliers or manufacturers, including suppliers which provide proprietary products to the Company, could discontinue selling their nutritional and health enhancement products to the Company. In the event any of the third-party manufacturers become unable or unwilling to continue to provide the nutritional and health enhancement products in required volumes, the Company would be required to identify and obtain acceptable replacement sources, and no assurance can be given that any alternative manufacturing sources would become available to the Company on a timely basis.

In September 1998, the Company began providing Internet access and Web-page development and hosting services. The Company provides Internet access through its agreement with InteReach. InteReach is a third-party reseller of Internet access. InteReach provides all billing and customer support for the Company's customers. The failure of InteReach to accurately and promptly bill customers, to effectively provide customer support or to provide acceptable service could lead to a loss of subscribers and could have a material adverse effect on the Company's business, financial condition and results of operations. In addition, if InteReach were to default on its contract with, or have its contract terminated by, its Internet service provider (an "ISP"), or if the Company's contract with InteReach is terminated, the Company would be required to contract with another ISP. There can be no assurance that the Company could enter into a new contract with another ISP on terms favorable to the Company or at all.

CUSTOMER SUPPORT

CRC is responsible for the billing of long distance customers and for providing customer service. Certain communications services, including 1-Plus long distance and prepaid phone cards, are provided under CRC's state, national and international tariffs. The Company has been informed that CRC possesses all tariffs necessary to offer such services. The Company provides its Internet access services through InteReach, which is responsible for billing the Company's Internet access customers and for providing customer support. The Company provides all of the software necessary to automatically sign up for its Internet access services through UsefulWare Incorporated.

COMPETITION

The Company faces competition in the United States for both the

products and services it sells and for the sponsoring and retaining of independent salespeople.

Communications Services. The United States long distance communications industry is intensely competitive, rapidly evolving and subject to rapid technological change. In addition, the industry is significantly influenced by the marketing and pricing practices of the major industry participants. AT&T, MCI WorldCom and Sprint are the dominant competitors in the domestic long distance communications industry. All of these companies are significantly larger than the Company and have substantially greater resources. Many of the Company's current and potential competitors have longer operating histories, greater name recognition, larger customer bases and substantially greater financial, personnel, marketing, technical and other resources than the Company. These competitors employ various means to attract new customers, including television and other advertising campaigns, telemarketing programs, network marketing and cash payments and other incentives to new customers. The Company's ability to compete effectively depends upon, among other factors, its ability to offer high quality products and services at competitive prices. There can be no assurance that the Company will be able to compete successfully.

The evolving regulatory environment of the United States communications industry significantly influences the Company's ability to compete. On February 8, 1996, President Clinton signed into law the Telecommunications Act of 1996, as amended (the "1996 Telecommunications Act"), that will allow local exchange carriers ("LECs"), including the Bell operating companies ("BOCs"), to provide long distance telephone service inter-LATA (a

"LATA" is a Local Access and Transport Area), which will likely significantly increase competition for long distance services. The new legislation also grants the Federal Communications Commission (the "FCC") the authority to deregulate other aspects of the communications industry. Such increased competition could have a material adverse effect on the Company's business, financial condition and results of operations.

Telecommunications companies compete for customers based on price, among other things, with major long distance carriers conducting extensive advertising campaigns to capture market share. There can be no assurance that a decrease in the rates charged for communications services by the major long distance carriers or other competitors, whether caused by general competitive pressures or the entry of the BOCs and other LECs into the long distance

market, would not have a material adverse effect on the Company's business, financial condition and results of operations.

The Company expects that the communications services markets will continue to attract new competitors and new technologies, possibly including alternative technologies that are more sophisticated and cost effective than the technologies included in the products and services offered by the Company. The Company does not have the contractual right to prevent customers from changing to a competing service, and the customers may terminate their service at will.

Nutritional and Health Enhancement Products. The Company also competes in the highly competitive market of dietary supplements and health enhancement products. This market segment includes numerous manufacturers, other network marketing companies, catalog companies, distributors, marketers, retailers and physicians that actively compete for the business of consumers. The Company competes with other providers of such nutritional and health enhancement products, especially retail outlets, based upon convenience of purchase, price and immediate availability of the purchased product. For the most part, the Company's competitors offering comparable products are substantially larger and have available considerably greater financial resources than the Company. The market is highly sensitive to the introduction of new products (including various prescription drugs) that may rapidly capture a significant share of the market. As a result, the Company's ability to remain competitive depends in part upon the successful introduction of new products at competitive prices.

Internet Access and Internet-Related Services. The market for the provision of Internet access and Internet-related services is extremely competitive and highly fragmented. There are no substantial barriers to entry, and the Company expects that competition will continue to intensify. There can be no assurance that the Company will be able to compete successfully against current or future competitors or that competitive pressures faced by the Company will not materially adversely affect its business, financial condition and results of operations. The Company's current and future competitors include, without limitation, the following types of Internet access providers: (i) national commercial ISPs; (ii) numerous regional and local commercial ISPs; (iii) established on-line commercial information service providers; (iv) national long distance carriers; (v) regional telephone companies; and (vi) cable operators.

IAs. The Company competes for IAs with other direct selling organizations, some of which have longer operating histories and greater visibility, name recognition and financial resources. The largest network marketing companies in the Company's markets are: EXCEL Communications, Inc.; American Communications Network; BeautiControl Cosmetics, Inc.; HerbalLife International, Inc.; and Mary Kay, Inc. The Company competes for new IAs on the

basis of the Company's reputation, perceived opportunity for financial success and quality and range of products offered for sale. Management envisions the entry of many more direct selling organizations into the marketplace. There can be no assurance that the Company will be able to successfully meet the challenges posed by this increased competition. The Company competes for the time, attention and commitment of its IAs. Given that the pool of individuals interested in the business opportunities presented by direct selling is limited in each market, the potential pool of IAs for the Company's products and services is reduced to the extent other network marketing companies successfully attract these individuals. There can be no assurance that other network marketing companies will not convince the Company's existing IAs to join their organizations. In such event, the Company's business, financial condition and results of operations could be materially adversely affected.

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PROPRIETARY RIGHTS

The Company has applied for a federal registration for the mark "MAXXIS." In addition, the Company relies upon common law rights to protect other marks used by the Company and other rights that the Company considers to be its intellectual property. There can be no assurance that the Company's measures to protect this intellectual property will prevent or deter the use or misappropriation of the Company's intellectual property by other parties. The Company's inability to protect its intellectual property from use or misappropriation from others could have a material adverse effect upon the Company's business, financial condition and results of operations. From time to time, companies may assert other trademark, service mark or intellectual property rights in marks (including the mark "MAXXIS") or other intellectual property used by the Company. The Company could incur substantial costs to defend any legal action taken against the Company. If, in any legal action that might arise, the Company's asserted trademarks, service marks or other rights that the Company considers to be its intellectual property should be found to infringe upon intellectual property rights of other parties, the Company could be enjoined from further infringement and required to pay damages. In the event a third party were to sustain a valid claim against the Company, and in the event any required license were not available on commercially reasonable terms, the Company's business, financial condition and results of operations could be materially adversely affected. Litigation, which could result in substantial cost to and diversion of resources of the Company, may also be necessary to enforce intellectual property rights of the Company or to defend the Company against claimed infringement of the rights of others.

REGULATION

Regulation of Long Distance Telephone Services. Various regulatory factors may have an impact on the Company's ability to compete and on its financial performance. The Company's long distance carrier, CRC, is subject to regulation by the FCC and by various state public service and public utility commissions. Federal and state regulations and regulatory trends have had, and may have in the future, both positive and negative effects on the Company and on the telecommunications service industry as a whole. FCC policy currently requires interexchange carriers to provide resale of the use of their transmission facilities. The FCC also requires LECs to provide all interexchange carriers with equal access to the origination and termination of calls. If either or both of these requirements were removed, CRC and, therefore, the Company could be adversely affected. CRC may experience disruptions in service due to factors outside CRC's and the Company's control, which may cause CRC to lose the ability to complete its subscribers' long distance calls. The Company believes that CRC has made all filings with the FCC necessary to allow CRC to provide interstate and international long distance service. In order to provide intrastate long distance service, CRC is required to obtain certification to provide communications services from the public service or public utility commissions of each state, or to register or be found exempt from registration by such commissions. While the Company believes that CRC is in compliance with the applicable state and federal regulations governing telecommunications service, there can be no assurance that the FCC or any state regulatory authority in one or more states will not raise material issues with regard to CRC's compliance with applicable regulations, or that regulatory activities with respect to CRC will not have a material adverse effect on the Company's business, financial condition and results of operations.

The 1996 Telecommunications Act has increased competition in the long distance and local telecommunications markets. The 1996 Telecommunications Act opens competition in the local services market and, at the same time, contains provisions intended to protect consumers and businesses from unfair competition by incumbent LECs, including the BOCs. The 1996 Telecommunications Act allows BOCs to provide long distance service outside of their local service territories but bars them from immediately offering in-region inter-LATA long distance services until certain conditions are satisfied. A BOC must apply to the FCC to provide in-region inter-LATA long distance services and must satisfy a set of pro-competitive criteria intended to ensure that BOCs open their own local markets to competition before the FCC will approve such application. The Company is unable to determine how the FCC will rule on any such application. The new legislation may result in increased competition to the Company from others, including the BOCs, and increased transmission costs in the future. If the federal and state regulations requiring the LECs to provide equal access for the origination and termination of calls by long distance subscribers

change or if the regulations governing the fees to be charged for such access services change,

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particularly if such regulations are changed to allow variable pricing of such access fees based upon volume, such changes could have a material adverse effect upon the Company's business, financial condition and results of operations. See "Competition -- Communications Services."

Regulation Affecting Nutritional and Health Enhancement Products. The formulation, manufacturing, packaging, labeling, advertising, distribution and sale of the Company's nutritional and health enhancement products are subject to regulation by a number of governmental agencies, the most active of which is the Food and Drug Administration ("FDA"), which regulates nutritional products under the Federal Food, Drug and Cosmetic Act (the "FDCA") and regulations promulgated thereunder. The Company's products are also subject to regulation by the Federal Trade Commission (the "FTC"), the Consumer Product Safety Commission, the United States Department of Agriculture and the Environmental Protection Agency. The FDCA has been amended several times with respect to dietary supplements, most recently by the Nutritional Labeling and Education Act of 1990 and the Dietary Supplement Health and Education Act of 1994. The Company's nutritional and health enhancement products are generally classified and regulated as dietary supplements under the FDCA, as amended, and therefore are not subject to pre-market approval by the FDA. However, these products are subject to extensive labeling regulation by the FDA and can be removed from the market if shown to be unsafe. Moreover, if the FDA determines on the basis of labeling or advertising claims by the Company, that the "intended use" of any of the Company's nutritional and health enhancement products is for the diagnosis, cure, mitigation, treatment or prevention of disease, the FDA can regulate those products as drugs and require pre-market clearance for safety and effectiveness. In addition, if the FDA determines that claims have been made regarding the effect of dietary supplements on the "structure or function" of the body, such claims could result in the regulation of such products as drugs.

The FTC and certain states regulate advertising, product claims, and other consumer matters, including advertising of the Company's nutritional and health enhancement products. In the past several years the FTC has instituted enforcement actions against several dietary supplement companies for false and misleading advertising of certain products. In addition, the FTC has increased its scrutiny of the use of testimonials, such as those utilized by the Company. There can be no assurance that the FTC will not question the Company's past or

future advertising or other operations. Moreover, there can be no assurance that a state will not interpret product claims presumptively valid under federal law as illegal under that state's regulations. Furthermore, the Company's IAs and customers of IAs may file actions on their own behalf, as a class or otherwise, and may file complaints with the FTC or state or local consumer affairs offices. These agencies may take action on their own initiative or on a referral from IAs, customers or others, including actions resulting in entries of consent decrees and the refund of amounts paid by the complaining IA or customer, refunds to an entire class of IAs or customers, or other damages, as well as changes in the Company's method of doing business. A complaint because of a practice of one IA, whether or not that practice was authorized by the Company, could result in an order affecting some or all IAs in a particular state, and an order in one state could influence courts or government agencies in other states. Proceedings resulting from these complaints may result in significant defense costs, settlement payments or judgments and could have a material adverse effect on the Company's business, financial condition or results of operations.

Although many of the ingredients in the Company's nutritional products are vitamins, minerals, herbs and other substances for which there is a long history of human consumption, some of the Company's nutritional products contain ingredients as to which there is little history of human consumption. The Company has not tested, and has not engaged any independent third party to test, any of its nutritional and health enhancement products. Accordingly, no assurance can be given that the Company's nutritional and health enhancement products, even when used as directed, will have the effects intended. Although the Company believes that its nutritional and health enhancement products are safe when consumed as directed, the Company has not sponsored clinical studies on the long-term effect of human consumption. If such products are alleged or proven to be unsafe, the Company could be subject to actions or claims which could have a material adverse effect on the Company's business, financial condition or results of operations.

Regulation of Network Marketing. The Company's multi-level network marketing system is subject to or affected by extensive government regulation including, without limitation, federal and state regulations governing the offer and sale of business franchises, business opportunities and securities. Various governmental agencies monitor direct selling activities, and the Company could be required to supply information regarding its marketing plan to

such agencies. Although the Company believes that its multi-level network

marketing system is in material compliance with the laws and regulations relating to direct selling activities, there can be no assurance that legislation and regulations adopted in particular jurisdictions in the future will not adversely affect the Company's business, financial condition and results of operations. The Company also could be found not to be in compliance with existing statutes or regulations as a result of, among other things, misconduct by IAs, who are considered independent contractors over whom the Company has limited control, the ambiguous nature of certain of the regulations and the considerable interpretive and enforcement discretion given to regulators. Any assertion or determination that the Company or the IAs are not in compliance with existing statutes or regulations could have a material adverse effect on the Company's business, financial condition and results of operations. An adverse determination by any one state on any regulatory matter could influence the decisions of regulatory authorities in other jurisdictions.

The Company has not obtained any no-action letters or advance rulings from any federal or state securities regulator or other governmental agency concerning the legality of the Company's operations, and the Company is not relying on an opinion of counsel to such effect. The Company accordingly is subject to the risk that its multi-level network marketing system could be found to be in noncompliance with applicable laws and regulations, which could have a material adverse effect on the Company's business, financial condition or results of operations. Such a decision could require the Company to modify its multi-level network marketing system, result in negative publicity, or have a negative effect on distributor morale and loyalty. In addition, the Company's multi-level network marketing system will be subject to regulations in foreign markets administered by foreign agencies should the Company expand its network marketing organization into such markets.

Effect of State Securities Laws. The primary goal of the Company's current Securities Offering is to increase the motivation of regional and executive directors by allowing them to purchase an interest in the Company. Accordingly, because the Company desires the ability to offer its Common Stock to regional and executive directors in certain states, the Company has attempted to register or qualify the Securities Offering in such states. Due to the varying nature of state securities regulations and the considerable discretion given to state securities regulators, the Company may be unable to register or qualify the Securities Offering in certain states. The inability of the Company to offer its Common Stock to residents of certain states may limit the ability of the Company to attract IAs in such states, or lead to increased attrition of IAs in such states, and may have a material adverse effect on the Company's business, prospects, financial condition and results of operations. An adverse determination by any one state regulator on a securities regulatory matter could influence the decisions of securities regulatory authorities in other jurisdictions.

FACILITIES

The Company operates out of offices in Atlanta, Georgia consisting of approximately 24,600 square feet for general and administrative office space, warehouse space and training space. The Company may be required to lease or build additional facilities, including at least one additional call center and new corporate headquarters, in order to meet adequately its needs in the future. The Company believes that suitable additional or alternative space will be available in the future on commercially reasonable terms as needed.

EMPLOYEES

As of June 30, 1998, the Company employed approximately 30 people. The Company's IAs are classified by the Company as independent contractors. The Company's employees are not unionized, and the Company believes its relationship with its employees is good.

ITEM 2. PROPERTIES

See the information provided in Item 1 above entitled "Business -- Facilities" for information with respect to the Company's properties.

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ITEM 3. LEGAL PROCEEDINGS

The Company is not a party to, nor is any of its property subject to, any material legal proceedings, other than routine litigation incidental to its business.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

No matter was submitted to a vote of the Company's security holders during the fourth quarter of the year ended June 30, 1998.

PART II

ITEM 5. MARKET FOR COMMON EQUITY AND RELATED SHAREHOLDER MATTERS

As of September 25, 1998, the Company had 57 shareholders of

record. In the Securities Offering, the Company intends to offer its Common Stock at a price of \$5.50 per share; however, the \$5.50 per share price is not necessarily indicative of present value. As of the date of this Report, the Company has not offered or sold any shares of Common Stock pursuant to the Securities Offering. There is no established trading market for the Common Stock, and one is not expected to develop in the near future.

All outstanding shares of Common Stock of the Company are entitled to share equally in dividends from funds legally available therefor, when, as and if declared by the Board of Directors. The Company does not plan to declare any dividends in the immediate future.

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ITEM 6. SELECTED CONSOLIDATED FINANCIAL DATA

The following table sets forth selected consolidated financial data for the periods presented. The Company was incorporated on January 24, 1997 and began operations in March 1997. The Company's fiscal year ends on June 30. The statement of operations data for the Inception Period and the year ended June 30, 1998 and the balance sheet data as of June 30, 1997 and 1998 are derived from the audited Consolidated Financial Statements of the Company. The Consolidated Financial Statements for the Inception Period and the year ended June 30, 1998 were audited by Arthur Andersen LLP, independent public accountants. The selected consolidated financial data should be read in conjunction with "Management's Discussion and Analysis of Financial Condition and Results of Operations" and the Consolidated Financial Statements and the related Notes thereto appearing elsewhere in this Report.

<TABLE>
<CAPTION>

	JANUARY 24, 1997	
	INCEPTION	YEAR ENDED
	TO JUNE 30, 1997	JUNE 30, 1998

<S>

<C>

<C>

STATEMENT OF OPERATIONS DATA:

Net revenues:

Communications services.....	\$	2,322,000	\$	5,293,000
Nutritional products.....	--			526,000
Marketing services.....		369,000		1,172,000

<TABLE>

<S>

<C>

September 28, 1998

/s/ LARRY W. GATES, II

Larry W. Gates, II
Vice President, Human Resources and Director

September 28, 1998

/s/ CHARLES P. BERNSTEIN

Charles P. Bernstein
Director

September 28, 1998

/s/ ALVIN CURRY

Alvin Curry
Director

September 28, 1998

/s/ ROBERT J. GLOVER, JR.

Robert J. Glover, Jr.
Director

September 28, 1998

/s/ TERRY HARRIS

Terry Harris
Director

September 28, 1998

/s/ PHILIP E. LUNDQUIST

Philip E. Lundquist
Director

</TABLE>

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INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

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<CAPTION>

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<S>	<C>
Report of Independent Public Accountants.....	F-2
Consolidated Balance Sheets as of June 30, 1998 and 1997.....	F-3
Consolidated Statements of Operations for the Year Ended June 30, 1998 and F-4 for the Period from Inception (January 24, 1997) to June 30, 1997.....	
Consolidated Statements of Changes in Shareholders' Equity for the Year Ended F-5 June 30, 1998 and for the Period from Inception (January 24, 1997) to June 30, 1997.....	
Consolidated Statements of Cash Flows for the Year Ended June 30, 1998 and F-6 for the Period from Inception (January 24, 1997) to June 30, 1997.....	
Notes to Consolidated Financial Statements.....	F-7
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REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

To Maxxis Group, Inc. and Subsidiaries:

We have audited the accompanying consolidated balance sheets of MAXXIS GROUP, INC. (a Georgia corporation) AND SUBSIDIARIES as of June 30, 1998 and 1997 and the related consolidated statements of operations, shareholders' equity, and cash flows for the year ended June 30, 1998 and for the period from inception

(January 24, 1997) to June 30, 1997. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Maxxis Group, Inc. and subsidiaries as of June 30, 1998 and 1997 and the results of their operations and their cash flows for the year ended June 30, 1998 and for the period from inception (January 24, 1997) to June 30, 1997 in conformity with generally accepted accounting principles.

/S/ ARTHUR ANDERSEN LLP

Atlanta, Georgia
September 4, 1998

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MAXXIS GROUP, INC. AND SUBSIDIARIES

CONSOLIDATED BALANCE SHEETS

JUNE 30, 1998 AND 1997

<TABLE>
<CAPTION>

ASSETS

	1998	1997
<S>	<C>	<C>
CURRENT ASSETS:		
Cash	\$ 372,000	\$ 35,000
Short-term investment	10,000	10,000
Communications receivables, net of allowance for doubtful accounts of \$40,000 and \$0; respectively	316,000	25,000
Inventories, net	218,000	185,000
Prepaid expenses	43,000	12,000
Other current assets	0	23,000
	959,000	290,000
PROPERTY AND EQUIPMENT, NET	169,000	92,000
ORGANIZATIONAL COSTS, NET	0	76,000
CAPITALIZED SOFTWARE DEVELOPMENT COSTS, NET	126,000	118,000
OTHER ASSETS	9,000	20,000
	\$ 1,263,000	\$ 596,000

LIABILITIES AND SHAREHOLDERS' EQUITY

CURRENT LIABILITIES:		
Accounts payable	\$ 211,000	\$ 158,000
Commissions payable	101,000	42,000
Accrued compensation	154,000	0
Provision for sales returns	45,000	0
Sales taxes payable	130,000	0
Accrued expenses	83,000	103,000
Deferred revenue	55,000	0
	779,000	303,000

COMMITMENTS AND CONTINGENCIES (NOTE 7)

SHAREHOLDERS' EQUITY:

Stock subscription deposits	0	360,000
Preferred stock, no par value; 10,000,000 shares authorized; 100,000 shares designated as Series A; 36,359 and 0 Series A shares issued and outstanding, respectively	200,000	0

Common stock, no par value; 20,000,000 shares authorized, 1,571,187 and 1,299,992 shares issued and outstanding, respectively	574,000	127,000
Shareholder note receivable	(120,000)	(120,000)
Accumulated deficit	(170,000)	(74,000)
	-----	-----
Total shareholders' equity	484,000	293,000
	-----	-----
	\$ 1,263,000	\$ 596,000
	=====	=====

</TABLE>

The accompanying notes are an integral part of these consolidated balance sheets.

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MAXXIS GROUP, INC. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF OPERATIONS

FOR THE YEAR ENDED JUNE 30, 1998 AND

FOR THE PERIOD FROM INCEPTION (JANUARY 24, 1997) TO JUNE 30, 1997

<TABLE>
<CAPTION>

	1998	1997
	-----	-----
<S>	<C>	<C>
NET REVENUES:		
Communications services	\$ 5,293,000	\$ 2,322,000
Nutritional products	526,000	0
Marketing services	1,172,000	369,000
	-----	-----
Total net revenues	6,991,000	2,691,000
	-----	-----
COST OF SERVICES:		
Communications services	1,351,000	761,000

Nutritional products	294,000	0	
Marketing services	431,000	255,000	
	-----	-----	
Total cost of services	2,076,000	1,016,000	
	-----	-----	
GROSS MARGIN	4,915,000	1,675,000	
	-----	-----	
OPERATING EXPENSES:			
Selling and marketing	2,665,000	1,089,000	
General and administrative	2,344,000	660,000	
	-----	-----	
Total operating expenses	5,009,000	1,749,000	
	-----	-----	
INTEREST EXPENSE	2,000	0	
	-----	-----	
LOSS BEFORE INCOME TAX BENEFIT		(96,000)	(74,000)
		-----	-----
INCOME TAX BENEFIT	0	0	
	-----	-----	
NET LOSS	\$ (96,000)	\$ (74,000)	
	=====	=====	
BASIC AND DILUTED LOSS PER SHARE	\$ (0.06)	\$ (0.05)	
	=====	=====	
WEIGHTED AVERAGE NUMBER OF SHARES AND SHARE EQUIVALENTS OUTSTANDING	1,571,187	1,571,187	
	=====	=====	

</TABLE>

The accompanying notes are an integral part of these consolidated statements.

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MAXXIS GROUP, INC. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY

FOR THE YEAR ENDED JUNE 30, 1998 AND FOR

THE PERIOD FROM INCEPTION (JANUARY 24, 1997) TO JUNE 30, 1997

<TABLE>
<CAPTION>

			PREFERRED STOCK		COMMON STOCK		STOCK	
SHAREHOLDER					SUBSCRIPTION		NOTE	
ACCUMULATED			SHARES		AMOUNT		DEPOSITS	
RECEIVABLE			DEFICIT		TOTAL			
<S>			<C>		<C>		<C>	
BALANCE, JANUARY 24, 1997 (INCEPTION)			0 S		0 S		0 S	
0 S 0 S 0								
Issuance of common stock			0	0	1,299,992	127,000	0	(120,000)
0 7,000								
Stock subscription deposits			0	0	0	0	360,000	0
360,000								
Net loss			0	0	0	0	0	(74,000)
BALANCE, JUNE 30, 1997			0	0	1,299,992	127,000	360,000	(120,000)
(74,000) 293,000								
Issuance of preferred stock			36,359	200,000	0	0	0	0
200,000								
Issuance of common stock			0	0	271,195	447,000	0	0
447,000								
Stock subscription deposits			0	0	0	0	(360,000)	0
(360,000)								
Net loss			0	0	0	0	0	(96,000)
BALANCE, JUNE 30, 1998			36,359	S 200,000	1,571,187	S 574,000	S	0
S(120,000) S(170,000) S 484,000								

</TABLE>

The accompanying notes are an integral part of these consolidated statements.

MAXXIS GROUP, INC. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS

FOR THE YEAR ENDED JUNE 30, 1998 AND FOR

THE PERIOD FROM INCEPTION (JANUARY 24, 1997) TO JUNE 30, 1997

<TABLE>
<CAPTION>

	1998	1997
	<u> </u>	<u> </u>
<S>	<C>	<C>
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net loss	\$ (96,000)	\$ (74,000)
Adjustments to reconcile net loss to net cash provided by operating activities:		
Depreciation and amortization	176,000	54,000
Changes in assets and liabilities:		
Communications receivables	(291,000)	(25,000)
Inventories	(33,000)	(185,000)
Prepaid expenses	(31,000)	(12,000)
Other assets	34,000	(43,000)
Commissions payable	59,000	42,000
Accounts payable	53,000	158,000
Accrued compensation	154,000	0
Provision for sales returns	45,000	0
Sales taxes payable	130,000	0
Accrued expenses	(20,000)	103,000
Deferred revenue	55,000	0
Total adjustments	331,000	92,000
Net cash provided by operating activities	235,000	18,000
CASH FLOWS FROM INVESTING ACTIVITIES:		
Capital expenditures	(115,000)	(99,000)
Purchase of short-term investment	0	(10,000)

Software development and organizational costs	(70,000)	(241,000)
Net cash used in investing activities	(185,000)	(350,000)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Proceeds from stock subscriptions	0	360,000
Proceeds from issuance of common stock	87,000	7,000
Proceeds from issuance of preferred stock	200,000	0
Net cash provided by financing activities	287,000	367,000
NET INCREASE IN CASH	337,000	35,000
CASH, BEGINNING OF YEAR	35,000	0
CASH, END OF YEAR	\$ 372,000	\$ 35,000
SUPPLEMENTAL CASH FLOW DISCLOSURES:		
Cash paid for interest	\$ 2,000	\$ 0
Cash paid for income taxes	\$ 0	\$ 0
Stock issued for note receivable	\$ 0	\$ 120,000

</TABLE>

The accompanying notes are an integral part of these consolidated statements.

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MAXXIS GROUP, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

JUNE 30, 1998 AND 1997

1. ORGANIZATION AND PRESENTATION

DESCRIPTION OF BUSINESS AND OPERATIONS

Maxxis Group, Inc., a Georgia corporation, was incorporated on January 24, 1997 ("Inception") and is headquartered in Tucker, Georgia. Maxxis Group, Inc.'s principal business operations are carried out through its wholly owned subsidiaries, Maxxis 2000, Inc. and Maxxis Telecom, Inc., which began operations in March 1997, and Maxxis Nutritional, Inc., which began operations in December 1997. Maxxis Group, Inc., together with its wholly owned subsidiaries (collectively referred to as the "Company"), was founded for the purpose of providing long-distance services, private label nutritional products, and other consumable products and services through a multilevel marketing system of independent associates ("IAs") to subscribers throughout the United States. The Company currently markets both long-distance services and value-added communications services, such as travel cards, prepaid phone cards, 800 service, and international telecommunications service, as well as private label nutritional products.

The Company has a limited operating history, and its operations are subject to the risks inherent in the establishment of any new business. Since the Company has only recently made the transition to an operating company, the Company's ability to manage its growth and expansion will require it to implement and continually expand its operational and financial systems, recruit additional employees, and train and manage both current and new employees. Growth may place a significant strain on the Company's operational resources and systems, and failure to effectively manage this projected growth would have a material adverse effect on the Company's business.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

PRINCIPLES OF CONSOLIDATION

All significant intercompany balances and transactions have been eliminated in consolidation.

REVENUE RECOGNITION

Communications services revenues consist of prepaid phone card sales to IAs. The Company purchases prepaid phone cards from an independent tariffed long-distance reseller (the "Reseller"). IAs purchase these prepaid phone cards from the Company. Revenues from the sale of these prepaid phone cards are recognized when the cards are sold to IAs, net of an estimate of sales returns for defective or unused cards. Active IAs have the right of return for defective or unused cards for up to 30 days after the date of purchase. IAs that terminate their relationship with the

Company also have up to one year from the date of purchase to return cards that are unused and sealed in the original packaging, net of a restocking fee, for a refund.

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Communications services also consist of revenues generated from the Company's agreement with the Reseller that provides for the Company to receive a percentage of the gross long-distance revenues generated by the Company's customers, less billing adjustments. The Company recognizes long-distance revenues when services are provided by the Reseller, net of an estimate for billing adjustments. The Reseller assumes the risk of all bad debts. Amounts due to the Company related to this agreement are included in communications receivables in the accompanying consolidated balance sheets.

Nutritional services revenues consist of sales of private label nutritional products manufactured by various suppliers and are recorded as products are shipped.

Marketing services revenues primarily consist of receipts from IAs for application fees and purchases of distributor kits and sales aids, which include starter kits of forms, promotional brochures, marketing materials, and presentation materials.

DEFERRED REVENUE

Deferred revenue relates to an annual nonrefundable renewal fee assessed to IAs after their first year with the Company that provides IAs with the right to sell the Company's products and services. The Company recognizes this revenue on a straight-line basis over the IAs' renewal period.

COST OF SERVICES

Communications services costs primarily include the costs of purchasing prepaid phone cards from the Reseller.

Nutritional services costs include the costs of purchasing nutritional products from third-party suppliers.

Marketing services costs include the costs for printing and designing of associate applications, starter kits, and other sales aids.

SELLING AND MARKETING EXPENSES

Selling and marketing expenses primarily consist of commissions paid to IAs based on the sponsoring of new IAs and the sale of communication services and nutritional products.

GENERAL AND ADMINISTRATIVE EXPENSES

General and administrative expenses primarily consist of salary expense for the Company's customer service personnel, office staff, and executive personnel in addition to the cost of IAs support services and information systems services.

CONCENTRATIONS OF CREDIT RISK

The Company's customers are primarily residential and are not concentrated in any specific geographic region of the United States. The Company purchases its prepaid phone card services from the Reseller. Failure of the Reseller to provide quality services and customer support could have a material adverse effect on the Company's results of operations. The Company has an additional agreement with the Reseller to provide long-distance services, which if terminated or canceled may significantly impact the results of operations of the Company. While the Company

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believes it could contract with another long-distance reseller, the loss of revenues or potential disruption of services to customers may have a material effect on the Company's results of operations.

The Company's success will depend heavily on its ability to attract, maintain, and motivate a large base of IAs who, in turn, sponsor customers and other IAs. The Company anticipates a significant turnover among IAs, which the Company believes is typical of direct selling. The Company has begun establishing its network of IAs; however, there can be no assurance that the Company will be successful in establishing a viable network of IAs.

USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities in the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

COMMUNICATIONS RECEIVABLES

A summary of changes in the allowance for doubtful accounts for the year ended June 30, 1998 and the period from Inception to June 30, 1997 is as follows:

<TABLE>
<CAPTION>

	1998	1997
	-----	-----
<S>		
Balance, beginning of period	\$ 0	\$ 0
Provisions	40,000	0
Recoveries	0	0
Write-offs	0	0
	-----	-----
Balance, end of period	\$40,000	\$ 0
	=====	=====

</TABLE>

INVENTORIES

Inventories consist of the following as of June 30, 1998 and 1997:

<TABLE>
<CAPTION>

	1998	1997
	-----	-----
<S>		
Prepaid phone cards	\$ 10,000	\$ 25,000
Sales aids	158,000	160,000
Nutritional products	76,000	0
	-----	-----
	244,000	185,000
Less reserve	(26,000)	0
	-----	-----
Inventory, net	\$ 218,000	\$ 185,000
	=====	=====

</TABLE>

Inventories are valued at the lower of purchased cost (determined on a

first-in, first-out basis) or market.

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PROPERTY AND EQUIPMENT

Property and equipment consist primarily of furniture and fixtures, office equipment, computer equipment, and leasehold improvements which are stated at cost and are depreciated using the straight-line method over the estimated useful lives of three to five years.

INCOME TAXES

The Company accounts for income taxes in accordance with Statement of Financial Accounting Standards ("SFAS") No. 109, "Accounting for Income Taxes," which requires that deferred income taxes be provided based on estimated future tax effects of differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes calculated based on provisions of enacted tax laws (Note 4).

ORGANIZATIONAL COSTS

The Company capitalized certain organizational costs related to start-up activities and the legal formation of the Company. These costs were amortized over one year, and amortization expenses were \$76,000 and \$25,000 for the year ended June 30, 1998 and the period from Inception to June 30, 1997, respectively.

CAPITALIZED SOFTWARE DEVELOPMENT COSTS

Certain software development costs pertaining to a software application which is used internally for processing applications and customer service have been capitalized as incurred. Capitalization of software development costs begins upon the establishment of technological feasibility. The establishment of technological feasibility and the ongoing assessment of recoverability of capitalized software development costs require considerable judgement by management with respect to certain external factors, including but not limited to, anticipated future revenues, estimated economic life, and changes in software and hardware technologies. These software development costs are amortized over an estimated useful life of three years, and amortization expenses were \$62,000 and \$21,000 for the year ended June 30, 1998 and the period from Inception to June 30, 1997, respectively.

OTHER ASSETS

Other assets include security deposits for lease obligations.

SHORT-TERM INVESTMENT

The short-term investment is a certificate of deposit recorded at cost, which approximates the estimated fair value and matures in May 1999.

LOSS PER SHARE

In March 1997, the Financial Accounting Standards Board ("FASB") issued SFAS No. 128, "Earnings Per Share," which specifies the computation, presentation, and disclosure requirements for earnings per share ("EPS") which the Company adopted for the year ended June 30, 1998. Basic net EPS is computed by dividing reported earnings available to common shareholders by weighted average shares outstanding as computed under the requirements of Staff Accounting

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Bulletin 83. As a result, all shares issued prior to the Company's completion of its registration statement have been included as outstanding since Inception (Note 6). No dilution for any potentially dilutive securities is included in basic EPS. Diluted EPS is computed by dividing reported earnings available to common shareholders by weighted average shares and common equivalent shares outstanding.

All prior period EPS amounts have been restated to conform to the provisions of SFAS No. 128.

FAIR VALUE OF FINANCIAL INSTRUMENTS

The Company's financial instruments consist primarily of cash, accounts receivable, and accounts payable. The carrying amounts of cash, accounts receivable, and accounts payable approximate their fair values because of the short-term maturity of such instruments.

3. PROPERTY AND EQUIPMENT

Property and equipment consisted of the following at June 30, 1998 and 1997:

<TABLE>
<CAPTION>

	1998	1997
	-----	-----
<S>	<C>	<C>
Computer equipment	\$ 154,000	\$ 67,000
Furniture and fixtures	42,000	28,000
Leasehold improvements	13,000	0
Office equipment	5,000	4,000
	-----	-----
	214,000	99,000
Less accumulated depreciation	(45,000)	(7,000)
	-----	-----
Property and equipment, net	\$ 169,000	\$ 92,000
	=====	=====

</TABLE>

4. INCOME TAXES

Significant components of the Company's deferred tax assets and liabilities are as follows at June 30, 1998 and 1997:

<TABLE>
<CAPTION>

	1998	1997
	-----	-----
<S>	<C>	<C>
Property and equipment	\$ 2,000	\$ 0
Organizational costs	23,000	0
Net operating losses	35,000	27,000
Valuation allowance	(60,000)	(27,000)
	-----	-----
Net deferred tax assets	\$ 0	\$ 0
	=====	=====

</TABLE>

Based on uncertainties associated with the future realization of deferred tax assets, the Company established a valuation allowance of \$60,000 and \$27,000 at June 30, 1998 and 1997, respectively. At June 30, 1998 and 1997, the Company had net operating loss carryforwards of approximately \$90,000 and \$70,000, respectively, which will begin expiring in the year

2012 unless previously utilized.

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A reconciliation of the benefit for income taxes at the statutory federal income tax rate to the Company's tax benefit as reported in the accompanying statements of operations is stated below:

<TABLE>
<CAPTION>

	1998	1997
	-----	-----
<S>	<C>	<C>
Tax benefit computed at statutory rate	S(33,000)	S(25,000)
State income taxes	(4,000)	(3,000)
Nondeductible expenses	4,000	1,000
Change in valuation allowance	33,000	27,000
	-----	-----
Income tax benefit	S 0	S 0
	=====	=====

</TABLE>

5. TRANSACTIONS WITH AFFILIATES

The Company had significant transactions with IS 14, Inc. ("IS 14"), which was affiliated through common ownership during 1997. IS 14 provided funding for certain expenses incurred by the Company, and all amounts have been repaid as of June 30, 1997. In addition, the Company paid to IS 14, in consideration for marketing support, a fee equivalent to a percentage of revenues totaling \$184,000 for the period from Inception to June 30, 1997 which is included in selling and marketing expense in the accompanying consolidated statements of operations. Amounts due to IS 14 related to this fee and included in commissions payable in the accompanying consolidated balance sheets totaled \$9,000 at June 30, 1997.

6. SHAREHOLDERS' EQUITY

Effective February 17, 1998, the Company declared a 1 for 11 reverse stock split for all classes of common stock. The Company also effected a plan of

reorganization pursuant to which each outstanding share of Class A common stock and Class B common stock was converted into one share of common stock ("Common Stock"). All share, per share, and weighted average share information in the financial statements has been restated for this stock split and reorganization.

In February 1997, the Company sold 1,227,265 shares of Common Stock to the founders of the Company at \$.006 per share. In May 1997, the Company sold 72,727 shares of Common Stock to an executive officer for \$1.65 per share and accepted as payment a \$120,000 note receivable from an affiliate of that individual due on the earlier of (i) May 1, 2002 or (ii) the closing of an underwritten initial public offering with aggregate net proceeds of at least \$5 million. The note is guaranteed by the executive officer, bears interest at 8.75% per year, compounded annually, and is classified as a shareholder note receivable in the shareholders' equity section of the consolidated balance sheets.

The Company and certain of its shareholders have entered into a shareholders' agreement whereby the shareholders agreed to certain restrictions on the transfer or other disposition of the shares of Common Stock held by each holder. In the event a shareholder intends to transfer his or her Common Stock to a nonpermitted transferee, the Company and the remaining shareholders have a right of first refusal to purchase the transferring shareholder's Common Stock at fair market value. In addition, if the Company terminates a shareholder's employment or engagement as a sales representative or consultant for cause, the Company shall have the right to repurchase, at fair market value, an amount of the shareholder's Common Stock which starts at 100% and declines 20% per year for each completed year of service with the Company. If the right of first refusal or

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the Company's right to purchase is exercised, these provisions could have the effect of further concentrating the stock ownership and voting power of the Company.

Additionally, in August 1997, the Company completed a private placement offering for shares of Common Stock at a price of \$1.65 per share. Potential investors were required to complete subscription agreements for the Common Stock and submit cash at the date of subscription. The Company reserved the right to reject a subscription and refund amounts to a subscriber at any time prior to the acceptance of the subscription. At June 30, 1997, the Company had received paid subscriptions for 218,181 shares of Common Stock. However, since these subscriptions had not yet

been accepted by the Company and no shares had been issued as of June 30, 1997, amounts received from subscribers are included in stock subscription deposits in the accompanying balance sheet at June 30, 1997. Subsequent to June 30, 1997, the Company accepted these subscriptions and additional subscriptions for 53,014 shares of the Common Stock.

On November 26, 1997, the Company entered into a promissory note (the "Note") agreement with various lenders for an aggregate principal amount up to \$200,000, which was secured primarily by the assets of the Company. The Note accrued interest at 10%, payable monthly beginning on January 1, 1998, and the principal was due on demand. On March 23, 1998, the Note was exchanged for 36,359 shares of the Company's Series A nonvoting convertible preferred stock ("Series A Preferred Stock" or "Series A") and warrants (the "Warrants") to purchase 36,359 shares of the Company's Common Stock. The Warrants are exercisable 14 months after the issuance date and provide the right to purchase Common Stock at \$5.50 per share. The Warrants expire seven years after the date of issuance.

In February 1998, the Company amended and restated its articles of incorporation such that the Company is authorized to issue 20,000,000 and 10,000,000 shares of no par value Common Stock and nonvoting preferred stock (the "Preferred Stock"), respectively. 100,000 shares of the Company's Preferred Stock have been designated as Series A. The Series A Preferred Stock has a liquidation preference of \$5.50 per share (as adjusted for any combinations, consolidations, stock distributions, or stock dividends with respect to such shares) plus all declared or accumulated but unpaid dividends. The Series A shareholders have the right to convert each share into shares of Common Stock, pursuant to the articles of incorporation, at any time beginning 14 months after the date of issuance. As of June 30, 1998, all outstanding shares of the Preferred Stock were Series A.

7. COMMITMENTS AND CONTINGENCIES

OPERATING LEASES

The Company leases certain office equipment and office space under operating leases. Total rental expenses for the year ended June 30, 1998 and the period from Inception to June 30, 1997 were approximately \$84,000 and \$45,000, respectively.

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Minimum lease payments under noncancelable leases for the years subsequent

to June 30, 1998 are as follows:

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<S>	<C>
1999	\$123,000
2000	101,000
2001	111,000
2002	0
2003 and thereafter	0

	<u>\$335,000</u>

</TABLE>

LITIGATION

The Company is subject to various claims and legal actions which arise in the ordinary course of business. In the opinion of management, the ultimate resolution of such matters will not have a material adverse effect on the Company's financial position, liquidity, or results of operations.

EMPLOYMENT AGREEMENTS

The Company has entered into employment agreements with certain executive officers (the "Employment Agreements"). Generally, the Employment Agreements provide for a minimum weekly salary. In addition, the employee may participate in a bonus program and shall be eligible to receive quarterly or annual payments of a performance bonus based on the achievement of targeted levels of performance and such other criteria as the board of directors shall establish from time to time. The chief executive officer's Employment Agreement provided for an additional bonus payment on July 1, 1998. All unpaid bonuses are included in accrued compensation in the accompanying consolidated balance sheets.

Each of the Employment Agreements has a term of one year, and the term renews daily until either party fixes the remaining term at one year by giving written notice. The Company can terminate each employee upon death or disability (as defined in the Employee Agreements) or with or without cause upon delivery of a notice of termination. If the employee is terminated because of death, disability, or cause, the employee will receive any accrued compensation through the termination date and any accrued performance bonus, unless the employee is terminated for cause. If

the employee is terminated without cause, the Company shall pay the employee severance payments equal to his/her minimum base salary for each week during the six-month period following the termination date. If the employee is a director or officer of the Company or any of its affiliates, the employee shall tender his/her resignation to such positions effective as of the termination date.

Under the Employment Agreements, each employee agrees to maintain the confidentiality of the Company's trade secrets and confidential business information. The employee also agrees for a period of one year following the termination date if he/she is terminated or resigns for any reason not to compete with or solicit employees or customers of the Company or any of its affiliates within a 30-mile radius of the Company's corporate offices, provided that if the employee is terminated without cause, the noncompete period shall be six months.

RELATIONSHIP WITH IAS

Because IAs are classified as independent contractors and not as employees of the Company, the Company is unable to provide them with the same level of direction and oversight as company employees. While the Company has policies and rules in place governing the business conduct of

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IAs and intends to review periodically the sales tactics of the IAs, it may be difficult to enforce such policies and rules. Violation of these policies and rules might reflect negatively on the Company and may lead to complaints to or by various federal and state regulatory authorities. Violation of the Company's policies and rules could subject the Company and its long-distance provider to complaints regarding the unauthorized switching of subscribers' long-distance carriers (also known in the industry as "slamming"). Such complaints could have a material adverse effect on the Company's business, financial condition, and results of operations.

REGULATION OF NETWORK MARKETING; EFFECT OF STATE LAWS

The Company's network marketing system is subject to or affected by extensive government regulation, including, without limitation, federal and state regulations governing the offer and sale of business franchises, business opportunities, and securities. Various governmental agencies monitor direct selling activities, and the Company could be required to

information.

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EXHIBIT 10.18

MAXXIS GROUP, INC.

1998 STOCK OPTION PLAN

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EXHIBIT A: Form of Stock Option Agreement

MAXXIS GROUP, INC.

1998 STOCK OPTION PLAN

ARTICLE I
DEFINITIONS

As used herein, the following terms have the following meanings:

"Board" shall mean the Board of Directors of the Company.

"Change in Control" shall mean the occurrence of either of the following events:

- (i) A change in the composition of the Board as a result of which fewer than one-half of the incumbent directors are directors who either:
 - (A) Had been directors of the Company 24 months prior to such change;
or
 - (B) Were elected, or nominated for election, to the Board with the affirmative votes of at least a majority of the directors who had been directors of the Company 24 months prior to such change and who were still in office at the time of the election or nomination; or
- (ii) Any "person" (as such term is used in sections 13(d) and 14(d) of the Exchange Act), other than any person who is a shareholder of the Company on or before the Effective Date, by the acquisition or aggregation of securities is or becomes the beneficial owner, directly or indirectly, of securities of the Company representing 50 percent or more of the combined voting power of the Company's then outstanding securities ordinarily (and apart from rights accruing under special circumstances) having the right to vote at elections of directors (the "Base Capital Stock"); except that any change in the relative beneficial ownership of the Company's securities by any person resulting solely from a reduction in the aggregate number of outstanding shares of Base Capital Stock, and any decrease thereafter in such person's ownership of securities, shall be disregarded until such person increases in any manner, directly or indirectly, such person's beneficial ownership of any securities of the Company.

"Code" shall mean the United States Internal Revenue Code of 1986, as amended and including effective date and transition rules (whether or not codified). Any reference herein to a specific section of the Code shall be deemed to include a reference to any corresponding provision of future law.

"Commission" shall mean the Securities and Exchange Commission.

"Committee" shall mean a committee of at least two Directors appointed from time to time by the Board, having the duties and authority set forth herein in addition to any other

authority granted by the Board. In selecting the Committee, the Board shall consider (i) the benefits under Section 162(m) of the Code of having a Committee composed of "outside directors" (as that term is defined in the Code) for certain grants of Options to highly compensated executives, and (ii) the benefits under Rule 16b-3 under the Exchange Act of having a Committee composed of either the entire Board or a Committee of at least two Directors who are Non-Employee Directors for Options granted to or held by any Section 16 Insider. At any time that the Board shall not have appointed a committee as described above, any reference herein to the Committee shall mean the Board.

"Company" shall mean Maxxis Group, Inc., a Georgia corporation.

"Disabled Optionee" shall mean an Optionee who suffers a Permanent and Total Disability.

"Director" shall mean a member of the Board and any person who is an advisory or honorary director of the Company if such person is considered a director for the purposes of Section 16, as determined by reference to such Section 16.

"Effective Date" shall mean September 16, 1998.

"Exchange Act" shall mean the Securities Exchange Act of 1934, as amended. Any reference herein to a specific section of the Exchange Act shall be deemed to include a reference to any corresponding provision of future law.

"Exercise Price" shall mean the price at which an Optionee may purchase a share of Stock under a Stock Option Agreement.

"Fair Market Value" on any date shall mean: (i) the closing sales price of the Stock, regular way, on such date on the national securities exchange having the greatest volume of trading in the Stock during the 30-day period preceding the day the value is to be determined or, if such exchange was not open for trading on such date, the next preceding date on which it was open; (ii) if the Stock is not traded on any national securities exchange, the average of the closing high bid and low asked prices of the Stock on the over-the-counter market on the day such value is to be determined, or in the absence of closing bids on such day, the closing bids on the next preceding day on which there were bids; or (iii) if the Stock also is not traded on the over-the-counter market, the fair market value as determined in good faith by the Board or the Committee based on such relevant facts as may be available to the Board or the Committee, which may include opinions of independent experts, the price at which recent sales have been made, the book value of the Stock, and the Company's current and projected future earnings.

"Incentive Stock Option" shall mean an option to purchase any stock of the

Company, which complies with and is subject to the terms, limitations and conditions of Section 422 of the Code and any regulations promulgated with respect thereto.

"Non-Employee Director" shall have the meaning set forth in Rule 16b-3 under the Exchange Act, as the same may be in effect from time to time, or in any successor rule thereto,

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and shall be determined for all purposes under the Plan according to interpretative or "no-action" positions with respect thereto issued by the Commission.

"Officer" shall mean a person who constitutes an officer of the Company for the purposes of Section 16.

"Option" shall mean an option, whether or not an Incentive Stock Option, to purchase Stock granted pursuant to the provisions of Article VI hereof.

"Optionee" shall mean a person to whom an Option has been granted hereunder.

"Permanent and Total Disability" shall have the same meaning as given to that term by Code Section 22(e)(3) and any regulations or rulings promulgated thereunder.

"Plan" shall mean the Maxxis Group, Inc. 1998 Stock Option Plan, the terms of which are set forth herein.

"Purchasable" shall refer to Stock which may be purchased by an Optionee under the terms of this Plan on or after a certain date specified in the applicable Stock Option Agreement.

"Qualified Domestic Relations Order" shall have the meaning set forth in the Code or in the Employee Retirement Income Security Act of 1974, or the rules and regulations promulgated under the Code or such Act.

"Section 16" shall mean Section 16 of the Exchange Act and the rules, regulations, judicial decisions, and interpretative or "no-action" positions

with respect thereto of the Commission, as the same may be in effect or set forth from time to time.

"Section 16 Insider" shall mean any person who is subject to the provisions of Section 16.

"Stock" shall mean the Common Stock, no par value, of the Company or, in the event that the outstanding shares of Stock are hereafter changed into or exchanged for shares of a different stock or securities of the Company or some other entity, such other stock or securities.

"Stock Option Agreement" shall mean an agreement between the Company and an Optionee under which the Optionee may purchase Stock hereunder, a sample form of which is attached hereto as Exhibit A (which form may be varied by the Committee in granting an Option).

ARTICLE II THE PLAN

2.1 Name. This Plan shall be known as the "Maxxis Group, Inc. 1998 Stock Option Plan."

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2.2 Purpose. The purpose of the Plan is to advance the interests of the Company, its subsidiaries and its shareholders by affording certain employees and Directors of the Company and its subsidiaries, as well as key consultants and advisors to the Company or any subsidiary, an opportunity to acquire or increase their proprietary interests in the Company. The objective of the issuance of the Options is to promote the growth and profitability of the Company and its subsidiaries by providing Optionees with an additional incentive to achieve the Company's objectives and to continue their association with or service to the Company.

2.3 Shareholder Approval. The Plan shall become effective on September 16, 1998; provided, however, that if the shareholders of the Company have not approved the Plan on or prior to the first anniversary of such effective date, then all options granted under the Plan shall be non-Incentive Stock Options. If, at the time of any amendment to the Plan, shareholder approval is required by the Code for Incentive Stock Options and such shareholder approval has not been obtained (or is not obtained within 12 months thereof), any Incentive

Stock Options issued under the Plan shall automatically become options which do not qualify as Incentive Stock Options.

ARTICLE III PARTICIPANTS

The class of persons eligible to participate in the Plan shall consist of all persons whose participation in the Plan the Committee determines to be in the best interests of the Company which shall include, but not be limited to, all Directors and employees, including but not limited to executive personnel, of the Company or any subsidiary, as well as key consultants and advisors to the Company or any subsidiary.

ARTICLE IV ADMINISTRATION

4.1 Duties and Powers of the Committee. The Plan shall be administered by the Committee. The Committee shall select one of its members as its chairman and shall hold its meetings at such times and places as it may determine. The Committee shall keep minutes of its meetings and shall make such rules and regulations for the conduct of its business as it may deem necessary. The Committee shall have the power to act by unanimous written consent in lieu of a meeting and to meet by telephone. In administering the Plan, the Committee's actions and determinations shall be binding on all interested parties. The Committee shall have the power to grant Options in accordance with the provisions of the Plan. Subject to the provisions of the Plan, the Committee shall have the discretion and authority to determine those individuals to whom Options will be granted, the number of shares of Stock subject to each Option, such other matters as are specified herein, and any other terms and conditions of a Stock Option Agreement. To the extent not inconsistent with the provisions of the Plan, the Committee may give an Optionee an election to surrender an Option in exchange for the grant of a new Option and shall have the

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authority to amend or modify an outstanding Stock Option Agreement, or to waive any provision thereof, provided that the Optionee consents to such action.

4.2 Interpretation; Rules. Subject to the express provisions of the Plan, the Committee also shall have complete authority to interpret the Plan, to prescribe, amend, and rescind rules and regulations relating to it, to

determine the details and provisions of each Stock Option Agreement, and to make all other determinations necessary or advisable for the administration of the Plan, including, without limitation, the amending or altering of the Plan and any Options granted hereunder as may be required to comply with or to conform to any federal, state, or local laws or regulations.

4.3 No Liability. Neither any member of the Board nor any member of the Committee shall be liable to any person for any act or determination made in good faith with respect to the Plan or any Option granted hereunder.

4.4 Majority Rule. A majority of the members of the Committee shall constitute a quorum, and any action taken by a majority at a meeting at which a quorum is present, or any action taken without a meeting evidenced by a writing executed by all the members of the Committee, shall constitute the action of the Committee.

4.5 Company Assistance. The Company shall supply complete and timely information to the Committee on all matters relating to eligible persons, their employment, death, retirement, disability, or other termination of employment, and such other pertinent facts as the Committee may require. The Company shall furnish the Committee with such clerical and other assistance as is necessary in the performance of its duties.

ARTICLE V SHARES OF STOCK SUBJECT TO PLAN

5.1 Limitations. Subject to adjustment pursuant to the provisions of Section 5.2 hereof, the maximum number of shares of Stock that may be issued hereunder shall be 300,000, and not more than 300,000 shares of Stock may be made subject to Options to any individual, in the aggregate, in any one fiscal year of the Company, such limitation to be applied in a manner consistent with the requirements of, and only to the extent required for compliance with, the exclusion from the limitation on deductibility of compensation under Section 162(m) of the Code. Any or all shares of Stock subject to the Plan may be issued in any combination of Incentive Stock Options or non-Incentive Stock Options, and the amount of Stock subject to the Plan may be increased from time to time in accordance with Article VIII, provided that the total number of shares of Stock issuable pursuant to Incentive Stock Options may not be increased to more than 300,000 without shareholder approval. Shares subject to an Option may be either authorized and unissued shares or shares issued and later acquired by the Company. The shares covered by any unexercised portion of an Option that has terminated for any reason (except as set forth in the following paragraph), or any forfeited portion of an Option, and shares tendered for cashless exercise and withheld for taxes may again be optioned under the Plan, and such shares shall not

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be considered as having been optioned in computing the number of shares of Stock remaining available for option hereunder.

If Options are issued in respect of options to acquire stock of any entity acquired, by merger or otherwise, by the Company (or any subsidiary of the Company), to the extent that such issuance shall not be inconsistent with the terms, limitations and conditions of Code Section 422 or Rule 16b-3 under the Exchange Act, the aggregate number of shares of Stock for which Options may be granted hereunder shall automatically be increased by the number of shares subject to the Options so issued; provided, however, that the aggregate number of shares of Stock for which Options may be granted hereunder shall automatically be decreased by the number of shares covered by any unexercised portion of an Option so issued that has terminated for any reason, and the shares subject to any such unexercised portion may not be optioned to any other person.

5.2 Antidilution.

(a) If (i) the outstanding shares of Stock are changed into or exchanged for a different number or kind of shares or other securities of the Company by reason of merger, consolidation, reorganization, recapitalization, reclassification, combination or exchange of shares, or stock split or stock dividend, (ii) any spin-off, spin-out or other distribution of assets materially affects the price of the Company's stock, or (iii) there is any assumption and conversion to the Plan by the Company of an acquired company's outstanding option grants, then:

(A) the Committee, in its sole and absolute discretion, may adjust proportionately the aggregate number and kind of shares of Stock for which Options may be granted hereunder; and

(B) the Committee, in its sole and absolute discretion, may adjust proportionately the rights of Optionees (concerning the number of shares subject to Options and the Exercise Price) under outstanding Options.

(b) In the event of an anticipated Change in Control, or if the Company shall be a party to any reorganization, involving merger, consolidation, or acquisition of the stock or substantially all the assets of the Company, the Board or the Committee, in its discretion, may:

- (i) notwithstanding other provisions hereof, declare that all Options granted under the Plan shall become exercisable immediately *notwithstanding the provisions of the respective Stock Option Agreements* regarding exercisability and that all such Options shall terminate 90 days after the Committee gives written notice of the immediate right to exercise all such Options and of the decision to terminate all Options not exercised within such 90-day period; and/or
- (ii) notify all Optionees that all Options granted under the Plan shall be assumed by the successor corporation or substituted on an equitable basis with options issued by such successor corporation.

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(c) If the Company is to be liquidated or dissolved in connection with a reorganization described in Section 5.2(b), the provisions of such Section shall apply. In all other instances, the adoption of a plan of dissolution or liquidation of the Company shall, notwithstanding other provisions hereof, cause every Option outstanding under the Plan to terminate to the extent not exercised prior to the adoption of the plan of dissolution or liquidation by the shareholders, provided that, notwithstanding other provisions hereof, the Committee may declare all Options granted under the Plan to be exercisable at any time on or before the fifth business day following such adoption notwithstanding the provisions of the respective Stock Option Agreements regarding exercisability.

(d) The adjustments described in paragraphs (a) through (c) of this Section 5.2, and the manner of their application, shall be determined solely by the Board or the Committee, and any such adjustment may provide for the elimination of fractional share interests; provided, however, that any adjustment made by the Board or the Committee shall be made in a manner that will not cause an Incentive Stock Option to be other than an Incentive Stock Option under applicable statutory and regulatory provisions. The adjustments required under this Article V shall apply to any successors of the Company and shall be made regardless of the number or type of successive events requiring such adjustments.

ARTICLE VI OPTIONS

6.1 Types of Options Granted. The Committee may, under this Plan, grant

either Incentive Stock Options or Options which do not qualify as Incentive Stock Options. Within the limitations provided in this Plan, both types of Options may be granted to the same person at the same time, or at different times, under different terms and conditions, as long as the terms and conditions of each Option are consistent with the provisions of the Plan. Without limitation of the foregoing, Options may be granted or may vest and become exercisable subject to conditions based on the financial performance of the Company or any other factor the Committee deems relevant.

6.2 Option Grant and Agreement. Each Option granted hereunder shall be evidenced by minutes of a meeting or the written consent of the Committee and by a written Stock Option Agreement executed by the Company and the Optionee. The terms of the Option, including the Option's duration, time or times of exercise, exercise price and whether the Option is intended to be an Incentive Stock Option, shall be stated in the Stock Option Agreement. No Incentive Stock Option may be granted more than ten years after the earlier to occur of the Effective Date or the date the Plan is approved by the Company's shareholders. Separate Stock Option Agreements may be used for Options intended to be Incentive Stock Options and those not so intended, but any failure to use such separate agreements shall not invalidate, or otherwise adversely affect the Optionee's interest in, the Options evidenced thereby.

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The grant of an Option pursuant to this Plan shall not affect in any way the right or power of the Company to make adjustments, reclassifications, reorganizations or changes of its capital or business structure, or to merge or consolidate, or to dissolve, liquidate, sell or transfer all or any part of its business or assets.

6.3 Optionee Limitation. The Committee shall not grant an Incentive Stock Option to any person who, at the time the Incentive Stock Option is granted:

(a) is not an employee of the Company or any of its subsidiaries; or

(b) owns or is considered to own stock possessing at least 10% of the total combined voting power of all classes of stock of the Company or any of its parent or subsidiary corporations; provided, however, that this limitation shall not apply if at the time an Incentive Stock Option is granted the Exercise Price is at least 110% of the Fair Market Value of the Stock subject to such Option and such Option by its terms would not be exercisable after five years from the

date on which the Option is granted.

6.4 \$100,000 Limitation. Except as provided below, the Committee shall not grant an Incentive Stock Option to, or modify the exercise provisions of outstanding Incentive Stock Options held by, any person who, at the time the Incentive Stock Option is granted (or modified), would thereby receive or hold any Incentive Stock Options of the Company and any parent or subsidiary of the Company, such that the aggregate Fair Market Value (determined as of the respective dates of grant or modification of each option) of the stock with respect to which such Incentive Stock Options are exercisable for the first time during any calendar year is in excess of \$100,000 (or such other limit as may be prescribed by the Code from time to time); provided that the foregoing restriction on modification of outstanding Incentive Stock Options shall not preclude the Committee from modifying an outstanding Incentive Stock Option if, as a result of such modification and with the consent of the Optionee, such Option no longer constitutes an Incentive Stock Option; and provided that, if the \$100,000 limitation (or such other limitation prescribed by the Code) described in this Section 6.4 is exceeded, the Incentive Stock Option, the granting or modification of which resulted in the exceeding of such limit, shall be treated as an Incentive Stock Option up to the limitation and the excess shall be treated as an Option not qualifying as an Incentive Stock Option.

6.5 Exercise Price. The Exercise Price of the Stock subject to each Option shall be determined by the Committee. Subject to the provisions of Section 6.3(b) hereof, the Exercise Price of an Incentive Stock Option shall not be less than the Fair Market Value of the Stock as of the date the Option is granted (or in the case of an Incentive Stock Option that is subsequently modified, on the date of such modification).

6.6 Exercise Period. The period for the exercise of each Option granted hereunder shall be determined by the Committee, but the Stock Option Agreement with respect to each Option intended to be an Incentive Stock Option shall provide that such Option shall not be exercisable after the expiration of ten years from the date of grant (or modification) of the Option. In addition, no Incentive Stock Option granted under the Plan shall be exercisable prior to shareholder approval of the Plan.

6.7 Option Exercise.

(a) Unless otherwise provided in the Stock Option Agreement or Section 6.6 hereof, an Option may be exercised at any time or from time to time during the

term of the Option as to any or all shares which have become Purchasable under the provisions of the Option, but not at any time as to less than 100 shares unless the remaining shares that have become so Purchasable are less than 100 shares. The Committee shall have the authority to prescribe in any Stock Option Agreement that the Option may be exercised only in accordance with a vesting schedule during the term of the Option.

(b) An Option shall be exercised by (i) delivery to the Company at its principal office a written notice of exercise with respect to a specified number of shares of Stock and (ii) payment to the Company at that office of the full amount of the Exercise Price for such number of shares in accordance with Section 6.7(c). If requested by an Optionee, an Option may be exercised with the involvement of a stockbroker in accordance with the federal margin rules set forth in Regulation T (in which case the certificates representing the underlying shares will be delivered by the Company directly to the stockbroker).

(c) The Exercise Price is to be paid in full in cash upon the exercise of the Option and the Company shall not be required to deliver certificates for the shares purchased until such payment has been made; provided, however, that in lieu of cash, all or any portion of the Exercise Price may be paid (i) by tendering to the Company shares of Stock duly endorsed for transfer and owned by the Optionee or (ii) by authorization to the Company to withhold shares of Stock otherwise issuable upon exercise of the Option, in each case to be credited against the Exercise Price at the Fair Market Value of such shares on the date of exercise (however, no fractional shares may be so transferred, and the Company shall not be obligated to make any cash payments in consideration of any excess of the aggregate Fair Market Value of shares transferred over the aggregate Exercise Price); provided further, that the Board may provide in a Stock Option Agreement (or may otherwise determine in its sole discretion at the time of exercise) that, in lieu of cash or shares, all or a portion of the Exercise Price may be paid by the Optionee's execution of a recourse note equal to the Exercise Price or relevant portion thereof, subject to compliance with applicable state and federal laws, rules and regulations.

(d) In addition to and at the time of payment of the Exercise Price, the Optionee shall pay to the Company in cash the full amount of any federal, state, and local income, employment, or other withholding taxes applicable to the taxable income of such Optionee resulting from such exercise. However, in the discretion of the Committee any Stock Option Agreement may provide that all or any portion of such tax obligations, together with additional taxes not exceeding the actual additional taxes to be owed by the Optionee as a result of such exercise, may, upon the irrevocable election of the Optionee, be paid (i) by tendering to the Company whole shares of Stock duly endorsed for transfer and owned by the Optionee or (ii) by authorization to the Company to withhold shares of Stock otherwise issuable upon exercise of the Option, in either case in that number of shares having a Fair Market Value on the date of exercise equal to the

amount of such taxes thereby being paid, and subject to such restrictions as to the approval and timing of any such election as the Committee may from time to time determine to be necessary or

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appropriate to satisfy the conditions of the exemption set forth in Rule 16b-3 under the Exchange Act, if such rule is applicable.

(e) The holder of an Option shall not have any of the rights of a shareholder with respect to the shares of Stock subject to the Option until such shares have been issued and transferred to the Optionee upon the exercise of the Option.

6.8 Nontransferability of Option. No Option shall be transferable by an Optionee other than by will or the laws of descent and distribution or, in the case of non-Incentive Stock Options, pursuant to a Qualified Domestic Relations Order, and no Option shall be transferable by an Optionee who is a Section 16 Insider prior to shareholder approval of the Plan. During the lifetime of an Optionee, Options shall be exercisable only by such Optionee (or by such Optionee's guardian or legal representative, should one be appointed).

6.9 Termination of Employment or Service. The Committee shall have the power to specify, with respect to the Options granted to a particular Optionee, the effect upon such Optionee's right to exercise an Option on termination of such Optionee's employment or service under various circumstances, which effect may include immediate or deferred termination of such Optionee's rights under an Option, or acceleration of the date at which an Option may be exercised in full; provided, however, that in no event may an Incentive Stock Option be exercised after the expiration of ten years from the date of grant thereof.

6.10 Employment Rights. Nothing in the Plan or in any Stock Option Agreement shall confer on any person any right to continue in the employ of the Company or any of its subsidiaries, or shall interfere in any way with the right of the Company or any of its subsidiaries to terminate such person's employment at any time.

6.11 Certain Successor Options. To the extent not inconsistent with the terms, limitations and conditions of Code Section 422 and any regulations promulgated with respect thereto, an Option issued in respect of an option held by an employee to acquire stock of any entity acquired, by merger or otherwise, by the Company (or any subsidiary of the Company) may contain terms that differ from those stated in this Article VI, but solely to the extent necessary to

preserve for any such employee the rights and benefits contained in such predecessor option, or to satisfy the requirements of Code Section 424(a).

6.12 Effect of Change in Control. The Committee may determine, at the time of granting an Option or thereafter, that such Option shall become exercisable on an accelerated basis in the event that a Change in Control occurs with respect to the Company (and the Committee shall have the discretion to modify the definition of a Change in Control in a particular Stock Option Agreement). If the Committee finds that there is a reasonable possibility that, within the succeeding six months, a Change in Control will occur with respect to the Company, then the Committee may determine that all outstanding Options shall be exercisable on an accelerated basis.

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ARTICLE VII STOCK CERTIFICATES

The Company shall not be required to issue or deliver any certificate for shares of Stock purchased upon the exercise of any Option granted hereunder or any portion thereof prior to fulfillment of all of the following conditions:

- (a) The admission of such shares to listing on all stock exchanges on which the Stock is then listed;
- (b) The completion of any registration or other qualification of such shares which the Committee shall deem necessary or advisable under any federal or state law or under the rulings or regulations of the Commission or any other governmental regulatory body;
- (c) The obtaining of any approval or other clearance from any federal or state governmental agency or body which the Committee shall determine to be necessary or advisable; and
- (d) The lapse of such reasonable period of time following the exercise of the Option as the Board from time to time may establish for reasons of administrative convenience.

Stock certificates issued and delivered to Optionees shall bear such restrictive legends as the Company shall deem necessary or advisable pursuant to applicable federal and state securities laws.

ARTICLE VIII TERMINATION AND AMENDMENT

8.1 Termination and Amendment. The Board may at any time terminate the Plan, and may at any time and from time to time and in any respect amend the Plan; provided, however, that the Board (unless its actions are approved or ratified by the shareholders of the Company within twelve months of the date that the Board amends the Plan) may not amend the Plan to:

- (a) Increase the total number of shares of Stock issuable pursuant to Incentive Stock Options, except as contemplated in Sections 5.1 and 5.2;
- (b) Change the class of employees eligible to receive Incentive Stock Options that may participate in the Plan; or
- (c) Otherwise materially increase the benefits accruing to recipients of Incentive Stock Options under the Plan.

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8.2 Effect on Optionee's Rights. No termination, amendment, or modification of the Plan shall affect adversely an Optionee's rights under a Stock Option Agreement without the consent of the Optionee or his legal representative.

ARTICLE IX RELATIONSHIP TO OTHER COMPENSATION PLANS

The adoption of the Plan shall not affect any other stock option, incentive, or other compensation plans in effect for the Company or any of its subsidiaries; nor shall the adoption of the Plan preclude the Company or any of its subsidiaries from establishing any other form of incentive or other compensation plan for employees or Directors of the Company or any of its subsidiaries.

ARTICLE X MISCELLANEOUS

10.1 Plan Binding on Successors. The Plan shall be binding upon the successors and assigns of the Company.

10.2 Singular, Plural; Gender. Whenever used herein, nouns in the singular shall include the plural, and the masculine pronoun shall include the feminine gender.

10.3 Headings, etc., No Part of Plan. Headings of Articles and Sections hereof are inserted for convenience and reference; they do not constitute part of the Plan.

10.4 Interpretation. With respect to Section 16 Insiders, transactions under this Plan are intended to comply with all applicable conditions of Rule 16b-3 or its successors under the Exchange Act. To the extent any provision of the Plan or action by the Plan administrators fails to so comply, it shall be deemed void to the extent permitted by law and deemed advisable by the Plan administrators.

* * * * *

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IN WITNESS WHEREOF, the Company has caused this Plan to be executed as of the date set forth above.

MAXXIS GROUP, INC.

By: /s/ Thomas O. Cordy

Name: Thomas O. Cordy

Title: Chief Executive Officer

ATTEST:

/s/ James W. Brown

Name: James W. Brown
Title: Secretary

[CORPORATE SEAL]

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EXHIBIT A TO
MAXXIS GROUP, INC.
1998 STOCK OPTION PLAN

MAXXIS GROUP, INC.
FORM OF STOCK OPTION AGREEMENT

THIS STOCK OPTION AGREEMENT (this "Agreement"), entered into as of this ____ day of _____, _____, by and between Maxxis Group, Inc., a Georgia corporation (the "Company"), and _____ (the "Optionee").

WHEREAS, effective as of September 16, 1998, the Board of Directors of the Company adopted a stock option plan known as the "Maxxis Group, Inc. 1998 Stock Option Plan" (the "Plan"), and recommended that the Plan be approved by the Company's shareholders; and

WHEREAS, on October 1, 1998, the shareholders adopted the Plan; and

WHEREAS, the Committee has granted the Optionee a stock option to purchase the number of shares of the Company's common stock as set forth below; and

WHEREAS, the Company and the Optionee desire to enter into a written agreement with respect to such option in accordance with the Plan.

NOW, THEREFORE, as an employment incentive and to encourage stock ownership, and also in consideration of the mutual covenants contained herein,

the parties hereto agree as follows.

1. Incorporation of Plan. This option is granted pursuant to the provisions of the Plan, and the terms and definitions of the Plan are incorporated herein by reference and made a part hereof. A copy of the Plan has been delivered to, and receipt is hereby acknowledged by, the Optionee. Capitalized terms not otherwise defined herein shall have the meanings ascribed to them in the Plan.

2. Grant of Option. Subject to the terms, restrictions, limitations and conditions stated herein, the Company hereby evidences its grant to the Optionee, not in lieu of salary or other compensation, of the right and option (the "Option") to purchase all or any part of the number of shares of the Company's Common Stock, no par value (the "Stock"), set forth on Schedule A attached hereto and incorporated herein by reference. The Option shall be exercisable in the amounts and at the time specified on Schedule A. The Option shall expire and shall not be exercisable on the date specified on Schedule A or on such earlier date as

<PAGE> 18

determined pursuant to Section 8, 9, or 10 hereof. Schedule A states whether the Option is intended to be an Incentive Stock Option.

3. Purchase Price. The price per share to be paid by the Optionee for the shares subject to this Option (the "Exercise Price") shall be as specified on Schedule A, which price shall be an amount not less than the Fair Market Value of a share of Stock as of the Date of Grant (as defined in Section 11 below) if the Option is an Incentive Stock Option.

4. Exercise Terms. The Optionee must exercise the Option for at least the lesser of 100 shares or the number of shares of Purchasable Stock as to which the Option remains unexercised. In the event this Option is not exercised with respect to all or any part of the shares subject to this Option prior to its expiration, the shares with respect to which this Option was not exercised shall no longer be subject to this Option.

5. Option Non-Transferable. No Option shall be transferable by an Optionee other than by will or the laws of descent and distribution or, in the case of non-Incentive Stock Options, pursuant to a Qualified Domestic Relations Order, and no Option shall be transferable by an Optionee who is a Section 16 Insider prior to shareholder approval of the Plan. During the lifetime of an Optionee, Options shall be exercisable only by such Optionee (or by such Optionee's guardian or legal representative, should one be appointed).

6. Notice of Exercise of Option. This Option may be exercised by the Optionee, or by the Optionee's administrators, executors or personal representatives, by a written notice (in substantially the form of the Notice of Exercise attached hereto as Schedule B) signed by the Optionee, or by such administrators, executors or personal representatives, and delivered or mailed to the Company as specified in Section 14 hereof to the attention of the President or such other officer as the Company may designate. Any such notice shall (a) specify the number of shares of Stock which the Optionee or the Optionee's administrators, executors or personal representatives, as the case may be, then elects to purchase hereunder, (b) contain such information as may be reasonably required pursuant to Section 12 hereof, and (c) be accompanied by (i) a certified or cashier's check payable to the Company in payment of the total Exercise Price applicable to such shares as provided herein, or (ii) shares of Stock owned by the Optionee and duly endorsed or accompanied by stock transfer powers or authorization to the Company to withhold shares of Stock otherwise issuable upon exercise of the Option, in each case having a Fair Market Value equal to the total Exercise Price applicable to such shares purchased hereunder, or (iii) a certified or cashier's check accompanied by the number of shares of Stock whose Fair Market Value when added to the amount of the check equals the total Exercise Price applicable to such shares purchased hereunder. Upon receipt of any such notice and accompanying payment, and subject to the terms hereof, the Company agrees to issue to the Optionee or the Optionee's administrators, executors or personal representatives, as the case may be, stock certificates for the number of shares specified in such notice registered in the name of the person exercising this Option.

7. Adjustment in Option. The number of shares subject to this Option, the Exercise Price and other matters are subject to adjustment during the term of this Option in accordance with Section 5.2 of the Plan.

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8. Termination of Employment. Except as otherwise specified in Schedule A hereto, in the event of the termination of the Optionee's employment with the Company or any of its subsidiaries, other than a termination that is for disability or death, the Optionee may exercise this Option at any time within 90 days after such termination to the extent of the number of shares which were Purchasable hereunder at the date of such termination.

9. Disabled Optionee. In the event of termination of employment because of the Optionee becoming a Disabled Optionee, the Optionee (or his or her personal representative) may exercise this Option, within a period ending on the earlier of (a) the last day of the one year period following the Optionee's disability or (b) the expiration date of this Option, to the extent of the number of shares which were Purchasable hereunder at the date of such termination.

10. Death of Optionee. Except as otherwise set forth in Schedule A, in the event of the Optionee's death while (i) employed by the Company or any of its subsidiaries or (ii) within three months after a termination of such employment, the appropriate persons described in Section 6 hereof or persons to whom all or a portion of this Option is transferred in accordance with Section 5 hereof may exercise this Option at any time within a period ending on the earlier of (a) the last day of the one year period following the Optionee's death or (b) the expiration date of this Option. If the Optionee was an employee of the Company at the time of death, this Option may be so exercised to the extent of the number of shares that were Purchasable hereunder at the date of death. If the Optionee's employment terminated prior to his or her death, this Option may be exercised only to the extent of the number of shares covered by this Option which were Purchasable hereunder at the date of such termination.

11. Date of Grant. This Option was granted by the Board of Directors of the Company on the date set forth in Schedule A (the "Date of Grant").

12. Compliance with Regulatory Matters. The Optionee acknowledges that the issuance of capital stock of the Company is subject to limitations imposed by federal and state law and the Optionee hereby agrees that the Company shall not be obligated to issue any shares of Stock upon exercise of this Option that would cause the Company to violate law or any rule, regulation, order or consent decree of any regulatory authority (including without limitation the Commission) having jurisdiction over the affairs of the Company. The Optionee agrees that he or she will provide the Company with such information as is reasonably requested by the Company or its counsel to determine whether the issuance of Stock complies with the provisions described by this Section 12.

13. Restriction on Disposition of Shares. The shares purchased pursuant to the exercise of an Incentive Stock Option shall not be transferred by the Optionee except pursuant to the Optionee's will, or the laws of descent and distribution, until such date which is the later of two years after the grant of such Incentive Stock Option or one year after the transfer of the shares to the Optionee pursuant to the exercise of such Incentive Stock Option.

14. Miscellaneous.

(a) This Agreement shall be binding upon the parties hereto and their representatives, successors and assigns.

(b) This Agreement is executed and delivered in, and shall be governed by the laws of, the State of Georgia.

(c) Any requests or notices to be given hereunder shall be deemed given, and any elections or exercises to be made or accomplished shall be deemed made or accomplished, upon actual delivery thereof to the designated recipient, or three days after deposit thereof in the United States mail, registered, return receipt requested and postage prepaid, addressed, if to the Optionee, at the address set forth below and, if to the Company, to the executive offices of the Company at 1901 Montreal Road, Suite 108, Tucker, Georgia 30084.

(d) This Agreement may not be modified except in writing executed by each of the parties hereto.

(e) In the event that any one or more of the provisions or portion thereof contained in this Agreement shall for any reason be held to be invalid, illegal or unenforceable in any respect, the same shall not invalidate or otherwise affect any other provisions of this Agreement, and this Agreement shall be construed as if the invalid, illegal or unenforceable provision or portion thereof had never been contained herein.

(f) Subject to the terms and conditions of the Plan, which is incorporated herein by reference, this Agreement expresses the entire understanding and agreement of the parties hereto. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same instrument.

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IN WITNESS WHEREOF, the Board of Directors of the Company has caused this Stock Option Agreement to be executed on behalf of the Company and the Company's seal to be affixed hereto and attested by the Secretary or an Assistant Secretary of the Company, and the Optionee has executed this Stock Option Agreement under seal, all as of the day and year first above written.

MAXXIS GROUP, INC.

OPTIONEE

By: _____

Name:

Name:

Title:

Address:

ATTEST:

Secretary/Assistant Secretary

[SEAL]

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SCHEDULE A
TO
STOCK OPTION AGREEMENT
BETWEEN
MAXXIS GROUP, INC.
AND

Dated: _____

1. Number of Shares Subject to Option: _____ shares.

2. This Option (Check one) ☐ is ☐ is not an Incentive Stock Option.

3. Option Exercise Price: \$ _____ per share.

4. Date of Grant: _____

5. Option Vesting Schedule:

Check one:

☐ Options are exercisable with respect to all shares on or after the date hereof.

☐ Options are exercisable with respect to the number of shares indicated below on or after the date indicated next to the number of shares:

No. of Shares	Vesting Date
_____	_____

<PAGE> 23

6. Option Exercise Period:

Check One: _____

☐ All options expire and are void unless exercised on or before _____, _____.

☐ Options expire and are void unless exercised on or _____

before the date indicated next to the number of shares:

No. of Shares Expiration Date

7. Effect of Termination of Employment of Optionee (if different from that set forth in Sections 8, 9 and 10 of the Stock Option Agreement):

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SCHEDULE B
TO
STOCK OPTION AGREEMENT
BETWEEN
MAXXIS GROUP, INC.
AND

NOTICE OF EXERCISE

1. Notice. The undersigned hereby notifies Maxxis Group, Inc. (the "Company") of this election to exercise the undersigned's stock option to purchase _____ shares (the "Shares") of the Company's common stock, no par value (the "Common Stock"), pursuant to the Stock Option Agreement (the "Agreement") between the undersigned and the Company dated _____. Accompanying this Notice is (1) a certified or a cashier's check in the amount

of \$ _____ payable to the Company, and/or (2) _____ shares of the Company's Common Stock presently owned by the undersigned and duly endorsed or accompanied by stock transfer powers or an authorization to the Company to withhold _____ Shares otherwise issuable upon exercise of the Option, in each case having an aggregate Fair Market Value (as defined in the Maxxis Group, Inc. 1998 Stock Option Plan) as of the date hereof of \$ _____, such amounts being equal, in the aggregate, to the purchase price per share set forth in Section 3 of the Agreement multiplied by the number of Shares being purchased hereby (in each instance subject to appropriate adjustment pursuant to Section 5.2 of the Agreement).

2. Covenants and Representations of Optionee. Optionee represents, warrants, covenants and agrees with the Company as follows:

(a) The Option was received for Optionee's own account without the participation of any other person, with the intent of holding the Option and the Shares issuable pursuant thereto for investment and without the intent of participating, directly or indirectly, in a distribution of the Shares and not with a view to, or for resale in connection with, any distribution of the Shares or any portion thereof.

(b) Optionee did not acquire the Option based upon any representation, oral or written, by any person with respect to the future value of, or income from the Shares subject to this Option, but rather upon an independent examination and judgment as to the prospects of the Company.

(c) Optionee has received a copy of the Agreement and has had complete access to and the opportunity to review and make copies of all material documents related to the business of the Company; Optionee has examined all of these documents as he wished, is familiar with the business and affairs of the Company, and realizes that the receipt of the Shares is a speculative investment and that any possible profit therefrom is uncertain.

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(d) Optionee has had the opportunity to ask questions of and receive answers from the Company and any person acting on its behalf, to obtain all information available with respect to the Maxxis Group, Inc. 1998 Stock Option Plan (the "Plan"), the Company and its affairs and to receive all information and data with respect to the Plan and the Company that he has requested and which he has deemed relevant in connection with his receipt of the Option and

the Shares subject thereto.

(e) Optionee is able to bear the economic risk of the investment, including the risk of a complete loss of his investment, and Optionee acknowledges that he must continue to bear the economic risk of the investment in the Shares received upon Option exercise for an indefinite period.

(f) Optionee understands and agrees that the Shares subject to the Option may be issued and sold to Optionee without registration under any state or federal law relating to the registration of securities for sale and in that event will be issued and sold in reliance on exemptions from registration under appropriate state and federal laws.

(g) The Shares issued to Optionee upon exercise of the option will not be offered for sale, sold or transferred by Optionee other than pursuant to:

- (i) an effective registration under applicable state securities laws or in a transaction which is otherwise in compliance with those laws;
- (ii) an effective registration under the Securities Act of 1933, as amended (the "1933 Act"), or a transaction otherwise in compliance with the 1933 Act; and
- (iii) evidence satisfactory to the Company of compliance with the applicable securities laws. The Optionee shall provide to the Company, at the Optionee's expense, a legal opinion which must be satisfactory to the Company and the Company's legal counsel, in their sole discretion, stating that the offer and sale of such Shares shall be in compliance with the foregoing laws.

(h) The Company will be under no obligation to register the shares issuable pursuant to the Option or to comply with any exemption available for sale of the Shares by the Optionee without registration; and the Company is under no obligation to act in any manner so as to make Rule 144 promulgated under the 1933 Act available with respect to sale of the Shares by the Optionee.

(i) A legend indicating that the Shares issued pursuant to the Option have not been registered under the applicable securities laws and referring to any applicable restrictions on transferability and sale of the Shares may be placed on the certificate or certificates delivered to Optionee and any transfer agent of the Company may be instructed to require compliance therewith.

(j) Optionee will notify the Company in writing at least 60 days prior to any sale of Shares.

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(k) Acceptance by Optionee of the certificates(s) representing Shares shall constitute a confirmation by Optionee that all agreements, representations, warranties and covenants made herein are true and correct at that time.

IN WITNESS WHEREOF, the undersigned has set his hand and seal, this _____ day of _____, _____.

OPTIONEE [OR OPTIONEE'S
ADMINISTRATOR,
EXECUTOR OR PERSONAL
REPRESENTATIVE]

Name:
Position (if other than Optionee):

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EXHIBIT 10.19

LEASE AMENDMENT AGREEMENT

1901 MONTREAL ROAD
MAXXIS GROUP, INC.

THIS LEASE AMENDMENT AGREEMENT (hereinafter called the "Amendment") made and entered into this 5th day of June, 1998, by and between MALON D. MIMMS, a Sole Proprietorship (hereinafter called the "Landlord"); and MAXXIS GROUP, INC., (hereinafter called the "Tenant"); and RICHARD BOWERS & CO. (hereinafter called the "Broker").

WITNESSETH

WHEREAS, by Lease Agreement dated March 17, 1997, (hereinafter collectively called the "Lease"), Landlord leased to Tenant that certain premises (hereinafter called the "Premises") situated at 1901 Montreal Road, Suites 112 and 113, Atlanta, Georgia 30084, as more particularly described in the Lease; and

WHEREAS, Landlord and Tenant now desire to further amend the Lease so as to extend the Term thereof and to make other changes as set forth hereinbelow.

NOW, THEREFORE, for valuable consideration paid by each of the parties to the other, receipt of which is hereby acknowledged, it is agreed between the parties as follows:

1. Tenant shall expand from its current Premises into and including 1901 Montreal Road, Suites 112, 113 and 114, Atlanta, Georgia 30084 (hereinafter called the "Revised Premises") on or before July 1, 1998. The Revised Premises contains approximately 7,430+ square feet.
2. The Revised Rental and Lease term shall commence on July 1, 1998 and expire on April 30, 2001.
3. The Revised Base Rent monthly shall be as follows:

<TABLE>
<CAPTION>

Term	Base Rent Monthly Common Area and Common Area			
	Base Rent Monthly	Maintenance (Adjusted Annually)	Monthly (Adjusted Annually)	Maintenance Monthly (Adjusted Annually)
<S>	<C>	<C>	<C>	
October 1, 1998 - April 30, 1999	\$4,477.00	\$155.00		\$4,632.00
May 1, 1999 - April 30, 2000	\$4,657.00	\$155.00		\$4,812.00

May 1, 2000 - April 30, 2001 \$4,849.00 \$155.00 \$5,004.00
</TABLE>

4. Tenant hereby agrees to pay Landlord, on or before the first of each month, Seventy Five and No/100 Dollars (\$75.00) as Tenant's estimated share of water/sewer usage for the leased premises. Said amount may be adjusted

<PAGE> 2

annually, or as Landlord deems necessary, which shall be based on actual expenses incurred by Landlord.

5. a) Landlord will deliver to the Tenant all heating, venting and air-conditioning systems and any other systems (hereinafter called the "Systems") in place on the property as of the date the Tenant takes possession of the Premises in working order. Upon taking the possession of the Premises by the Tenant, the Tenant shall have twenty (20) days within which to inspect, or cause said Systems to be inspected, to determine if any of the Systems are not in reasonable working order. Tenant acknowledges that Tenant has a duty and an obligation to make such an inspection or cause such an inspection to be made and notify the Landlord within the time provided for herein of any non-compliance according to Section 12.1. If the Landlord shall not receive any such notice then, in such event, it shall be conclusive that the Tenant has accepted the Systems "as-is" "where-is" on the date of taking possession of the Premises and Landlord shall have no further obligation with regard to said Systems except as provided for in the within Lease. Should the Tenant notify the Landlord according to Section 12.1 of any system which is not in working order, then the Landlord shall make reasonable efforts to cause the system to be operating in reasonable working order.

b) Landlord shall repaint the office walls.

c) Landlord shall recarpet the offices with standard commercial grade 26-oz. glued down level loop pile carpeting.

All other agreements as contained in the Lease shall remain in full force and effect.

<PAGE> 3

IN WITNESS WHEREOF, the said parties have executed this Lease Amendment,
the day and year first above written.

LANDLORD

Signed, sealed and delivered
in the presence of:

MALON D. MIMMS, A SOLE PROPRIETORSHIP

/s/ Charles D. Lacy

By: /s/ Robert Mimms

Notary Public or Witness

Charles D. Lacy

Title: Agent for Landlord

Name (Please Print)

Richard Bowers & Co.

TENANT

Signed, sealed and delivered
in the presence of:

MAXXIS GROUP, INC.

/s/ Daniel McDonough

By: /s/ Thomas O. Cordy

Notary Public or Witness

Daniel McDonough

Name: Thomas O. Cordy

Name (Please Print)

(Please Print)

Title: President and CEO

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EXHIBIT 10.20

LEASE AMENDMENT AGREEMENT

1901 MONTREAL ROAD
MAXXIS GROUP, INC..

THIS LEASE AMENDMENT AGREEMENT (hereinafter, called the "Amendment") made and entered into this 14th day of August, 1998, by and between MALON D. MIMMS, a Sole Proprietorship (hereinafter called the "Landlord"); and MAXXIS GROUP, INC., (hereinafter called the "Tenant"); and RICHARD BOWERS & CO. (hereinafter called the "Broker").

WITNESSETH

WHEREAS, by Lease Agreement dated June 23, 1997, (hereinafter collectively called the "Lease"), Landlord leased to Tenant that certain premises (hereinafter called the "Premises") situated at 1901 Montreal Road, Suite 108, Atlanta, Georgia 30084, as more particularly described in the Lease; and

WHEREAS, Landlord and Tenant now desire to further amend the Lease so as to extend the Term thereof and to make other changes as set forth hereinbelow.

NOW THEREFORE, for valuable consideration paid by each of the parties to the other, receipt of which is hereby acknowledged, it is agreed between the parties as follows:

1. Tenant shall expand from its current Premises into and including 1901 Montreal Road, Suite 106, 108, and 110, Atlanta, Georgia 30084 (hereinafter called the "Revised Premises") on or before October 1, 1998. The Revised Premises contains approximately 14,200+/- square feet.

2. The Revised Rental and Lease term shall commence on October 1, 1998 and expire on April 30, 2001.
3. The Revised Base Rent monthly shall be as follows:

<TABLE>
<CAPTION>

Term	Base Rent Monthly	Common Area Maintenance Monthly (Adjusted Annually)	Base Rent Monthly and Common Area Maintenance Monthly (Adjusted Annually)
<S>	<C>	<C>	<C>
November 1, 1998 - September 30, 1999		\$8,130.00	\$296.00
October 1, 1999 - September 30, 2000		\$8,449.00	\$296.00
October 1, 2000 - April 30, 2001		\$8,781.00	\$296.00
			\$9,077.00

</TABLE>

4. Tenant hereby agrees to pay Landlord, on or before the first of each month, Two Hundred Ninety Six and No/100 Dollars (\$296.00) as Tenant's estimated share of water/sewer usage for the leased premises. Said amount may be adjusted annually, or as Landlord deems necessary, which shall be based on actual expenses incurred by Landlord.

<PAGE> 2

5.
 - a) Landlord will deliver to the Tenant all heating, venting and air-conditioning systems and any other systems (hereinafter called the "Systems") in place in Suites 106 and 110 as of the date the Tenant takes possession of the Premises in working order. Upon taking the possession of the Premises by the Tenant, the Tenant shall have twenty (20) days within which to inspect, or cause said Systems to be inspected, to determine if any of the Systems are not in reasonable working order. Tenant acknowledges that Tenant has a duty and an obligation to make such an inspection or cause such an inspection to be made and notify the Landlord within the time provided for herein of any non-compliance according to Section 12. 1. If the

Landlord shall not receive any such notice then, in such event, it shall be conclusive that the Tenant has accepted the Systems "as-is" "where-is" on the date of taking possession of the Premises and Landlord shall have no further obligation with regard to said Systems except as provided for in the within Lease. Should the Tenant notify the Landlord according to Section 12.1 of any system which is not in working order, then the Landlord shall make reasonable efforts to cause the system to be operating in reasonable working order.

- b) Landlord shall repaint the office walls in Suites 106 and 110.
- c) Landlord shall recarpet the offices with standard commercial grade 26-oz. glued down level loop pile carpeting in Suites 106 and 110.
- d) Landlord shall construct up to 20'0" linear feet of interior office wall and shall demolish to up 20'0" linear feet of interior office wall per the specifications of Tenant in each of Suites 106 and 110.
- e) Landlord shall install up to two (2) openings between Suites 106 and 108, and up to two (2) openings between Suites 108 and 110, each approximately 3'-0" x 6'-8", at locations to be mutually determined between Landlord and Tenant.

All other agreements as contained in the Lease shall remain in full force and effect.

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<PAGE> 3

IN WITNESS WHEREOF, the said parties have executed this Lease Amendment, the day and year first above written.

LANDLORD

Signed), sealed and delivered
in the presence of:

MALON D. MIMMS, A SOLE PROPRIETORSHIP

/s/ Charles D. Lacy

By: /s/ Robert Mimms

Notary Public or Witness

Charles D. Lacy

Title: Agent for Landlord

Name (Please Print)

Richard Bowers & Co.

TENANT

Signed), sealed and delivered
in the presence of:

MAXXIS GROUP

/s/ Daniel McDonough

By: /s/ Thomas O. Cordy

Notary Public or Witness

Daniel McDonough

Name: Thomas O. Cordy

Name (Please Print)

(Please Print)

Title: President and CEO

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Exhibit 23.1

CONSENT OF INDEPENDENT PUBLIC ACCOUNTANTS

As independent public accountants, we hereby consent to the incorporation of our report included in this Form 10-K, into the Company's previously filed Registration Statement on Form S-1, registration number 333-38623.

/s/ Arthur Andersen LLP

Atlanta, Georgia
September 23, 1998

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THIS SCHEDULE CONTAINS SUMMARY FINANCIAL INFORMATION EXTRACTED FROM THE CONSOLIDATED FINANCIAL STATEMENTS OF MAXXIS GROUP, INC. FOR THE YEAR ENDED JUNE 30, 1998 AND IS QUALIFIED IN ITS ENTIRETY BY REFERENCE TO SUCH FINANCIAL STATEMENTS.

</LEGEND>
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<CURRENCY> U.S. DOLLARS

<S>	<C>
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-----END PRIVACY-ENHANCED MESSAGE-----

Total net revenues.....	2,691,000	6,991,000
Cost of services:		
Communications services.....	761,000	1,351,000
Nutritional products.....	--	294,000
Marketing services.....	255,000	431,000
Total cost of services.....	1,016,000	2,076,000
Gross margin.....	1,675,000	4,915,000
Operating expenses:		
Selling and marketing.....	1,089,000	2,665,000
General and administrative.....	660,000	2,344,000
Total operating expenses.....	1,749,000	5,009,000
Interest expense.....	--	2,000
Loss before income tax benefit.....	(74,000)	(96,000)
Income tax benefit.....	--	--
Net loss.....	\$ (74,000)	\$ (96,000)
PER SHARE DATA:		
Net loss per share.....	\$ (0.05)	\$ (0.06)
Weighted average number of shares outstanding.....	1,571,187	1,571,187

<CAPTION>

AS OF JUNE 30,

	1997	1998
BALANCE SHEET DATA:		
Working capital.....	\$ (13,000)	\$ 180,000
Property and equipment, net.....	92,000	169,000
Total assets.....	596,000	1,263,000
Long-term obligations.....	--	--
Shareholders' equity.....	293,000	484,000

</TABLE>

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ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion and analysis should be read in conjunction with the "Selected Consolidated Financial Data" and the Consolidated Financial Statements and Notes thereto included elsewhere in this Report. This Report contains certain forward-looking statements relating to, without limitation, future economic performance, plans and objectives of management for future operations and projections of revenues and other financial items that are based on the beliefs of the Company's management, as well as assumptions made by, and information currently available to, the Company's management. When used in this Report, the words "intends," "believes," "anticipates," "estimates," "may," "could," "should," "would," "will," "plans" and similar expressions and variations thereof are intended to identify forward-looking statements. The cautionary statements set forth elsewhere in this Report identify important factors with respect to such forward-looking statements, including certain risks and uncertainties, that could cause actual results to differ materially from those in such forward-looking statements.

Maxxis was incorporated on January 24, 1997 and began accepting IAs and marketing communications services in March 1997. The Company conducts all of its business and operations through its wholly-owned subsidiaries: Maxxis 2000; Maxxis Communications; and Maxxis Nutritionals.

Maxxis 2000 is a network marketing company that currently markets 1-Plus long distance service, travel cards, prepaid phone cards, 800 service and international telecommunications services, Internet access and Web-page development and hosting services, and nutritional and health enhancement products. Maxxis Communications obtains telecommunications services and purchases time for its prepaid 1 hour, 30 minute and 10 minute phone cards from CRC. Maxxis Communications also provides Internet access through its agreement with InteReach. Maxxis Nutritionals purchases private label nutritional and health enhancement products from various suppliers. The Company believes that its multi-level network marketing system allows it to obtain customers for its products in a cost effective manner and to enhance customer retention because of the relationships between the Company's IAs and customers. The telecommunications customer base developed by the Company's IAs provides a

potential customer base for the Company's nutritional and health enhancement products, Internet-related services and for future products.

The Company derives revenues from communications services, nutritional products and marketing services. Communications services revenues are comprised of sales of prepaid phone cards to the Company's IAs and commissions from the Company's agreement with CRC whereby the Company receives a percentage of the long distance billings received by CRC from the customers originated by the Company's IAs, net of allowances for bad debts and billing adjustments. The Company's aggregate revenues from 1-Plus services were \$25,000, or only 0.9% of total revenues, for the Inception Period, and \$1,178,000, or 16.9% of total revenues, for the year ended June 30, 1998. Because of the administrative procedures that must be complied with in order to establish 1-Plus customers and to collect the usage and access fees from the LECs, there is generally a delay of up to three to four months from the time a prospective customer indicates a desire to become a 1-Plus customer and the time that the Company begins to receive commissions from such customer's usage. In the future, the Company believes that commissions generated on the sales of 1-Plus long distance services will constitute an increasing percentage of its total revenues. In September 1998, the Company began providing Internet access and Web-page development and hosting services. Accordingly, the Company derived no revenue from such services for the year ended June 30, 1998.

Nutritional products revenues include sales of private-label nutritional products to the Company's IAs. Recently, the Company began marketing new health enhancement products and additional nutritional products, including a weight management program and skin care system. Marketing services revenues include application fees from IAs and purchases of sales aids by IAs, including distributor kits which consist of forms, promotional brochures, audio and video tapes, marketing materials and presentation materials. Marketing services revenues also include training fees paid by MDs. To become an associate, individuals (other than individuals in North Dakota) must complete an application and purchase a distributor kit for \$99. IAs also pay an annual non-refundable fee in order to maintain their status as an IA, which fee the Company amortizes over the renewal period. To become a MD, a senior associate, director or regional director must attend a Company approved training school. The fee to

attend the training school is currently \$99, and MDs must attend continuing education training schools each year which also are subject to a fee. The training fees are recognized at the time the training is received. The Company

does not receive any fees from IAs for the training provided by MDs or national training directors.

Cost of services consists of communications services costs, nutritional products costs and marketing services costs. Communications services cost consists primarily of the cost of purchasing activated prepaid phone cards. Nutritional products cost consists of the cost of purchasing private label nutritional products. Marketing services cost includes the costs of purchasing IA distributor kits, sales aids and promotional materials and training costs. Operating expenses consist of selling and marketing expenses and general and administrative expenses. Selling and marketing expenses include commissions paid to IAs based on (i) usage of long distance services by customers, (ii) sales of products to new IAs sponsored into the Company and (iii) sales of additional products and services to customers. General and administrative expenses include costs for IA support services, information systems services and administrative personnel to support the Company's operations and growth.

The Company has a limited operating history, and its operations are subject to the risks inherent in the establishment of any new business. The Company expects that it will incur substantial initial expenses, and there can be no assurance that the Company will achieve or maintain profitability. If the Company continues to grow rapidly, the Company will be required to continually expand and modify its operational and financial systems, add additional IAs and new customers, and train and manage both current and new employees and IAs. Such rapid growth would place a significant strain on the Company's operational resources and systems, and the failure to effectively manage this projected growth could have a material adverse effect on the Company's business, financial condition and results of operations.

RESULTS OF OPERATIONS

The following table sets forth the percentage of total revenues attributable to each category for the periods shown.

<TABLE>
<CAPTION>

	JANUARY 24, 1997 (INCEPTION) TO JUNE 30, 1997	YEAR ENDED JUNE 30, 1998
<S>	<C>	<C>
Net revenues:		
Communications services.....	86.3%	75.7%
Nutritional products.....	--	7.5
Marketing services.....	13.7	16.8
	-----	-----
Total net revenues.....	100.00%	100.00%
	=====	=====
Cost of services:		
Communications services.....	28.3%	19.3%
Nutritional products.....	--	4.2
Marketing services.....	9.5	6.2
	-----	-----
Total cost of services.....	37.8	29.7
Operating expenses:		
Selling and marketing.....	40.5	38.1
General and administrative.....	24.5	33.5
	-----	-----
Total operating expenses.....	65.0%	71.6%
	=====	=====

</TABLE>

The Company was incorporated in January 1997 and commenced operations in March 1997. No comparisons are presented for the year ended June 30, 1998 compared to the Inception Period because the Company commenced operations in March 1997 and the Company believes the comparisons would not be meaningful.

Similarly, no comparisons are presented for the Inception Period because the Company was not in existence for the corresponding period in 1996.

YEAR ENDED JUNE 30, 1998

Net Revenues. Total net revenues are derived from sales of communications services, nutritional products and marketing services net of any returns of prepaid phone cards, distributor kits or other products. Total net revenues were \$6,991,000 for the year ended June 30, 1998. For the year ended June 30, 1998, communications services revenues were \$5,293,000, or 75.7% of total revenues. Communications services revenues consist of sales of prepaid phone cards by and to IAs and commissions and fees generated from long distance customers. For the year ended June 30, 1998, nutritional products revenues were \$526,000, or 7.5% of total net revenues. Nutritional products revenues consist of sales of private label nutritional products. For the year ended June 30, 1998, marketing services revenues were \$1,172,000, or 16.8% of total revenues. Marketing services revenues consist of application fees paid by IAs, purchases of sales aids by IAs and training fees paid to become a MD.

Cost of Services. Cost of services includes communications services costs, nutritional products costs and marketing services costs. Total cost of services for the year ended June 30, 1998 was \$2,076,000, or 29.7% of total revenues. For the year ended June 30, 1998, communications services cost was \$1,351,000, or 19.3% of total revenues. Communications services cost consist primarily of the cost of purchasing activated prepaid phone cards from CRC. The Company then sells the activated phone cards to its IAs. Communications services cost also includes, as a minor component, the costs of materials that are used to package the phone cards. For the year ended June 30, 1998, nutritional products cost was \$294,000, or 4.2% of total revenues. Nutritional products cost consists of the cost of purchasing private label nutritional products. Marketing services cost was \$431,000, or 6.2% of total revenues, for the year ended June 30, 1998. Marketing services cost primarily consists of the costs of purchasing application kits, sales aids and promotional materials and training costs.

Operating Expenses. For the year ended June 30, 1998, selling and marketing expenses were \$2,665,000, or 38.1% of total revenues. Selling and marketing expenses consist of commissions paid to IAs based on (i) usage of long distance services by customers, (ii) sales of products to new IAs sponsored into the Company and (iii) sales of additional products and services to customers. General and administrative expenses were \$2,344,000, or 33.5% of total revenues, for the year ended June 30, 1998. General and administrative expenses consist of salary expense for the Company's customer service personnel, office staff and executive personnel and the cost of IA support services and information systems services.

INCEPTION PERIOD (JANUARY 24, 1997 TO JUNE 30, 1997)

Net Revenues. For the Inception Period, communications services revenues were \$2,322,000, or 86.3% of total revenues, and marketing services revenues were \$369,000, or 13.7% of total revenues. Communications services revenues consist of sales of prepaid phone cards by and to the Company's IAs and commissions and fees generated from long distance usage customers. This amount was minimal for the Inception Period because no customers were utilizing long distance services until May 1997. Marketing services revenues include application kit fees from IAs, purchases of sales aids by IAs and training fees paid to become a MD.

Cost of Services. Communications services cost was \$761,000, or 28.3% of total revenues, for the Inception Period. Communications services costs include the cost of purchasing activated prepaid phone cards. Marketing services cost, which includes the costs of application kits and promotional materials, was \$255,000, or 9.5% of total revenues, for the Inception Period.

Operating Expenses. Selling and marketing expenses principally consist of commissions paid to IAs based on (i) usage of long distance services by customers, (ii) sales of products and services to new IAs sponsored into the Company and (iii) sales of additional products and services to customers. Selling and marketing expenses were \$1,089,000, or 40.5% of total revenues, for the Inception Period. General and administrative expenses were

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\$660,000, or 24.5% of total revenues, for the Inception Period. General and administrative expenses consist primarily of salary expense for the Company's customer service personnel, office staff and executive personnel. Such expenses also include costs for IA support services and information systems services.

SEASONALITY AND UNAUDITED QUARTERLY FINANCIAL INFORMATION

The Company has historically experienced, and expects to continue to experience, significant seasonal fluctuations in the recruitment of its IAs and the sale of its products and services. The Company's annual summit occurs in the first quarter of the Company's fiscal year, which has historically caused an increase in the number of the Company's IAs and sales of the Company's products and services. Historically, revenues have been lower in the second quarter than in other quarters of a given year because of the number of new IAs added and product and service sales have historically declined during the holiday season. The Company's operating results may vary significantly in the

future, partly due to such seasonal fluctuations. The Company believes that recruitment of its IAs and sales of its products and services will continue to follow this seasonal cycle. The Company's quarterly results may fluctuate significantly as a result of such seasonality. Because of the potential quarterly fluctuations in the Company's revenue and operating results, results for any particular quarter may not be indicative of future quarterly or annual results.

<TABLE>

<CAPTION>

	QUARTER ENDED				
	INCEPTION				
	PERIOD	SEPT. 30, 1997	DEC. 31, 1997	MAR. 31, 1998	JUNE 30, 1998
<S>	<C>	<C>	<C>	<C>	<C>
STATEMENT OF OPERATIONS DATA:					
Net revenues:					
Communications services.....	\$ 2,322,000	\$ 1,465,000	\$ 1,122,000	\$ 1,352,000	\$ 1,354,000
Nutritional products.....	--	--	186,000	155,000	185,000
Marketing services.....	369,000	353,000	318,000	224,000	277,000
Total net revenues.....	2,691,000	1,818,000	1,626,000	1,731,000	1,816,000
Cost of services:					
Communications services.....	761,000	438,000	430,000	213,000	270,000
Nutritional products.....	--	--	77,000	146,000	71,000
Marketing services.....	255,000	101,000	127,000	111,000	92,000
Total cost of services.....	1,016,000	539,000	634,000	470,000	433,000
Gross margin.....	1,675,000	1,279,000	992,000	1,261,000	1,383,000
Operating Expenses:					
Selling and marketing.....	1,089,000	716,000	610,000	668,000	671,000
General and administrative.....	660,000	597,000	514,000	542,000	691,000
Total operating expenses.....	1,749,000	1,313,000	1,124,000	1,210,000	1,362,000
Interest income (expense).....	--	--	2,000	(2,000)	2,000
Income (loss) before income tax benefit... (74,000)	(34,000)	(134,000)	53,000	19,000	
Income tax benefit.....	--	--	--	--	--
Net income (loss).....	\$ (74,000)	\$ (34,000)	\$ (134,000)	\$ 53,000	\$ 19,000
PER SHARE DATA:					
Net income (loss) per share.....	\$ (0.05)	\$ (0.02)	\$ (0.08)	\$ 0.03	\$ 0.01

</TABLE>

LIQUIDITY AND CAPITAL RESOURCES

Since inception, the Company has primarily financed all of its operations through the sale of its securities in private placements. During the year ended June 30, 1998, cash flows from financing activities totaled approximately \$87,000 related to the sale of Common Stock and \$200,000 related to the sale of preferred stock. In November 1997, the Company entered into a demand promissory note to fund expenses incurred in connection with the launch of the Company's nutritional product line. As of March 23, 1998, the Company had borrowed \$200,000 under such promissory note. On March 23, 1998, the Company converted the outstanding principal amount under the promissory note into units ("Units") at a price of \$5.50 per Unit with each Unit consisting of one share of convertible preferred stock (the "Preferred Stock") and a warrant (a "Warrant") to purchase one share of Common Stock at a price of \$5.50 per share. The Preferred Stock is: (i) non-voting; (ii) entitled to an antidilution adjustment only upon a stock split, recapitalization or similar event; (iii) entitled to a liquidation preference over the Common Stock; and (iv) convertible into Common Stock at the option of the holder at any time commencing 14 months following the date of the issuance of the Preferred Stock and automatically upon the closing of a public offering that

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occurs at least 14 months following the issuance of the Preferred Stock and that provides gross proceeds to the Company of at least \$7,500,000. The Warrants are entitled to an antidilution adjustment only upon a stock split, recapitalization or similar event, are not exercisable until 14 months following their date of issuance and remain exercisable at the option of the holder until the seventh anniversary of their issuance. The rights of the holders of Common Stock will be subject to, and may be adversely affected by, the rights of the holders of the Preferred Stock and any additional preferred stock that may be issued in the future.

In February 1998, the Company entered into a note with Thomas O. Cordy (the "Cordy Note") to memorialize a loan in December 1997 of \$53,000 from Mr. Cordy to the Company to fund certain operational expenses. As of June 30, 1998, the Cordy Note had been repaid in full.

As of June 30, 1998, the Company had cash of \$372,000 and working capital of \$180,000. Cash provided by operating activities for the year ended June 30, 1998 was \$235,000. The Company's investing activities principally consisted of capital expenditures of \$115,000 and software development and organizational costs of \$70,000 for the year ended June 30, 1998.

The Company anticipates that cash generated from operations, together with additional borrowings or equity financings, will be sufficient to meet the Company's capital requirements for the next 12 months. However, if the Company does not receive sufficient funds from its operations and borrowings and equity financings to fund its operations, the Company may need to raise additional capital. In addition, any increases in the Company's growth rate, shortfalls in anticipated revenues, increases in expenses or significant acquisitions could have a material adverse effect on the Company's liquidity and capital resources and could require the Company to raise additional capital. The Company may also need to raise additional funds in order to take advantage of unanticipated opportunities, such as acquisitions of complementary businesses or the development of new products, or otherwise respond to unanticipated competitive pressures. Sources of additional capital may include venture capital financing, cash flow from operations, additional lines of credit and private equity and debt financings. The Company's cash and financing needs for 1998 and beyond will be dependent on the Company's level of IA and customer growth and the related capital expenditures, advertising costs and working capital needs necessary to support such growth. The Company believes that major capital expenditures may be necessary over the next few years to develop additional product lines to sell through its IAs and to develop and/or acquire information, accounting and/or inventory control systems to monitor and analyze the Company's growing multi-level network marketing system. The Company has not identified financing sources to fund such cash needs in 1998 and beyond. There can be no assurance that the Company will be able to raise any such capital on terms acceptable to the Company or at all.

YEAR 2000 COMPLIANCE

Many installed computer software and network processing systems currently accept only two-digit entries in the date code field and may need to be upgraded or replaced in order to accurately record and process information and transactions on and after January 1, 2000. The Company's business and relationships with its customers and IAs depend significantly on a number of computer software programs, internal operating systems and connections to other networks, and the failure of these programs, systems or networks to successfully address the Year 2000 problem could have a material adverse effect on the Company's business, financial condition and results of operations. The Company is in the preliminary stages of assessing the extent to which its internal systems and software and the network connections it maintains are adequately programmed to address the Year 2000 issue. In addition, the Company's ability to provide services and support to its customers and IAs depends upon the continued functioning of the software programs, operating systems and networking used by its vendors and suppliers, and the Company is also in the preliminary stages of assessing the extent to which its vendors and suppliers have successfully addressed the Year 2000 problem. It currently is impossible for the Company to predict the potential expenditures that may be

required or the delay or interruption in service that may result due to the Year 2000 problem. Any failure by the Company or its vendors or suppliers to successfully address the Year 2000 problem could significantly interrupt the business operations of the Company and have a material adverse effect on the Company's business, financial condition and results of operations. The Company has not currently established a contingency plan, but the Company intends to create one as soon as practicable.

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ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISKS

Not applicable.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The Consolidated Financial Statements of the Company, including the Company's consolidated balance sheets as of June 30, 1998 and 1997 and consolidated statements of operations, shareholders' equity and cash flows for the year ended June 30, 1998 and for the period from Inception (January 24, 1997) to June 30, 1997 together with the report thereof of Arthur Andersen LLP, dated September 4, 1998 are included on pages F-1 through F-15 of this Report.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS IN ACCOUNTING AND FINANCIAL DISCLOSURE

The Company has no disagreements on accounting or financial disclosure matters with its accountants nor did it change accountants during the year ended June 30, 1998.

PART III

ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT
EXECUTIVE OFFICERS AND DIRECTORS

The directors and executive officers of the Company are set forth below. The Company's Board of Directors consists of nine directors divided into

three classes of directors, serving staggered three-year terms. Directors and executive officers of the Company are elected to serve until they resign or are removed, or are otherwise disqualified to serve, or until their successors are elected and qualified. Directors of the Company are elected at the annual meeting of shareholders. Officers of the Company are appointed at the Board's first meeting after each annual meeting of shareholders. The ages of the persons set forth below are as of June 30, 1998.

<TABLE>
<CAPTION>

NAME EXPIRES	AGE	POSITIONS WITH THE COMPANY	TERM AS DIRECTOR
<S>	<C>	<C>	<C>
Ivey J. Stokes.....	39	Chairman of the Board of Directors	1998
Thomas O. Cordy.....	57	Chief Executive Officer, President and Director	1998
Daniel McDonough.....	50	Chief Financial Officer	--
James W. Brown.....	62	Executive Vice President, Secretary and Director	1999
Larry W. Gates, II.....	35	Vice President-- Human Resources and Director	1999
Charles P. Bernstein.....	48	Director	2000
Alvin Curry.....	41	Director	1998
Robert J. Glover, Jr.....	37	Director	1999
Terry Harris.....	44	Director	2000
Philip E. Lundquist.....	62	Director	2000

</TABLE>

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IVEY J. STOKES has served as Chairman of the Board of Directors of the Company since its inception. Mr. Stokes began his marketing career in 1982 at A.L. Williams Corporation ("A.L. Williams") where he became one of less than 400 National Sales Directors out of 1.3 million insurance agents. In March 1991, Mr. Stokes left the financial services industry to launch his own independent marketing firm, Global Marketing Alliance ("Global Alliance"). Over the next five years, Mr. Stokes became one of the leading money earners in several national network marketing firms. Mr. Stokes' marketing firm, Global Alliance, has sponsored and trained over 150,000 distributors since 1991. Mr. Stokes has a bachelors degree in industrial management from the Georgia Institute of Technology.

THOMAS O. CORDY has served as Chief Executive Officer and President

and as a Director of the Company since May 1997. Prior to that time, he served as President and Chief Executive Officer of CI Cascade Corp. Mr. Cordy currently serves as Vice Chairman of the Board of Trustees of Clark Atlanta University, Chairman of the Board of Renaissance Capital Corporation and as a Director of Cox Enterprises. Mr. Cordy has a bachelors degree from Morehouse College and a masters degree from Atlanta University. Mr. Cordy has attended the Stanford Executive Program at the Stanford School of Business and the University of Oklahoma National Lending School.

DANIEL MCDONOUGH has served as Chief Financial Officer of the Company since October 1997. Prior to his employment with the Company, Mr. McDonough provided financial consulting services to a number of start up companies at Creative Benefits, Inc. In addition, from 1992 to 1994, Mr. McDonough was the controller of Jostens Learning Corporation, a \$75.0 million technology company specializing in educational software. Prior to his employment with Jostens, Mr. McDonough served as assistant controller to Alumax, Inc., a \$2.5 billion integrated aluminum company with over 100 manufacturing operations throughout the United States. From 1973 to 1980, Mr. McDonough was employed by Price Waterhouse & Co. Mr. McDonough is a licensed CPA and also holds a masters of business administration degree from the University of Buffalo.

JAMES W. BROWN currently serves as Executive Vice President and Secretary of the Company and has been a Director of the Company since May 1997. He served as President and Chief Executive Officer of the Company from inception to April 1997. He has also served as Chief Executive Officer, President and a Director of Maxxis 2000 since its inception. From 1995 to 1997, Mr. Brown has served as a manager of NetWorld Communications, L.L.C. Since 1979, Mr. Brown has also served as President and Chief Executive Officer of Marketing Ideas, Ltd. Mr. Brown has a bachelors degree from the University of Georgia. He also attended the John Marshall School of Law and the American Mutual Institute of Management.

LARRY W. GATES, II has served as Vice President of Human Resources since the Company's inception and as a Director of the Company since May 1997. Mr. Gates became a part-time independent insurance agent for A.L. Williams in 1989 while serving in the U.S. Army. In 1993, he left the financial services industry and became a full-time independent marketer of telecommunications services through his own independent marketing firm, Classic Enterprises. Mr. Gates built a downline of over 10,000 distributors between 1993 and 1996. Mr. Gates has an associates degree from Pierre College.

CHARLES P. BERNSTEIN has served as a Director of the Company since May 1997. Since 1992, Mr. Bernstein has also served as President of Harvest Mortgage Co. From 1989 to 1992, Mr. Bernstein was the Vice President of Nationwide Mortgage Resources, an underwriter and servicer of loans on residential and commercial real estate. Mr. Bernstein holds an associates

degree from the University of South Carolina.

ALVIN CURRY has served as a Director of the Company since its inception. He also serves as Executive Vice President and Chief Operating Officer of Maxxis 2000. Mr. Curry started his marketing career in 1986 with A.L. Williams, where he attained the position of Senior Vice President in less than three years. In March 1991, Mr. Curry left the financial services industry to join Mr. Stokes in Global Alliance. Mr. Curry attended Northwest Mississippi Junior College and Tacoma Community College, and he received a degree from the Knapp College of Business.

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ROBERT JAMES GLOVER, JR. has served as a Director of the Company since its inception. Mr. Glover started his marketing career as an independent insurance agent with A.L. Williams in 1985, where he attained the sales position of Senior Vice President. In December 1993, Mr. Glover left the financial services industry and became an independent marketer of telecommunications services through his own independent marketing firm, Glover Enterprises. Mr. Glover's network marketing firm has sponsored and trained over 10,000 distributors. Mr. Glover attended Maryland University.

TERRY HARRIS has served as a Director of the Company since May 1997. Since 1982, Mr. Harris has served as Pastor and President of Tacoma Christian Center Inc. Mr. Harris has a bachelors degree from the University of Puget Sound and attended Rhema Bible School.

PHILIP E. LUNDQUIST has served as a Director of the Company since May 1997. He also serves as Chairman of Christopher Partners Inc. Since 1988, Mr. Lundquist has owned and operated an investment banking consulting company as a sole proprietorship. From 1985 to 1988, Mr. Lundquist was the Director of Corporate Finance for Deloitte Haskins & Sells in Atlanta, Georgia. Mr. Lundquist has a bachelors degree from Williams College and attended the Institute of Investment Banking at the Wharton School, University of Pennsylvania.

COMMITTEES OF THE BOARD

The Executive Committee of the Board of Directors exercises, during the interval between Board meetings, all of the powers of the Company's Board of Directors within certain limitations. During the year ended June 30, 1998, the Executive Committee was composed of Thomas O. Cordy, Alvin Curry and Ivey J. Stokes and held two meetings.

The Audit Committee of the Board of Directors reviews, with the Company's independent public accountants, the annual financial statements of the Company, reviews the work of such independent public accountants and makes annual recommendations to the Board of Directors for the appointment of independent public accountants for the ensuing year. The Audit Committee also reviews the effectiveness of the financial and accounting functions, organization, operations and management of the Company. During the year ended June 30, 1998, the Audit Committee was composed of Charles P. Bernstein, Terry Harris and Philip E. Lundquist and did not hold any meetings.

The Compensation Committee reviews and recommends to the Board of Directors the compensation and benefits of all officers of the Company and administers the issuance of stock options to the Company's officers, employees, consultants and advisors. The Compensation Committee also reviews general policy matters relating to compensation and benefits of employees of the Company. During the year ended June 30, 1998, the Compensation Committee was composed of Charles P. Bernstein, Terry Harris and Philip E. Lundquist and did not hold any meetings.

The Company does not have a standing nominating committee. The Board of Directors or the Executive Committee nominates candidates to stand for election as directors. The Amended and Restated Bylaws of the Company permit shareholders to make nominations for directors but only if such nominations are made pursuant to timely notice in writing to the Secretary of the Company. To be timely, notice of shareholder nominations for directors must be delivered in writing to the Secretary of the Company no later than 90 days prior to the anniversary of the previous year's annual meeting, together with the identity of the nominator and the number of shares of Common Stock owned, directly or indirectly, by the nominator.

During the year ended June 30, 1998, the Board of Directors of the Company held four meetings. All of the directors of the Company attended 75% or more of the aggregate of all Board meetings and all meetings of committees of which they were members.

ITEM 11. EXECUTIVE COMPENSATION

DIRECTOR COMPENSATION

Members of the Board of Directors are reimbursed for their out-of-pocket expenses for each meeting attended, but otherwise serve without

The Company has entered into employment agreements (collectively, the "Employment Agreements") with Messrs. Cordy and Brown. The Company intends to enter into an employment agreement with Mr. McDonough. Generally, the Employment Agreements provide for a minimum weekly salary. In addition, the employee may participate in a bonus program and shall be eligible to receive quarterly or annual payments of a performance bonus based upon the achievement of targeted levels of performance and such other criteria as the Board of Directors shall establish from time to time. Each employee may participate in

insurance and other benefit plans of similarly situated employees, including any stock option plans of the Company.

Each of the Employment Agreements has a term of one year, and the term renews daily for an additional year until either party fixes the remaining term at one year by giving written notice. The Company can terminate each employee upon death or disability (as defined in the Employment Agreements) or with or without cause upon delivery to the employee of a notice of termination. If the employee is terminated because of death, disability or cause, the employee will receive any accrued compensation through the termination date and any accrued performance bonus, unless the employee is terminated for cause. If the employee is terminated without cause, the Company shall pay the employee severance payments equal to his minimum base salary for each week during the six-month period following the termination date. If the employee is a director or officer of the Company or any of its affiliates, the employee shall tender his resignation to such positions effective as of the termination date.

Under the Employment Agreements, each employee agrees to maintain the confidentiality of the Company's trade secrets and confidential business information. The employee also agrees for a period of one year following the termination date, if he is terminated or resigns for any reason, not to compete with or solicit employees or customers

of the Company or any of its affiliates within a 30-mile radius of the Company's corporate offices; provided, that if the employee is terminated without cause, the non-compete period shall be six months.

SALES REPRESENTATIVE AGREEMENTS

The Company entered into independent sales representative agreements (collectively, the "Sales Representative Agreements") with ten independent sales representatives, including Messrs. Stokes, Gates and Glover. The Sales Representative Agreements provide for a minimum fee of \$800.00 per week. Each sales representative is also be eligible to receive quarterly payments of a performance bonus which is a percentage of total revenue from Maxxis 2000. To be paid a bonus, a sales representative must have 180 new activations in a quarter. The bonus amount is then determined by the number of open centers in that quarter. The bonus ranges from 1% of total revenue from Maxxis 2000 if four centers are opened to 5% of the revenue if 20 centers are opened. Each sales representative is an independent contractor, and the Company does not exercise control over the activities of the sales representatives other than as

set forth in the Sales Representative Agreements.

Each of the Sales Representative Agreements has a term of one year, and the term renews daily for an additional year until either party fixes the remaining term at one year by giving written notice. The Company can terminate each sales representative upon death or disability (as defined in the Sales Representative Agreements) or with or without cause upon delivery to the sales representative of a notice of termination. If a sales representative is terminated, the sales representative will receive any accrued fees through the termination date and any accrued performance bonus, unless the sales representative is terminated for cause. If the sales representative is a director or officer of the Company or any of its affiliates, the sales representative shall tender his resignation to such positions effective as of the termination date. Under the Sales Representative Agreements, each sales representative agrees to maintain the confidentiality of the Company's trade secrets and confidential business information.

CONSULTING AGREEMENT

In September 1997, the Company entered into a consulting agreement with Mr. Robert P. Kelly. The consulting agreement provides for a minimum weekly salary, and the consultant may participate in a bonus program and is eligible to receive quarterly or annual payments of a performance bonus based upon the achievement of targeted levels of performance and such other criteria as the Board of Directors shall establish from time to time. The consultant is an independent contractor, and the Company does not exercise control over the activities of the consultant other than as set forth in the consulting agreement.

The consulting agreement has a term of one year, and the term renews daily for an additional year until either party fixes the remaining term at one year by giving written notice. The Company can terminate the consultant upon death or disability (as defined in the consulting agreement) or with or without cause upon delivery to the consultant of a notice of termination. If the consultant is terminated because of death, disability or cause, the consultant will receive any accrued fees through the termination date and any accrued performance bonus, unless the consultant is terminated for cause. If the consultant is terminated without cause, the Company shall pay the consultant severance payments equal to his minimum base salary for each week during the six-month period following the termination date.

Under the consulting agreement, the consultant agrees to maintain the confidentiality of the Company's trade secrets and confidential business information. The consultant also agrees for a period of one year following the termination date, if he is terminated or resigns for any reason, not to compete with or solicit employees or customers of the Company or any of its affiliates

within a 30-mile radius of the Company's corporate offices; provided, that if the consultant is terminated without cause, the non-compete period shall be six months.

INDEMNIFICATION OF DIRECTORS AND OFFICERS

Pursuant to its Amended and Restated Articles of Incorporation, the Company is obligated to indemnify each of its directors and officers to the fullest extent permitted by the Georgia Business Corporation Code with

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respect to all liability and loss suffered and reasonable expenses incurred by such person in any action, suit or proceeding in which such person was or is made or threatened to be made a party or is otherwise involved by reason of the fact that such person is or was a director or officer of the Company. The Company is obligated to pay the reasonable expenses of the directors or officers incurred in defending such proceedings if the indemnified party agrees to repay all amounts advanced by the Company if it is ultimately determined that such indemnified party is not entitled to indemnification.

STOCK OPTION PLAN

On September 16, 1998, the Board of Directors adopted (subject to shareholder approval or ratification) the Maxxis Group, Inc. 1998 Stock Option Plan (the "Option Plan"), which permits the Company to grant options to purchase shares of Common Stock to officers, directors, key employees, advisors and consultants of the Company. The purpose of the Option Plan is to advance the interests of the Company, its subsidiaries and its shareholders by affording certain employees and Directors of the Company and its subsidiaries, as well as key consultants and advisors to the Company or any subsidiary, an opportunity to acquire or increase their proprietary interests in the Company. Options granted under the Option Plan are intended to promote the growth and profitability of the Company and its subsidiaries by providing the optionees with an additional incentive to achieve the Company's objectives through participation in its success and growth and by encouraging optionees to continue their association with or service to the Company.

Generally, options granted under the Option Plan may be Incentive Stock Options ("ISOs"), which are intended to meet the requirements of Section 422 of the Internal Revenue Code of 1986, as amended (the "Code"), or non-qualified options, which are not intended to meet such requirements ("Non-Qualified Options"). ISOs must have terms of ten years or less from the

date of grant and the fair market value of grants of ISOs during any year on the date of grant may not exceed \$100,000. The Option Plan will be administered by a committee (the "Committee"), having the duties and authorities set forth in such Option Plan in addition to any other authority granted by the Board. The Committee will have the full power and authority, in its discretion, subject to the provisions of the Option Plan, to interpret the Option Plan, to prescribe, amend, and rescind rules and regulations relating to them, to determine the details and provisions of each stock option agreement and restriction agreement, and to make all other determinations necessary or advisable for the administration of the Option Plan, including, without limitation, the amending or altering of such Plan and any options or restricted stock awards granted thereunder, as may be required to comply with or to conform to any federal, state, or local laws or regulations. The Committee, in its discretion, will select the recipients of awards and the number of options granted thereunder and determine other matters such as (i) vesting schedules, (ii) the exercise price of options (which cannot be less than 100% of the fair market value of the Common Stock on the date of grant for ISOs) and (iii) the duration of awards (which cannot exceed ten years from the date of grant or modification of the option).

Subject to shareholder approval, the aggregate number of shares of Common Stock reserved for the issuance of options under the Option Plan will be 300,000 shares, subject to adjustment in accordance with the Option Plan. Any or all shares of Common Stock subject to the Option Plan may be issued in any combination of ISOs or Non-Qualified Options, and the amount of Common Stock subject to the Option Plan may be increased from time to time, subject to shareholder approval. Shares subject to an option may be either authorized and unissued shares or shares issued and later reacquired by the Company. The shares covered by any unexercised portion of an option that has terminated for any reason may again be optioned or awarded under the Option Plan, and such shares shall not be considered as having been optioned in computing the number of shares of Common Stock remaining available for options under the Option Plan.

The class of persons eligible to participate in the Option Plan shall consist of all persons whose participation in the Option Plan the Committee determines to be in the best interests of the Company which shall include, but not be limited to, all employees and directors of the Company or any subsidiary, as well as key consultants and advisors to the Company or any subsidiary. The Committee will have the power to specify, with respect to the Options granted to a particular Optionee, the effect of the termination of such Optionee's employment or service under various circumstances on such Optionee's right to exercise an Option, which effect

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may include immediate or deferred termination of such Optionee's rights under an Option, or acceleration of the date at which an Option may be exercised in full. As of September 25, 1998, no options to purchase shares of Common Stock were outstanding.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table sets forth certain information regarding the beneficial ownership of the Common Stock as of September 25, 1998 by: (i) each person known by the Company beneficially to own more than 5% of the outstanding shares of the Common Stock; (ii) each director of the Company; and (iii) all directors and executive officers of the Company as a group. Except as otherwise indicated, all persons listed have sole voting and investment power with respect to their shares.

<TABLE>
<CAPTION>

NAME AND ADDRESS OF BENEFICIAL OWNER -----	AMOUNT OF BENEFICIAL OWNERSHIP(B) -----	PERCENTAGE OF COMMON STOCK OUTSTANDING -----
<S>	<C>	<C>
Alvin Curry(c).....	636,363	40.5%
King David Trust(d).....	454,545	28.9
Cynthia Glover, trustee(e).....	181,818	11.6
The Anchora Company(f).....	72,727	4.6
Charles P. Bernstein.....	--	--
James W. Brown.....	47,272	3.0
Thomas O. Cordy(g).....	--	--
Larry W. Gates, II.....	45,454	2.9
Robert J. Glover(h).....	--	--
Terry Harris.....	3,636	*
Philip E. Lundquist.....	--	--
Ivey J. Stokes(i).....	--	--
All directors and executive officers as a group (10 persons) (c) - (i).....	987,270	62.8

</TABLE>

* Less than one percent

(a) The address of the King David Trust and Alvin Curry is c/o Maxxis

Group, Inc., 1901 Montreal Drive, Suite 108, Tucker, Georgia 30084. The address of Cynthia Glover, trustee, U/A Louise Glover dated January 10, 1997 is 7839 Taylor Circle, Riverdale, Georgia 30274. The address of The Anchora Company is c/o Salem Management Company, Ltd., Design House, Leeward Highway, P.O. Box 150, Providenciales Turks & Caicos Island, B.W.I.

(b) In accordance with Rule 13d-3 under the Securities Exchange Act of 1934, as amended, a person is deemed to be the beneficial owner, for purposes of this table, of any shares of Common Stock if such person has or shares voting power or investment power with respect to such security, or has the right to acquire beneficial ownership at any time within 60 days from September 25, 1998. As used herein, "voting power" is the power to vote or direct the voting of shares and "investment power" is the power to dispose or direct the disposition of shares.

(c) Includes 454,545 shares owned by the King David Trust of which Mr. Curry, a director of the Company, is the trustee. Mr. Curry disclaims beneficial ownership of such shares.

(d) All such shares are owned by the King David Trust of which Mr. Curry is the trustee and Mr. Stokes' minor children are the beneficiaries. Mr. Stokes, the Chairman of the Board, disclaims beneficial ownership of such shares.

(e) All such shares are owned by Cynthia Glover, trustee, U/A Louise Glover dated January 10, 1997. Ms. Glover is the wife of Robert J. Glover, a director of the Company. Mr. Glover is the sole beneficiary and disclaims beneficial ownership of such shares. In addition, Ms. Glover disclaims beneficial ownership of such shares.

(f) All such shares are owned by The Anchora Company of which Mr. Cordy, Chief Executive Officer and President of the Company, is the protector. Mr. Cordy disclaims beneficial ownership of such shares.

(g) Excludes 72,727 shares owned by The Anchora Company, of which Mr. Cordy is the protector. Mr. Cordy disclaims beneficial ownership of such shares.

(h) Excludes 181,818 shares owned by Cynthia Glover, trustee, U/A Louise Glover dated January 10, 1997 of which Mr. Glover is the sole beneficiary. Mr. Glover disclaims beneficial ownership of such shares.

(i) Excludes 454,545 shares owned by the King David Trust of which Mr. Stokes' minor children are the beneficiaries. Mr. Stokes disclaims beneficial ownership of such shares.

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ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

On February 16, 1997, Glover Enterprises, Inc., an affiliate of Robert J. Glover, a director of the Company, loaned the Company \$50,000 to fund initial start-up costs of the Company. The Company has repaid this loan.

During the Inception Period, the Company paid a fee of \$184,000 to IS 14, Inc. ("IS 14"), a former Delaware corporation which was controlled by certain of the directors and officers of the Company. The IS 14 fee was comprised of compensation for managerial, marketing and administrative services performed by certain of the Company's officers and sales representatives prior to the establishment of the Company's payroll. IS 14 has been dissolved, and the Company will not make any additional payments to IS 14.

Pursuant to Mr. Cordy's employment agreement, The Anchora Company, an affiliate of Mr. Cordy, purchased 800,000 shares of Common Stock, at a price of \$0.15 per share. In exchange, The Anchora Company gave the Company a \$120,000 full recourse promissory note which bears interest at an annual rate of 8.75%. Mr. Cordy guaranteed the promissory note. The principal and interest on the promissory note are due and payable on the earlier of May 1, 2002 or the closing of an underwritten public offering where the Company receives aggregate net proceeds of at least \$5,000,000.

In December 1997, the Company borrowed approximately \$53,000 from Mr. Cordy to fund certain operating expenses. In February 1998, the Company entered into the Cordy Note to memorialize such borrowing. As of June 30, 1998, the Cordy Note was repaid in full.

Certain of the transactions described above may be on terms more favorable to officers, directors and principal shareholders than they could obtain in a transaction with an unaffiliated third party. The Company has adopted a policy requiring that all material transactions between the Company and its officers, directors or other affiliates must: (i) be approved by a majority of the disinterested members of the Board of Directors of the Company; and (ii) be on terms no less favorable to the Company than could be obtained from unaffiliated third parties.

PART IV

ITEM 14. EXHIBITS, FINANCIAL STATEMENT SCHEDULES AND REPORTS ON FORM 8-K

(A)(1) FINANCIAL STATEMENTS

The following Consolidated Financial Statements of the Company are filed as a part of this Report and are attached hereto as pages F-1 through F-15:

Consolidated Balance Sheets as of June 30, 1998 and 1997
Consolidated Statements of Operations for the Year Ended June
30, 1998 and for the Period from Inception (January 24,
1997) to June 30, 1997
Consolidated Statements of Changes in Shareholders' Equity
for the Year Ended June 30, 1998 and for the Period from
Inception (January 24, 1997) to June 30, 1997
Consolidated Statements of Cash Flows for the Year Ended June
30, 1998 and for the Period from Inception (January 24,
1997) to June 30, 1997
Notes to Consolidated Financial Statements

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(A)(2) FINANCIAL STATEMENT SCHEDULES

Reference is made to Note 2 of the Notes to the Consolidated Financial Statements on page F-9. All schedules have been omitted as they were not required or not applicable or because the information required to be presented is included in the Consolidated Financial Statements and the related Notes thereto.

(A)(3) EXHIBITS

<TABLE>

<CAPTION>

Exhibit

Number Exhibit Description

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- | | |
|-------|--|
| 2.1* | Plan of Reorganization of the Company effective as of February 17, 1998. |
| 3.1* | Amended and Restated Articles of Incorporation of the Company, as amended to date. |
| 3.2* | Amended and Restated Bylaws of the Company, as amended to date. |
| 4.1* | See Exhibits 3.1 and 3.2 for provisions of the Amended and Restated Articles of Incorporation and Amended and Restated Bylaws defining the rights of holders of Common Stock of the Company. |
| 4.2* | Specimen Common Stock certificate. |
| 4.3* | Shareholders Agreement, dated as of September 1, 1997 among the Company and the holders of Class A Common Stock. |
| 4.4* | Amended and Restated Shareholders Agreement, dated as of February 18, 1998 among the Company and certain holders of its Common Stock. |
| 10.1* | Form of Employment Agreement by and between the Company and certain of its officers. |

- 10.2* Employment Agreement by and between the Company and Thomas O. Cordy dated May 1, 1997.
 - 10.3* Promissory Note by The Anchora Company in favor of the Company dated as of May 1, 1997 in
the original principal amount of \$120,000.
 - 10.4* Guarantee by Thomas O. Cordy in favor of the Company dated May 1, 1997.
 - 10.5* Form of Independent Sales Representative Agreement by and between the Company and certain of
its sales representatives.
 - 10.6* Consulting Agreement by and between the Company and Robert P. Kelly dated as of September
1, 1997.
 - 10.7* Software License Agreement between Summit V. Inc., a subsidiary of Jenkon International, Inc.
and the Company dated February 2, 1997.
 - 10.8* Software Service Agreement between Summit V. Inc., a subsidiary of Jenkon International, Inc. and the Company dated February 2, 1997.
 - 10.9R* Equipment Purchase Agreement between Summit V. Inc., a subsidiary of Jenkon International, Inc. and the Company dated February 2, 1997.
 - 10.10* Agreement for 1-Plus Services between Colorado River Communications Corporation and the Company dated February 20, 1997.+
 - 10.11R* Sublease Agreement between DowElanco and the Company dated February 14, 1997.
 - 10.12* Warehouse lease between Malon D. Mimms and the Company dated March 17, 1997.
 - 10.13* Warehouse lease between Malon D. Mimms and the Company dated June 23, 1997.
 - 10.14* Demand Secured Promissory Note dated November 26, 1997 by the Company in favor of the lenders named on Schedule I thereto.
 - 10.15R* Sub-Sublease Agreement between the Company and Simons Engineering, Inc. dated September 1, 1997.
 - 10.16* Demand Promissory Note dated February 28, 1998 by the Company in favor of Thomas O. Cordy.
 - 10.17* Form of Stock Purchase Warrant.
 - 10.18 Maxxis Group, Inc. 1998 Stock Option Plan.
 - 10.19 Lease Amendment Agreement dated June 5, 1998 among Malon D. Minms, the Company and
Richard Bowers & Co.
 - 10.20 Lease Amendment Agreement dated August 14, 1998 among Malon D. Mimms, the Company and
- </TABLE>

Richard Bowers & Co.

- 21.1* Subsidiaries of the Company.
- 23.1 Consent of Arthur Andersen LLP.
- 24.1 Power of Attorney (included on signature pages hereof).
- 27.1 Financial Data Schedule.

</TABLE>

- * Incorporated by reference to the Company's Registration Statement on Form S-1 (Registration No. 333-38623).
- + Confidential treatment has been granted for certain confidential portions of this Exhibit pursuant to Rule 406 under the Securities Act of 1933. In accordance with Rule 406, these confidential portions have been omitted from this Exhibit and filed separately with the Commission.

(B) REPORTS ON FORM 8-K

None.

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SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this Report on Form 10-K to be signed on its behalf by the undersigned, thereunto duly authorized.

MAXXIS GROUP, INC.

September 28, 1998

By: /s/ THOMAS O. CORDY

Thomas O. Cordy
Chief Executive Officer

POWER OF ATTORNEY

KNOW BY ALL PERSONS BY THESE PRESENTS, that each person whose

signature appears below constitutes and appoints jointly and severally, IVEY J. STOKES and THOMAS O. CORDY, and each one of them, his attorneys-in-fact, each with the power of substitution, for him in any and all capacities, to sign any and all amendments to this Annual Report (Form 10-K) and to file the same, with exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, hereby ratifying and confirming all that each said attorney-in-fact, or his substitute or substitutes, may do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this Report on Form 10-K has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

<TABLE>

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September 28, 1998

/s/ IVEY J. STOKES

Ivey J. Stokes
Chairman of the Board

September 28, 1998

/s/ THOMAS O. CORDY

Thomas O. Cordy
Chief Executive Officer, President and Director
(Principal executive officer)

September 28, 1998

/s/ DANIEL McDONOUGH

Daniel McDonough
Chief Financial Officer
(Principal financial and accounting officer)

September 28, 1998

/s/ JAMES W. BROWN

James W. Brown
Executive Vice President, Secretary and Director

</TABLE>

EXHIBIT "D"

INTERNAL GUIDELINES TO PREVENT SLAMMING AND PROPOSED LETTER
OF AUTHORIZATION

Slamming Prevention Policies and Procedures

Scope and Objectives

This document defines 'slamming' and its prevention and remedies for Maxxis Communications, Inc. (Maxxis). A background on slamming and associated issues and information is included. Some FCC information on slamming is included at the end of this document.

The objective of these policies and procedures are to insure that Maxxis personnel and management adhere to strict standards and instructions for proper activation of valid Maxxis long distance customers. These procedures are also intended to prevent Maxxis from improperly affecting the long distance carrier selection and service of non-Maxxis customers.

Background

Slamming Defined

'Slamming' is the practice of switching a customer's long distance or local toll carrier without notifying the customer.

Problems

Maxxis has lost and continues to lose customers from slamming. It is critical for Maxxis' staff to follow the following policies and procedures, for the benefit of all consumers of long distance and local toll services, as well as for the success of Maxxis Communications.

Bell Atlantic –

The practice known as "slamming," or the unauthorized changing of a telephone customer's presubscribed interexchange carrier (or "PIC"), has generated the greatest number of complaints at the Federal Communications Commission.

Carriers sometimes have an economic incentive to "slam" in instances where they have high fixed costs for network equipment and low marginal costs for providing service to additional consumers. Thus, providing service to additional consumers, even without authorization, adds to a carrier's cash flow with little additional cost. Moreover, carriers may provide service to a "slammed" consumer for a considerable time before the consumer becomes aware of the unauthorized PIC change. Additionally, even if the slammed customer were required to pay the "slammer" no more than the amount they would have paid their original carrier, the slammer would still benefit by that amount. Hence, slamming distorts telecommunications markets by enabling companies engaged in misleading practices to increase their customer bases, revenues and profitability through illegal means.

The Federal Communications Commission has attempted to deter "slamming" since at least 1965 when it implemented its "equal access" rules. As the interexchange market became more competitive, however, the problem intensified until, in 1992, the Commission adopted rules requiring verification of PIC change orders by IXCs submitting such orders to local exchange companies on behalf of customers. The Commission toughened its rules in 1994. The Telecommunications Act of 1996 (the "1996 Act"), prohibits slamming (Section 256) and directs the Commission to promulgate verification procedures. Nonetheless, the Commission received over 16,000 slamming complaints in 1996 – an eight-fold increase over the number of such complaints received in 1993.

Many of the issues regarding slamming, and anti-slamming verification procedures, are once again up for renewed consideration. Moreover the issue currently is further nuanced by two additional facts: the anti-slamming rules of the 1996 Act apply equally to all

telecommunications carriers, not solely IXCs. Additionally, local exchange carriers (or "LECs"), which historically have been disinterested third parties in the PIC selection process, will soon become competitors in the market for long distance services. In addition, LECs are beginning to have competitors in the market for local telephone service which raises the potential for analogous problems to develop in connection with local telephone service provider selection.

Ameritech notes from 12/13/1996 -

A new FCC report says slamming tops the list of FCC complaints, making up about 34 percent. The practice continues - and it's spreading. It is important for customers to be aware of the problem and to know how they can avoid being slammed.

Consumers are facing new slamming scams - in fact, several long distance companies have forged customers' signatures on documents authorizing a change in long distance carriers. In addition, "reseller" slamming is adding a new dimension to the slamming problem. Some long distance companies resell their services through third-party providers. Many of these resellers have taken up slamming as a way to win new customers.

Once consumers are slammed, they're paying rates they didn't expect to pay, with providers they didn't want - that leads to an uncomfortable surprise when they receive their phone bill.

MCI notes from 2/18/1998 -

We have suffered millions of dollars in lost revenue by having large numbers of our customers converted away without customer authorization.

We are concerned that if consumers continue to face concerns about slamming, they will simply opt out of the process of exercising their right to change services. They will decide it's not worth it to exercise the choices that telephone competition promises.

We must design solutions that weed out the bad actors, while not overburdening the industry with regulation that would impose delay, bureaucracy, inefficiency, consumer-unfriendly hurdles or additional costs onto the process of changing telecommunications services.

Third Party Verification involves telephone confirmation of carrier switches by an independent third party verification company. TPV is quick, consumer friendly, and effective. It confirms essential information about the customer's decision to switch in a one to two minute call. Importantly, the TPV company receives no commission or other financial incentives to confirm sales orders. It simply verifies customer choice.

Third Party Verification is an efficient process. It avoids order entry delays that are otherwise involved if written customer agreements must be gathered. It permits consumers to begin enjoying promised benefits sooner. TPV acknowledges the modern reality that consumers want to deal with phone service issues over the telephone.

Most importantly, TPV is a proven means of reducing unauthorized conversions. For example, the California Public Utility Commission announced that long distance slamming overall in California is down roughly 50% for residential customers. That reduction, in large part, can be attributed to the fact that California enacted a new state law a year ago requiring third party verification for carrier switches.

We also believe that equally strong consumer protection measures need to be taken against local exchange carriers who delay or fail entirely to act on consumer service change requests. One of the most disturbing trends over the past year is the appalling performance of local exchange carriers when it comes to executing customer requests to switch local or local toll services away from that local carrier. Consumers are experiencing weeks of delay and intentional intransigence, as the LECs desperately try to hold on to their monopoly customer base. Orders are being dropped, and both customers and competing carriers are being forced to fight through a gauntlet of inefficiency imposed by

LECs. The net result is the same as slamming: the customer is prevented from selecting a competitive service provider.

The 'PIC Freeze'

A PIC (Preferred Interexchange Carrier) Freeze is a service offered by a local telephone company to customers that typically provides that no change to the customer's primary interexchange carrier service can be made unless the customer affirmatively and personally contacts the local telephone company and requests the change. If consumers are asked by their local exchange carrier whether they want a PIC Freeze on their existing carrier selections, they need to understand what it means relative to options for selecting a new carrier.

The Regulations

Each state has regulations regarding slamming. Maxxis must adhere to and abide by each state's requirements.

Some states require Third Party Verification (TPV).

Some sample state regulations:

(5) The commission shall have continuing regulatory oversight over the provision of basic local exchange telecommunications service provided by a certificated alternative local exchange telecommunications company or a certificated alternative access vendor for purposes of establishing reasonable service quality criteria, assuring resolution of service complaints, and ensuring the fair treatment of all telecommunications providers in the telecommunications marketplace.

A. Rule 25-4.118(2), Florida Administrative Code, states in pertinent part:

A LEC shall also accept PIC change requests from a certified inter-exchange company (IXC) acting on behalf of the customer. A certified IXC that will be billing in its name may submit a PIC change request, other than a customer-initiated PIC change, directly or through another IXC, to a LEC only if it has certified to the LEC that at least one of the following actions has occurred prior to the PIC change request

(a) the IXC has on hand a ballot or letter from the customer requesting such change;

B. Rule 25-4.118(3)(d), Florida Administrative Code states:

Ballots or letters will be maintained by the IXC for a period of one year.

To prevent slamming by Maxxis

Adhere to the FCC Slamming Rules attached below.

Maxxis will not solicit authorization of a carrier change to Maxxis via promotional mailings, contests, prizes, or direct mail solicitations.

Customer authorization for service will be only be accepted via:

1. A valid customer-signed, multi-part form -- a Maxxis LOA (Letter of Authorization/Agency)
2. Official Third Party Verification (TPV) with the customer (usually to release a PIC freeze)

During customer activation:

- Review the customer LOA (Letter of Authorization or Letter of Agency) thoroughly – look for fraudulent or otherwise improper applications.
- Prevent duplicate applications via software and QA (Quality Assurance).

During reject corrections and re-processing:

- If the application is more than 2 days old, contact the customer via phone and confirm the customer's desire to subscribe to Maxxis service.
- Use TPV (Third Party Verification) if required in the situation.

To protect Maxxis' customers from slamming

Include customer advice and note Maxxis' anti-slamming measures and in our welcome letter, on our web-site, information through our sales and distribution channels, and other documents and selected informational and promotional materials.

Customers can call their local exchange carrier (LEC) special anti-slamming number or the customer service number on their phone bill to have a 'PIC freeze' put on their Maxxis service. This will prevent the customer's carrier selection from change until the customer chooses to change it officially. The LEC may (and usually will) try to convince the customer to change to their local and/or long distance service. The customer must know what they want. If they definitely want Maxxis as their provider and want to have a PIC freeze to Maxxis, they must make that clear to the LEC representative.

Maxxis' slamming protection doesn't prevent all kinds of slamming. Unfortunately, Maxxis can't always detect when a reseller has taken over a customer's account, so it's important that customers know who is providing their underlying service.

Advise Maxxis customers of preventative measures they can take:

- Read your phone bill carefully. Look for your carrier's logo or the Maxxis name if you have service with us to ensure you haven't been switched. Also look for switching fees billed by your local phone company when a switch occurs.
- Educate everyone in your household. Many times slammers will switch service on the authorization of a relative or child. Let everyone know who the long distance decision-maker is.
- Communicate a change in service, too. If you recently switched your long distance carrier, let others in your household know to prevent a slamming false alarm.
- Never sign anything without reading the fine print. Be particularly aware of direct mail promotions and contests promising prizes and bonus checks. Many entry forms or check endorsements are actually authorizations allowing a company to switch your long distance service. Consumers should carefully read provisions contained in promotions or ads that may result in changing their carrier when signing up for contests, prizes, or when responding to direct mail solicitations.
- Be firm with telemarketers. If someone calls you regarding long distance service, tell them specifically whether you agree to be switched. If not, tell them you are simply not interested.
- Check your carrier on occasion by dialing 700-555-4141.

What to do if a customer claims being slammed

Advise them of actions they can take:

- Call your local telephone company. Let them know that you did not request service from your new long distance company and that you'd like to be switched back to your original long distance company. Have them remove any switch fees from your bill.
- Contact the long distance company that slammed you. Insist on paying only the charges your original carrier would have imposed. Contact the Federal Communications Commission (FCC) immediately if the carrier will not adjust your charges.
- Call your original long distance company. Tell them you were switched to another company without your permission and ask them to reconnect you.
- Notify the FCC if the complaint is not resolved. Simply send a letter in your own words to:
Federal Communications Commission
Common Carrier Bureau Enforcement Division
Informal Complaints and Public Inquiries Branch
Mail Stop Code 1600A2
2025 M St., NW
Washington, D.C. 20554
- Notify your state telecommunications licensing group. In many states, simply contact your state public service or public utility commission.

Advise the customer of their rights:

- You have the right to choose your long distance provider.
- You have the right to pay only the rates your original carrier would have charged you during the time the slamming occurred. Insist on this with the carrier who slammed you.
- You have the right to request that any changes to your long distance service must be received from you in writing.
- You have the right to report a slamming offense to regulatory and consumer rights groups. Slamming is illegal and may result in heavy fines. If a complaint is not resolved, contact the FCC, your state telecommunications licensing group or even your state Attorney General's office.
- You have the right to have your slamming complaint resolved quickly.

What to do if we suspect or find evidence of slamming

1. If you suspect or find evidence of a customer being slammed, notify your direct manager immediately!
2. Maxxis management must notify the customer, the appropriate LEC (Local Exchange Carrier), state PSC/PUC (Public Service Commission or Public Utility Commission), and the FCC.

FCC Slamming Rules

The FCC's new rules require that LOAs, the forms authorizing a change in long distance carrier, be separate or severable from inducements such as prizes and contests. The LOA provided by the carrier must be limited strictly to authorizing a change in long distance carrier and it must be clearly identified as a LOA authorizing the change.

Further, the LOA must include:

- the subscriber's billing name and address and each telephone number to be covered by the order to change the subscriber's long distance company
- a statement that the subscriber intends to change from his or her current long distance company to this new company
- a statement that the subscriber designates this new carrier to act as the agent for this change
- and a statement that the subscriber understands that there may be a charge for this change

The LOA must be written in clear and unambiguous language. The print must be of sufficient size and readable style, generally comparable in type style and size to the promotional materials, and must make clear to the consumer that the document, when signed, would change his or her long distance carrier. Only the name of the long distance carrier setting the consumer's rates can appear on the letter of authorization. The LOA must contain full translations if it uses more than one language. The same rules apply to letters of agency sent to businesses.

Advertising promotions that use "checks" are exempt from the separate or severable requirement but must meet specific guidelines. Such a check must contain the required letter of agency language and the necessary information to make it a negotiable instrument, and shall not contain any other promotional language or material. The carriers must place the required letter of agency language near the signature line on the back of the check. In addition, the carriers must print on the front of the check, in easily readable, bold-faced type, a notice that the consumer is authorizing a change in his or her long distance carrier.

Telemarketing Rules

The FCC has specific rules that govern customer orders for long distance service generated by telemarketing. Before a long distance company can place an order to switch a customer who agreed to sign up in a telemarketing call, that company must use one of the following methods to verify that the customer authorized the switch:

- Obtain a LOA from the customer. Any LOA used to confirm a telemarketing order must meet the same requirements described above.
- Provide the customer with a toll free (800) number to call to confirm the order to switch long distance companies.
- Have an independent third party verify the customer's authorization to switch.
- Within three business days of the customer's request to switch, send the new customer an information package that includes the names of the customer's current and new long distance companies, a description of any terms, conditions or charges incurred, the name of the customer that authorized the switch, the name, address and telephone number of the customer and of the new long distance company and a postage paid postcard the customer can use to deny, cancel or confirm the switch. The long distance company must then wait 14 days after mailing the information package before submitting an order to switch that customer's service.

CONSUMER ADVICE COLUMN

- Never sign anything without reading it carefully.

- If you receive a phone call about long distance service and you are not interested in switching your service, be sure to tell the caller that you are not interested in receiving their service.
- If someone sends you a letter or postcard "verifying" that you have switched services, notify them that you did not authorize the change, then call your local telephone company to confirm that you are still with your preferred carrier.
- Read your phone bill carefully every month. If you see any unfamiliar names, or charges you can't identify, call your local phone company and ask about these items.

If you experience telephone slamming, follow these steps:

- Call your local telephone company. Tell them that you did not order service from the new long distance company, that you would like to be reconnected to your long distance company, and that you want any "change charges" (the charge for switching companies) taken off your telephone bill.
- Call the company that slammed you and let them know that you will only pay the charges your preferred carrier would have imposed. If this carrier will not drop any additional charges, contact the FCC.
- Next, call the long distance company you were switched from and report that you were switched without your permission. Ask to be reconnected. You should not be charged for this reconnection.
- If you are unable to resolve your complaint with the company that switched your service, you can file a complaint with the FCC.

HOW TO FILE A COMPLAINT WITH THE FCC

There is no special form to fill out to file a complaint with the FCC. Simply send a letter, in your own words, to the address below. Your complaint letter should include:

- Your name and address, the telephone number that was "slammed," and a telephone number where you can be reached during the business day.
- The names of your local and long distance telephone companies and the long distance company to which you were changed without your knowledge or permission.
- The names and telephone numbers of the telephone company employees that you spoke with in an effort to resolve your complaint and the dates you spoke with them.
- Any other information that you feel would help the FCC to handle your complaint.
- Copies of any documents you have received, such as a bill for changing to the unauthorized long distance company, a contest entry blank, or a check.

Send your complaint to:

Federal Communications Commission
Common Carrier Bureau
Enforcement Division
Informal Complaints and Public Inquiries Branch
Mail Stop Code 1600A2
2025 M St., NW
Washington, DC 20554

RESIDENTIAL & BUSINESS LONG DISTANCE APPLICATION

Letter of Authorization (LOA)

Please print name and address exactly as it appears on your local phone bill.

LAST NAME

FIRST NAME

NAME ON PHONE BILL (IF COMPANY)

ADDRESS

CITY

STATE

ZIP CODE

FEDERAL ID # (EIN)

CONTACT PERSON/LAST NAME

FIRST NAME

SOCIAL SECURITY # OF PERSON

TELEPHONE INFORMATION

MAIN TELEPHONE # (REQUIRED)

☐

Check box next to each number that will have an 800 number ringing to it.

☐ 2

☐ 5

LIST PHONE NUMBERS APPEARING ON SAME BILL

☐ 3

☐ 6

please establish 2-5 digit account codes for the attached list of people. (attach list)

☐ 4

☐ 7

IF BUSINESS CUSTOMER, PLEASE ATTACH COPY OF CURRENT PHONE BILL

SERVICES AVAILABLE

Initial services desired.

☐

Maxxis One I understand I will be enrolled in the Maxxis One calling program. All calls will be charged a flat rate of 10¢ per minute. I understand I will be charged a \$3.00 monthly service fee and be billed by my local phone company.

☐

VIP International Plan (\$3.00 monthly fee.) 2-Standard International Rate. Extra 5% discount to one V.I.P. Select one country below:
COUNTRY

☐

Maxxis 800/888 Service I understand I will be enrolled in the Maxxis 800/888 calling program. All calls will be charged a flat rate of 12¢ per minute. This number will be billed to the above main telephone number I have indicated. I understand I will be charged a \$1.00 monthly service fee and be billed by my local phone company.

☐

Standard Calling Card
Flat rate calling card, 19¢ per minute, no surcharge.
of cards (limit 3)

Do you have existing 800 numbers? YES ☐ NO ☐ If yes, how many? _____

Do you need more than one 800 number? YES ☐ NO ☐ If yes, how many? _____

If yes, appropriate box(es) in area 2 above.

If you wish to transfer 800 service, complete and attach form MF-303 (Letter of Agency).
(800 numbers with PINN cannot be transferred)

☐

IntraLata Service
Please initial this box to select IntraLata service.
I understand I will be pre-subscribed to Maxxis Communications, Inc. for any toll calls made (except transport area (IntraLata calls), effective when my jurisdiction has approved its competition. I understand my local company can assess a service charge for each line.

REQUEST FOR SERVICE

I hereby select Maxxis Communications, Inc. as my Long Distance Telephone Company. By my signature below, I hereby authorize Maxxis Communications, Inc. to inform my local company to change my long distance service to Maxxis Communications, Inc., and I hereby designate Maxxis Communications, Inc. as my primary Long Distance Carrier. I understand I can have only one primary long distance provider, and that any previous selection of a long distance provider made by me will be canceled. I understand that I will be billed by my local phone company on behalf of Maxxis Communications, Inc. I understand that my local telephone company may charge me a switching fee. I am legally authorized to make this change.

CUSTOMER SIGNATURE

DATE

MAXXIS ASSOCIATE COMMISSION CENTER NAME

CC

PHONE (AM)

CC 1, 2, or 3

SSN/FED. ID#

GERRY, FRIEND & SAPRONOV, LLP

ATTORNEYS AT LAW

SUITE 1450

THREE RAVINIA DRIVE

ATLANTA, GEORGIA 30346-2131

(770) 399-8500

FACSIMILE (770) 395-0000

EMAIL: gfslaw@gfslaw.com

March 1, 1999

RECEIVED

VIA OVERNIGHT MAIL

A-310795

MAR 01 1999

Ms Doreen Trout
Pennsylvania Public Utility Commission
Commonwealth Avenue and North Street
Room B-20, North Office Building
Harrisburg, Pennsylvania 17120

PUBLIC UTILITY COMMISSION
SECRETARY'S BUREAU

Re: Application of Maxxis Communications, Inc. ("Maxxis") for a Certificate of Public Convenience and Necessity to Provide Intrastate, Interexchange Resale of Telecommunications Services ("Application")

Dear Ms Trout:

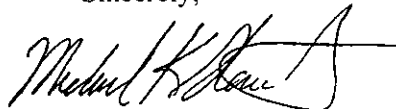
Enclosed are the original and four (4) copies of the following items to supplement the above-described Application:

- Maxxis' Proposed Tariff (attached hereto at Exhibit "A");
- an Affidavit as required by the Pennsylvania Public Utility Commission ("Commission") (attached hereto at Exhibit "B"); and
- a Certificate evidencing service of the Application and the materials enclosed herein according to the Commission's rules (attached hereto at Exhibit "C").

Please file these materials in your usual fashion and return one (1) file-stamped copy to us in the enclosed envelope.

If you have any questions or comments, please call the undersigned.

Sincerely,



Michael K. Stewart

Enc.

cc: Maxxis Communications, Inc.
(with enclosure)
Charles A. Hudak, Esq.
(without enclosure)

EXHIBIT "A"

PROPOSED TARIFF

TELECOMMUNICATIONS SERVICES

Applying to Resale of Intrastate
Common Carrier Communications
Services Between Points in the
Commonwealth of Pennsylvania

AND

CONTAINING RULES AND REGULATIONS

GOVERNING SERVICE

This tariff is on file with the Pennsylvania Public Utility Commission and copies may be inspected, during normal business hours, at Maxxis Communications, Inc., 1901 Montreal Road, Suite 108, Tucker, Georgia 30084

ALL MATERIALS IN THIS TARIFF ARE NEW

Issued:

By: Thomas O. Cordy, President
Maxxis Communications, Inc.
1901 Montreal Road, Suite 108
Tucker, GA 30084

Effective:

Check List

Tariff sheets are effective as of the date shown. Revised sheets as named below contain all changes from the original tariff that are in effect on the date thereof.

<u>SHEET</u>	<u>REVISION NO.</u>	<u>SHEET</u>	<u>REVISION NO.</u>
1	Original	34	Original
2	Original	35	Original
3	Original	36	Original
4	Original	37	Original
5	Original	38	Original
6	Original	39	Original
7	Original	40	Original
8	Original	41	Original
9	Original		
10	Original		
11	Original		
12	Original		
13	Original		
14	Original		
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27	Original		
28	Original		
29	Original		
30	Original		
31	Original		
32	Original		
33	Original		

Issued:

Effective:

By: Thomas O. Cordy, President
Maxxis Communications, Inc.
1901 Montreal Road, Suite 108
Tucker, GA 30084

Symbols

Whenever tariff sheets are revised, changes will be identified by the following symbols:

- (C) To signify changed regulation.
- (D) To signify deleted or discontinued rate, regulation or condition.
- (I) To signify a change resulting in an increase to a customer's bill.
- (M) To signify material moved from or to another part of tariff with no change in text, rate, rule or condition.
- (N) To signify new rate, regulation, condition or sheet.
- (R) To signify a change resulting in a reduction to a customer's bill.
- (T) To signify change in text but no change in rate, rule or condition.
- (X) To signify a reference to other published tariffs.
- (Z) To signify a correction.

Issued:

By: Thomas O. Cordy, President
Maxxis Communications, Inc.
1901 Montreal Road, Suite 108
Tucker, GA 30084

Effective:

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Tucker, GA 30084

Effective:

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Issued:

Effective:

By: Thomas O. Cordy, President
Maxxis Communications, Inc.
1901 Montreal Road, Suite 108
Tucker, GA 30084

TARIFF FORMAT SHEET

A. Page Numbering. Page numbers appear in the upper-right corner of the page. Pages are numbered sequentially. However, new pages are occasionally added to the tariff. These new pages are identified in decimal format. For example, a new page added between pages 34 and 35 would be 34.1.

B. Page Revision Numbers. Revision numbers also appear in the upper-right corner of the page. These numbers are used to determine the most current page on file with the Pennsylvania Public Utility Commission. For example, the 4th revised Page 34 cancels the third revised Page 34. Because of deferrals, notice periods, etc., the most current page number on file with the Commission is not always the tariff page in effect. User should consult the check page for the page currently in effect.

C. Paragraph Numbering Sequence. There are nine levels of paragraph coding. Each level of coding is subservient to its next higher level of coding.

2.

2.1.

2.1.1.

2.1.1.A.

2.1.1.A.1.

2.1.1.A.1.(a)

2.1.1.A.1.(a).I

2.1.1.A.1.(a).I.(i)

2.1.1.A.1.(a).I.(i)(1)

D. Check List of Effective Pages. When a tariff filing is made with the Commission, an updated Check List of Effective Pages ("Check List") accompanies the tariff filing. The Check List lists the pages contained in the tariff, with a cross reference to the current revision number. When new pages are added, the Check List is changed to reflect the revision. All revisions made in a given filing are designated by an asterisk (*). There will be no other symbols used on the Check List if these are the only changes made to it (i.e., the format, etc.). The User should refer to the latest Check List to find out if a particular page is the most current page on file with the Commission.

Issued:

By: Thomas O. Cordy, President
Maxxis Communications, Inc.
1901 Montreal Road, Suite 108
Tucker, GA 30084

Effective:

INTRODUCTION

This tariff ("Tariff") contains the regulations and rates applicable to the furnishing of intrastate, common carrier communications service by Maxxis Communications, Inc. (hereinafter referred to as "Maxxis" or the "Company") within the Commonwealth of Pennsylvania.

The regulations governing the provision and use of services offered under this Tariff are set forth in Section 2. Service descriptions and rates are set forth in Sections 3 and 4, respectively.

Issued:

By: Thomas O. Cordy, President
Maxxis Communications, Inc.
1901 Montreal Road, Suite 108
Tucker, GA 30084

Effective:

1 TECHNICAL TERMS AND ABBREVIATIONS

Certain terms used throughout this tariff are defined below.

Access Code

"Access Code" means a sequence of numbers that, when dialed, connects a Customer to the Carrier associated with that sequence.

Agent

"Agent" means a person, firm, company, corporation, or other entity who is authorized to distribute Services to Customers or Users on the Company's behalf.

Authorization Code

"Authorization Code" means a numerical code, one or more of which are assigned to a Customer to enable it to access the Service provided by the Company and to identify the Customer for billing purposes.

Carrier

"Carrier" means a communications common carrier authorized by the Commission or by the FCC to provide communications service to the public.

Commission

"Commission" means the Pennsylvania Public Utility Commission.

Credit(s)

"Credit(s)" has the meaning set forth in Section 2.21 hereof.

Credit Allowances

"Credit Allowances" has the meaning set forth in Section 2.21 hereof.

Credit Limit

"Credit Limit" means a credit limit placed on Customer's monthly consumption of Service pursuant to Section 2.10 hereof.

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By: Thomas O. Cordy, President
Maxxis Communications, Inc.
1901 Montreal Road, Suite 108
Tucker, GA 30084

Effective:

1 Technical Terms and Abbreviations (cont.)

Customer

“Customer” means the person, firm, company, corporation, or other entity that (i) pursuant to a Service Order, orders Service(s) under this Tariff, (ii) purchases a Prepaid Calling Card from the Company or its Agent, (iii) prepays the Company for use of the Services via a Prepaid Calling Card up to a pre-established credit limit, or (iv) accesses the Service by dialing the Company's Access Code.

Day

“Day” means a period of time from 8:00 A.M. to (but not including) 5:00 P.M. Monday through Friday, as measured by local time at the location from which the call is originated.

Evening

“Evening” means a period of time from 5:00 P.M. to (but not including) 11:00 P.M., Sunday through Friday and any time during Holidays as measured by local time at the location from which the call is originated.

FCC

“FCC” means the Federal Communications Commission.

Governmental Authority

“Governmental Authority” means any regulatory, judicial, administrative, or other domestic federal, state or municipal governmental authority (including without limitation the Commission) having jurisdiction over the Company, over any Other Provider, or over the provision of Services hereunder.

Holidays

“Holidays” means all Company-specified holidays: New Year's Day (January 1), Independence Day (July 4), Thanksgiving Day, Labor Day and Christmas Day (December 25).

1 Technical Terms and Abbreviations (cont.)

Inbound Toll-Free Service

"Inbound Toll-Free Service" means the Inbound Toll-Free Service described at Section 3.1.2 hereof.

Interruption

"Interruption" means the disruption of, or removal of a circuit from, Service such that the Service becomes unusable by User for a continuous period of thirty (30) minutes or more.

LEC

"LEC" means a Carrier authorized by a state Governmental Authority to provide communications service within one or more domestic local telephone exchanges.

Local Access and Transport Area ("LATA")

"Local Access and Transport Area" ("LATA") means a geographical area established by the U.S. District Court for the District of Columbia in Civil Action No. 82-0192, within which a LEC provides communications services.

Minimum Service Period ("MSP")

"Minimum Service Period" ("MSP") means the minimum period of time during which a Customer takes Service ordered under Service Orders under this Tariff.

Night/Weekend ("N/Wkd")

"Night/Weekend" or "N/Wkd" means a period of time from 11:00 P.M. to (but not including) 8:00 A.M. Monday through Friday, any time on Saturday, and all day Sunday except 5:00 P.M. to (but not including) 11:00 P.M., as measured by local time at the location from which the call is originated.

One Plus Service

"One Plus Service" means the One Plus Service described at Section 3.1.1 hereof.

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By: Thomas O. Cordy, President
Maxxis Communications, Inc.
1901 Montreal Road, Suite 108
Tucker, GA 30084

Effective:

1 Technical Terms and Abbreviations (cont.)

Other Providers

“Other Providers” means any Carriers or other service providers whose services or facilities are connected to, or used by, the Company in providing the Services.

Performance Failure

“Performance Failure” means any disruption, degradation, or failure of Service, including without limitation any Interruption (but excluding Scheduled Interruptions), any installation failure or delay, or any mistake, delay, omission, error or other defect in the Service or in the provision thereof.

Prepaid Calling Card

“Prepaid Calling Card” means a calling card or other tangible item which (i) contains an Authorization Code and an Access Code, (ii) is supplied by the Company or its Agents, and (iii) permits a User to use the Services up to an amount prepaid to (or up to a credit limit pre-established by the Customer with) the Company.

Regulation(s)

“Regulation(s)” means any and all law(s), rule(s), regulation(s) (including without limitation those set forth in this Tariff), order(s), policy or policies, ruling(s), judgment(s), decree(s) or other determination(s) which are made by the Commission or by any other Governmental Authority or which arise under any federal, state, local, foreign or international treaty, law, statute, utility code, ordinance, rule, order or decree and which are applicable to the Services or to any provision of this Tariff.

Resp-Org

“Resp-Org” or “Responsible Organization” shall mean the entity that has responsibility for the management of toll-free telephone numbers in the Service Management System (“SMS”) database, including maintaining Customer records in the SMS and accessing the SMS: (a) to search and reserve toll-free telephone numbers; and (b) to create and maintain toll-free telephone number Customer records, including call processing records.

1 Technical Terms and Abbreviations (cont.)

Scheduled Interruption

“Scheduled Interruption” means an Interruption which has been scheduled by the Company in advance for maintenance, testing, or other administrative purposes.

Service(s)

“Service(s)” means the Company’s communications common carrier service(s) provided under this Tariff.

Service Order

“Service Order” means a Company designated form used from time to time by Customer for ordering Service hereunder or for acquiring Prepaid Calling Cards.

TDD

“TDD” means a Telecommunications Device for the Deaf.

Telecommunications

“Telecommunications” means the transmission of voice communications or, subject to the transmission capabilities of the Service, the transmission of data, facsimile, signaling, metering, or any other form of intelligence.

Termination (Terminate)

“Termination” (or “Terminate”) means discontinuance of (to discontinue) Service, either at Customer’s request, or by the Company in accordance with Regulations.

Issued:

By: Thomas O. Cordy, President
Maxxis Communications, Inc.
1901 Montreal Road, Suite 108
Tucker, GA 30084

Effective:

1 Technical Terms and Abbreviations (cont.)

Travel Card Service

“Travel Card Service” means the Travel Card Services described at Section 3.1.3 hereof.

User

“User” means (i) a Customer, or (ii) any person, firm, company, corporation, or other entity who is authorized by the Customer to use Service under this Tariff, or who lawfully acquires a Prepaid Calling Card from a Customer or an Agent. For purposes of illustration, a User includes any person to whom the Customer sells or gifts a Prepaid Calling Card.

Issued:

By: Thomas O. Cordy, President
Maxxis Communications, Inc.
1901 Montreal Road, Suite 108
Tucker, GA 30084

Effective:

2 RULES AND REGULATIONS

The Company is a reseller of intrastate communications common carrier services.

2.1 Undertaking of the Company

- 2.1.1 The Company shall exercise its best efforts to provide Services to Users between any and all points described herein pursuant to the terms and conditions set forth in this Tariff.
- 2.1.2 Services ordered by Customers under Service Orders will be made available for Users' use as soon as practicable after the Company's receipt of said Service Order. In the event of a conflict or inconsistency between the terms of a Service Order and those of this Tariff, the latter shall govern.
- 2.1.3 The obligations of the Company to provide Services under this Tariff are subject to the following: (i) availability, procurement, construction, and maintenance of facilities (including without limitation those facilities of Other Providers); (ii) interconnection to Other Providers' services or facilities as required; (iii) any applicable Credit Limit; or (iv) receipt of any applicable advance payment or Deposit.
- 2.1.4 The Company reserves the right: (i) to discontinue or temporarily suspend Service to or from a location where the necessary facilities or equipment are not available under terms and conditions reasonably acceptable to the Company; and (ii) to block Service to any User location or to any Authorization Code, without any liability whatsoever, in the event that the Company detects or reasonably suspects either (a) fraudulent or unlawful use of the Services at or by means of said location or Authorization Code, or (b) consumption of Service in excess of any applicable Credit Limit or advance payment. Services may not be available from certain coin-operated or other pay telephones located on prisons, military bases and colleges for reasons including, but not necessarily limited to, the detection of fraudulent use of Services at those locations.

Issued:

By: Thomas O. Cordy, President
Maxxis Communications, Inc.
1901 Montreal Road, Suite 108
Tucker, GA 30084

Effective:

2.2 Responsibility and Use

- 2.2.1 Services may be used by Users for any lawful purpose, subject to the terms and conditions set forth herein and in any applicable Service Order. Subject to the limitations and conditions set forth in this Tariff, Services are available for use twenty-four (24) hours per day, seven (7) days per week.
- 2.2.2 Customer is solely responsible for (i) prevention of unauthorized, unlawful or fraudulent use of or access to Services; and (ii) administration and non-disclosure of any Authorization Codes provided by Company to Customer.
- 2.2.3 The Company's sole responsibility with respect to Travel Card Services is to make Services available to Users in accordance with Section 3.1.3 of this Tariff.
- 2.2.4 The Company's sole responsibility with respect to provision of Services in connection with Prepaid Calling Cards is to make Services available to Users using such Prepaid Calling Cards in accordance with Section 3.1.4 of this Tariff.

2.3 Compliance

- 2.3.1 The Services may not be used for any unlawful purpose whatsoever.
- 2.3.2 The Company and Customer shall (and Customer shall cause User to) comply with all applicable Regulations.

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Tucker, GA 30084

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2.4 Abuse. Abuse of the Services is prohibited. The following activities constitute abuse:

- 2.4.1 Using the Service to make calls which might reasonably be expected to frighten, abuse, torment, or harass another; or
- 2.4.2 Using the Service in violation of the non-interference and signal quality restrictions set forth in Section 2.13.3; or
- 2.4.3 Acquiring or reserving an 800, 888 or 877 telephone number provided by the Company for the primary purpose of selling, brokering, bartering or releasing it to another party for a fee or other consideration; or
- 2.4.4 Using the Service (or any other telephone number advertised or widely understood to be toll free in connection with the Service) in any of the following ways:
 - 2.4.4.A With the exception of circumstances where the calling party has a presubscription or comparable arrangement or discloses a credit or charge card number during the call, in any manner that would result in: (a) assessment of a charge for completing an 800, 888 or 877 call on the calling party or on the subscriber to the line from where the 800, 888 or 877 call originated; (b) connection of the calling party to a pay-per-call service; or (c) assessment of a charge on the calling party for information conveyed during the toll free call; or
 - 2.4.4.B Calling the calling party back collect for the provision of audio or data information services, simultaneous voice conversation services or products.

2.5 Call Blocking

Notwithstanding any other provision of this Tariff, the Company may block calls which: (i) are made to or from certain countries, cities, or central office ("NXX") exchanges, or (ii) make use of certain Authorization Codes, as the Company, in its sole opinion and discretion, deems reasonably necessary to prevent unlawful or fraudulent use of Services.

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2.6 Billing and Payments

- 2.6.1 Other than prepaid services, charges for Services will be billed to Customer on a monthly (30 day) basis, in arrears, based on the Users' actual usage. Customers will not be charged for uncompleted calls.
- 2.6.2 All amounts stated on each monthly invoice are due and payable immediately upon Customer's receipt thereof; provided, however, that charges incurred for Services obtained via Prepaid Calling Cards will be first debited against the balance of the amount (if any) prepaid to the Company.
- 2.6.3 Invoices unpaid after thirty (30) days shall incur a monthly finance charge on the unpaid balance at a rate equal to the lesser of one and one-half percent (1.5%) or the maximum rate permitted by law.
- 2.6.4 Except as otherwise limited by Regulation, Customer shall be responsible for payment of all charges, whether authorized or not, for any and all use of or access to Services provided to Users, including without limitation any unauthorized, unlawful or fraudulent use or access. Customer's charges for Travel Card or Prepaid Calling Card calls are subject to any applicable limitations established by any Regulation.
- 2.6.5 Except as otherwise provided herein, the Company, at its sole option, may Terminate Services in the event Customer fails to pay any invoice within thirty (30) calendar days after the due date stated thereon, subject to written notice and to any other applicable Commission Regulations. Notice, for purposes of this Section 2.6.5, is to be deemed effective upon mailing of written notice, postage prepaid, to Customer's last known address. Termination of Services by the Customer or the Company for any reason whatsoever will not relieve Customer of its payment obligations hereunder for all Service charges incurred by Customer through the date of Termination. Termination by Customer for purposes of this Section 2.6.5 will be deemed effective five (5) business days following the date of Company's receipt of Customer's Termination notice. Customer will be liable for all costs of collection hereunder, including without limitation reasonable attorney's fees. Any invoice for Services not disputed in writing by Customer within ten (10) days after receipt thereof is to be deemed conclusively correct and binding upon the Customer.

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2.6 Billing and Payments (cont.)

2.6.6 Payphone Compensation Surcharge. In order to recover the Company's expenses to comply with the FCC's pay telephone compensation plan effective on October 7, 1997 (FFF 97-371), an undiscountable per call charge is applicable to all intrastate calls that originate from any pay telephone used to access the Company's Services. This surcharge, is in addition to standard tariffed usage charges and any applicable service charges and surcharges associated with the Company's Service. Pay telephones include coin-operated and coinless phones owned by local telephone companies, independent companies and other interexchange carriers. The payphone surcharge applies to the initial completed call and any reoriginated call (i.e., using the "#" symbol). Whenever possible, the payphone surcharge will appear on the same invoice containing the usage charges for the surcharged call. In cases where proper pay telephone coding digits are not transmitted to the Company prior to completion of a call, the payphone surcharge may be billed on a subsequent invoice after the Company has obtained information from a carrier that the originating station is an eligible pay telephone. The payphone surcharge does not apply to calls placed from pay telephones at which the Customer pays for service by inserting coins during the progress of the call.

2.6.7 Toll Free Number Portability. If a Customer accumulates undisputed delinquent charges, the Company reserves the right not to honor that Customer's request for a change in service, including a request for Resp-Org change, until such charges are paid in full.

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2.7 Taxes

- 2.7.1 All federal, state, and local excise, sales, use and similar taxes, will be billed by the Company as separate line items on Customer's invoice, and, except as otherwise set forth in Sections 2.7.2 and 3.1.4.A hereof, are not included in any quoted rates described or contained in this Tariff.
- 2.7.2 The Company reserves the right to assess a surcharge on Customer's charges for outbound Services terminating at, or inbound Services originating from, locations or addresses in those states levying, or asserting a right to levy, a gross receipts tax or similar assessment on the Company's operations or on intrastate access charges incurred by the Company in such state(s). The surcharge will be calculated pro rata based on the amount Customer's total monthly charges for Services provided to and billed to a Customer's location or Authorization Code in such state(s) bears to the Company's total monthly receipts subject to said tax or assessment in such state(s). The surcharge will appear as a line item on Customer's invoice.

2.8 Advance Payments

The Company may, at its sole option and discretion, require that any Customer having a history of late payments for the Services or whose credit history either is unsatisfactory (in the Company's sole opinion) or is not established to the Company's reasonable satisfaction to make advance payments from time to time for future consumption of Services. The amount of each such advance payment will not exceed the lesser of (a) one (1) month's actual or estimated charges, or (b) the highest amount permitted by any applicable Regulation. The Company may, at its sole option and discretion, accept personal guarantees, bank letters of credit or surety bonds in lieu of an advance payment. Advance payments will be applied to charges for Services in the same manner as other payments. A customer may be required to continue to make advance payments in accordance with this Section 2.8 until such time as its credit worthiness is established to the Company's reasonable satisfaction.

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2.9 Deposits

Customers or applicants for Services whose financial condition is not acceptable to the Company, as determined in its sole opinion and discretion, may be required to provide the Company, either before or after the commencement of Service, with a security deposit, in cash or cash-equivalents, in an amount not to exceed two (2) months of estimated Service usage, and/or to provide the Company with such other assurances of, or security for, the payment of charges for Services as the Company may deem necessary in its sole judgement and discretion. Any such cash deposit will bear simple interest at a rate of six percent (6%) per annum or at such other rate as may be determined by a competent Regulatory Authority. The Company may apply such deposit at any time to any past due balances owed to it by Customer hereunder, provided however, the Company shall return the remainder to Customer, at its last known address, within one (1) month following the date of Termination. The Company may, at its sole option and discretion, accept personal guarantees, bank letters of credit or surety bonds in lieu of a cash deposit required under this Section 2.9.

2.10 Credit Limit

The Company may, at any time and at its sole discretion, set a Credit Limit for any Customer's consumption of Services for any monthly period.

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2.11 Indemnification by Customer

2.11.1 Customer shall defend, indemnify and hold the Company harmless from any and all actions, claims, judgments, damages, demands, liabilities, and expenses, including without limitation reasonable attorney's fees, arising from or in connection with:

2.11.1.A Libel or slander resulting from any use of the Services provided to any User hereunder;

2.11.1.B Infringement of any patent, copyright, trademark, trade name or trade secret arising from: (i) the transmission of any material transmitted: (a) by any User, or (b) by any other person using the Services provided to any User, User location, or Authorization Code; or (ii) the combination of User's use of Services with CPE or with other User-provided facilities or services; and

2.11.1.C Except as otherwise provided by applicable Regulation, any unauthorized, unlawful, or fraudulent use of or access to the Services provided to Users.

2.12 Customer Premises Equipment ("CPE")

CPE attachment by the User is permitted under this Tariff. The Customer is responsible for ensuring that all such attached CPE must conform to the FCC's registration requirements set forth in Part 68 of the Code of Federal Regulations (as amended). The Company may discontinue the provision of Services to any location where CPE fails to conform to such Regulations.

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2.13 Interconnection

- 2.13.1 The Services may be connected with services or facilities of Other Providers subject to any technical limitations applicable to the latter; provided, however, Service furnished by the Company is not part of a joint undertaking with any Other Provider.
- 2.13.2 Interconnection with the facilities or services of Other Providers is subject to the applicable terms and conditions of the Other Providers' tariffs (if any). Customer shall be solely responsible for satisfying all legal requirements for interconnecting Customer-provided terminal equipment or communications systems with Other Providers' facilities, including, without limitation, all licenses, permits, rights-of-way, and other arrangements necessary for such interconnection. Any interface equipment or facilities necessary to achieve compatibility between the facilities of the Company and those of Other Providers must be provided at the Customer's sole expense. Customer shall comply with all applicable terms and conditions of service provided by said Other Providers.
- 2.13.3 Customer is solely responsible for ensuring that Telecommunications signals transmitted by Users via the Services will not interfere with the operations of the Company or those of Other Suppliers, or with the provision or use of similar services provided by the Company or by Other Suppliers to any third party. All such signals must be of the proper type, bandwidth, and other technical parameters so as to neither damage the Company's or Other Providers' equipment nor degrade Service supplied to third parties. Except with respect to Services obtained through Prepaid Calling Cards, Customer must ensure:
- 2.13.3.A that all Users employ physical arrangements for protection of the Company's facilities in circumstances where the Company, in its sole opinion and discretion, deems such protection to be reasonably necessary;
- 2.13.3.B that all Users provide adequate electrical power, wiring and electrical outlets necessary for the proper operation of the Company's equipment on their premises;

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2.13 Interconnection (cont.)

2.13.3.C that all equipment, facilities or Other Providers' services connected with those of the Company are constructed, operated, and maintained so as to work satisfactorily with the Services; and

2.13.3.D that all such equipment, facilities and Other Providers' services avoid hazard, damage, or injury to the Company's facilities or plant, its employees or subcontractors, or to the public.

2.13.4 Notwithstanding any other provision of this Tariff, the Company has the right to Terminate or suspend Service to any User found to be in violation of the foregoing Section 2.13.3.

2.14 Title

Title to any and all equipment or facilities provided by the Company under this Tariff will remain in the Company.

2.15 Interruption

2.15.1 Notice. The Customer must promptly notify the Company of any Interruptions in Service of which it becomes aware; provided, however, prior to giving such notice, the Customer shall ascertain that the Interruption is not being caused by any action or omission of the User or by any non-Company supplied wiring or equipment connected to the Company's facilities. The Company's obligations under this Tariff to apply Credits or Credit Allowances to Customer's account for any Interruptions are expressly conditioned upon Customer's strict compliance with this Section 2.15.1.

2.15.2 Scheduled Interruptions. The Company, without incurring any liability whatsoever, may make Scheduled Interruptions at any time (i) to ensure compliance by the Customer or User with Regulations (including without limitation the provisions of this Tariff), (ii) to ensure proper installation and operation of the Customer's and the Company's equipment and facilities, (iii) to prevent fraudulent use of or access to the Services, or (iv) to perform any other maintenance, testing or inspection reasonably required for the provision of Services hereunder.

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2.16 Discontinuation

Notwithstanding any other provision of this Tariff, the Company may at its sole option and discretion Terminate Service without incurring any liability therefor whatsoever, subject to (i) no less than five (5) business days prior written notice or such other notice period required by Regulation, and (ii) to any applicable Regulations, for any of the following reasons:

2.16.1 by order of a Governmental Authority;

2.16.2 in the event of any unlawful, unauthorized or fraudulent use of or access to the Services, including without limitation, violation of the provisions of this Tariff or of any other Regulations by the Customer, by any other User, or by any other person;

2.16.3 the use of Services in excess of a Customer's Credit Limit (if any) or Company's failure to receive an advance payment (if so required) for Services provided hereunder; or

2.16.4 Customer's provision of false or misleading information in its Service Order or in any other document delivered by Customer to the Company.

2.17 Restoration of Services

The Company shall restore any Terminated Services in accordance with Regulation, including but not limited to charging the Customer a reconnection fee as set forth in Section 4.3.

2.18 Disclaimer

The Company will have no liability whatsoever to User, to its employees, agents, subcontractors, or assignees, or to any other person for (i) damages arising out of any Other Providers' Performance Failure, (ii) any act or omission of any third party furnishing equipment, facilities or service to any User in connection with this Tariff or with the Services, or (iii) any other act or omission of any Other Provider, User or third party related to the use or provision of Services hereunder.

THE COMPANY DISCLAIMS ALL REPRESENTATIONS AND WARRANTIES, EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION, ANY IMPLIED WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE FOR OR IN CONNECTION WITH THE PROVISION OF SERVICES HEREUNDER.

2.19 Limitation of Liability

- 2.19.1 Except as caused by its willful misconduct or negligence, the Company's liability with respect to any action, claim, judgment, damages, demand, liability or expense (including without limitation reasonable attorney's fees) (i) brought or incurred by any User or any other party in connection with the installation, provision, preemption, termination, maintenance, repair or restoration of Service, or (ii) arising from any Performance Failure, will in no event exceed an amount equal to the Service charges incurred by User for the month during which the Service was affected. Such amount will be in addition to any amounts that may otherwise be due User as Credits or Credit Allowances pursuant to the provisions of Section 2.21 hereof.
- 2.19.2 To the extent permitted by any applicable Regulation, the Company's liability for negligence will also be limited to the amounts described in Section 2.19.1 hereof.
- 2.19.3 To the extent permitted by any applicable Regulation, the Company's liability for gross negligence will also be limited to the amounts described in Section 2.19.1 hereof.

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2.19 Limitation of Liability (cont.)

- 2.19.4 In no event will the Company be liable for loss of profits (even if the Company has been advised of the possibility of such loss) or for any indirect, incidental, special, consequential, exemplary or punitive damages whatsoever arising, directly or indirectly, from or in connection with the provision or use of Services hereunder.
- 2.19.5 Except as caused by its willful misconduct or negligence, the Company will not be liable for defacement of or damages to Users' premises or for any personal injury or death arising, directly or indirectly, from the furnishing of Services, including without limitation the installation or removal of any facilities, equipment or wiring associated therewith. Customer is solely responsible for connecting any and all apparatus, equipment and associated wiring on Users' premises to the Services, and no other Carrier or third party engaged in such activity is to be deemed an agent or employee of the Company in this undertaking.
- 2.19.6 Any action or claim against the Company arising from any of its alleged acts or omissions in connection with this Tariff will be deemed waived if not brought or made in writing within sixty (60) days from the date that the alleged act or omission occurred.

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2.20 Indemnification

Subject to the limitations of liability set forth in Section 2.19 hereof, the Company and the Customer shall defend, indemnify, and hold each other harmless from and against any and all actions, claims, judgments, damages, demands, liabilities, and expenses, including without limitation reasonable attorney's fees, resulting from injury to or death of any person (including injury to or death of their employees) or from the loss of or damage to tangible real or tangible personal property or to the environment, to the extent that such injury, death, loss or damage was proximately caused by any negligent act or omission on the part of the party from whom indemnity is sought, or on the part of its agents, employees, subcontractors or assignees, in connection with the provision or use of the Services. The indemnifying party under this Section 2.20 shall defend the other at the other's request against any such action, liability, claim or demand. The party seeking indemnification under this Section 2.20 must notify the other promptly of written claims or demands for which the indemnifying party is responsible hereunder. The Company and the Customer, as the case may be, shall cooperate fully with the other in the course of such indemnification, and the indemnifying party shall control such defense and the right to litigate, settle, appeal (provided it pays the cost of any required appeal bond), compromise or otherwise deal with any such claim or resulting judgment, provided that such settlement, compromise or other resolution of said claim does not result in any liability to the indemnified party.

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2.21 Credits and Credit Allowances

2.21.1 Credits ("Credit(s)") to the Customer's fixed charges, if any, for Interruptions (other than Scheduled Interruptions or Interruptions caused by Other Providers for which a Credit Allowance is due the Company as described in Section 2.21.2 hereof) which (i) exceed in the aggregate twenty-four (24) hours per month, (ii) are directly caused by the Company, (iii) are not due to either equipment or wiring supplied by any person other than the Company, and (iv) are not due to the negligence or willful misconduct of the User, its employees, subcontractors, agents, or assignees, will be applied to Customer's account with the Company. Such Credits are to be calculated by multiplying the fixed monthly, recurring rate (if any) for the affected Service by the ratio that the number of hours the Interruption bears to 720 hours (for the purpose of this computation, each month is deemed to have 720 hours). An Interruption is measured from the time the Company detects, or the Customer notifies the Company of, its occurrence until such time as the Interruption is cured. Each Interruption is to be considered separately for the purposes of this calculation and is be rounded to the nearest hour.

2.21.2 In the event of an Interruption caused by Other Providers for which a credit or allowance ("Credit Allowance") becomes due to the Company, the Company shall apply such Credit Allowance to Customer's account, less an administration fee of twenty dollars (\$20.00), subject to the Company's collection of such Credit Allowance from the Other Provider obligated to provide same. In no event will the Company be obligated to credit Customer any amounts in excess of any Credit Allowance allocable to Customer's Interruption(s) which Company receives from the Other Provider. Any other provision of this Section 2.21 notwithstanding, Company will have no obligation to apply any credit to Customer's account for Interruptions caused by an Other Provider for which no Credit Allowance is due to the Company.

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2.21 Credits and Credit Allowances (cont.)

2.21.3 Except as otherwise set forth herein, Customer's sole and exclusive remedy for any and all Performance Failures which consist of or give rise to Interruptions are Credits or Credit Allowances to the extent available under this Section 2.21; for any other Performance Failures or in the event Credits or Credit Allowances are unavailable (due to the fact, for example, that the Customer does not incur any fixed monthly recurring charges), Customer's sole and exclusive remedy in lieu of said Credits or Credit Allowances will be an immediate right to Terminate Services prior to the expiration of the Minimum Service Period.

2.22 Minimum Service Period

The Minimum Service Period will be for the term specified in Customer's Service Order, which term must be no less than thirty (30) days. This MSP will automatically renew for subsequent terms of equal duration. Either the Company or the Customer may elect not to renew any MSP by written notice to the other no later than thirty (30) days prior to the expiration date of said MSP.

2.23 Force Majeure

The Company is excused from any Performance Failure due to causes beyond its reasonable control, including but not limited to acts of God, fire, floods, other catastrophes, insurrections, national emergencies, wars, labor disputes, or any Regulation or other directive, action or request of any Governmental Authority.

2.24 Customer Premises

Customer shall provide, without cost to Company, all equipment, space, conduit, and electric power required to terminate the Services at the User's premises. The Customer shall arrange for the Company, or for other Carriers as required, to have access to the User's premises at all reasonable times for purposes of Service installation, Termination, inspection and repair. Customer shall be solely responsible for any damage to or loss of Company equipment while on the premises of User, unless such damage is caused by the negligence or willful misconduct of the Company, its employees, subcontractors or agents.

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2.25 Full Force and Effect

Should any provision or portion of this Tariff be held by a court or administrative agency of competent jurisdiction to be illegal, invalid, or unenforceable, the remaining provisions of this Tariff will remain in full force and effect.

2.26 Cooperation

Customer shall cooperate with the Company to the extent necessary for the Company to discharge its obligations hereunder and as reasonably requested by the Company.

2.27 Governing Law

This Tariff is to be governed by and construed in accordance with the rules and orders of the Commission and the laws of the State of Georgia.

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3 DESCRIPTION OF SERVICES

3.1 Description of Services

Services consist of (i) One Plus Service, (ii) Inbound Toll-Free Service, and (iii) Travel Card Service and (iv) Prepaid Calling Card Service, as described herein.

3.1.1 One Plus Service is a switched, intrastate, telecommunications service which permits Users to establish communications between points within the Commonwealth of Pennsylvania.

3.1.2 Inbound Toll-Free Service is a switched, intrastate, incoming telecommunications service. Customers shall be assigned an "800", "888", "877" or other Toll-Free incoming telephone number by the Company for termination and billing of Inbound Toll-Free Service calls.

3.1.3 Travel Card Service is a switched, intrastate, telecommunications service which permits Users to establish communications between points within the Commonwealth of Pennsylvania. Users may utilize Travel Card Service to originate outbound, direct dial calls, via Company-provided toll free telephone numbers in order to complete switched, intrastate, telecommunications calls. Travel Card Services are subject to the following terms and conditions.

3.1.3.A Unit Value. Travel Card Services may be obtained from the Company, from Agents or from Customers at various per-minute or per-unit rates as set forth in Section 4.8, inclusive of all taxes. All Travel Card calls are measured in one (1) minute increments, rounded to the next higher full minute, except as otherwise set forth herein.

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3.1 Description of Services (cont.)

3.1.3.B Other Conditions of Service

- (i) Travel Card calls to 700, 800, 888, 877, 900, 950 and other similar numbers will not be completed.
- (ii) Travel Cards may not be used to make operator assisted calls. However, upon request, the Company's customer service personnel will provide Customers with call completion assistance at no charge.
- (iii) Travel Cards may not be used to make third party billed calls or person-to-person calls.
- (iv) The Company will credit the account of a User's Travel Card for calls that are Interrupted or are subject to inadequate transmission due to Performance Failures. Credits will not apply to Interruptions which are: (a) not reported to the Company by the Customer or User within ten (10) days after the Interruption; (b) not proximately caused by the Company or its Agents, or (c) caused, in whole or in part, by the User.
- (v) Travel Card Services may be marketed in conjunction with third parties for which the Company serves as the common carrier.
- (vi) Travel Card charges include per minute or per unit usage charges and may also include a per call service charge.

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3.1 Description of Services (cont.)

3.1.4 Prepaid Calling Card Service consists of (i) Toll-Free Access Prepaid Calling Card Service and (ii) Local Access Prepaid Calling Card Service. Users may utilize Prepaid Calling Card Services to originate outbound, direct dial calls, via Company-provided telephone numbers in order to complete switched, intrastate, telecommunications calls. Prepaid Calling Card Services are subject to the following terms and conditions.

3.1.4.A Unit Value. Prepaid Calling Cards may be obtained from the Company, from Agents or from Customers in 60, 30 or 10 unit denominations with a per-unit value as set forth in Section 4.9, inclusive of all taxes. All Prepaid Calling Card calls are measured in one (1) minute increments, rounded to the next higher full minute.

3.1.4.B Other Conditions of Service

- (i) Prepaid Calling Card calls to 700, 800, 888, 877, 900, 950 and other similar numbers will not be completed.
- (ii) Calls may only be charged against a Prepaid Calling Card that has a sufficient available balance.
- (iii) Prepaid Calling Card balances will be reduced and depleted based upon User's usage. Users will be given notice (e.g., by automated operator intervention) one minute before the available card balance is depleted, based on the terminating location of the call. When the balance is depleted, the call will be terminated.
- (iv) Third party billing and person-to-person calls may not be made with Prepaid Calling Cards.

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3.1 Description of Services (cont.)

- (v) Some promotional Prepaid Calling Cards are non-refundable and will expire on the date specified on the card (or on the package in which the card is included) as applicable.
- (vi) The Company will credit the account of a User's Prepaid Calling Card for calls that are Interrupted or are subject to inadequate transmission due to Performance Failures. Credits will not apply to Interruptions which are: (a) not reported to the Company by the Customer or User within ten (10) days after the Interruption; (b) not proximately caused by the Company or its Agents; or (c) caused, in whole or in part, by the User.

3.1.4.C Prepaid Calling Card Recharge Option. Users of a Prepaid Calling Card may be given the option of adding additional dollar or unit values to the Prepaid Calling Card account associated with that card by payment to the Company via a major credit card. This recharge option may be available by contacting the Company's customer service department. The minute or unit value of a recharged Prepaid Calling Card is set forth in Section 4.9.

3.2 Timing of Calls

The Customer's monthly charges for Services provided hereunder are based upon either (i) the total time the User actually uses the Services (rounded to the increments set forth in Section 4), or (ii) the airline mileage between the originating and the terminating rate centers of each call as calculated using the V and H coordinates set forth in AT&T's FCC Tariff No. 10 on file with the Commission, and incorporated herein by reference. The method of calculation of the airline mileage between rate centers is calculated according to the following formula.

$$\frac{\sqrt{(V1 - V2)^2 + (H1 - H2)^2}}{10}$$

Where V1 and H1 are the V and H coordinates of point 1, and V2 and H2 are the V and H coordinates of point 2. The mileage is rounded up to an integer value to determine the airline mileage.

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4 RATES

4.1 Return Check Charge

The Customer will be charged twenty dollars (\$20.00) or the applicable statutory return check charge (if any), whichever is greater, whenever a check or draft presented for payment of Service is dishonored by the institution upon which it is drawn.

4.2 Late Payment Charge

Invoices unpaid after thirty (30) days shall incur a monthly finance charge on the unpaid balance at a rate equal to the lesser of one and one-half percent (1.5%) or the maximum rate permitted by law.

4.3 Reconnection Fee

A charge of twenty dollars (\$20.00) or the applicable statutory charge for reconnection of Service (if any), whichever is greater, will apply whenever a User requests to be reconnected to the Services after the Company has Terminated the Services to User for any reason allowed by this Tariff.

4.4 Promotions

The Company may from time to time engage in special promotions of new or existing Service offerings of limited duration designed to attract new customers or to increase existing Customer awareness of a particular offering. The promotional offerings are subject to the availability of the Services and may be limited to a specific geographical area or to a subset of a specific market group; provided, however, all promotional offerings shall be offered in accordance with applicable Regulations.

4.5 Miscellaneous Rates and Charges

The Company may adjust its rates and charges or impose additional rates and charges on its Customers in order to recover amounts it is required by governmental or quasi-governmental authorities to collect from, or pay to others, in support of statutory or regulatory programs. Examples of such programs include, but are not limited to, the Universal Service Fund, the Primary Interexchange Carrier Charge, and compensation to pay telephone service providers for the use of their pay telephones to access the Company's Services.

Issued:

Effective:

By: Thomas O. Cordy, President
Maxxis Communications, Inc.
1901 Montreal Road, Suite 108
Tucker, GA 30084

4.6 One Plus Service Rates

The following rates apply to all presubscribed One Plus Service Customers. Calls are measured in one (1) minute increments, rounded to the next higher full minute.

Rate Plans	Day Rates	N/Wkd./Eve. Rate	Monthly Recurring Fee	Initial Set-up Fee
Plan 1	\$0.10	\$0.10	\$3.00	None

4.7 Inbound Toll-Free Service Rates

The following rates apply to all Customers of Inbound Toll-Free Service. Calls are measured in one (1) minute increments, rounded to the next higher full minute.

Rate Plans	Day Rates	N/Wkd./Eve. Rate	Monthly Recurring Fee	Initial Set-up Fee
Plan 1	\$0.12	\$0.12	\$1.00	None

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Tucker, GA 30084

4.8 Travel Card Service Rates

Rates for Travel Card Calls are as follows.

Rate Plans	Day Rates	N/Wkd./Eve. Rate	Monthly Recurring Fee	Initial Set-up Fee
Plan 1	\$0.19	\$0.19	None	None

4.9 Prepaid Calling Card Service Rates

Rates for calls made with a Prepaid Calling Card are as follows:

4.9.1 Toll-Free Access Prepaid Calling Card Service Rates

4.9.1.A Intrastate Rate

Rate Plans	Day Rates	N/Wkd./Eve. Rate	Per Call Fee
Toll-Free Access Plan 1	1 Unit/Min. (1 Unit = \$0.12)	1 Unit/Min. (1 Unit = \$0.12)	\$0.25

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Tucker, GA 30084

4.9 Prepaid Calling Card Service Rates (cont.)

4.9.2 Local Access Prepaid Calling Card Service Rates

4.9.2.A Intrastate Rate

Rate Plans	Day Rates	N/Wkd./Eve. Rate	Per Call Fee
Local Access Plan 1	1 Unit/Min. (1 Unit = \$0.07)	1 Unit/Min. (1 Unit = \$0.07)	\$0.25

4.10 Payphone Compensation Surcharge

Customer dialed 800, 888, 877 and "10XXX" calls originated from pay telephones to obtain access to the Company's Services will incur a per-call surcharge of \$0.30.

4.11 Directory Assistance

The Company does not provide directory assistance. Access to long distance directory assistance may be obtained by dialing 1+(area code)+555-1212. User will be charged (or Customer will be billed) \$0.75 for each intrastate directory assistance call. The directory assistance charge applies to each call regardless of whether the directory assistance bureau is able to furnish the requested telephone number.

Issued:

By: Thomas O. Cordy, President
Maxxis Communications, Inc.
1901 Montreal Road, Suite 108
Tucker, GA 30084

Effective:

4.12 Rates for Hearing or Speech Impaired

For medically certified hearing or speech impaired Users who communicate via a TDD, the Company will issue upon request a credit in an amount of 25% of the regularly billed charges under Section 2.6 for calls made between TDDs. The credit will appear on the Customer's subsequent bill.

4.13 Application Periods

The following application periods apply to the rates established in this Section 4.

MON.	TUES.	WED.	THU.	FRI.	SAT.	SUN.
------	-------	------	------	------	------	------

8:00 AM						
to	Day Rate Period				N/Wkd	
5:00 PM	-----		-----			

5:00 PM						
to	Evening Rate Period			N/Wkd	Eve.	
11:00 PM	-----		-----			

11:00 PM						
to	Night/Weekend Rate Period					
8:00 AM	-----					

4.14 Holiday

On Holidays the rate applicable is the Evening rate unless a lower rate would normally apply.

Issued:

By: Thomas O. Cordy, President
 Maxxis Communications, Inc.
 1901 Montreal Road, Suite 108
 Tucker, GA 30084

Effective:

4.15 Computation of Charges

- 4.15.1 Calls will be billed in increments of either (i) an initial thirty (30) seconds period and additional periods of six (6) seconds, (ii) an initial sixty (60) seconds period and additional periods of thirty (30) seconds, or (iii) an initial one (1) minute period and additional periods of one (1) minute, as set forth in Sections 3.1, 4.6 or 4.7. Where answer supervision is available, the time of each call begins as set forth in Subsection 4.15.2 below, and ends when the calling party disconnects. In no event will the time of a call be deemed to begin prior to sixty (60) seconds from the time of intervention by an operator or automated equipment with respect to said call, except where answer detection capability exists.
- 4.15.2 Where answer supervision is available, the time of a call begins when the called station is answered, as determined by the standard industry methods selected by the applicable Other Provider. The Company will not knowingly bill any Customer for unanswered calls. Upon the Customer's request, the Company shall promptly refund or credit, as the case may be, payments or charges for any unanswered call inadvertently billed due to the unavailability of Feature Group D or to the LEC's failure to provide answer supervision. Where answer supervision is not available, any call for which the billed duration exceeds one minute shall be presumed to have been answered.

Issued:

By: Thomas O. Cordy, President
Maxxis Communications, Inc.
1901 Montreal Road, Suite 108
Tucker, GA 30084

Effective:

EXHIBIT "B"

AFFIDAVIT OF THOMAS O. CORDY

PUC-377

19. **AFFIDAVIT:** Attach to the Application an affidavit as follows:

AFFIDAVIT

[Commonwealth/State] of Georgia :

: ss.

County of DeKalb :

Thomas O. Cordy, Affiant, being duly [sworn/affirmed] according to law, deposes and says that:

[He/she is the President (Office of Affiant) of Maxxis (Name of Applicant);
Communications, Inc.

[That he/she is authorized to and does make this affidavit for said corporation;]

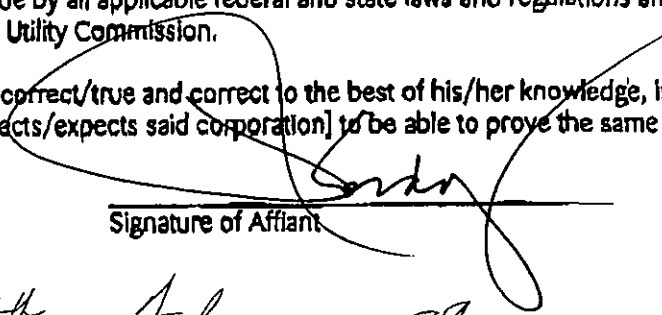
Maxxis

That Communications, Inc., the Applicant herein, acknowledges that [he/she/it] may have an obligation to serve or to continue to serve the public by virtue of the Applicant commencing the rendering of service pursuant to this Application consistent with the Public Utility Code of the Commonwealth of Pennsylvania, Title 66 of the Pennsylvania Consolidated Statutes; with the federal Telecommunications Act of 1996, signed February 6, 1996; or with other applicable statutes or regulations;

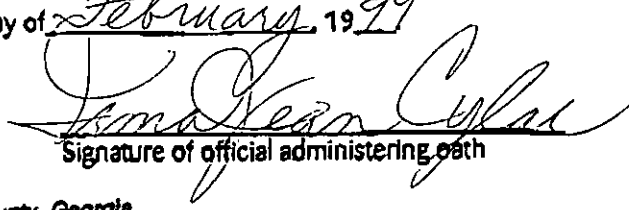
Maxxis

That Communications, Inc., the Applicant herein, asserts that [he/she/it] possesses the requisite technical, managerial, and financial fitness to render public utility service within the Commonwealth of Pennsylvania and that the Applicant will abide by all applicable federal and state laws and regulations and by the decisions of the Pennsylvania Public Utility Commission.

That the facts above set forth are [true and correct/true and correct to the best of his/her knowledge, information, and belief] and that he/she [expects/expects said corporation] to be able to prove the same at any hearing hereof.


Signature of Affiant

Sworn and subscribed before me this 26th day of February, 1999


Signature of official administering oath

Notary Public, Fulton County, Georgia
My Commission Expires Aug. 27, 2002

My commission expires _____

EXHIBIT "C"

CERTIFICATE OF SERVICE

CERTIFICATE OF SERVICE

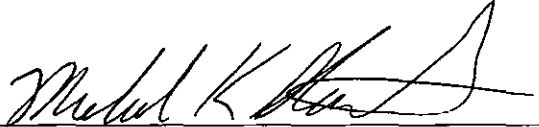
I hereby certify that I have this day served a copy of the foregoing Application of Maxxis Communications, Inc. for a Certificate of Public Convenience and Necessity, Proposed Tariff and Affidavit of Thomas O. Cordy, by depositing same with the United States Mail in a properly addressed, prepaid envelope to insure delivery to the following:

Irwin A Popowsky
Consumer Advocate
1425 Strawberry Square
Harrisburg, Pennsylvania 17120

Bernard A. Ryan, Jr.
Small Business Advocate
Commerce Building, Suite 1102
300 North Second Street
Harrisburg, Pennsylvania 17101

Office of the Attorney General
Bureau of Consumer Protection
Strawberry Square, 14th Floor
Harrisburg, Pennsylvania 17120

This 14 th day of March, 1999.



MICHAEL K. STEWART
Georgia Bar No. 681688

GERRY, FRIEND & SAPRONOV, LLP
Three Ravinia Drive
Suite 1450
Atlanta, GA 30346-2131
(770) 399-9500

COUNSEL FOR MAXXIS COMMUNICATIONS, INC.

COMMONWEALTH OF PENNSYLVANIA

DATE: MARCH 3, 1999

SUBJECT: A-310795

TO: Office of Special Assistants

FROM:  James J. McNulty, Secretary

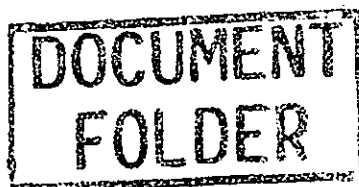
We attach hereto a copy of the application of MAXXIS COMMUNICATIONS, INC. for approval to provide telecommunication services as an Interexchange Reseller to the public in the Commonwealth of Pennsylvania, which has been captioned and docketed to the above number.

The protest period for this application expired on or about FEBRUARY 11, 1999.

Since no protest have been received within the time period, this matter is being referred to your Office to schedule it for consideration by the Commission at Public Meeting.

Attachment

cc: Bureau of Fixed Utility Services



COMMONWEALTH OF PENNSYLVANIA
PENNSYLVANIA PUBLIC UTILITY COMMISSION
P.O. BOX 3265, HARRISBURG, PA 17105-3265

In Reply Please
Refer to Our File
A-310795

MARCH 3, 1999

CHARLES A HUDAK ESQUIRE
THREE RAVINIA DRIVE SUITE 1450
ATLANTA GA 30346-2131

Dear Sir/Madam:

Please be advised that the Application of Maxxis Communications, Inc., to provide telecommunications services as an Interexchange Reseller to the public in the Commonwealth of Pennsylvania, has been reviewed and found to be in compliance with the filing requirements of the Commission's Opinion and Order entered June 3, 1996, at Docket Number M-00960799.

The protest period for this application expired on or about February 11, 1999.

Since no protests have been received within the time period, this matter is being referred to the Office of Special Assistants to schedule it for consideration by the Commission at Public Meeting.

Please be advised that you now have provisional authority to do business in Pennsylvania.

Should you have any further questions regarding this matter, please do not hesitate to contact me.

Very truly yours,



James J. McNulty
Secretary

DOCKETED
MAR 3 1999

JJM:jjy
cc: Thomas O. Cordy

**DOCUMENT
FOLDER**

PENNSYLVANIA PUBLIC UTILITY COMMISSION

RECEIPT

The addressee named here has paid the PA P.U.C. for the following bill:

GERRY FRIEND & SAPRONOV LLP
ATTN MICHAEL K STEWART
3 RAVINIA DR STE 1450
ATLANTA, GA 30346-2131

DATE 3/ 9/99
RECEIPT # 195388

KJR

Application fees for MAXXIS COMMUNICATIONS INC

Docket Number A-310795..... \$250.00

REVENUE ACCOUNT: 001780-017601-102

CHECK NUMBER: 1913
CHECK AMOUNT: \$250.00

C. Joseph Meisinger
(for Department of Revenue)

DOCKETED

MAR 10 1999

DOCUMENT
FOLDER

04 1529

99 MAR 10 AM 9:43
RECEIVED
SECRETARY'S BUREAU