



Penn State Facilities Engineering Institute  
College of Engineering  
The Pennsylvania State University  
Marion Place, Suite 414  
135 East Nittany Avenue  
State College, PA 16801

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August 19, 2015

~~RECEIVED~~

~~AUG 19 2015~~

~~PA PUBLIC UTILITY COMMISSION  
SECRETARY'S BUREAU~~

Rosemary Chiavetta, Secretary  
Pennsylvania Public Utility Commission  
P.O. Box 3265  
Harrisburg, PA 17105-3265

**Subject: Docket No. A-2015-2498660**

Enclosed per request of Yasimin Snowberger are resumes for James Myers and John Hajduk.

Sincerely,

JoAnn Gillette  
Administrative Support Assistant

Enclosures (2)

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AUG 31 2015

PA PUBLIC UTILITY COMMISSION  
SECRETARY'S BUREAU

John D. Hajduk  
284 Shepherd Road, Cherry Tree PA 15724  
(724) 875 6594 (cell), (814) 948 4412 (home)  
Email: hajdukjd@gmail.com

## **ENGINEERING SERVICES / FACILITIES MANAGEMENT / OPERATIONS**

Results producing management career spanning 15+ years demonstrating annual improvements in safety, quality, cost, and delivery functions in manufacturing, engineering services, facilities and real estate, and service industries. Strong and decisive leader with first class analytical, organization, team building, and planning skills. Extensive experience in conduction business with executives (Vice Presidents, Senior Vice Presidents, Legal Counsel, President) and all levels of personal within an organization.

### **WORK HISTORY**

#### **Penn State University**

*Associate Director of Facilities Engineering Institute (September 2013 to Current)*

The Associate Director position acts as a second to the Director and has responsibility for some project work within that individual's area of technical specialty. PSFEI is 100% externally funded with 32 FTE employees and approximately 6-10 students that are working as full or part-time interns.

- Responsible as a second for the Director in overseeing all the work of PSFEI and maintaining a cohesive organization that responds quickly and appropriately to customer needs. Participate in unit responsibilities including hiring, conducting reviews, and staff development
- PSFEI has more than \$4 million in contracts annually. Funding has grown continually over the history of PSFEI. Assist the Director for maintaining the contracts and income of the unit, which is 100% externally funded.
- Responsible for serving on committees within the College and University as assigned. Develop projects and working relationships with other units throughout the College and the University.
- Assist the Director in developing new work consistent with the mission and strategic plans of the unit, College, and University. Responsible for developing short-term and long-term strategic plans for the unit that align with all levels of the University.

#### **Westinghouse Electric Company**

*US Operations Manager, Facilities & Real Estate (July 2011 to September 2013)*

Directly responsible for \$102M of annual expense spend across 46 US locations (4.7M square feet) inclusive of compensation, utilities, maintenance, rent, insurance, depreciation...etc.

- Responsible for Energy Management across all US locations (\$17.5M annual spend) including:
  - Sourcing in deregulated states (gas and electric)
  - Energy reduction capital project portfolio (2.5% annual usage reduction goal), including application of utility rebates, specification and sourcing of equipment, contract installation...etc.
  - Development and execution of process to pay all utility bills central across the US
  - Trending of all energy metrics via web based dashboard (Sustainability, budgeting...etc.)
- Reduced annual operating budget by 5% first fiscal year by utility spend reduction, operational model changes (self-perform vs. sub-contract), and negotiation of master service agreements (power distribution, janitorial, crane service...etc.).
- Direct reports include 14 WEC employees, 82 contract employees, and 84 janitorial contractors.
- Responsible for capital budgeting and investment management total of ~\$30M annually (projects up to \$10M). Includes development of business case, project planning, scope development, bidding, and execution (construction).
- Championed the development of SLA (service level agreements) and polices / procedures for all elements of Facility Management.

*Business Unit Facilities Manager (July 2011 to May 2012)*

Responsible for approx. ~\$25M of annual expense spend across 4 US based manufacturing plants, and 4 International manufacturing locations.

- Enrolled the organization in the DOE 'Save Energy Now' program with a target of 20% energy reduction (annual) over 5 years. Scope of responsibility included 5 year capital plan from facilities perspective.
- Developed and implemented process for facilities capital planning and investment management including approval process.

## **Westinghouse Electric Company (continued)**

### *Maintenance & Facilities Manager (August 2008 to July 2011)*

Responsible for the maintenance and facilities of 500,000 square foot manufacturing plant including heavy production equipment, Power Systems, Industrial Waste Plant, Sanitary System, DI / RO Water treatment plant, Machine Shop, 35 Overhead Cranes, and Natural Gas Wells / Piping Systems, and plant storeroom and spares inventory. Area of responsibility included approximately 60 hourly union craftsmen including: Millwrights, Pipefitters, Electricians, Welders, Instrumentation Techs, Tool and Die Makers, PSO, PSM, Laborers, and Janitors. Also included is: capital planning for facilities and production equipment obsolesce, capital project meeting negotiations with union, financial management of budgets for maintenance, facilities, and the die / machine shop.

### *Area Production Manager (Forming) (March 2007 to August 2008)*

Responsible for day-to-day operations in the forming and pickling lines with responsibilities including management of shift supervisors to support personnel including machine operators comprised of approximately 75 union hourly personnel. Area of responsibility included personnel management, staffing, and financial management of area budgets. Set record production for SMP utilizing

## **Appleton Papers**

### *Security Paper Department Manager (September 2006 to March 2007)*

Promoted to direct day-to-day operations including supervision, purchasing, inventory, budgeting, accounts payable / receivable, and customer service.

- Improved product thru-put from 12 weeks to 4 week industry best.
- Reduced cost to manufacture by 56% by providing visual controls, standard operating procedures and establishing statistical process control system.

### *Maintenance Supervisor / Planner (January 2004 to August 2006)*

Responsible for supervision of union tradesmen (carpenters, mobile equipment mechanics, electricians, pipefitters, welders) in the maintenance department.

## **Axalto**

### **Owings Mills , MD**

### *Maintenance & Engineering Manager (June 2003 to December 2004)*

#### *Production supervisor*

Promoted to direct team of engineering, technicians, and supervisors that support 200 employees supplying smartcards for Cingular, AT&T, United States Department of Defense, and T-Mobile in a 200,000 square foot manufacturing facility. Support areas included automation, new product launches, capital justification.

- Increased machine production by 800 units per hour across 7 machine lines improving profits by over \$1.25M in 2003.
- Improved machine availability from 88% to over 98% in one year.
- Established companywide benchmark of low scrap via new pin technology.

## **EDUCATION**

The Pennsylvania State University, University Park, PA

B.S. in Electrical Engineering

Saint Francis University, Loretto, PA

MBA

# **JAMES R. MYERS, P.E.**

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(814) 863-1657  
jxm17@psu.edu

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## **PROFESSIONAL EXPERIENCE**

### **The Pennsylvania State University, Penn State Facilities Engineering Institute *Director (1995-Present)***

- Directs a staff of thirty people to provide professional technical advice to eleven Commonwealth of Pennsylvania related agencies.
- Interacts with Commonwealth officials assisting with budget planning, energy use and procurement strategies, training, and facilities infrastructure planning.
- Budget Executive for the Institute.
- Develops strategic plans, create, and maintain a balanced portfolio of clients to assure long-term success of the organization.
- Proposes and executes contracts to perform training, engineering investigations, and infrastructure planning.
- Executive responsibility for HR functions including supervision, hiring and firing, and adherence to policy and procedures.

### ***Mechanical Engineer (1985–1994)***

- Conducted operational reviews and resolved in-plant problems for 60 Pennsylvania-owned steam generating plants.
- Recommended solutions on planning, design, operation, and maintenance.
- Developed project scopes, reviewed project designs, and assisted with construction and start-up problems.
- Developed and delivered trained to engineers and operations personnel.
- Proactively initiated several new concepts and initiatives to save money and improve efficiency daily operations and business logistics.

### **United Conveyor Corporation, Deerfield Illinois, Project Manager (1980–1985)**

- Managed the design and production release of more than 100 contracts to industrial and utility power plants companies.
- Customer project representative to architect/engineers, public utilities, and boiler manufacturers.

## ACCOMPLISHMENTS

- Saving the Commonwealth \$20 million annually with advice, technical and administrative support of competitive procurement of electricity and natural gas commodity for more than 7000 metered accounts utilizing an in-house developed software application.
- Developed, organized, and conducted a broad variety of instructor-led and online educational programs related to energy and facilities management.
- Directed the start-up of a program to purchase renewable power as part of an energy portfolio to meet sustainability goals.
- Successfully developed new clients by assessing their needs, developing work scope, costs and contract terms, and hiring the right people to provide high-quality, effective delivery of the programs thus assuring ongoing business. This resulted in a ten-fold increase of business.
- Developed a relationship with the Federal GSA to provide training to all eleven regions of GSA on the subjects of Facilities Fundamentals, High Performing Buildings, and Smart Building Operations with commitments in place through 2016.
- Assisted two businesses in transferring technology to Central Europe in conjunction with the U.S. Department of Energy (DOE), USAID, and the Pennsylvania Department of Community and Economic Development.
- Organized a consortium of industry leaders and state officials to institute major modifications to the State's quality control program for procurement for energy resulting in significant savings and improved business relationships.

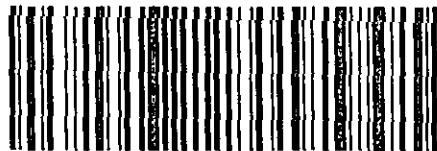
## EDUCATION

- Cornell University, Bachelor of Science in Environmental Engineering
- Penn State University, Master of Science, Architectural Engineering

## COMMUNITY AND PROFESSIONAL SERVICE

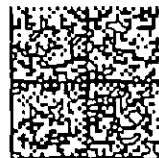
- Board of Directors, Pennsylvania Facilities Managers Association
- Past Board of Directors (elected), State College Area School District
- Member of State College Area School District Citizens Advisory Committee for Finance
- Work to support local youth sports in various capacities including booster club *president*
- Volunteer for numerous community service projects

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