

Docket No. A-2025-3059307
MOVE ME MOVING, LLC
Data Request

Move Me Moving, LLC
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12/31/2025

To:

Pennsylvania Public Utility Commission
Commonwealth Keystone Building
400 North Street
Harrisburg, Pennsylvania, 17120

Subject: Submission of Data Request Responses - A-2025-3059307

Dear Secretary,

Please accept this letter and the attached document as the applicant's response to Question #5 of the verified statements regarding hiring and employment policies. The attached Driver Hiring and Qualification Plan has been prepared to address the requirements set forth under **52 Pa. Code §§ 37.204 and 31.134**, as well as **49 CFR Part 391**, including minimum age standards, driver history review procedures, and criminal background evaluation criteria. The policies described reflect the procedures currently in place and followed by the company for the qualification and ongoing monitoring of drivers.

This submission is intended to clarify and supplement the applicant's prior filing and to ensure full compliance with the applicable provisions of the Pennsylvania Public Utility Code and related federal regulations.

If any additional information or clarification is required, please do not hesitate to contact me.

Thank you for your time and consideration.

4. (Question 5): Question #5 of the applicant's verified statements requires that you describe your hiring and employment policies. You are expected to provide a PLAN that satisfies the requirements of 52 Pa Code. Please review the requirements of the following chapters of 52 Pa Code and provide a revised compliant plan for drivers.

- **52 Pa Code § 37.204, 49 CFR 391.11 - Age restrictions (minimum age).**
- **52 Pa Code § 37.204, 49 CFR 391.25 - Driver history. (schedule)**
- **52 Pa Code § 31.134 - Criminal history. (schedule)**

Response:

Driver Hiring and Employment Policy Minimum Age Requirements

In compliance with **52 Pa. Code § 37.204** and **49 CFR § 391.11**, the company only hires drivers who meet the required age standards. Drivers performing interstate operations must be at least **21 years old**. Drivers operating exclusively within Pennsylvania must be at least **18 years old**, provided all other driver qualification requirements are met. Age and identity are verified prior to hire through a valid driver's license.

Driver Record and License History

Consistent with **52 Pa. Code § 37.204** and **49 CFR § 391.25**, the company reviews each driver's driving record before employment and on an ongoing basis. A motor vehicle record is obtained from the appropriate state agency prior to hiring and reviewed annually thereafter. Drivers with a history of unsafe driving behavior, license suspensions, or serious moving violations may be disqualified depending on the nature and timing of the offenses. All records are maintained in the driver's qualification file.

Criminal Background Review

As required by **52 Pa. Code § 31.134**, the company conducts criminal background checks as part of the hiring process. Criminal history is evaluated based on relevance to the position, seriousness of the offense, and the amount of time that has passed since the conviction. Convictions involving violence, theft, fraud, or crimes that could endanger customers or their property may result in disqualification. All background reviews are conducted fairly and consistently.

Ongoing Monitoring and Compliance

Drivers are required to report any changes to their driving status, including license suspensions or criminal convictions. The company maintains driver qualification files and reviews compliance regularly to ensure continued adherence to **52 Pa. Code** and **49 CFR Part 391**.