



**Tishekia E. Williams**  
Managing Director, External Affairs and Regulatory Law

411 Seventh Avenue  
Mail drop 15-7  
Pittsburgh, PA 15219

Tel: 412-393-1541  
twilliams@duqlight.com

July 3, 2024

**Via Email and OneDrive**

Christy M. Appleby  
Senior Assistant Consumer Advocate  
Commonwealth Keystone Building, 2<sup>nd</sup> Floor 555 Walnut St.  
5<sup>th</sup> Floor, Forum Place  
Harrisburg, PA 17120-1923  
Via emails at [CAappleby@paoca.org](mailto:CAappleby@paoca.org)

**Re: Pennsylvania Public Utility Commission v. Duquesne Light Company  
Docket No. R-2024-3046523  
Duquesne Light Company response to OCA Interrogatory Set No. II Supplemental  
Responses.**

Dear Ms. Appleby:

On June 5, 2024, Duquesne Light Company provided its response to Set II Interrogatories, OCA-II-7. Enclosed please find Duquesne Light Company's supplemental response to **Set II Interrogatories, OCA-II-7**.

Please note that this response is **Highly Confidential**. The Company has worked with the vendor to reach an agreement providing for the limited disclosure of the reports to government entities in the course of a regulatory proceeding.

The aforementioned **Confidential** materials will only be provided via OneDrive to parties who have executed and returned the requisite Non-disclosure Certificates pursuant to an appropriate Stipulated Protective Agreement or the Protective Order entered in this proceeding. If you have any issues, please contact Megan Rulli at [mrulli@postschell.com](mailto:mrulli@postschell.com).

Please feel free to contact me with any questions, comments, or concerns.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Tishekia Williams", with a long horizontal flourish extending to the right.



Tishekia Williams  
Managing Director, Ext. Affairs & Regulatory

Enclosure

cc: Certificate of Service

Secretary Rosemary Chiavetta (*cover letter and certificate of service only*)

## CERTIFICATE OF SERVICE

I hereby certify that a true and correct copy of the foregoing has been served upon the following persons, in the manner indicated, in accordance with the requirements of 52 Pa. Code § 1.54 (relating to service by a participant):

### ELECTRONIC MAILING

Bureau of Investigation & Enforcement  
Carrie B. Wright, Esq.  
Commonwealth Keystone Building  
400 North Street  
PO Box 3265  
Harrisburg, PA 17105-3265  
[carwright@pa.gov](mailto:carwright@pa.gov)

Office of Consumer Advocate  
Christy M. Appleby, Esq.  
Darryl A. Lawrence, Esq.  
David T. Evrard, Esq.  
555 Walnut Street  
Forum Place, 5<sup>th</sup> Floor  
Harrisburg, PA 17101-1923  
[cappleby@paoca.org](mailto:cappleby@paoca.org)  
[devrard@paoca.org](mailto:devrard@paoca.org)  
[dlawrence@pa](mailto:dlawrence@pa)  
[OCADuquesne2024@paoca.org](mailto:OCADuquesne2024@paoca.org)

Mr. Robert D. Knecht  
5 Plymouth Road  
Lexington, MA 02421  
[rdk@indecon.com](mailto:rdk@indecon.com)  
*Witness for Office of Small Business  
Advocate*

Josh Ewing, Business Manager  
Rebecca Fink, Office Manager  
IBEW Local 29  
986 Greentree Road  
Pittsburgh, PA 15220  
[jewing@ibew29.org](mailto:jewing@ibew29.org)  
[ibew29@ibew29.org](mailto:ibew29@ibew29.org)  
*Counsel for Intervenor IBEW Local 29*

Office of Small Business Advocate  
Sharon E. Webb  
Rebecca Lyttle  
555 Walnut Street, 1<sup>st</sup> Floor  
Harrisburg, PA 17101  
[swebb@pa.gov](mailto:swebb@pa.gov)  
[relyttle@pa.gov](mailto:relyttle@pa.gov)

Pennsylvania Utility Law Project  
Ria M. Pereira, Esq.  
John Sweet, Esq.  
Lauren Berman, Esq.  
118 Locust Street  
Harrisburg, PA 17101  
[pulp@pautilitylawproject.org](mailto:pulp@pautilitylawproject.org)  
*Counsel for CAUSE-PA*

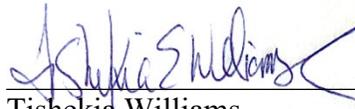
Joseph L. Vullo, Esquire  
1460 Wyoming Avenue  
Forty Fort, PA 18704  
[jlvullo@bvrrlaw.com](mailto:jlvullo@bvrrlaw.com)  
*Counsel for Pennsylvania Weatherization  
Providers Task Force*

Derrick Price Williamson, Esquire  
Barry A. Naum, Esquire  
Steven A. Lee, Esquire  
Spilman Thomas & Battle, PLLC  
1100 Bent Creek Boulevard, Suite 101  
Mechanicsburg, PA 17050  
[dwilliamson@spilmanlaw.com](mailto:dwilliamson@spilmanlaw.com)  
[bnaum@spilmanlaw.com](mailto:bnaum@spilmanlaw.com)  
[slee@spilmanlaw.com](mailto:slee@spilmanlaw.com)  
*Counsel for Intervenor Walmart Inc.*

Ronald T. Bernick  
34 Lodge Street  
Pittsburgh, PA 15227  
[Rbernick1970ss@gmail.com](mailto:Rbernick1970ss@gmail.com)

David Anglero  
5702 Hampton Street  
Pittsburgh, PA 15206  
[daveanglero@gmail.com](mailto:daveanglero@gmail.com)

Robert Nesmith  
118 McGuire Street  
New Brighton, PA 15066  
[mesmith@outlook.com](mailto:mesmith@outlook.com)



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Tishekia Williams  
Duquesne Light Company  
411 Seventh Avenue, 15-7  
Pittsburgh, PA 15219  
Phone: 412-393-1541  
Email: [twilliams@duqlight.com](mailto:twilliams@duqlight.com)

Dated: July 3, 2024

Duquesne Light Company  
Docket No. R-2024-3046523

Office of Consumer Advocate  
Interrogatories

Set II

Witness: Ashley Nayden

**OCA-II-7**

7. Please provide all market surveys related to compensation that the Company relied upon to adjust its salaries & wages and its incentive compensation costs.

**Response:**

Duquesne Light relied upon the following market surveys to adjust its salaries, wages and its incentive compensation costs:

- Willis Towers Watson Energy Industry Compensation Survey
  - Energy Industry Middle Management, Professional and Support
- Willis Towers Watson General Compensation Survey
  - General Industry Middle Management, Professional and Support
- Mercer General Industry Compensation Survey

The survey data is proprietary and may not be disclosed to third parties pursuant to the terms and conditions governing the DLC's authorized use of the survey data. The terms and conditions are attached and marked as OCA-II-7- Attachment 1.