

COMMONWEALTH OF PENNSYLVANIA

DEPARTMENT OF STATE

DECEMBER 30, 2014

TO ALL WHOM THESE PRESENTS SHALL COME, GREETING:

Armstrong Relocation Company, Pennsylvania, LLC

I, Carol Aichele, Secretary of the Commonwealth of Pennsylvania

do hereby certify that the foregoing and annexed is a true and correct
copy of

Certificate of Organization filed on December 30, 2014

which appear of record in this department.



IN TESTIMONY WHEREOF, I have
hereunto set my hand and caused
the Seal of the Secretary's Office to
be affixed, the day and year above
written.

A handwritten signature in cursive script, reading "Carol Aichele".

Secretary of the Commonwealth

PENNSYLVANIA DEPARTMENT OF STATE
BUREAU OF CORPORATIONS AND CHARITABLE ORGANIZATIONS

Certificate of Organization
Domestic Limited Liability Company
(15 Pa.C.S. § 8913)

PENNCORP SERVICEGROUP INC.
600 NORTH SECOND STREET
PO BOX 1210
HARRISBURG, PA 17108-1210 14384

Document will be returned to the
name and address you enter to
the left.

Commonwealth of Pennsylvania
CERTIFICATE OF ORGANIZATION 3 Page(s)

Fee: \$125



In compliance with the requirements of 15 Pa.C.S. § 8913 (relating to certificate of organization), the undersigned
desiring to organize a limited liability company, hereby certifies that:

1. The name of the limited liability company (designator is required, i.e., "company", "limited" or "limited
liability company" or abbreviation):

Armstrong Relocation Company, Pennsylvania, LLC

2. The (a) address of the limited liability company's initial registered office in this Commonwealth or (b) name of
its commercial registered office provider and the county of venue is:

(a) Number and Street City State Zip County

(b) Name of Commercial Registered Office Provider
c/o: CT Corporation System

County
Dauphin

3. The name and address, including street and number, if any, of each organizer is (all organizers must sign on
page 2):

Name Address
John A. Bobango 999 S. Shady Grove Road Memphis TN 38120

2014 DEC 30 PM 1:33
COMM OF PA
DEPT OF STATE

4. *Strike out if inapplicable term*

~~A member's interest in the company is to be evidenced by a certificate of membership interest.~~

5. *Strike out if inapplicable:*

Management of the company is vested in a manager or managers.

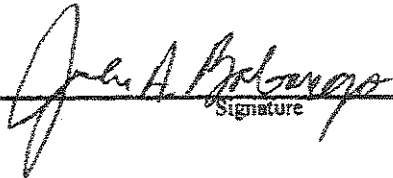
6. The specified effective date, if any is: January 1, 2015.
month date year hour, if any

7. *Strike out if inapplicable:* ~~The company is a restricted professional company organized to render the following restricted professional service(s):~~

8. For additional provisions of the certificate, if any, attach an 8½ x 11 sheet.

IN TESTIMONY WHEREOF, the organizer(s) has (have)
signed this Certificate of Organization this

15th day of December 2014.


Signature

Signature

Signature