

A-2025-3055256

I, Carl Nunov, hereby state that the facts above set forth are true and correct to the best of my knowledge, information and belief, and that I expect to be able to prove the same at a hearing held in this matter. I understand that the statements herein are made subject to the penalties of 18 Pa.C.S. § 4904 (relating to unsworn falsification to authorities).


6.10.25

These certificates will be renewed no later than a 7 days before their individual expiration dates. Records of these certificates will be kept for a period of 4 years in employees files both in hard copy and electronically.

Drivers will have to undergo a drug test before being hired. They will also be submitted to random drug test. Results of these test will also be keep in employees files electronically and in hard copy for 4 years.

C & C NEMT LLC will immediately suspend a driver and conduct a full investigation if :

- (i) an accident, regardless of the severity of the accident.
- (ii) a driving-related violation such as a moving violation.
- (iii) reckless driving.
- (iv) driving under the influence of alcohol or drugs.

A driver found guilty of any of these offenses will be terminated.

- § 29.503. Age restrictions.
- § 29.504. Driver history
- § 29.505. Criminal history

For the utmost safety of our members and insurance purposes, **C & C NEMT LLC** will require its drivers to at least be 25 years of age, have a valid drivers license with no points or blemishes in the last 5 years.

C & C NEMT LLC obtain and review driver history from PA DMV or the appropriate agency of every state in which that person held a motor vehicle operator's license or permit during the preceding 3 years.

Following receipt of the initial driver history report, **C & C NEMT LLC** at least, once every 12 months from the date of the last report, obtain a driver history for each driver operating under its authority from the appropriate agency of the state in which the driver held an operator's license during the time period.

A copy of the driver history shall be maintained for at least 2 years in the employee's files (hardcopy and electronically)

C & C NEMT LLC will obtain and review a criminal history record for all drivers from the Pennsylvania State Police and every other state in which the person resided for the last 12 months.

Following receipt of the initial criminal history record, **C & C NEMT LLC** shall obtain and review a criminal history record for each driver from the Pennsylvania State Police every 2 years from the date of the last criminal history check.

C & C NEMT LLC will not hire a person who has been convicted of a felony or a misdemeanor under the laws of the Commonwealth or under the laws of another jurisdiction, to the extent the conviction relates adversely to that person's suitability to provide service safely and legally.

A hard and electronic copy of the criminal history shall be maintained by **C & C NEMT LLC** for at least 3 years

C & C NEMT LLC has a zero tolerance for drug and alcohol use. ALL DRIVERS will need to be certified in Defensive driving Course by NSC, CPR/First, Passenger Assistance Safety and Sensitivity (PASS) and Q-Straint procedures.