


A-2025-3056596

BLUE STATE TRANSIT LLC
1150 BELVEDERE STREET
CARLISLE PA 17013

I, Zaheer Akram, hereby state that the facts above set forth are true and correct to the best of my knowledge, information and belief, and that I expect to be able to prove the same at a hearing held in this matter. I understand that the statements herein are made subject to the penalties of 18 Pa.C.S. § 4904 (relating to unsworn falsification to authorities).

Signature:  _____
Date: _____08/11/2025_____

1. Minimum Age Requirement

.Drivers must be at least 21 years old at the time of hire.

2. Driving History

.Applicants must possess a valid driver's PA license appropriate for the type of vehicle they will operate.

.A motor vehicle record (MVR) check will be conducted for the past three (3) years.

.No more than two (2) moving violations or one (1) preventable accident in the past three years.

.No history of license suspension or revocation for traffic-related offenses within the past three years.

3. Criminal Background Check

.All applicants must undergo a comprehensive criminal background check through **Checkr**.

.Individuals convicted of violent crimes, sexual offenses, theft, fraud, or drug trafficking will not be eligible for hire.

.Minor offenses will be reviewed on a case-by-case basis, considering the nature and date of the offense.

4. Additional Screening

.We use **Concentra** for drug screening.

.Applicants must pass a drug and alcohol screening prior to employment and be subject to random testing thereafter.

.Applicants must pass a Department of Transportation (DOT) medical examination where required.

5. Driver Training Process

. Defensive driving techniques.

.Passenger assistance and securement.

.ADA compliance and sensitivity training.

.Vehicle inspection and maintenance reporting.

.Pre-trip and post-trip inspections.

.In-service driving under supervision.

. CPR