PENNSYLVANIA PUBLIC UTILITY COMMISSION
Harrisburg, Pennsylvania 17120

Amended Policy Statement on Diversity at Major Jurisdictional Utilities	**Public Meeting held December 3, 2020** **3018089-LAW** **M-2020-3018089**

STATEMENT OF CHAIRMAN GLADYS BROWN DUTRIEUILLE

Earlier this year, I set a goal of revising the Commission's 25-year old Statement of Policy on Diversity at Major Jurisdictional Utility Companies, 52 Pa. Code §§ 69.801-69.809 (Policy Statement). Little did I know that the Commission's action of revising and refreshing the Policy Statement would coincide with a national and worldwide movement for racial equity and a push for diversity in workplaces and institutions.

I am pleased to announce that the revisions to the Policy Statement are completed. The revisions have streamlined the diversity reporting process for the utilities, modernized definitions to make them more inclusive, and highlighted the utilities' contracting practices with diverse vendors. I believe that the visibility given to the topic of diversity at our jurisdictional utilities will only serve to strengthen their community ties and expand utility workforce talent pools in a time of increased employee retirements.

I look forward to the next step in this process which will be the issuance of a notice of proposed rulemaking to codify the policies adopted today.

December 3, 2020
Date

Gladys Brown Dutrieuille, Chairman