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July 20, 2021

VIA E-Filing

Rosemary Chiavetta, Secretary
Pennsylvania Public Utility Commission
Commonwealth Keystone Building
400 North Street
Harrisburg, Pennsylvania 17120

RE: PECO Energy Company (“PECO”) Letter in Support of the Commission’s December 17, 2020 Notice of Proposed Rulemaking for Diversity Reporting of Major Jurisdictional Utilities; Docket No. L-2020-3017284

Dear Secretary Chiavetta:

On February 6, 2020, the Pennsylvania Public Utility Commission (the “Commission”) directed that the Policy Statement on Diversity at Major Jurisdictional Utility Companies at 52 Pa. Code §§ 69.801—69.809 (the “Policy Statement”) be amended to update the Commission’s efforts to promote and implement effective diversity programs at major jurisdictional utility companies. On May 21, 2020, the Commission entered an Order proposing to amend its Policy Statement by, among other things, updating the definition of diversity to now include veterans and people who identify as lesbian, gay, bisexual, transgender, queer or questioning their sexuality (LGBTQ). On December 17, 2020, the Commission entered a Notice of Proposed Rulemaking (“NOPR”) for Diversity Reporting of Major Jurisdictional Utilities. PECO strongly supports the Commission’s efforts to promote effective diversity programs at major jurisdictional utility companies and appreciates the significant efforts of the Commission and its staff to develop the NOPR proposal.

The Commission’s NOPR mandates that major jurisdictional utilities file an annual diversity report (an “Annual Diversity Report”) with the Commission’s Secretary by March 1 of each year. PECO proposes that the deadline be changed from March 1 to March 31 of each year. In support of the Commission’s efforts, PECO wants to provide the Commission with the most accurate data as possible. To that end, the preparation and review of PECO’s Annual Diversity Report is a team effort, involving numerous departments across the PECO and Exelon organizations, including Executive Leadership. A deadline of March 31st also aligns with other annual reports that are filed with the Commission at the end of the month, as opposed to the beginning. In addition, a March 31st deadline aligns with other regulatory reporting requirements filed by PECO and Exelon with the Delaware, Maryland and Washington D.C. Public Service Commissions.

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At PECO, we are committed to building a diverse and inclusive workplace, where our workforce reflects the customers and communities that we serve. PECO wants to ensure that its Annual Diversity Report is comprehensively prepared and reviewed in a manner that supports the Commission's promotion of consistency in detail and information reported by the major jurisdictional utility companies.

PECO looks forward to working with the Commission on its shared commitment to diversity, equity, and inclusion.

Sincerely,

A handwritten signature in black ink, appearing to read "R.G.W.", followed by a long horizontal flourish. The signature is enclosed in a thin black rectangular border.

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