

PUC Docket Number A-2024-3047005

Subject: Request for Extension or Waiver Regarding Employment Verification for PUC Compliance

I hope this message finds you well. I am writing to provide an update on the employment plan submission, which now includes the incorporation of the previously omitted bylaws. Additionally, I have furnished a revised version of the employment verification form as per the requirements stipulated by the Public Utilities Commission (PUC).

Regrettably, I encountered an unforeseen obstacle in securing the necessary signature from my former employer as mandated by the PUC. Despite my earnest efforts, they have expressed reluctance to comply with the sworn statement requirement, citing concerns related to competition within the Pittsburgh market.

While I possess all requisite W2 documents spanning the duration of my tenure with the aforementioned employer, the unavailability of paystubs poses a challenge. Upon reaching out to ADP, the payroll service provider, I was informed that they do not retain such data beyond a three-year period.

Given these circumstances, I humbly request an extension of the deadline or alternatively, a one-time waiver from the PUC to accommodate the delay in obtaining the requisite signature. This extension or waiver would afford me adequate time to explore alternative avenues to fulfill the compliance obligations in accordance with the regulatory framework.

I remain committed to ensuring full compliance with all stipulations set forth by the PUC and appreciate your understanding and consideration in this matter. Should you require any further documentation or information to facilitate this request, please do not hesitate to contact me.

Thank you for your attention to this matter.

Sincerely,
Derek Brown
Browns Moving and Storage LLC



Moving Ahead Services

We Handle All Your Moving Needs®

March 3, 2024

To Whom It May Concern:

Derek Brown was employed at Moving Ahead Services from 05/2015 until 08/2019. I have included a detailed job description and a signed sworn statement below. Please let me know if you have any further questions.

I, _____, hereby state that the facts above set forth are true and correct to the best of my knowledge, information and belief, and that I expect to be able to prove the same at a hearing held in this matter. I understand that the statements herein are made subject to the penalties of 18 Pa.C.S. § 4904 (relating to unsworn falsification to authorities).

Signature: _____ Date: _____

Thank you,

Ashley Stone
Manager of Accounting and Administration
Direct Phone: 440-256-2224 Ext: 106
Email: ashley@movingaheadservices.com

4708 Topps Industrial Pkwy. Unit1 Willoughby, OH 44094

www.movingaheadservices.com

Phone: 877-643-4044

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Moving Ahead Services

Job Title: Moving Company Manager

Location: Cleveland & Pittsburgh

Employment Period: 05/02/2015 to 08/06/2019

Job Description:

As the Moving Company Manager at Moving Ahead Services, Derek Brown was responsible for overseeing all aspects of the moving operations to ensure efficient and satisfactory service delivery to clients. Key responsibilities included:

1. **Leadership and Team Management:** Providing effective leadership to the moving team, including hiring, training, and supervising movers and administrative staff.
2. **Operational Management:** Planning, organizing, and coordinating all moving operations, including scheduling, logistics, and resource allocation to meet customer requirements and deadlines.
3. **Customer Service:** Ensuring high levels of customer satisfaction by promptly addressing inquiries, resolving complaints, and maintaining positive relationships with clients throughout the moving process.
4. **Quality Assurance:** Implementing quality control measures to uphold company standards for packing, handling, and transporting goods, and conducting regular inspections to ensure compliance.
5. **Safety and Compliance:** Enforcing safety protocols and regulatory compliance procedures to minimize risks and ensure the safety of personnel, customers, and property during moving operations.
6. **Financial Management:** Monitoring expenses, budgeting, and cost control measures to optimize profitability and operational efficiency.
7. **Business Development:** Identifying opportunities for business growth, developing marketing strategies, and participating in sales efforts to expand the company's clientele and revenue streams.
8. **Administrative Tasks:** Handling administrative duties such as maintaining records, preparing reports, and managing inventory to support efficient business operations.

Derek Brown demonstrated exceptional leadership, organizational, and communication skills during their tenure as Moving Company Manager at Moving Ahead Services, contributing significantly to the success and reputation of the company.

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Thank you,

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Derek Brown
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Email: Brownsmovingpittsburgh@gmail.com
Website: brownsmovingpa.com



BROWN'S MOVING AND STORAGE

WE TAKE YOUR MOVE PERSONAL

Employment Plan for Browns Moving and Storage LLC

Introduction:

Browns Moving and Storage LLC is committed to providing safe and reliable moving services in compliance with Pennsylvania Department of Transportation (DOT) laws and regulations. As the CEO, Derek Brown, I hereby present an employment plan that strictly adheres to the requirements outlined in 52 Pa Code while ensuring the safety of our operations and the satisfaction of our clients.

1. Hiring Policies:

a. Minimum Age Requirement:

- All drivers must meet the minimum age requirement specified by 52 Pa Code § 37.204 and 49 CFR 391.11.

- Drivers must be at least 18 years old, unless transporting hazardous materials, in which case they must meet the applicable age requirement as per Federal and state law.

b. Driver History:

- Browns Moving and Storage LLC shall conduct annual inquiries to obtain the motor vehicle record of each driver as mandated by 52 Pa Code § 37.204 and 49 CFR 391.25.

- Motor vehicle records covering at least the preceding 12 months shall be obtained from each driver's licensing authority.

- The motor carrier shall review the motor vehicle record of each driver to ensure compliance with minimum requirements for safe driving and to identify any disqualifications.

- Violations of applicable Federal Motor Carrier Safety Regulations, Hazardous Materials Regulations, and evidence of unsafe driving behavior shall be carefully considered.

- A copy of the motor vehicle record and a note documenting the review shall be maintained in the driver's qualification file.

c. Criminal History:

- Browns Moving and Storage LLC shall obtain and review criminal history records for all employees providing moving services as per 52 Pa Code § 31.134.

- Initial criminal history records shall be obtained from the Pennsylvania State Police and from every other state where the employee resided for the last 12 months.

- Subsequent criminal history checks shall be conducted every two years from the date of the last check.

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- Employees convicted of a felony or misdemeanor that adversely affects their suitability to provide safe and legal service shall be disqualified from providing moving services.
- Copies of criminal history records shall be retained by the company for a minimum of three years.

Browns Moving and Storage LLC will not permit a person to provide moving services in a shipper's dwelling when the person was convicted of a felony or a misdemeanor under the laws of the Commonwealth or under the laws of another jurisdiction, to the extent the conviction relates adversely to that person's suitability to provide service safely and legally.

2. Compliance with DOT Regulations:

- Browns Moving and Storage LLC shall comply with all relevant portions of 49 CFR Parts 382, 390-396, as adopted by reference in 52 Pa Code § 37.204.
- Modifications, additions, and deletions to the adopted regulations shall be implemented to ensure compliance with Pennsylvania DOT laws and regulations.

3. Training and Certification:

- All drivers shall undergo training programs to ensure compliance with DOT regulations, safe driving practices, and proper handling of moving equipment.
- Certification of completion of training programs shall be maintained in the driver's qualification file.

4. Periodic Review and Updates:

- This employment plan shall be periodically reviewed and updated to reflect any changes in Pennsylvania DOT laws and regulations or company policies.

Conclusion:

Browns Moving and Storage LLC is committed to operating in full compliance with Pennsylvania DOT laws and regulations to ensure the safety of our employees and the public. By implementing the outlined hiring and employment policies, we aim to maintain a professional and responsible workforce dedicated to providing excellent moving services.

Derek Brown
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Website: brownsmovingpa.com



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I, **Derek Richard Brown**

, hereby state that the facts above set forth are true and correct (or are true and correct to the best of my knowledge, information and belief) and that I expect to be able to prove the same at a hearing held in this matter. I understand that the statements herein are made subject to the penalties of 18 Pa.C.S. § 4904 (relating to unsworn falsification to authorities).

Date: 03/28/2024

Sign Here: 

