

December 2, 2025

Matthew L. Homsher, Secretary

Pennsylvania Public Utility

Commonwealth Keystone Building

400 North Street

Harrisburg, Pennsylvania 17120

Below are the answers for your request for additional information for application of Nittany Mountain Transportation LLC A-2025-3058230

A Hiring Standards for Drivers – Drivers must be 21 years of age or older and have at least 10-15 years of driving experience to help keep insurance costs reasonable. Also all drivers must be able to pass a DOT physical.

B System for conducting criminal background checks – Nittany Mountain Transportation LLC will conduct criminal background checks during the hiring process and then periodically after, but routinely annually. This will ensure the ongoing safety and security of our customers and the integrity of the workforce. Periodically, Nittany Mountain Transportation LLC will perform random or targeted checks as needed. Nittany Mountain Transportation LLC will use our computerized cloud storage to store digital copies of employee records, including criminal background checks that only managerial and higher positions will have access to. In addition to the computerized cloud storage, we will have hard copies in each employee's file that is locked with only owner access.

C System for conducting driver license/history checks -Driver license checks will be conducted during the hiring process, once a year, and more frequently for those in which Nittany Mountain Transportation LLC may have concerns regarding their driving record to ensure that all drivers are consistently in compliance with driver qualifications. Nittany Mountain Transportation LLC will use our computerized cloud storage to store digital copies of employee records, including driver license checks that only managerial and higher positions will have access to. In addition to the computerized cloud storage system, we will have hard copies in each employee's file that is locked with only owner access.