MOVERS TO GO INC 7603 13TH AVE BROOKLYN N 11228

REFF: A20213026558

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Date : 09.15.2021

Dear, Sir or Madam,

i applied for my license moving as household more than 3 month ago finally i was getting memo that there 's some documents has been missing .We have comply through e mail within 2 business day ,i called they were advised that better to upload it since i was not familiar with it and no instruction has been given me ,i was advise that e mail and overnight copies should be work ,but will be longer .Now calling so may times e mail and no matter what i have done ,no answer. Finally few days ago i left a voice mail and someone nice representative have called me back and i was very upset ,that i was advised that application has been withdrawal because my additional document that i have proof enclose was overnight and also e mail (FedEx label enclose all e mails enclose).

i am not sure ,why this took in place which can't lose my documents if i send 2 ways ,why. my FedEx was delivered and proof is here and my e mail could not ever misplaced ?????? why ,, i do not have any clue or correct answer from your department .1 am losing my business daily just because someone done unprofessional job with my case, that caused my business not running and rest get they pay on time .This is not fair to me .I COULD NOT GET TO KNOW WHERE IS MY CHECK THAT I HAVE ENCLOSED # 1397410192 FOR AMOUNT \$ 350.00.I WAOULD LIKE TO KNOW WHAT HAPPENED TO THIS CHECK ,BECAUSE WITH A NEW APPLICATION I ENCLOSE OTHER MONEY ORDER .

I am seeking for solution because i know i will have to wait other 3 month because of this matter .

thank you

DATE OF DEPOSIT

SEP 1 5 2021

PA PUBLIC UTILITY COMMISSION SECRETARY'S BUREAU

PA PUBLIC UTILITY COMMISSION

SEP 15

2021

SECRETARY'S BUREAU

Secretary Pennsylvania Public Utility Commission 400 North Street, Second Floor Harrisburg, PA 17120 717.787.3834 www.puc.pa.qov

Application for Motor Common Carrier or Motor Contract Carrier of Household Goods in Use.

THIS APPLICATION IS REQUIRED TO REQUEST A CERTIFICATE OF PUBLIC CONVENIENCE (FOR COMMON CARRIERS) OR PERMIT (FOR CONTRACT CARRIERS) TO OPERATE AS A COMMERCIAL CARRIER OF HOUSEHOLD GOODS IN USE.

1. Legal Name of Applicant (Individual, Partnership or Corporation)

MOVERS TO GO INC

- If you are an individual who has not formed any type of corporate entity, you should enter your name as it will appear on your insurance documents.
- If you are filing for a partnership, but not a limited liability partnership, the names of all partners must be entered on this line. Those names should be entered as they will appear on your insurance documents. This includes husbands and wives filing jointly.
- If you are filing for a corporate entity (corporation, limited liability company, or limited liability partnership), even if you are the sole shareholder member. you must enter the name <u>exactly as it appears on the registration papers from the Corporation Bureau</u> of the Pennsylvania Department of State.
- 2. **Trade Name** (Attach a copy of fictitious name registration if applicable)

This is any name which you will be operating under which differs from the LEGAL NAME OF APPLICANT. A TRADE NAME is considered a FICTITIOUS NAME if the identity of the applicant cannot be readily determined. *EXAMPLE: John Doe is the applicant and wants to use the name* "Johnboy Trucking" as his trade name. People cannot readily determine that John Doe is the actual operator; therefore, the name is fictitious and must be registered as such. Trade names such as "John Doe Trucking" or "J. Doe Trucking" are not considered fictitious and would not have to be registered.

3. Do you currently hold PUC Authority? XNO Previous Authority? NO

If YES, at PUC No. A-

4. Are you a business entity registered with the PA Dept. of State? ____NO If NO, you must register (see checklist on how to register)

If YES, provide your PA Corporation Bureau Entity ID Number <u>7180516</u> (See checklist and indicate type of business entity registered)

5. If either a Corporation or Limited Liability Company, please list members (LLC) or shareholders and officers (Corporation).

GIORGI GOGIASHVILI	
Mailing Address	
7603 13TH AVE	
Street Address	
BROOKLYN NY 11228	KINGS
City. State and Zip Code	County
9174439225 Telephone Number	IRINKA@GROUPICI.COM E-Mail Address

This is the e-mail address to which the Commission will send all official documents issued by the Commission until further notice.

7. Physical Address (if different from Mailing Address. Do no use a PO Box.)

Telephone Number	E-Mail Address
9174439225	IRINKA@GROUPICI.COM
City, State and Zip Code	County
HUNTINGTON VALLEY	PA 19006
Street Address	
67 BUCK RD	

The address entered here should reflect the actual location of the business. This is the address the Commission needs in order to dispatch Enforcement Officers to inspect equipment. If left blank, it will be assumed that the PHYSICAL ADDRESS is the same as the MAILING ADDRESS

8. Attorney (if applicable)

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6.

N/A

Attorney's Name & Telephone Number for this Filing

Attorney's Address

E-mail Address

An attorney's name should only be entered if an attorney is filing the application for a client and the application is being sent under the attorney's cover letter.

9. Does applicant have a USDOT Number?

No

Yes, at No. _____

10. Describe the service area proposed by this application.

(Use the space below or attach additional sheet if space provided is not sufficient).

To transport household goods in use between points of Pennsylvania

Examples.

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- To transport household goods in use between points in Pennsylvania.
- To transport household goods in use from points in Centre County to points in Pennsylvania, and vice versa

11. Certification:

Applicant certifies that it is not now engaged in unauthorized intrastate transportation for compensation between points in Pennsylvania and will not engage in said transportation unless and until authorization is received from the Pennsylvania Public Utility Commission.

Applicant further certifies that it understands the requirements of the Pennsylvania Public Utility Commission, especially as they relate to safety and insurance and that it may be subject to civil penalties, suspension or cancellation of the Certificate for failure to comply with Commission requirements.

Applicant further certifies that it understands that it is subject to an annual assessment based upon its reported gross Pennsylvania intrastate revenues; said assessment to help defray expenses incurred in regulating Motor Common Carriers of Household Goods in Use; and acknowledges that failure to report revenue and pay its annual assessment may result in civil penalties, suspension or cancellation of the certificate.

Verification of Application

I/We hereby state that the statement(s) made in this application is/are true and correct to the best of my/our knowledge and belief.

The undersigned understands that false statements herein are made subject to the penalties of 18 Pa. C.S. Section 4904 relating to unsworn falsification to authorities.

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The verification of the application must be completed by the applicant appearing on Line 1 of the application by the named individual, all partners if a partnership, a member (if a limited liability company), or by the President or Secretary (if a corporation).

VERIFIED STATEMENT OF APPLICANT

THE FOLLOWING INFORMATION IS REQUIRED BY THE COMMISSION TO DETERMINE THE APPLICANT'S FITNESS TO OPERATE. STATEMENTS SHOULD BE TYPED OR PRINTED. ILLEGIBLE STATEMENTS WILL DELAY YOUR APPLICATION.

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MOVERS TO C	SUINC					
<u> </u>	Legal Name of A	Applicar	nt			
	Trade Name,	if any				
67 BUCK RD STE 117	HUNTINGDON	VY	PA	19006		
Street Address (principal place	of business)	City or	Municip	ality	State	Zip Code

The Verified Statement of the Applicant factual details about your proposed transportation service. Your Verified Statement must answer all of the items listed below and on the following pages. Provide as much information as possible to prevent delay in processing your application. If you need more space to provide your answer, please attach additional pages identifying the appropriate item number.

- 1. Identify the person making the Verified Statement on behalf of the applicant. If an employee/officer of applicant is making the statement, give name, title, business address and telephone number.
- 2. List the <u>applicant's</u> affiliation (owner, manager, controls) with any other carrier, with the description of affiliation.
- 3. Please provide evidence of minimum of two-years' experience with a licensed household goods carrier or the equivalent as required by 52 Pa. Code §3.381(c)(1)(iii)(A)(II)(-I-).
- 4. Describe your facilities, record maintenance plan and your communication network. Please include a description of your physical location, to including office machines that will be utilized, and the facility to house vehicles. As a carrier of household goods in use, applicant should include a description of storage facilities, if applicable. Please include an explanation of your plan to maintain records required by the PUC, as well as normal business records. In regard to your communication network, please explain how you will receive customer requests for transportation, how you will dispatch the vehicles to fulfill the request, and how you will maintain continuous communication with your drivers.

DATE OF DEPOSIT

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Page 5 of 8

SEP 1 5 2021 PA PUBLIC UTILITY COMMISSION SECRETARY'S BUREAU

- 5. Please state the number of drivers you intend to use or hire in your business and explain why that number of drivers is appropriate for the size of the territory you will be serving. In addition, please explain:
 - a. Your hiring standards for drivers;
 - b. Your system for conducting criminal background checks;

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- c. Your driver training program;d. Your system for conducting driver license checks;
- e. Your policies regarding alcohol and drug use by your drivers.

ENCLOSE ALL IN THE FILE

6. Please state the number of vehicles you plan to use in your business and why that number is appropriate to provide reasonable and efficient service to the territory you will be serving. If you have already obtained vehicles for your business, please list them in the chart below.

YEAR	MAKE	MODEL	SEATING CAPACITY*	VEHICLE ID #	MILEAGE
2000	INTERN	470	2 1HT	SCABM4YH27208	5 987169
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- 7. Describe your vehicle safety program. Please include the following in your explanation:
 - a. Your periodic vehicle maintenance plan
 - b. Your system for ensuring your vehicles will continuously comply with applicable Pennsylvania vehicle equipment standards (67 Pa. Code, Chapter 175).

- 8. Please explain what steps you have taken to determine if you can obtain insurance and pay the required insurance premiums.
- 9. State whether the applicant has been convicted of a misdemeanor or felony. If applicant is partnership, limited liability partnership, corporation, or limited liability company this question applies to all members, officers, and/or shareholders. If "YES", explain.



10. Financial Data. Complete the "Statement of Financial Position", which follows this page. Please feel free to also provide additional information explaining why you believe you have sufficient funds to ensure your transportation business can provide reliable service to the public in a safe manner.

Verification of Statement

The undersigned deposes and says that he/she is authorized to and does make this verification and that the facts set forth therein are true and correct to the best of his/her knowledge, information, and belief. The undersigned understands that facts statements herein are made subject to penalties of 18 Pa. C. S. Section 4904 relating to upsworn falsification to authorities.

ogias Stili (Signature) ŧ. -11 (Name and Title, printed or typed)

DATE OF DEPOSIT

SEP 1 5 2021

PA PUBLIC UTILITY COMMISSION SECRETARY'S BUREAU

Statement of Financial Position (Balance Sheet) As of (date) <u>09.15.2021</u>

<u>ASSETS</u>

Current Assets Cash Other Current Assets (specify) Total Current Assets	<u>12,175.00</u> 7.000.00	19.175.00
Tangible Assets Motor Vehicle Equipment Property (buildings, land, etc.) Office Equipment	12.000.00	
TOTAL ASSETS	3	12.000.00
LIABILITIES		-
Current Liabilities (Due within one year of date)	0	
Loans Credit cards/revolving credit		
Loans Credit cards/revolving credit Other Liabilities (Attach schedule)		0
Loans Credit cards/revolving credit		

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Company: ZIP TO ZIP MOVING INC Tax ID: 473484804 Contact: GIGA PARULAVA Ketevan Chikvaidze, ADDRESS(*): 58 JACOBS AVE KEARNY NJ 07032 Work Phone: (347) 860-3064 Email: GIGAPARULAVA@GMAIL.COM

Date : 09/15/2021

:

i,Giga Parulava owner of above mention company would like to inform our company has been in business since 2015 and Giorgi Gogiashvili our employee since 01.2020 and he has other company prior to work with us ,more than 2 years experience .

any additional information do not hesitate to contact our office .

sincerely YOURS,

GIGA PARULAVA

President

OF NEW YORK VOTARY PUBLIC Qualitied in Kings County 01BE6251588

IRS DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CINCINNATI OH 45999-0023

> MOVERS TO GO INC 67 BUCK RD STE 117 HUNTINGDON VY, PA 19006

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Date of this notice: 01-04-2021

Employer Identification Number: 86-1199733

Form: SS-4

Number of this notice: CP 575 A

For assistance you may call us at: 1-800-829-4933

IF YOU WRITE, ATTACH THE STUB AT THE END OF THIS NOTICE.

WE ASSIGNED YOU AN EMPLOYER IDENTIFICATION NUMBER

Thank you for applying for an Employer Identification Number (EIN). We assigned you EIN \$6-1199733. This EIN will identify you, your business accounts, tax returns, and documents, even if you have no employees. Please keep this notice in your permanent records.

When filing tax documents, payments, and related correspondence, it is very important that you use your EIN and complete name and address exactly as shown above. Any variation may cause a delay in processing, result in incorrect information in your account, or even cause you to be assigned more than one EIN. If the information is not correct as shown above, please make the correction using the attached tear off stub and return it to us.

Based on the information received from you or your representative, you must file the following form(s) by the date(s) shown.

Form 1120

03/15/2022

If you have questions about the form(s) or the due date(s) shown, you can call us at the phone number or write to us at the address shown at the top of this notice. If you need help in determining your annual accounting period (tax year), see Publication 538, Accounting Periods and Methods.

We assigned you a tax classification based on information obtained from you or your representative. It is not a legal determination of your tax classification, and is not binding on the IRS. If you want a legal determination of your tax classification, you may request a private letter ruling from the IRS under the guidelines in Revenue Procedure 2004-1, 2004-1 I.R.B. 1 (or superseding Revenue Procedure for the year at issue). Note: Certain tax classification elections can be requested by filing Form 8832, Entity Classification. See Form 8832 and its instructions for additional information.

IMPORTANT INFORMATION FOR S CORPORATION ELECTION:

If you intend to elect to file your return as a small business corporation, an election to file a Form 1120-S must be made within certain timeframes and the corporation must meet certain tests. All of this information is included in the instructions for Form 2553, Election by a Small Business Corporation.

BUREAU OF CORPORAT				
] Return document by mail to:		4	Articles of I	acorporation-For Profit
HORGEGOGLASHVILL		_		02 2303 2702/2903 3101/3303 710
ame 7 Buck Rd,				trev.2 2017)
difress		-) 	
Iuntingdon Valley PA	19006 Zap Code	-		
Return document by email to				01236
Read all instructions prior to o	completing. This form may	be submitted	online at https://	//www.corporations.pa.gov/
Fee: \$125.00	for a veteran reservist-owned sp	nall business fee	exemption (see ins	(nations)
	ess-stock (§ 1306)		Management (§	
	ess-nonstock (§ 2102) æss-statutory close (§ 2303)		Professional (§ Insurance (§ 31	
	erative (§ 7102)		Benefit (§ 3303	
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PENN File: December 17, 2020

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- After printing this label: 1. Use the "Print" button on 2. Fold the printed page at 3. Place label in shipping p
- . Use the 'Print' button on this page to print your label to your laser or inkjet printer. Fold the printed page along the horizontal line. Place label in shipping pouch and affix it to your shipment so that the barcode portion of the label can be read and scanned.

Warning Use only the printed original label for shipping Using a priotocopy of this label for shipping curposes is trandolent and could tesult in additional billing charges, along with the cancellation of year FedE, account number. Use of this system constitutes your agreement to the service conditions in the current FedEx Service Guide, available on fedex.com.FedEx will not be responsible for any daim in excess of \$100 per package, whether the result of loss, damage, delay, non-delivery, misdelivery,or misinformation, unless you dedare a higher value, pay an additional charge, document your actual loss, and file a timely daim.Limitations found in the current FedEx additional for any daim in excess of \$100 per package, document your actual loss, and file a timely daim.Limitations found in the current FedEx Service Guide apply. You'rd with to recover from FedEx for any loss, including intrinsic volue of the package. Joss of sales, income interest, profit, attorney's fees, costs, and other forms of damage whether direct, incidental, consequential, or special is limited to the greater of \$100 or the authorized declared value. Recovery cannot exceed actual documented loss, Maximum for items of extraordinary value is \$1,000, e.g. jewelry, precious metals, negotiable instruments and other items listed in our ServiceGuide. Written claims must be filed within strict time limits, see current FedEx Service Guide.

FedEx Ship Manager - Print Your Label(s)

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	איז ביצר אינעראיט איז	
Support (Proc e dural):		
For an explanation of how to create an eFiling account a	and how to electronically file documents, please review the Quick eFiling User Guide,	
A more detailed user guide is also available <u>eFilmo Ur</u>	iser's Guide.	
Please email procedural enting questions to re-efiling®	<u>1 Da.gov</u> or call 717-772-4945	
Business hours are Monday through Friday; 7 30 a.m. to	o 4 00 p.m. Inquiries made outside of these hours will be given priority treatment as we strive to respond to all inquiries questions by the next business day	
Support (Technical):		
ti unu expensare any technical issues or other source wh	hile using the eFiling website, please send an email to the PUC Help Desk or call 717-787-8227. The PUC Help Desk hours are Monday through Enday, 736 a m, to 4:30 p m, (excluding	5
		6:10 PM

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Irina Berezentseva

From:
Sent:
To:
Subject:
Attachments:

Irina Berezentseva Wednesday, August 18, 2021 1:53 PM 'nawagner@pa.gov' FW: [External] RE: A-2021-3026558 Movers To Go Inc MOVERS TO GO FEDEX.pdf; MOVERS TO GO ADD DOCUMEBTS.pdf

GOOD DAY !

i have send all back JULY 15, i was advised after all ,.i should uploaded ,but that, i was told that never mind just wait so it won't be double work see proof below . Thank you

Attached is the dismissal letter for docket number A-2021-3026558

DO NOT REPLY TO THIS EMAIL REPLIES CANNOT BE ACCEPTED AS FILINGS

Nathan Wagner

PA PUC

Legal Assistant

Order Entry Secretarys Bureau

From: Irina Berezentseva Sent: Thursday, July 15, 2021 7:28 AM To: 'Canzoneri, David B' Subject: RE: [External] RE: A-2021-3026558 Movers To Go Inc

Good morning Sorry for bother, no other choice, we did overnight ,did not upload ,will it be an issue ??? see enclose i will try to upload now but ,now look like we are in Trouble ? Thank you for your time ...

From: Canzoneri, David B [mailto:dcanzoneri@pa.gov] Sent: Thursday, July 15, 2021 6:37 AM

Sent Items - Microsoft Outlook

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SEP 1 5 2021

VEHICLE SELECTION, INSPECTION, AND MAINTENANCE

PA PUBLIC UTILITY COMMISSI SECRETARY'S BUREAU

I. Introduction:

Proper selection and maintenance of equipment are important aspects of this program. Reduced operational costs and accidents from vehicle defects are the direct result of a well-implemented maintenance policy.

2. Vehicle Selection:

Selection of vehicles begins with understanding that wrong equipment can result in excessive breakdowns, create hazards to personnel, incur costly delays, and contribute to poor service and customer complaints. The company will purchase vehicles designed for their intended uses.

3. Vehicle Inspection:

The employee responsible for the vehicle will inspect the vehicle semi-annually using the Vehicle Inspection Report form (see appendix) and forward the report to the Vehicle Safety Coordinator. More frequent inspections and reports may be required based on heavy use. Once a year at the expiration date we will monitor and make sure that you will comply by taking and do annual inspection and also DOT inspection ,failure to do so my result suspension from operating under our company .As require or any road inspection ,driver must visit our mechanic facility to comply with any of defect find in the road and also if requires regular chek up once per month ,mechanoc will notify our facility whether or not truck in good condition to operate on the road .Our company have manual log book where driver must 15 min prior to operate vehicle take PRE-TRIP INSPECTION

and if there is any defect ,supervisor must be contact immediately for additional help .Please also make a note daily in your local time sheet that we have provide you your pre-trip inspection results.

Vehicle must ensuring the system that will continuous comply with PA vehicel equipment standards (67 PA .CODE ,CHAPTER 175)

4. Vehicle Maintenance:

Vehicle maintenance can take the form of three distinct programs: preventive maintenance, demand maintenance, and crisis maintenance. While all three types have their role in the Motor Vehicle Safety Program, the most cost-effective control is preventive maintenance. The groundwork for a good preventive maintenance program starts with management. A review of manufacturers' specifications and recommendations for periodic preventive maintenance should be integrated with the actual experience of the vehicles.

A. Preventive maintenance (PM) is performed on a mileage or time basis. Typical PM includes oil/filter changes, lubrication, tightening belts and components, engine tune-ups, brake work, tire rotation, hose inspection/replacement, and radiator maintenance.

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 - B. Demand maintenance is performed only when the need arises. Some vehicle parts are replaced only when they actually fail. These include light bulbs,

window glass, gauges, wiring, air lines, etc. Other "demand maintenance" items involve vehicle components that are worn based on information from the vehicle condition report. These include tires, engines, transmissions, universal joints, bushings, batteries, etc. Since these situations are identified through periodic vehicle inspection, they can be classified within the

PM program.

C. Crisis maintenance involves a vehicle breakdown while on the road. While situations of this type may happen regardless of the quality of the PM program, it is an expensive alternative to not having an effective preventive maintenance program at all. Crisis maintenance situations should be minimized through proper PM procedures.

5. <u>Recordkeeping:</u>

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This company's vehicle selection, inspection, and maintenance program is only as good as its recordkeeping procedures. Employees will forward all vehicle maintenance records for maintenance performed each quarter to the Vehicle Safety Coordinator.

Risk Level 1 - Manager Interaction with Employee:

- L. States the improvements desired.
- 2. Documents discussion, and

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3. Possibly imposes loss of driving privileges for a specified period of time.

Risk Level 2 - Manager Interaction with Employee:

- 1. Provides written warning of unacceptable driving habits.
- 2. Requires defensive driver training course, and
- 3. Participates in a ride-along and documents any findings and/or coaching for employee.
- 4. Imposes loss of driving privileges for a specified period of time

Risk Level 3 – Manager Interaction with Employee:

- 1. Suspends employee's driving privileges until intervention actions are determined and completed.
- 2. Provides written warning of unacceptable driving habits.
- 3. Requires defensive driver training course (if not completed in past 36 months).
- 4. Participates in a ride-along and documents any findings and/or coaching for employee and:
- 5. Possible permanent loss of driving privileges or termination.

Employees with repeat moving violation convictions or accidents should be subject to proper disciplinary action with each new occurrence.

Risk Level 1 - Manager Interaction with Employee:

- 1. States the improvements desired.
- 2. Documents discussion, and
- 3. Possibly imposes loss of driving privileges for a specified period of time.

Risk Level 2 - Manager Interaction with Employee:

- 1. Provides written warning of unacceptable driving habits.
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- 1. Provides written warning of unacceptable driving habits.
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- 3. Participates in a ride-along and documents any findings and/or coaching for employee.
- 4. Imposes loss of driving privileges for a specified period of time

Risk Level 3 -- Manager Interaction with Employee:

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- 4. Participates in a ride-along and documents any findings and/or coaching for employee and:
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Employees with repeat moving violation convictions or accidents should be subject to proper disciplinary action with each new occurrence.

TRANING / ELID LOG / MEETING/COURSE

Movers TO GO INC

Date : June 23 .2021

GIORGI GOGIASHVILI, also known as <u>safety direction</u> and nair gation of the tartier, she will be taking new steps and be responsible for ensuring that drivers are operating their equipment in a safe manner including one be inforth, she will be responsible to zero will ally log books, notice of operation repult, increasidaily and in the end every wee. Turing the first six month as propation, safety director will be if e dimeeting with the previous one may be individual again every. Saturday to bring attention to driver of all necessary issues and violation that may be obour. Meeting will be also address ELD system where Giorgi will be taking additional classes herself in same time to be able to demonstrate operation of bit D log book and into w

to operate the lease primer or necessally steps in pase. If the equipment is maifunction Policy, is thrias been created at this time will be signed and il knowledge by each drive in list, and sign loopy will be keep in each field, the drivers. Each driver will eise repaired instruction and manuals for the each ment that they must be knowledge and be able to operate while driving their mate violations and crash avoidance for our ophipany. As per safety audit at our or vers who is currently operate under our authority or company, has been passed <u>DEFENSIVE DRIVING</u>.

<u>COURSE</u> (laise - rown as 6 nours class) for to help our drivers learn various strategies and prevent, and to improve elevated crash nor losses and techniques to protect our company, and be in good rating as carrier for public For the Record see enclose under EHIBIT # 1 as proof.

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- Plan to mile any new emoloyee will have id fferent way to evaluate, whether of not driver will be qualify to join our team include and finited to.
 - #1. Driving Defensive Course must prior to appry and violk with us

#2. Practice examining to evaluate experience and knowledge the roads, moving violation initiat require to avoid a judent.

#3 Motor Vehicle renoit inplation will be consider ill sree er close coby of grune lines i

#4. ELD systems techniques to know just in case if requires to do long haut
 #5. Road test will taking iby driving isopervisor only.

- 2 Safety manager will coaching as appropriate to ensure and supervisors regularly communication with our drivers and demonstrate their commitment to the management of safety and safe driving, and also pass several test, examplication carrier will be testing once a month for additional support that drivers going through the management meeting and understands all techniques that must be know by the driver in order for them to continue driving under our authority.
- Training will also include accident and violation cross the intersection such as lane-change safety mobile phone restriction pedestrian awareness for bus drivers in inner cities, speed and other safety. Our company do have affiliation with other company prior to take advantage and work with our team .we will check your background criminal record anytime in past 3-5 years.

MOVERS FO GO INC (E.S.OO F#3570615) - Page 2

ROAD TEST:

A load test must successfull, completed by a potential diliver and a certificate of completion issued on the driver cannot be hired. The millier liw libe hoserved by the fleet safet, offlice for successful completion of the following.

Pre-trip inspection beeformance must be done at the barking fonation and be taking latiess. (5 minil: Driver must complete a pre-trip inspection report that covers at a minimum the following parts and accessource around the truck.

- service brakes lincluding trailer brake connections
- parking brake.
- steering mechanism.
- lighting devices and reflectors
- ✓ tires
- ✓ horn
- windshield wipers
- rear vision mirrors
- wheels and rims
- emergency equipment
- placing the vehicles in operation
- use of the vehicles controls and emergency equipment
- operating vehicle in traffic and while passing other vehicle
- breaking and showing the vehicle b by means other than braking
- backing and parking the vehicle

Our company will accept a valid operator's license issued within the past three years for the vehicle class to be driven in lieu of giving an actual road

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MOVERS TO GO INC (U.S.DOF#3570615) (Page 3)

The Federal Motor Carrier Safety Administration (FMCSA) regulates the number of hours commercial drivers may drive and work per day and week. These rules also encompass other restrictions, such as taking mandatory rest breaks. The FMCSA and the Department of Transportation (DOT) refer to these rules as the Hours of Service rules. The idea is to regulate the number of hours drivers drive to minimize drowsiness and driver fatigue. All commercial drivers are required to know and abide by the Hours of Service rules that apply to them in order to stay compliant. Many drivers are also required to record their HOS with an

Hours of Service rules and the ELD mandate

On Dec. 18, 2017, the ELD mandate became effective. According to the final ELD rule, nonexempt commercial drivers need to install FMCSA-compliant Electronic Logging Devices that would automatically record a driver's drive time.Before the ELD mandate, drivers used to record their HOS on paper, and editing the records wasn't as difficult. After the implementation of the ELD mandate, drivers have to be very mindful of their available Hours of Service rules.

Let's see some of the big Hours of Service rules that all drivers need to be aware of:

1. The 14-hour rule

According to the 14-hour rule, a property-carrying driver may not drive beyond the 14th consecutive hour after coming on duty. The driver can't resume driving unless he/she has taken 10 consecutive hours off-duty. The limit is 15 cumulative hours for passenger-carrying vehicles.

2. The 11-hour rule

According to the 11-hour rule, a property-carrying driver can drive a maximum of 11 hours after 10 consecutive hours off duty within the 14-hour period.

Passenger-carrying drivers can drive up to 10 hours after eight consecutive hours off duty.

3. The 30-minute break rule

The 30-minute break rule states that drivers cannot log driving time if 8 hours have passed since the last off-duty period of 30 consecutive minutes. They will have to take a break of 30 consecutive minutes.

It is important to note that the 30-minute break rule restricts drivers from driving. They may perform non-driving tasks after 8 hours without taking a break.

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4. The 60-hour and 70-hour limit

DATE OF DEPOSIT

SEP 1 5 2021

PA PUBLIC UTILITY COMMISSION SECRETARY'S BUREAU According to this rule, a driver may not drive after 60 hours on duty in 7 consecutive days, applicable for carriers that do not operate every day of the week, or 70 hours on duty in 8 consecutive days, for carriers that do operate every day of the week.

The 7/8 consecutive day period can be restarted if the driver takes 34 or more consecutive hours off duty.

Who must comply with the Hours of Service rules?

Hours of Service rules apply to most drivers who

Interstate drivers are subject to federal Hours of Service regulations. Intrastate drivers may be subject to their State Hours of Service rules and ELD mandates, e.g.,

When choosing an _____, it is important to pick an ELD solution that accommodates the different intrastate rules.

What are the Hours of Service exemptions?

There are also certain exceptions to the Hours of Service rules:

1. The 30-minute break exception

All property-carrying commercial drivers are required to take a break of 30 consecutive minutes if 8 hours have passed since their last off-duty period.

However, (1) short-haul drivers who qualify for the 100 air-mile radius and (2) short-haul drivers who qualify for the 150 air-mile radius provision and operate non-CDL vehicles are exempt from the 30-minute break rule. These exemptions are found at

2. The 16-hour short-haul exception

A property-carrying commercial driver can extend his 14-hour driving window to 16 hours once every 7 consecutive days if he qualifies for the 16-hour short-haul exception.

The criteria for qualifying for the 16-hour short-haul exception is if:

- The driver has returned to his normal work reporting location, and the carrier released the driver from duty at that location for the previous five duty tours the driver has worked
- The driver has returned to the normal work reporting location, and the carrier releases the driver from duty within 16 hours after coming on duty following 10 consecutive hours off duty

• The driver has not taken this exemption within the previous six consecutive days, except when the driver has begun a new seven or eight-consecutive day period with the beginning of any off-duty period of 34 or more consecutive hours as allowed by §395.3(c).

3. Adverse driving conditions

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Drivers can extend their maximum driving limit by up to 2 hours — from 11 hours per shift to 13 hours — under adverse driving conditions if:

- The adverse driving conditions could not be known before the driving started driving
- The driver could not have forecasted of the adverse driving conditions through basic commons sense or trip planning

Passenger-carrying drivers can extend their driving time from 10 hours per shift to 12 hours.

However, the adverse driving condition exception does not extend the 14-hour and 15-hour driving window for property-carrying and passenger-carrying drivers. This exception is found at 49 CFR 395.1(b).

4. Emergency conditions

Some or all Hours of Service rules can be temporarily lifted in case of emergency conditions.

DRIVER NAME	
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SIGNATURE ______

DATE :_____

Sample Policy ALCOHOL AND DRUG TESTING POLICY FOR EMPLOYEES PERFORMING JOBS THAT REQUIRE A COMMERCIAL DRIVERS LICENSE

PURPOSE

POLICY

All ________ employees who are required to have a commercial driver's license (CDL) are subject to the controlled substance and alcohol testing rules. (Attachment A). A CDL is required for drivers operating a vehicle that meets the requirements of the Texas Department of Public Safety, i.e., commercial motor vehicles, vehicles designated to carry 16 or more passengers, including the driver, or of any size, which are used in the transportation of hazardous material.

PROHIBITED ALCOHOL AND CONTROLLED SUBSTANCES-RELATED CONDUCT

The following activities are prohibited:

- 1. Being on duty and/or operating a commercial motor vehicle (CMV) while possessing alcohol.
- 2. When required to take a post-accident alcohol test, using alcohol within eight (8) hours following the accident or prior to undergoing a post-accident alcohol test, whichever come first.
- 3. Refusing to submit to an alcohol or controlled substance test required by postaccident, random, reasonable suspicion, or follow-up testing requirements.
- Reporting for duty or remaining on duty, if the driver tests positive for controlled substances.
- 5. Being on duty performing a job that requires a commercial driver license (CDL) when the employee's general appearance or conduct or some other substantiating evidence indicated he/she has used alcohol within the preceding four (4) hours.

CONSEQUENCES TO EMPLOYEE

An employee, who is known to have engaged in prohibited behavior with regard to alcohol misuse or use of controlled substances are subject to the following consequences:

- 1. Employees shall not be permitted to operate a vehicle that meets the requirements of the Texas Department of Public Safety, i.e., commercial motor vehicles, vehicles designated to carry 16 or more passengers, including the drive, or of any size, which are used in the transportation of hazardous materials, under the following conditions:
 - a) When an employee is tested for the first time and his breath alcohol level ranges from 0.02 to 0.039, he shall be relieved from duty for three days without pay.
 - b) An employee with a previous test showing alcohol use who is tested a second time and found to have a breath alcohol level of 0.02 or greater will be subject to termination.
 - c) Employees who refuse a test shall be considered to have received a positive test result and are subject to termination.
 - d) Employees who test 0.04 or greater on the first test shall be referred to a Substance Abuse Professional (SAP) for evaluation, will be considered as needing assistance in resolving problems associated with alcohol, and will be subject to at least 6 follow-up tests in the following 12 months, or as directed by the SAP. The employee, at their own expenses, shall be evaluated by the SAP who shall determine what assistance, if any the employee needs in resolving problems associated with alcohol misuse and controlled substances use. An employee's refusal to visit a SAP or follow his treatment plan shall result in termination.
 - e) Employees tested after referral to a SAP, who shows a breath alcohol level or 0.02 or greater, shall be subject to termination.
 - Employees who test positive for a controlled substance shall be subject to termination.
- employees shall be advised of the resources available to them in evaluating and resolving problems associated with the misuse of alcohol or the use of controlled substances.

TYPES OF TESTING

In order to enhance highway safety. _______ will follow the Omnibus Transportation Employee Testing Act of 1991 requiring employees holding a CDL to be tested for use of controlled substances and misuse of alcohol. The following are types of tests required to be administered:

In the event an employee who is selected for a random alcohol test is on vacation or an extended medical absence. ______ can either select another employee for testing or keep the original selection confidential until the employee returns.

Random testing for controlled substances shall be administered to 50 percent of the average number of CDL employees. The testing shall be unannounced and spread reasonably throughout the calendar year. Each employee selected for random controlled substances testing shall proceed immediately to the testing site upon notification of being select.

In the event the employee selected for a random controlled substance test is on vacation or an extended medical absence, ______ can either select another employee for testing or keep the original selection confidential until the employee returns.

- 2. Reasonable Suspicion Testing shall be administered to employee when ________has reason to believe the employee has violated the alcohol or controlled substance prohibitions. "Reasonable Suspicion" shall be defined as the belief that the driver has violated the alcohol or controlled substances prohibition, use of possession based on specific, contemporaneous, articulable observations concerning the appearance, behavior, speech or body odors of the employee.
- - a) there is an accident: or
 - b) the employee receives a citation under state or local law for a moving traffic violation.

An accident defined as "an incident involving a vehicle in which there is either a fatality, an injury to the employee or to another or causes significant property damage or involves other unusual circumstances.

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The employee subject to post-accident testing must refrain from consuming alcohol for eight (8) hours following the accident or until he/she submits to an alcohol test, whichever comes first. The employee must remain available for testing, and if he/she is not, his tack of availability will be considered as a refusal to take the test.

When an alcohol or controlled substance test has not been administered within a reasonable time frame following the accident, the following actions shall be taken:

- a) If the employee has not submitted to an alcohol test within two (2) hours. The ______ shall prepare and maintain on file a record stating the reason a test was not promptly administered.
- b) If the employee has not submitted to an alcohol test after eight (8) hours, attempts to administer the alcohol test shall cease, and documentation shall be prepared and maintained as described above.
- c) If the employee has not submitted _______shall cease attempts to administer the test and shall prepare and maintain the record as described above.

Note: Nothing should be construed so as to require the delay of necessary medical attention for injured people following an accident, or to prohibit an employee from leaving the scene of an accident for the period necessary to obtain assistance in responding to the accident, or to obtain necessary emergency medical care.

4. Return-to-Duty Testing and Follow-up Testing shall ensure that before an employee who has engaged in prohibited conduct regarding alcohol misuse returns to duty in a position requiring the performance of a commercial driver's license, the employee shall undergo a return-to-duty alcohol testing indication a breath alcohol concentration of less than 0.02.

Employees who test positive for controlled substances shall be subject to immediate termination of employment.

POLICY APPROVED

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DATE:_____

AND ADOPTED BY:

DRIVER ELIGIBILITY REQUIREMENTS

General - Applicable to all drivers:

• Must be at least 23 years of age, and no more than 65 years of age pending annual health certification in accordance with USDOT.

• Must have at least Two year of verifiable driving experience in type of vehicle to be operated.

• Must have no major violations within the past 36 months. (Refer to list of major/minor violations below)

Drivers with the following are not acceptable:

Ages 23-24:

• More than one (1) minor violation within the past 12 months;

More than two (2) minor violations within the past 24 months;

Age 25 and over:

• More than three (3) minor violations within the past 36 months.

DEFINITIONS OF MAJOR AND MINOR VIOLATIONS

Major Violations:

- 1. Leaving the scene of an accident.
- 2. DUI or DWI.
- 3. Hit and Run.
- 4. Reckless driving or conduct.
- 5. Felony with vehicle.
- 6. Racing or dragging.
- 7. Excessive speed; 20 or more miles per hour over posted limit.
- 8. Eluding police.
- 9. Passing a school bus.
- 10. Allowing a DUI or DWI or unlicensed person to drive.
- 11. Driving with a suspended, revoked, or fraudulent license.
- 12. Failure to report or making a false report of an accident.
- 13. At-fault accident involving a citation.

Minor Violations:

Any moving violation other than as noted above, such as:

- 1. Speeding; 19 or fewer miles per hour over posted limit.
- 2. Violation of traffic control device.
- 3. Lane violation.
- 4. Failure to yield.
- 5. Following too close.
- 6. At-fault accident not involving a citation.

VERIFICATION OF DRIVING RECORD

Motor Vehicle Records

Each applicant's driver license will be verified at the time of employment and a copy of the applicant's Motor Vehicle Record (MVR) will be obtained at hire, and once annually thereafter, to ensure that employees of The US SMART LOGISTICS INC. maintain good driving records.

a) MVRs shall be obtained for each employee of The US SMART LOGISTICS INC.. whose job description requires driving a company owned or operated vehicle.

b) MVRs are to be evaluated according to the Driver Eligibility Requirements on the previous page.

c) MVRs will be obtained:

- Prior to employment;
- After involvement in an accident or receiving a citation;
- · Any other time management deems it advisable.

Driver's Licenses

a) Revocation or suspension of a driver's license must be reported to the company immediately.

b) Only one valid driver's license is to be held by an employee of The US SMART LOGISTICS INC. at any time. The current license must be issued in the driver's state of residence, or, if required by state law, the license will be issued in the state where the person is gainfully employed. A copy of the driver's license will be maintained in the driver's file for at least 3-5 years after in case of termination.

License verification of employees of The US SMART LOGISTICS INC. is made via a Motor Vehicle Record

report (DMV printout).

- c) Driver's licenses will be checked for the following:
- The state of issue;
- Date issued;
- Date of expiration;
- Restrictions;
- Violations (if in a state where violations are listed on the license);
- Any evidence of alteration or mutilation.

DRIVER RESPONSIBILITY

All motor vehicle violations and accidents in company and personal vehicles, must be reported to management as soon after the incident as practical. Failure to do so may result in disciplinary action up to and including termination of employment.

It is every driver's responsibility to drive defensively to avoid accidents, and safely maintain each

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vehicle under the driver's control. Defensive Driving is defined as "Driving to avoid accidents in spite of the incorrect actions of others, and the adverse conditions of weather, visibility, light, and traffic that the driver may encounter on the road". Failure to operate a vehicle safely may result in a suspension of driving duties or termination of employment.

A "preventable accident" is one in which the driver failed to exercise reasonable precautions to prevent the accident. Preventable accidents are defined in the National Safety Council's "Guide for Determining Preventability of Motor Vehicle Accidents". Any employee who has a driver's license revoked or suspended shall immediately notify the Supervisor by 9 a.m. eastern time the next business day, and *immediately discontinue operation of the company vehicle*. Failure to do so may result in disciplinary action, including termination of employment.

The Accident Review Committee will review each vehicle accident and a determination of preventability made. Drivers with unacceptable driving records will be subject to a progressive disciplinary procedure. Poor driving behavior can result in remedial training, days off without pay, reassignment to a non-driving job or termination of employment.

Drivers must report all ticket violations received during the operation of a company vehicle, or while driving a personal vehicle on company business⁺, within 72 hours.

DRUG AND/OR ALCOHOL TESTING CONSENT FORM

EMPLOYEE AGREEMENT AND CONSENT TO

DRUG AND/OR ALCOHOL TESTING

I hereby agree, upon a request made under the drug/alcohol testing policy of _______ (the Company), to submit to a drug or alcohol test and to furnish a sample of my urine, breath, and/or blood for analysis. I understand and agree that if I at any time refuse to submit to a drug or alcohol test under company policy, or if I otherwise fail to cooperate with the testing procedures, I will be subject to immediate termination. I further authorize and give full permission to have the Company and/or its company physician send the specimen or specimens so collected to a laboratory for a screening test for the presence of any prohibited substances under the policy, and for the laboratory or other testing facility to release any and all documentation relating to such test to the Company and/or to any governmental entity involved in a legal proceeding or investigation connected with the test. Finally, I authorize the Company to disclose any documentation relating to such test to any governmental entity involved in a legal proceeding or investigation connected with the test.

I understand that only duly-authorized Company officers, employees, and agents will have access to information furnished or obtained in connection with the test: that they will maintain and protect the confidentiality of such information to the greatest extent possible: and that they will share such information only to the extent necessary to make employment decisions and to respond to inquiries or notices from government entities.

I will hold harmless the Company, its company physician, and any testing laboratory the Company might use, meaning that I will not sue or hold responsible such parties for any alleged harm to me that might result from such testing, including loss of employment or any other kind of adverse job action that might arise as a result of the drug or alcohol test, even if a Company or laboratory representative makes an error in the administration or analysis of the test or the reporting of the results. I will further hold harmless the Company, its company physician, and any testing laboratory the Company might use for any alleged harm to me that might result from the release or use of information or documentation relating to the drug or alcohol test, as long as the release or use of the information is within the scope of this policy and the procedures as explained in the paragraph above.

This policy and authorization have been explained to me in a language I understand, and I have been told that if I have any questions about the test or the policy, they will be answered.

I UNDERSTAND THAT THE COMPANY WILL REQUIRE A DRUG SCREEN AND/OR ALCOHOL TEST UNDER THIS POLICY WHENEVER I AM INVOLVED IN AN ON-THE-JOB ACCIDENT OR INJURY UNDER CIRCUMSTANCES THAT SUGGEST POSSIBLE INVOLVEMENT OR INFLUENCE OF DRUGS OR ALCOHOL IN THE ACCIDENT OR INJURY EVENT, AND I AGREE TO SUBMIT TO ANY SUCH TEST.

Signature of Employee

Date

_ _

Employee's Name - Printed

MOVERS TO GO INC COMPANY PLAN AND REGULATION

DRIVER ELIGIBILITY REQUIREMENTS

General - Applicable to all drivers:

• Must be at least 23 years of age, and no more than 65 years of age pending annual health certification in accordance with USDOT.

• Must have at least Two year of verifiable driving experience in type of vehicle to be operated.

• Must have no major violations within the past 36 months. (Refer to list of major/minor violations below)

Drivers with the following are not acceptable:

Ages 23-24:

- More than one (2) minor violation within the past 12 months;
- More than two (3) minor violations within the past 24 months; Age 25 and over:

• More than three (4) minor violations within the past 36 months.

DEFINITIONS OF MAJOR AND MINOR VIOLATIONS

Major Violations:

- 1. Leaving the scene of an accident.
- 2. DUI or DWI.
- 3. Hit and Run.
- 4. Reckless driving or conduct.
- 5. Felony with vehicle.
- 6. Racing or dragging.
- 7. Excessive speed; 20 or more miles per hour over posted limit.
- 8. Eluding police.
- 9. Passing a school bus.
- 10. Allowing a DUI or DWI or unlicensed person to drive.
- 11. Driving with a suspended, revoked, or fraudulent license.
- 12. Failure to report or making a false report of an accident.
- 13. At-fault accident involving a citation.

Minor Violations:

Any moving violation other than as noted above, such as:

- 1. Speeding; 19 or fewer miles per hour over posted limit.
- 2. Violation of traffic control device.
- 3. Lane violation.
- 4. Failure to yield.
- 5. Following too close.
- 6. At-fault accident not involving a citation.

NEW HIRE DRIVER

Each applicant's driver license will be verified at the time of employment and a copy of the applicant's Motor Vehicle Record (MVR) will be obtained at hire, and once annually thereafter, to ensure that employees of The **Movers To Go Inc**. maintain good driving records.

a) MVRs shall be obtained for each employee of The **Movers To Go Inc** whose job description requires driving a company owned or operated vehicle.

b) MVRs (motor vehicle report will be run at the time of employment and remain every 12 month in the record until we will run again every 12 other month and continue ,until drive will be terminate or contract will be breach for any reason.

• Prior to employment Movers To Go Inc will fax and obtain record from prior employer for to see if you had any violation in connection HOS and other that will help to evaluate eligibility of new hire employee.

Driver's Licenses :

a) Revocation or suspension of a driver's license must be reported to the company immediately.

b) Only one valid driver's license is to be held by an employee of The **Movers To Go Inc**. at any time. The current license must be issued in the driver's state of residence, or, if required by state law, the license will be issued in the state where the person is gainfully employed.

All motor vehicle violations and accidents in company and personal vehicles, must be reported to management as soon after the incident as practical. Failure to do so may result in disciplinary action up to and including termination of employment.

It is every driver's responsibility to drive defensively to avoid accidents, and safely maintain each vehicle under the driver's control. Defensive Driving is defined as "Driving to avoid accidents in spite of the incorrect actions of others, and the adverse conditions of weather, visibility, light, and traffic that the driver may encounter on the road". Failure to operate a vehicle safely may result in a suspension of driving duties or termination of employment.

A "preventable accident" is one in which the driver failed to exercise reasonable precautions to prevent the accident. Preventable accidents are defined in the National Safety Council's "Guide for Determining Preventability of Motor Vehicle Accidents". Any employee who has a driver's license revoked or suspended shall immediately notify the Supervisor by 9 a.m. eastern time the next business day, and *immediately discontinue operation of the company vehicle*. Failure to do so may result in disciplinary action, including termination of employment.

The Accident Review Committee will review each vehicle accident and a determination of preventability made. Drivers with unacceptable driving records will be subject to a progressive disciplinary procedure. Poor driving behavior can result in remedial training, days off without pay, reassignment to a non-driving job or termination of employment.

Drivers must report all ticket violations received during the operation of a company vehicle, or while driving a personal vehicle on company business*, within 72 hours.

VEHICLE USE POLICY

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Company vehicles are intended to be used for company use only. Personal use is strictly prohibited, unless prior permission is granted by management. When assigned a company vehicle, its use is restricted to the assigned driver only. Use by family members or non-employees is not permitted.

SEAT BELT USE POLICY

Use of seat belts by The Movers To Go Inc. drivers and all occupants of the vehicle is mandatory.

Drivers that will not follow the policy rules of the company, will be subject to termination or suspension for 60 days.

Driver must wear seat belt prior to operate any motor vehicle at anytime, to keep safety for the driver ,public and our company .

VEHICLE MAINTENANCE/PRE-TRIP AND POST-TRIP

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Effective 06/23/2021 our company has change and require each driver to follow new instruction .Failure to comply will result suspension .All of our vehicles are operated under a full maintenance program.Drivers will randomly ask to visit our mechanic facility for inspection and maintenance of truck .The Movers To Go Inc will keep Annual Inspection that our company will be monitoring to make sure every other year we do have current Annual Inspection in our maintained in the file .In case driver will not provide , we will send to our mechanic shop ,in case of failure to do so ,will result in suspension from our company immediately . Any malfunctions or safety concerns should always be reported to a supervisor Mr, GIORGI GOGIASHVILI, who has been manage our safety department and noted on a Vehicle Inspection Report (VIR) to ensure repairs are made.

• Part of your daily routine includes a **PRE-TRIP** and **POST** -**TRIP** inspection of your vehicle using a company provided by company. Before you start operate your vehicle ,make sure that you record in our manual **VEHICLE INSPECTION REPORT** that has been given each driver. Based on guide lines in your safety book that our company has need purchased by JJ Keller company. Supervisor will be monitoring daily your report by sending a copy of the report directly to supervisor daily. Any other circumstance ,in case LOG book not operate driver must call immediately in case company will find out later one, that driver does not comply ,will be subject to suspension that Driver does not follow policy and safety instruction in the road and maybe subject to above mention rules that may apply .

• Keep your cab clean, FIRE EXTINGUSHER must be mounted ,vehicle must be equipment with emergency triangle equipment,windex,other cleaning equipment necessary ,no hazardous material

