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September 1, 2020

VIA E-Filing

Rosemary Chiavetta, Secretary
Pennsylvania Public Utility Commission
Commonwealth Keystone Building
400 North Street
Harrisburg, Pennsylvania 17120

RE: PECO Energy Company (“PECO”) Letter in Support of the Commission’s February 6, 2020 Amended Policy Statement on Diversity at Major Jurisdictional Utilities; Docket No. M-2020-3018089

Dear Secretary Chiavetta:

On February 6, 2020, the Commission directed that the Policy Statement on Diversity at Major Jurisdictional Utility Companies at 52 Pa. Code §§ 69.801—69.809 (the “Policy Statement”) be amended to update the Commission’s efforts to promote and implement effective diversity programs at major jurisdictional utility companies. On May 21, 2020, the Commission entered an Order proposing to amend its Policy Statement by, among other things, updating the definition of diversity to now include veterans and people who identify as lesbian, gay, bisexual, transgender, queer or questioning their sexuality (LGBTQ). PECO strongly supports the Commission’s efforts to promote effective diversity programs at major jurisdictional utility companies and appreciates the significant efforts of the Commission and its staff to develop the Policy Statement proposal.

PECO places a similar focus on these important issues. Indeed, diversity, equity, and inclusion are key components of PECO’s values and its culture. PECO’s diversity, equity, and inclusion efforts are focused on hiring and maintaining a diverse and inclusive workforce, creating an inclusive workplace, utilizing diverse suppliers, fostering diverse community relationships, and being a business leader in supporting diversity and inclusion. At PECO, we are committed to building a diverse and inclusive workplace, where our workforce reflects the customers and communities that we serve.

Accordingly, PECO adopts the Comments submitted by the Energy Association of Pennsylvania (“EAP”) which supports our efforts. PECO agrees with EAP’s suggestions that focus largely on definitional changes and recommendations that the Policy Statement’s definitions reflect to the extent possible those definitions utilized in other regulatory contexts, both federal and state, for reporting employment and procurement statistics. EAP’s comments, if adopted, would aid in the promotion of consistency in detail and type of

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information reported in the major jurisdictional utility companies' diversity reports and enable like comparisons between utilities.

PECO again appreciates the Commission's shared commitment to diversity, equity, and inclusion. We look forward to reinforcing our own commitment by working with the Commission and other key stakeholders.

Sincerely,

A handwritten signature in black ink, appearing to read "R. Webster", followed by a long horizontal flourish.

Richard G. Webster, Jr.
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Regulatory Policy & Strategy

copies to: J. Cardinale, Jr., Assistant Counsel, Law Bureau (via email only)
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